JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

MACMILLAN AND COMPANY LIMITED. LONDON

SATURDAY, JUNE 25, 1949

EDITOR: MISS M. L. WENGER, S.R.N., S.C.M., DIPLOMA IN NURSING, UNIVERSITY OF LONDON

Unity of Purpose

"WILL it really be worth it?" must often have been the question in the minds of those kept busy for many months planning and organizing the international conference. "Shall we really gain very much from going?" will have been asked by those considering their holiday time and expenses.

There could be no doubt as to the value and pleasure gained by everyone at the Festival Conference of the International Council of Nurses in Stockholm. The fifty years of work of the first international organization of professional women drew nurses from 35 different countries, and their welcome in Sweden was wonderful, in spite of the overcrowding they must have caused, as during June, it is almost impossible to find hotel rooms in Sweden, let alone Stockholm.

As the Honourable Eije Mossberg, Minister for Home Affairs, said at the opening session, the great feat of organizing, calling and arranging such a congress called for many congratulations and the great achievement of gathering together so many delegates proved the vitality of professional women.

Nurses have, of course, three qualities likely to ensure the success of any such undertaking; the scrupulous attention to detail, so that no possible effort is overlooked; the power of observation and sympathetic understanding of others, so that the atmosphere of friendliness is felt even when the language prevents words being understood; and the interest of all nurses in their professional work whereever it is being carried out.

The expression of good will to others of all nations was perhaps one of the most inspiring features of this Congress. Representatives of countries so recently fighting against each other, meet as individuals, and finding their common ideals had been kept alive throughout the evil days could now find strength in a new unity. Many Scandinavian nurses suffered during the last war, yet, through their generosity, sixty-three Austrian and German nurses had been brought to the Conference and were being given hospitality and a holiday in Sweden. Their appreciation and response was the only recompense desired. At the last Congress, American nurses made it possible for many nurses from European countries to visit Atlantic City. Such seeds of friendship cannot fail to grow, and none can say where their influence will end.

Another valuable feature of the congress was the stimulation gained. Subjects such as the place and work of the clinical tutor in nursing education causing the most divergent opinions, cannot fail to rouse further interest in those already experimenting in this new development, as well as giving an awareness of the possibilities of the idea to those who had previously not considered it. Agreement on method was not to be expected; all countries' problems must be solved by methods suitable to their history, social development and culture. But realization of a common aim, and appreciation of other peoples' methods and ideas and their great variety, can only assist in the furthering of nursing progress, and it is this which can be gained at an international conference to so great a degree.

Enthusiasm, too, is infectious, and instead of problems being found disheartening, international ideas and conflicting opinions encourage determination and new ardour to tackle them again. In her address at the opening session, Miss D. C. Bridges, of Great Britain, Executive Secretary of the International Council of Nurses, spoke of the privilege and the responsibility of having a voice that would be listened to in the health councils of the world, as the Council is in official relationship with the World Health Organization. She reminded her great audience of nurses that the past was our inspiration, the future a challenge, but the present was our responsibility and we must build with such wisdom, foresight and integrity that succeeding generations would find our page of history no less inspiring than those which had gone before. It is with such stirring words that the enthusiasm of thousands of nurses can be relit and the results, through united service, can be bound by no limits.

Contents

	PAGE
Unity of Purpose	499
Topical Notes	500
Chronic Peptic Ulceration	502
Swedish Commentary	506
The Woodlands Open-Air Hospital	508
Medicine in Wales	511
The Festival Congress in Sweden	512
Correspondence	515
Royal College of Nursing News ...	517
About Ourselves. Crossword Puzzle No. 37	518

HAVE YOU POSTED YOUR ENTRY YET? THE CLOSING DATE FOR THE NURSING TIMES ESSAY ON A LEISURE TIME OCCUPATION (SEE THE JUNE 4 NUMBER, PAGE 441) IS JUNE 30.

The candlelight procession of student nurses in one of the great Churches of Stockholm. Florence Nightingale Memorial Services, at which this ceremony is traditional in Sweden, preceded the formal sessions of the Festival Conference of the International Council of Nurses in Sweden last week

Topical Notes

QUEEN ALEXANDRA'S ROYAL NAVAL NURSING SERVICE RE-UNION

Right (left to right): *Miss L. Phillips, R.R.C., Dame Matilda Goodrich, D.B.E., R.R.C., Dame Doris Beale, D.B.E., R.R.C., and Bar, Miss Jean Gillanders, R.R.C. In the background is Miss Nockolds, A.R.R.C.* Left (below): *a happy group at tea during the reunion*

Naval Nurses Reunion

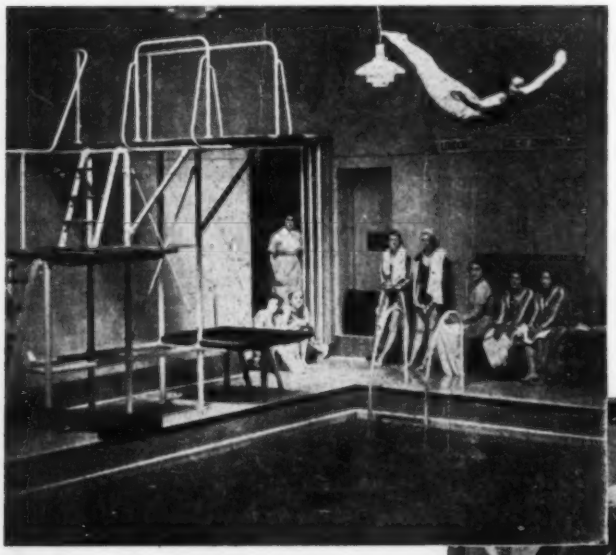
THE re-union of nursing officers of the Queen Alexandra's Royal Naval Nursing Service and Reserve was held recently at 6, Stanhope Gate, London, W.1. The nursing sisters were received by Dame Matilda Goodrich, T.R.C., who was deputizing for Miss O. H. Franklin, M.B.E., R.R.C., Matron-in-Chief, and Honorary Nursing Sister to the King, who was away in Stockholm. This was the second re-union, the first was held last year. This had been so successful it was decided that in the future, the re-union would be held on the second Saturday in June; this would give the nursing sisters an opportunity to keep in touch with one another. In the past this had not been necessary as the Service was small enough for all the sisters to know each other. Many of the sisters present had seen service in both wars, and several had served on hospital ships. The organizing secretary, Miss L. L. Philips, R.R.C., Dame Doris Beale, R.R.C., Miss Gillanders, Miss A. Muir, R.R.C., who were all present are to be congratulated on their organization which gave such a dignified setting to this important social gathering.

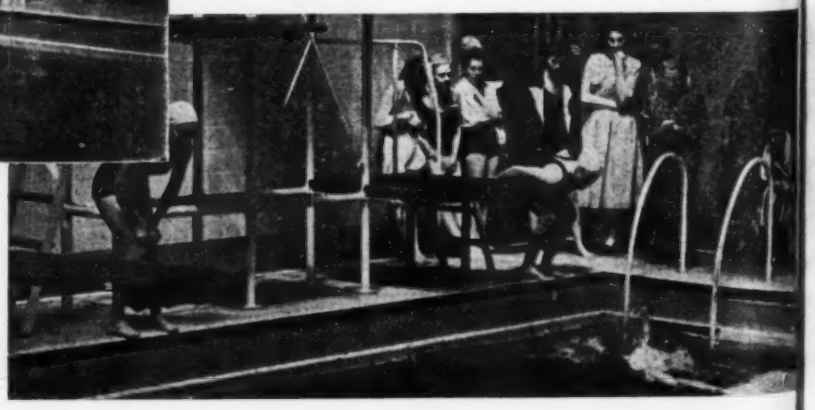
Summer Swimming Gala

AT the London Hospital, on Saturday, June 18, the Inter-Hospital Nurses' Swimming Club held their summer gala. The seats around the swimming pool were crowded with enthusiastic supporters ready to cheer. The final team race for the Fripp Cup was won by St. Mary's Hospital—swimmers, Miss Essery, Miss Summer, Miss Dickinson and Miss Weston—and Miss Essery also won the two lengths race for St. Mary's. In the diving competition, Miss Margaret Taplin, of the London Hospital, came first with Miss Westlate of St. Mary's second. Guy's Hospital did very well, winning both the three styles team race and the back stroke; Miss Coles was the principal swimmer for Guy's. The breast stroke was won by King's College Hospital, swimming captain Miss Fawcett, and the final style contest was carried off by the Middlesex Hospital, swimmer, Miss Marshall. After the swimming races were over, Matron, Miss C. H. Alexander, invited everyone, swimmers and supporters, to tea. Grateful thanks were given to Mr. Alan Perring, President of the Amateur Swimming Association, who acted as starter, and to Mrs. Darbyshire who helped him.

"Questions of the Hour"

"THERE is no doubt the nursing profession will never look back now for it is out of the traditional twilight, when it was kept, as a job something apart from all other jobs," said Mary Ferguson, in a 15-minute broadcast last Thursday evening on the Home Service programme "Questions of the Hour." She discussed "The Nursing Profession To-day," comparing it with the position as she saw it during the war. Now nurses were at last getting better wages; the nursing profession was being reorganized entirely and its future was





INTER-HOSPITAL SWIMMING GALA

Above: *the diving contest.*

Right: *an exciting moment in one of the relay races*

very bright, but, she added, no amount of extra money and well-meant planning would be any good unless more young women entered the profession. The " new deal " of higher money and thus of higher status dated, she suggested, from the National Health Service. True, the Whitley Council, on which there are, of course, many more than three nurses and midwives, has achieved some improvements, but with the whole country passing through a period of immense social reforms are the incentives to recruitment only wages and conditions ? Nursing, with its great tradition of social service, is emerging from the days when the great pioneers thought only of the devotional aspect of nursing. They made nursing a profession. Now it must take its place in the changing social pattern but no one would wish to lose the best of the old for the sake of the numbers who might be persuaded to chose nursing as a job like any other. It is regretted that broadcasts on such important questions are permitted to be made without consultation with organizations and authorities who could help speakers in their undoubted desire to present a true and accurate picture.

Brazil, 1953

Miss Gerda Höjer is to remain the President of the International Council of Nurses for a further four years, and Brazil is to be the scene of the next congress of the International Council. These announcements were made at the final session of the interim conference in Stockholm, which celebrated the Council's fiftieth anniversary. The Grand Council had accepted the invitation of the Brazilian Nurses' Association to hold the 1953 congress in Brazil, and Miss Edith Fraenkel, Director of the Escola de Enferagem de Sao Paulo at the closing session of the conference, extended a welcome to Brazil to the nurses of the world for their eleventh congress. Miss Gerda Höjer, who, as Mademoiselle Bihet, Belgium, said, had shown by her example that a nurse could be an efficient member of the profession, a citizen of her country, and an asset to world civilization, was greeted with obvious affection and great applause when her continuation as President for a further four years was announced, and appreciation expressed of her inspiration and guidance. Miss Höjer was elected President in 1947 and became a member of the Swedish Parliament in September last year. Appreciation of the untiring work of several other prominent figures in the international nursing world was also made at the closing session of the conference, in particular to Miss Karin Elfverson, the Acting President of the Swedish Nurses' Association, while the members of the conference planning committee, and all the Swedish nurses who had taken such infinite trouble to ensure not only the success of the conference, but also the enjoyment of every one attending it, received a great ovation. No member will forget the wonderful hospitality and friendliness or the excellent organization shown by nurses of Sweden, who now have fast friends in each of the 35 countries represented at the Stockholm Conference.

The Bill—The Report Stage

The Nurses Bill came before the House of Lords on the report stage on June 21. The first and principal amendment was a proposal to restore the original Clause 4, virtually in the same form as it first appeared in the Bill and, in order that this might be done, to delete the amendments setting up a Hospital Grants Committee which were carried against the Government on the last occasion. By general agreement it was decided to create a statutory committee within the General Nursing Council to administer funds for nurse-training. Another amendment provided that in the event of disputes arising between the nurse training committees and the hospital authorities—management committee or board of governors—on matters of finance, there should be an appeal to the General Nursing Council with whom the final word would rest.

A Front-line Fossil

Pedestrians are stopping to look at an amazing fossil which has been re-erected on the grass in front of the Natural History Museum, South Kensington. This is the 20 to 25 feet high fossil of an enormous tree which was growing about 250,000,000 years ago in the Lower Carboniferous period and came from Craigleith Quarry, Edinburgh. The discovery was made when stone was being cut for the fine flight of steps leading to the front entrance of the Museum. Before the war the fossil was a well-known landmark to students, regular visitors and residents in the district, but, in 1940, it was shattered by blast from a bomb dropped nearby.

THE CARDIFF MEETINGS

Will you be at the Annual Meetings and Conference of the Royal College of Nursing, in Cardiff, next week ? For details, see *the Nursing Times*, June 11, page 474.

Above : at the reunion of Sisters of Princess Mary's Royal Air Force Nursing Service, Miss H. W. Cargill, R.R.C., Matron-in-Chief, talks to two Air Force Sisters who are parachuting at the Royal Tournament at Olympia. Left is Miss I. M. Thomson, and right is Miss O. E. V. Craig, recently awarded the M.B.E. in the Birthday Honours List

Above : parachuting at the Royal Tournament, Olympia, by Miss O. E. V. Craig, a sister in Princess Mary's Royal Air Force Nursing Service. Below : preparing for the parachute drop

CHRONIC PEPTIC ULCERATION—

—Its Incidence, Causation and Treatment*

By A. YORK MASON, M.B., F.R.C.S.

CHRONIC peptic ulceration is at this time one of the major causes of chronic ill health and unhappiness. No one suffering ever-recurring spells of indigestion can be happy and lead a full life. Much time is lost from work and from pleasure, and even if the sufferer continues to work and play, neither is done as well as it could be.

We do not know of any single cause for chronic ulceration. Acute ulcerations from time to time, are understandable, but we do not know why the ulcers should become chronic. Chronic peptic ulceration would seem to be the price we have to pay for our western civilisation.

Worry and anxiety can be traced in most cases, and in all the cases I have seen in children, there has been a background of family unhappiness. In some cases there is adequate cause for worry and anxiety, but in the great majority it is because the patients are of the worrying type.

Irregularity of meals, hurried meals, ill-prepared unappetising meals, sandwich meals all tend to produce indigestion and to aggravate any existing ulceration.

Mental and physical fatigue can often be elicited as precipitating factors.

Occupation is too often blamed. At some time or another, nearly every trade or profession has been called the ulcer trade or profession. The only common factors would seem to be worry, irregularity of working hours and of meal times ; bus drivers and doctors show a fairly high incidence of peptic ulceration, but no occupation is exempt.

Chronic ulcers are more common in males than in females, but the difference is not so great ; three to one for duodenal ulcers, but an almost equal incidence for gastric ulcers. Duodenal ulceration is much more common than gastric ulceration.

Hydrochloric Acid.—There seems to be no doubt that excess of hydrochloric acid is the cause of chronicity. Its production is governed by the central nervous system, and it is this mechanism which seems common to all the factors mentioned above.

Symptoms

Ulcers may be symptomless, but these cases are rare. Most patients complain of epigastric pain associated with meals. In the case of gastric ulcers, the pain comes on soon after food ; in the case of duodenal ulceration, several hours after food, so that it becomes a hunger pain, waking the patient at night and relieved by taking food. It is characteristic of peptic ulceration that there are spells of indigestion alternating with spells of freedom. The exacerbation usually lasts a few weeks, the patient begins to feel desperate and then the attack passes off completely and the remission may last for weeks, months or even years.

It is interesting to note that although the passing of the pain usually means that the ulcer has gone into the healing phase, it does not mean that the ulcer has actually healed. As the years go by the exacerbations become more frequent and last longer, the remissions become shorter. Eventually pain may become almost continuous and when it passes through to the back it means that a posterior wall ulcer has penetrated and become fixed.

Diagnosis

In making a diagnosis, history is the most valuable guide. A barium meal examination, done carefully and by an expert radiologist, should detect the majority of ulcers. A crater may not be seen, but diagnosis can be made by studying the pattern of the mucosal folds.

Gastroscopy will find a certain percentage of ulcers not detected by barium meal examination. It enables a careful study to be made of the progress of an ulcer, and in doubtful cases may serve to distinguish between a simple and a malignant ulcer.

Examination of the resting juice in the stomach and the response to food and histamine give valuable information. A high resting hydrochloric acid level and a big response to stimulation is in keeping with duodenal ulceration. Absence of hydrochloric acid and absence of response to stimulation make us suspect carcinoma. Where there is obstruction to the outlet, food retained in the stomach tends to ferment and so produce other acids giving a high total acid, but the hydrochloric level is low.

Prevention

Prophylactic : The ideal to be arrived at is to prevent ulceration. This in the major problem and the question is bound-up with the cure of the many defects of our western civilisation. It is doubtful whether the tendency for the State to take more and more responsibility off the individual is the correct answer. It may be better to teach children how best to face up to problems and to show them how to accept responsibility. Though it is undoubtedly right that poverty should be eliminated, that living and working conditions should be improved, it is doubtful whether these material improvements will do away with peptic ulceration. It is worth thinking about, that chronic peptic ulceration does not occur in African negroes living in their native territories, although they are extremely poor, their diet inadequate, their homes and clothing of the poorest.

Conservative Treatment

A. **Acute Phase.**

(1) **Adequate physical and mental rest.**—The first essential is adequate mental and physical rest. As soon as an ulcer is diagnosed it should be treated carefully and thoroughly. Complete bed rest should come first. This will ensure physical rest, but the mind must also be put to rest. It is of no use to put a man to bed and tell him not to worry when there is a danger of his losing his job, if insufficient money is coming in to pay the rent and to feed his family, or if there is domestic unhappiness. A sincere attempt should be made to find out the problems and to help him solve his difficulties. The ward sister, the lady almoners, the welfare workers, all have their parts to play.

(2) **Neutralisation of acid.**—In the acute stage the most efficient method is the continuous milk drip feed. A tube is passed through the nose into the stomach and milk dripped in at the rate of forty drops per minute, amounting to five to six pints in twenty-four hours. After a few days of this, a well-balanced non-irritating, diet should be given. Very few foods are irritating, except such foods as twice cooked meat, meat extracts, highly spiced dishes, and coarse stringy vegetables. Little and often should be the guiding principle and ordinary sensible food with a good protein and an adequate vitamin content.

Antacid mixtures may help and of these the slower-acting trisilicates are probably better.

(3) **Smoking and drinking.**—These questions usually arise. With regard to smoking, I think that this is an ideal opportunity for giving up the habit completely, if only for the financial gain, but it is difficult to make a definite ruling for every case. The restlessness caused by deprivation may counter-balance any possible benefit. Alcohol in moderation and at the right time can be beneficial.

B. **Convalescent phase.**—To return to work immediately after a course of bed-rest will cancel out any benefit that has been derived. Adequate time and proper conditions must be provided for convalescence. For some men, pottering around the house and garden may be the best form of convalescence. If home conditions are unsuitable, then admission to a convalescent home should be arranged.

C. **Return to work.**—For adequate treatment, a period of three months is usually necessary before return to work. The patient should have been taught that he must live more steadily in the future, that mental and physical fatigue should be avoided, that he should have an adequate night's rest. Any mention of " diet " should be avoided ; rather should he be taught how to eat, regularly, slowly, enjoying his food and taking time for the meal. He should never go longer than three hours without food. It is much more important how and when he eats than what he eats.

The results are very difficult to assess. Treatment has seldom been adequate, and more often than not, the precipitating factors remain. It would seem that less than fifty per cent. are cured permanently. In the majority the ulcer will heal, but sooner or later it will break down again.

* *A lecture given during a study day at St. Helier Hospital, Carshalton, arranged by the Croydon and District Branch of the Royal College of Nursing.*

Surgical Treatment

I would like to emphasise that surgery is only one incident in the treatment of peptic ulceration.

Indications for Surgery.—Surgery is indicated when one of the following complications develop :—

(1) **Acute Perforation.**—There can be little doubt that the correct treatment here is to close the perforation as soon as possible, and that the correct operation is the simplest procedure that will close the perforation. The immediate results are good ; the patient recovers from the perforation, but the ulcer has not been cured.

(2) **Haemorrhage.**—This will present as a haematemesis or melaena or a combination of the two. The decision whether to treat conservatively or to operate is one of the most difficult decisions to make. Probably the best line of action is to treat every case conservatively in the first instance by absolute bed-rest, morphia and blood transfusion. The majority will cease to bleed within twenty-four hours. If haemorrhage is profuse and continues unabated for twenty-four hours, or if there is recurrence of massive haemorrhage, then surgery should be undertaken. It is the older patients with hardening of their arteries who usually require operation. The decision must not be put off for too long. Adequate preparation for operation entails giving blood in sufficient quantity and quickly enough to raise the haemoglobin level above sixty per cent. Partial resection is usually necessary to stop the bleeding.

If the patient has had a severe haemorrhage and has recovered with conservative treatment, then the question of planned surgery at the optimum time should be carefully considered. Surgery should be done after convalescence when the patient is really fit again. I think my ward sisters will agree that the results, both of emergency and elective surgery for haemorrhage have been uniformly good.

(3) **Stenosis.**—The main problem here is the pre-operative preparation. These patients have been vomiting and so losing chlorides. The chloride deficiency is corrected by intravenous saline and administration checked very easily by testing the urinary chloride level.

They are dehydrated and so must be given fluid. They cannot absorb sufficient when taken by mouth, and so it must be given intravenously. They are malnourished, and lacking particularly protein and vitamins. Both can be given intravenously.

The stomach becomes dilated with dirty fermenting food ; it must be washed-out, and the best way to do this is twice daily, before the first and before the last meal of the day.

For older patients the short circuiting operation, gastro-enterostomy, may be all that is necessary. More often, however, partial gastrectomy is the operation of choice.

(4) **Malignant Change.**—It is an interesting fact that duodenal ulcers never become malignant. The percentage of gastric ulcers that become malignant is a much debated problem. It is agreed that some do become malignant, so that whenever there is any doubt about a gastric ulcer it is better removed.

(5) **Intractability.**—Surgery is indicated when adequate conservative measures have been tried and failed. The difficulty here is to decide what is meant by " adequate ". Many factors must be taken into consideration when making the decision. We must not be influenced in our decision by the importunate patient who " demands " surgery. I would say that the main indications for surgery are :—long history of indigestion, at least one course of adequate and thorough conservative treatment, long spells of invalidism and loss of time from work, one or more perforations, one or more severe haemorrhages.

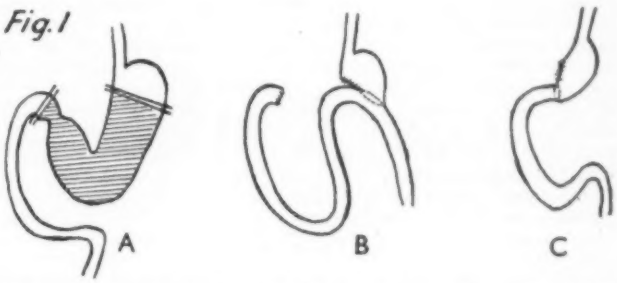
Optimum time for operation.—The best time to operate is when the ulcer is quiescent and the patient feeling fit, not when the patient is having severe pain and at his lowest ebb. It is at this stage that they usually demand surgery. If surgery is really indicated, I explain to the patient that surgery will be done when he has got over the present attack and that although he will be sent home for a short spell he will be given a definite date for re-admission. His mind is then settled, the decision has been made, he will go home happily and come back in two or three weeks looking well and really fit. In operating at this stage, the surgery will be easier, the post-operative course will be smooth and the patient will be out of hospital within a fortnight.

Pre-operative Investigation.—This is most important. In addition to a careful general examination, I like to have the following investigations done : (1) *Chest X-Ray.* This is the best way of detecting an early tuberculous lesion. It is interesting that when we have had to operate on a patient with known tuberculosis of the lung, and we have taken the necessary precautions, we have not had any trouble. On the few occasions when an early lesion has been missed, the operation has served to activate the tuberculosis. (2) *Haemoglobin Estimation.* (3) *Blood Urea Estimation,* because uraemia by itself can cause digestive upset with vomiting. (4) *Urine examination,* including estimation of urinary chlorides. The teeth should always be attended to before operation, and here I must emphasise that attention does not mean wholesale extraction. If teeth are removed then good dentures must be provided to replace them. Deep breathing exercises should be taught before operation.

Anaesthesia.—Recent improvements in anaesthesia have made all the difference to major upper abdominal surgery. They have made it possible to do careful, accurate and meticulous surgery. General anaesthesia with intravenous curare gives complete relaxation yet allows the patient to be conscious soon after operation and to be got out of bed on the evening of the operation.

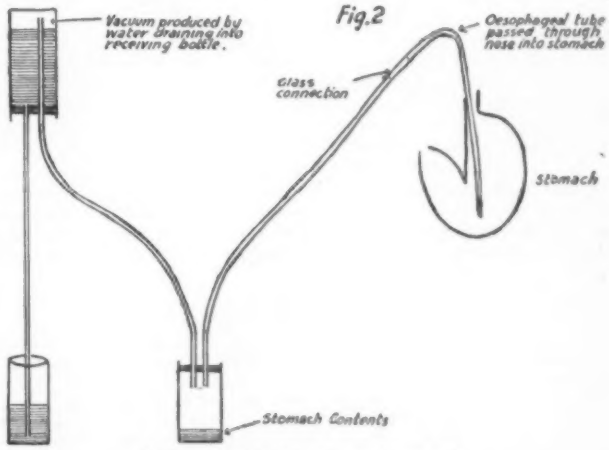
Operation.—This is an extensive resection of the stomach, sub-total gastrectomy plus, in the case of duodenal ulcers, resection of that part of the duodenum bearing the ulcer. Reconstitution is by means of gastrojejunal anastomosis or gastro-duodenal anastomosis. (*See figure* 1.) Occasionally a simple gastro-enterostomy may be indicated.

Fig. 1



(a) Area of stomach resected. (b) Polya type reconstitution. Cut end of stomach joined to jejunum. Stump of duodenum closed. (c) Bilroth I type stomach anastomosed directly to duodenum

Fig. 2



Automatic aspiration of gastric contents

The operation of vagotomy, cutting the vagus nerves, is based on the fact that the vagus nerves are responsible for the secretion of hydrochloric acid and that when they are cut, there is a marked decrease in hydrochloric acid production. It has one very serious fault however. The vagus nerves are responsible for peristalsis, the mechanism which propels the contents through the stomach and along the intestine. After division of the vagi there is stasis and distension of the bowel.

Postoperative treatment.—Intravenous saline and gastric suction are continued for twenty-four to forty-eight hours. I like the patients to be got out of bed early and they must be encouraged to move about freely in the bed and to cough vi orously. If there is any sign of pulmonary infarction, penicillin and sulphonamides are given early. While suction continues the patient drinks freely ; after it is discontinued fluid is limited at first to two ounces per hour for the first twelve hours. Diet is increased rapidly till they are taking a normal diet by the tenth day.

Convalescence.—The average patient is discharged on the twelfth to fourteenth day to have a few days at home before going away for convalescence. All cases have been interviewed by the lady almoner, who arranges their admission to a convalescent home, unless the patient wishes to arrange his own holiday.

I do not like patients to hurry back to work. They are usually fit to return to work two months after operation, and this is quite soon enough.

I ask all my patients to attend the follow-up clinic for two to three years before they are finally discharged. Very few fail to attend.

Results of Surgery

The immediate results are excellent. We have not lost a single case during the last one hundred and fifty gastrectomies for chronic ulcer. I say " we " because nowhere else is team work so essential and I have been most fortunate in the collaboration I have had from physician, radiologist and pathologist ; from the ward sisters and their nursing staffs in their pre- and post-operative management of the cases, the theatre teams, the lady almoners who have helped patients over their domestic troubles and have arranged convalescence for them, the dietician and her staff who seem able to provide protein from nowhere, the clerical staff who have maintained the records. I do not forget the out-patient sister, who has had to cope with follow-up clinics. I would like to mention particularly the anaesthetists, who have made surgery easy for me and, more important, safe for the patient, and finally my assistants, who have assisted with skill and patience.

The actual surgery is only one incident in the treatment of a patient, and the surgeon, only one member of a very large team.

Long Term Results

Fifty per cent. of patients feel absolutely well and symptom free three months after operation and never look back. Forty per cent. feel well, but are conscious of minor discomfort such as fulness after meals for a period of up to a year after operation. At the end of a year, ninety per cent. are therefore, absolutely well. Of the remaining ten per cent. the majority are free from pain and indigestion, but are conscious of various minor discomforts. Recurrent ulceration has occurred in less than two per cent.

All patients should return to their former occupation unless there are special contra-indications. We have found that it is much better to obtain the necessary re-adjustments in the same occupation and with the same firm, by securing the co-operation of the employers, rather than to advise a change of employment.

No dieting is advised after operation other than the necessity of taking smaller meals more frequently in the early stages after operation. The patients gain confidence by personal experience and gradually forget their old fear of certain foods. A little common sense and avoidance of over indulgence in work or in play is all that is required.

GROUP DISCUSSION

Questions asked at the Group discussion following this lecture were answered by a team consisting of **Mr. York Mason,** Chairman; **Miss M. McGhee,** senior dietician and food supervisor; **Miss D. Maker, S.R.N., S.C.M.,** ward sister, and **Miss J. Jordan, A.H.A.A.,** almoner, all members of the staff of St. Helier Hospital. **Miss M. M. Durrant, S.R.N.,** an industrial nurse; **Miss Berry,** manageress of a public restaurant and a works' canteen, and **Miss G. E. Cubitt, S.R.N., S.C.M.,** health visitor, Superintendent of Croydon Domiciliary Nursing Service :—

(1) *Does heredity play a part in peptic ulceration ?*

Mr. York Mason replied : Yes, to the extent that we may be born with a physical and mental make-up which is more liable to chronic peptic ulceration.

(2) *How does the bowel recover its tone after vagotomy ?*

When the central control is cut off, the local neuro-muscular control starts to function on its own, with varying degrees of success.

(3) *Is it possible for the British Restaurant or industrial canteen to provide suitable food for the peptic ulcer patient ?*

Miss Berry replied : **Yes.** Sample menus were produced and the correct preparation of ordinary good food was discussed. It was important and possible to bring the dishes to the customer freshly prepared and warm. The setting for the meal and the surroundings were important.

(4) *May we know what priorities such establishments are able to obtain in order to provide these ?*

Miss Berry replied that there was no difficulty about adequate supplies of the right kinds of foods, such as fish, milk, and fresh vegetables provided the management bought with care and thought. It was a question of correct management.

(5) *What method of suction is used at St. Helier ? Can electrical means be employed ?*

Miss Maker, S.R.N., S.C.M., replied : Electrical suction apparatus is employed at many hospitals. The method in use at St. Helier is equally satisfactory—a vacuum is produced in an air-tight bottle into which the stomach contents are collected via an oesophageal tube, as shown in the diagram : (*See Figure* 2.)

(6) *What steps are being taken by industrial and other public health nurses to educate the public in matters of good health and how can this education be promoted, especially referring to peptic ulcers ?*

The indus rial nurses' work, like all public health nurses, is wholly orientated towards preventive medicine and naturally includes health education. The best and quickest way of promoting good health is for all health workers to work as a team, (hospital almoner, general practitioner, health visitor, district nurse, industrial nurse) *not* in watertight compartments. This can only be done if each member makes it his or her business to know the others. how and what they can do and to co-operate in every possible way.

(7) *Is it not necessary that there should be a greater degree of liaison between ward sister, dietician, almoner and medical authority when advice regarding diet is being given to a patient prior to discharge from hospital?*

Miss McGhee replied that if a patient is to receive sound dietetic advice upon his or her discharge from hospital, it is of supreme importance that the dietician works as a member of a team alongside the doctor, ward sister and almoner. Her fellow workers can greatly assist her in various ways ; for instance :—the doctor will stress any specific dietetic treatment to be followed ; the sister can give a helpful picture of the patients' " make-up " and feeding habits during his stay in hospital, and the almoner can give the social history and assess the financial state of the patient.

If a printed diet sheet be given containing long lists of foods to be taken and foods to be avoided, and this does not suit the patient's mode of living, then there is every chance that it will be discarded as soon as the patient is discharged from hospital and the dietician labelled a crank. A diet history should be taken slowly and tactfully and when completed several leading questions should again be asked in a different form to serve as a cross-check, as often patients' statements are inaccurate and tend to suggest falsely, that an ideal diet is being eaten. Before giving dietetic advice, we must consider the patient as an individual with certain needs and make careful inquiries about several factors.

Considering Income and Tastes

One should consider the patient's income and how much money will probably be available for foods, dislikes should be allowed for and racial habits must be taken into account, for example, the patient may be a member of the Jewish faith. Priority foods may be obtainable and one must consider foods available, *e.g.*, in town there is likely to be a better supply of fish than in the country, and in the country eggs and rabbits are probably obtainable in greater number.

Cooking facilities may affect menus given, as one patient may have an all electric kitchen, and another only a gas ring or oil stove. Family ties may prevent the mother of the family spending a long time in queues for off-ration foods, and again, some patients may experience difficulty in obtaining meals at work. If the works canteen cannot supply suitable food for the patient, then the almoner should be approached for the address of the nearest British Restaurant or Invalid Kitchen or W.V.S. centre making similar provisions, and advice gives for taking suitable food to work. Soups and hot milk drinks can be taken in a thermos flask, and milk puddings can be carried successfully in a small screw top jar.

Faults in the Cooking

Some persuasion may be needed to get patients to alter their dietary habits, e.g., to take adequate amounts of vegetables. Patients are sometimes suspicious of any food to which they are unaccustomed, and tact and encouragement will have to be used before their prejudices are overcome. The ideal normal diet should be stressed, as in the majority of diseases it is not so much the food as the manner of cooking which is at fault, this being especially true in cases of peptic ulceration.

There should be adequate calories for the individual's needs, a good supply of first class protein for the growth and repair of the tissue, and the total intake of protein should be between ten and fifteen per cent. of total calories. An abundance of vitamins and minerals should be given in order that health and efficiency is gained and maintained. It would be useless to give this advice as such to a patient, and there-

fore, it must be translated into terms of actual foods to be included in the diet.

Play must be made of the term "protective foods", and a simple explanation given as to the reasons of each item being included in the diet.

The patient should be told to take some of the following foods daily to ensure an adequate supply of all the essential food factors being present: while milk is rationed to aim at an intake of one pint daily, and when rationing is in force to try and make up the two to three pints weekly with whole or skimmed dried milk, condensed or evaporated milk when obtainable. There should be a helping of meat, fish (to include the fatty fish such as herrings), eggs and cheese daily and preferably two helpings of these foods and these can include offal, rabbits, tinned pilchards, sardines and dried eggs when supplies are available. Peas, beans and lentils should be used when there is a shortage of the previous foods mentioned, and they can be given as thick soups, baked beans and fresh or dried peas and beans as vegetables, where these can be tolerated. When the citrus fruits such as oranges, grapefruit and lemons are not available, then some raw vegetables should be included in the diet, unless any medical condition makes this inadvisable, when ascorbic acid must be given to ensure an adequate intake of Vitamin C. A green and a root vegetable should be taken cooked daily and potatoes served at least at one meal, and preferably two meals. Porridge, national and wholemeal bread should be taken daily and all the fat ration used during the week. The dietetic reason for the above foods being given must be told simply and impressively.

It should be impressed upon the patient that every member of the family should receive their fair share of all the rationed foods for their well-being, and this is especially true of mothers of large families.

(8) *What affect does occupation have on the formation of peptic ulcers?*

Miss Jordan, A.H.A.A., said in reply that nervous tension, irregular hours of work and irregular meals all play a part in causing chronic ulceration.

Careful thought must be given to the question before advising change of occupation. A difficult job which he understands may not cause the man any anxiety, whereas a lighter, much simpler job which he does not understand, may cause him great anxiety. Some people will find excuses for worrying no matter what they are doing.

(9) *Owing to the shortage of hospital beds, could the district nurses help by supervising the conservative treatment of peptic ulcer patients?*

Miss Cubitt, S.R.N., S.C.M., H.V. Cert. replied: Yes, this is being done and has always been undertaken as need arose. We also supervise the diet and give advice where necessary. Financial or domestic problems are referred to the appropriate organisation as they arise. This aspect of treatment is included in the training given to a Queen's Nurse or a health visitor.

HYGIENE IN INDUSTRY

Final Report of the Conference held by the Royal Sanitary Institute, at the Health Congress in Brighton

THOMAS Ferguson, D.Sc., M.D., F.R.C.P.(Edinburgh), D.P.H. member, Professor of Public Health at the University of Glasgow, was the President of the conference on *Rehabilitation and Resettlement of the Disabled in Industry*, at the Health Congress of the Royal Sanitary Institute, held in Brighton.

In his presidential address, Dr. Ferguson said that the total number of disabled persons in the United Kingdom was 900,000, of whom some eight to nine per cent. were unemployed. These figures included, people who have for many years, had such disabilities as hernia and flat feet.

Beginnings of Rehabilitation Schemes

Before the war there was no official scheme in this country for rehabilitation or resettlement of such people, and to-day, with one or two notable exceptions in this country, the big general hospitals were too busy dealing with emergency cases to take very much interest in rehabilitation and resettlement in the modern sense. During the war, however, the services opened convalescent depots which showed good results. In 1941, the Tomlinson Committee was set up to enquire into the rehabilitation and resettlement of disabled persons. In the autumn of 1941, the Minister of Labour and National Service introduced his scheme for resettlement of the disabled, which aimed primarily to increase labour for war industry, and to find for the disabled work compatible with their disability.

A book written by Wing Commander Simpson, who was himself a disabled man, tells how after four long years in hospital he found the return to work arduous and difficult, chiefly because his mental faculties were rusty.

In successful resettlement men needed encouragement. Resettlement could never be conducted on mass lines. Each man must be approached and treated as a separate individual. If disabled men were given work within their compass, they could be encouraged unobtrusively to give of their best. The cooperation of the foreman and the man's fellow workers was essential.

The employer, too, needed to use such men intelligently and a knowledge of industrial conditions was helpful for the doctor. It had been found that men on the whole are anxious to get back to work.

A New Outlook Required

The Surgeon-in-Charge of the Birmingham Accident Hospital, **William Gissane Eyre, F.R.C.S.**, followed the President with a talk on his paper: *The Work of the Birmingham Accident Hospital.*

Mr. Gissane said there was a tendency in this country to consider rehabilitation and resettlement as apart from hospital treatment. A new outlook was now required, which correlated the surgeon's treatment with a definite plan of rehabilitation.

He considered it was wrong to build new rehabilitation centres and to leave casualty departments with inadequate accommodation and inadequate staff. It was essential that every victim of an accident should have treatment without delay. Surgical knowledge should be available to them; the attention they received must be good, and it was also advisable to have an operating theatre on the spot.

To demonstrate how patients benefited from this treatment, which all patients coming to the Birmingham Accident Hospital received, Mr. Gissane showed several slides of severe crush and burn injuries before and after treatment.

Maxwell Jones, M.D., M.R.C.P.E., D.P.M., Senior Psychiatrist, Industrial Neurosis Unit, Belmont Hospital, Sutton, Surrey, discussed various aspects from his paper: *The Problem of the Resettlement of the Psychiatric Patient.* This discussion was mainly on the work of the industrial neurosis unit in Belmont Hospital. This unit had 100 beds, and was staffed by five psychiatrists, one psycologist, two psychiatric social workers, and two disablement resettlement officers of the Ministry of Labour; five instructors in various trades, and twelve nurses. Their patients, were, for the most part, ex-service men. These men had had difficulty in re-establishing the "work habit," and, in the main, they form the hard core of the unemployed. They had drifted from job to job, and might be considered as failures on the labour market. The main endeavour of the unit was to try and meet the need of the patient and understand his point of view.

Mr. Maxwell Jones outlined the patient's usual routine at Belmontt About a fortnight after arrival he would be given an assessmen. interview. The interviewing officer, aided by the psychologists' reports, would discuss a work programme with the patient while he was in hospital. If the patient decided that a certain type of work was suitable for him, a nurse would, perhaps, contact a likely employer in that line.

In these cases the term "occupational therapy" was not used; "work therapy" had taken its place. Through these methods, three quarters of the patients had been placed in work.

The Patient who "Gave Up"

For the patient who "gave up," and whose feeling of despair was affecting his family and dependents adversely, group treament was recommended. A method which was successfully practised at Belmont was that of encouraging the patient to act his life story, bringing out his faults and troubles; perhaps he had had a prison sentence, or he was hiding some other shame. Other patients, nurses, or doctors might be asked by the patient to take part in the production of the play of his life. When the other patients, who were not taking part, had witnessed the play, they discussed together what could be done to help their fellow patient. This enabled him to revive his belief in other people.

Enthusiastic discussions followed these speakers and sincere tribute was paid to their work

Councillor Toze felt there should be more facilities in factories for treating casualties, and that rest rooms should be compulsory for all accident cases. One councillor complained that the foreman was not responsive enough in matters like accident prevention.

Defending the Foreman

In summing up, Mr. Gissane defended the foreman, whose job it was to get production. Failure to do this might cause him to loose his job. He should not be given men who were not fit for work. The interest of the layman, councillors, and business man was invaluable. By their effort a great deal might be achieved. He did not think that it was possible for doctors to become acquanted with details of all trades.

In reply, **Dr. Maxwell Jones**, said that doctors were the worst critics of psychiatry. He thought, that films had done harm by giving wrong impressions to the public; The whole subject had been completely "oversold"; it should be thought of in relation to other medical services, and in his opinion it was preferable to underestimate its uses.

SWEDISH COMMENTARY

Below: *the nurses from Great Britain who attended the International Council of Nurses' Conference in Stockholm. Among the group are many members of the Royal College of Nursing, including its President, Dame Louisa Wilkinson, D.B.E., R.R.C. and a number of honorary officers, Council members and official staff*

Over the entrance hall (left) is the badge of the Conference depicting the links of a chain (see below)

Above: *St. Erik's Hall, where the meals for nearly 4,000 nurses were served by voluntary helpers, and where many informal meetings took place*

A Warm Welcome

STOCKHOLM succeeded wonderfully in welcoming and accommodating the nearly four thousand nurses who attended the 50th Anniversary Conference of the International Council of Nurses. At the central station was the first welcome as each group of travellers arrived whether direct from their own distant countries, or from one of the many interesting and enjoyable courses arranged by the Scandinavian countries before the congress. Excellent organization and much hard work lay behind the arrangements and the tired travellers found many nurses in their smart dark blue dresses, with white collars and cuffs, and dainty caps, at the station entrance to help them. In the square outside were standard bearers holding aloft the name of the hospitals where many of the visitors were to receive hospitality. A loud speaker van controlled and guided the crowd, linked hostess with guest, or visitor with escort, and gradually the crowd melted away until the next train arrived and again the crowds poured in.

In spite of the almost insurmountable problem of finding accommodation for such thousands, all were welcomed and looked after with true Swedish hospitality, and those wearing the badge of the congress visitor found everyone in Stockholm happy to assist them. Even though the congress members filled the buses so that the doors would not close, everyone remained smiling and friendly.

There was no difficulty in finding the Royal Tennis Hall as the road leading to it was gay with the flags of the nations attending, and the pleasant building itself, beyond some playing fields, made an excellent congress hall.

From early on Sunday morning nurses poured into the building to register and meet their friends from every part of the world. As one of the hostesses helping with accommodation problems said: "it just rains people." But again, thanks to the excellent arrangements all went well, and the streets were soon filled with members bearing the large blue congress folder, studying their maps and programmes, or talking in lively groups. By the afternoon, brilliant sunshine made the city, the numerous waterways and the countryside more beautiful than before, and as evening drew on the nurses met once more, but this time at three of the beautiful churches of Stockholm, Hedvig Eleonora Church, the Great Church and Gustaf Vasa Church, and at the Roman Catholic Churches, where the memorial services to Miss Nightingale were to be held, followed by the traditional candlelight procession by student nurses.

Again detailed planning ensured that each visitor who wished to do so was able to join in one of the services, and the organ music and hymns were familiar to those of many different nations. Following the sermon, student nurses, each bearing a lighted candle, passed slowly round the church and up to the altar where their candles were received, and the service was concluded with prayers and a hymn. This candle light procession is traditional in Sweden on Florence Nightingale memorial day; to see it was a beautiful and moving experience.

The morning of the opening of the Conference was one of brilliant sunshine and cloudless skies. Again the nurses poured into the Royal Tennis Hall and were directed to their places so that all were ready when Her Royal Highness Princess Sibylla of Sweden arrived. The opening made a most friendly and inspiring meeting of representatives of 35 countries, while the applause given to each group who rose as their country's name was called in the roll call, left no doubt as to the sympathy and friendliness felt towards those with only few representatives and those who had passed through great suffering. Yugoslavia, Austria and Germany were shown especial sympathy, while the applause for Sweden was, quite naturally, overwhelming. Further reports and the conference will be published later, and a fuller report of the opening session will be found on page 512.

The Varied Programme

THE badge of the fiftieth anniversary conference of the International Council of Nurses was designed as a symbol of the chain of nurses, the fine links of which chain, human love and sacrifice, wrote Miss Karin Elfverson, Acting President of the Swedish Nurses' Association, in her "Greetings" from the Association printed in the conference handbook, have shown themselves possessors of greater strength and resistance than those of iron and steel, stone and concrete. The special conference stamp carried the words Education—Hospitality—Relief, aims which could be realised through the work of the International Council of Nurses.

Hospitality and excellent organization greeted the members of the conference at every step, and the pleasures of such a gathering were ensured as well as the professional interest.

Catering for nearly four thousand guests in a city already crowded with visitors might have been very difficult, but, fortunately for the congress members, meals were served at St. Erik's Hall, a few minutes' walk from the conference hall, the route between being gay with flags. An army of voluntary helpers of the S.L.K. (Sveriges Lotta Karer) served the guests, and postcards, stamps, chocolates, cigarettes, etcetera, could be conveniently bought at the kiosks outside, while many informal meetings took place by the fountain or on the grass as well as during the pleasant meals.

Between the sessions of the conference the guests could watch or take a trip themselves in the helicopter which is equipped

ge of the
hain (see

meals for
voluntary
meetings

member
and pro-
brilliant
untryside
urses met
of Stock-
staf Van
memorial
raditional

wished to
music and
Following
e, passed
dles were
a hymn.
Florence
l moving

f brilliant
the Royal
ere ready
red. The
sentatives
o rose as
as to the
epresenta-
ugoslavia,
e applause
r reports
ort of the

rest.
y already
but, for-
ed at St.
hall, the
voluntary
he guests,
could be
informal
s well as

uld watch
equipped

THE STAVE OF MERCY

The chronicle play depicting the history of nursing in Sweden presented by nurses, midwives and doctors at the National Theatre, Stockholm. **Right :** *a scene showing pupils being trained at the Queen's School for Nurses at the end of the last century.* **Below :** *the final tableau*

to transport a patient.

The Exhibitions included displays showing the organization of the Swedish health services and the training of public health nurses, work of the Queen's Institute of District Nursing of Great Britain, stands showing a variety of hospital equipment, including a new invention for lifting helpless recumbent patients from the bed so that the mattress and linen can be changed, or for turning the patient; nurses' uniforms, nursing literature, and a Swedish nurse's "dream flat."

Arrangements were made for the visitors to see a variety of hospitals, welfare centres, homes for old people, modern dwellings, factories and nursing schools. Many nurses from all over the world were able to visit the famous Sodersjukhuset Hospital, The Karolinska Hospital and the Sophiahemmet Nursing School. Some visitors were particularly fortunate in being able to watch Professor Crafoord operate on two cases of Fallot's tetralogy (blue babies).

Nursing History in Sweden

Four performances, by nurses, were given in the National Theatre of the chronicle play depicting the history of nursing in Sweden, "*The Stave of Mercy*" which was written by Miss Elizabet Dillner, Superintendent of the Nursing School at Upsala, who was awarded the Florence Nightingale Medal recently. This play, and all who performed in it, gave the guests a most vivid and moving introduction to the growth of nursing in Sweden from the ancient times of belief in the healing waters of certain wells. Short scenes showed the development from the early traditional laws for the care of the sick and the poor, of the Stave of Mercy which was used in the thirteenth century to gain help for those in sickness or trouble; later, in 1729, the first midwives were examined and took the oath before the Mayor of Stockholm, and a scene of an early ward in the newly established Seraphim Hospital added a touch of humour. Miss Nightingale's influence was shown and the development of the nurse training in the Queen's School for Nurses, now the Sophiahemmet School, while the final chorus and the nurses marching on with the flags of many nations brought the chronicle up to the present day. The play, originally written and produced in Swedish, was translated for this occasion, and was spoken beautifully in English.

The Country Towns

So that the international visitors might see more of Sweden's hospitals and treasures other than those of Stockholm alone, one whole day was given to visits to the country towns. Special trains had to be arranged for some of the large groups, and in each case excellent organization and the warmest hospitality made the day unforgettable. One group of five hundred nurses spent the day at Upsala, one of the two University cities of Sweden, being welcomed at the University by the Rector Magnificus; visiting the Cathedral, the University hospital, and the nursing school, followed by a banquet in the castle.

Specially enjoyable events were the concerts given in The Prince Eugens Gallery, Waldermarsudde, and the National Museum, and the final farewell party, when the guests were invited to Skansen, the unique open air museum where the old life and customs of Sweden are preserved. Refreshments were arranged followed by a delightful entertainment of folk dancing, the dancers being dressed in the gay national costumes, and singing by the excellent choir of nurses. For once the weather was unkind, but the entertainment was such that the rain could not drive the guests away and Miss Hojer received a great ovation when she said au revoir, not farewell, to her many guests.

The conference is not really over, for groups of nurses of different lands are still meeting, studying, and enjoying things together in Sweden or Norway, Finland or Denmark, Iceland or Holland, or they are travelling on to other countries or back to their homes with friends made in Stockholm. Each will carry back unforgettable impressions, whether of beautiful buildings, particularly the unique City Hall, friendly strangers, inspiring addresses, the candlelight procession of student nurses, wonderful organ music, or the nurses' choirs singing in theatre, banqueting hall, open air or cathedral, or a boy's voice in the lofty halls of the National Museum, singing most beautifully Mozart's "Alleluia."

Below : *The Queen's Institute stand at the Exhibition*

THE WOODLANDS OPEN-AI

Above : *Woodlands Hospital is surrounded by lawns and trees ; every building is designed to admit as much sun and air as possible*

Right : *Miss M. Hyden, assistant matron, with some of the children at the pool in the original part of the hospital, once a stable. Mr. Nicholson, splint maker to the hospital (in white coat), stands at the door of his workshop*

Below : *Matron, Miss W. B. Mountain, S.R.N., S.C.M., O.N.C., standing under the laburnum tree planted by Dame Elizabeth Cadbury, O.B.E.*

For Orthopaedic Patients in Birmingham

FORTY years ago the late George Cadbury founded the Woodlands Hospital when he gave a house in the Bristol Road, Birmingham, for the convalescent treatment of young cripples from the Birmingham Hospitals. There were 37 beds then. The results of the open-air life for the children were so marked, and the reduction in deformity following certain conditions,so great, that the Committee of the Birmingham and Cripples District Union saw the need for further development, and in one year they increased the number of beds to 40 ; two years later there were 60 ; to-day there are 246 beds, 180 of which are for adults. There are a further 96 beds at The Forelands, Bromsgrove, which is a " long-stay annexe," and a large out-patient department in the City. Further progress has unfortunately been hindered by the war, but it is hoped to shortly.

The present Group Management Com of the hospital considers that the name 'C Hospital ' is a defeatist one, and feels th patients do not like it either. It is, the hoped that the hospital will soon be kn the Royal Orthopaedic Hospital, Birmi

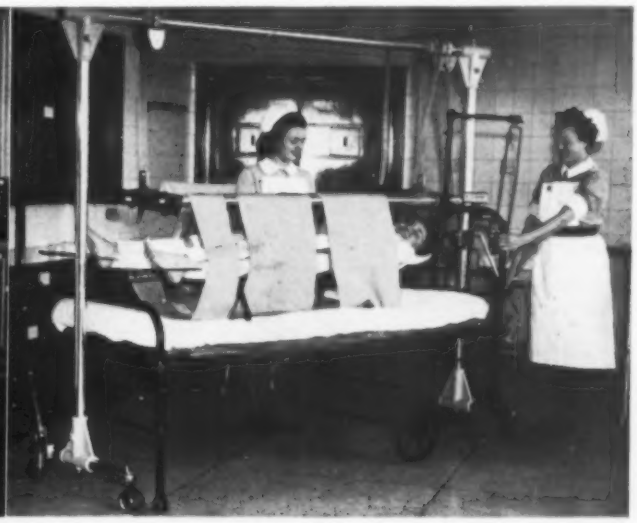
The care of a patient in an orth hospital lies in the hands, not of one worker, but of a whole team : medical, administrative and educational worke gether with the almoners, tech domestics, voluntary workers, and the ment rehabilitation officer. No one could carry on without the other. Th of the team at ' Woodlands ' must be for records show that 80 per cent.

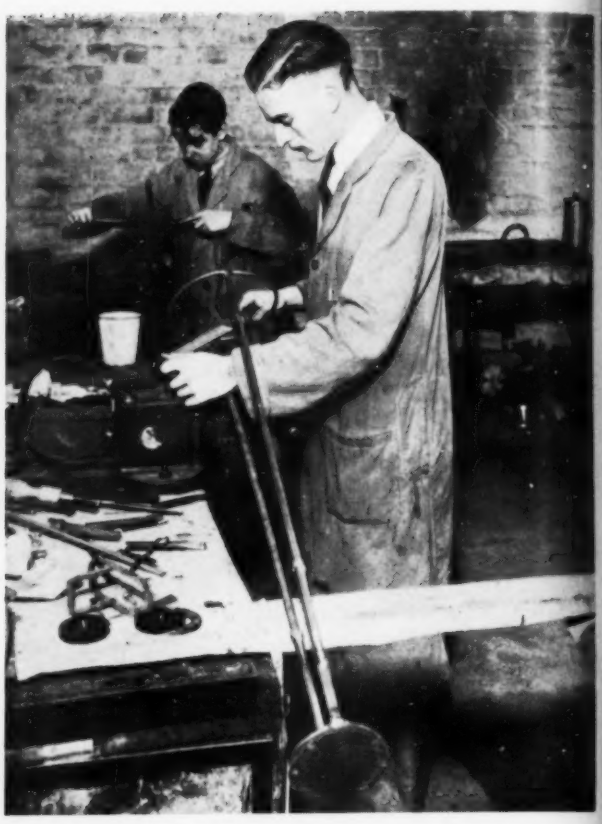
Below : *Miss E. D. Clifford, sister tutor, demonstrates a straight frame to student nurses on models specially made by Mr. Nicholson*

-Al HOSPITAL

Above : *using special apparatus to get increased abduction of the hip joint*
Below : *the old method of turning a patient, requiring a team of four*

Above: *the plaster room team.* Right is *Mr. C. C. M. James, M.A., Ph.D., F.R.C.S.*
Below : *the new method of turning. The Cullen Crane requires only two nurses*





children are either cured on discharge or are so improved that they can earn their living and lead normal, happy lives.

The life of the patient is not inactive ; joints or limbs may be immobilized and the time spent in hospital may be long, but the days do not seem long as the time is taken up with lessons, treatment, and occupational therapy. At the same time preparation for future employment may be made ; several ex-patients now work in the splint maker's department, some coming to work by wheel chair and doing a full day's work making splints. They are registered disabled persons. Concerts and up-to-date films are given, and there are many other activities such as Scouts and Guides. The

Above left : *the greater number of plaster bandages used are hand made. It has been found now that it is preferable for plaster to dry naturally without using lamps*

Above : *ex-patients are employed by the hospital on splint repairing and making*

Left : *the new ambulance coming out of the hospital gates*

Bournville Youth Club is active in the patients' interest. There is also a travelling shop on the premises and, of course, a Red Cross Library.

Miss W. B. Mountain, S.R.N., S.C.M., O.N.C., the matron, believes that the training in an Orthopaedic hospital is the finest for the young nurse, particularly the one who is not quite sure in which type of work she would like to specialize after training. There are many branches she can observe as she goes through her training at Woodlands : physiotherapy, X-ray work, the work of the almoner, while the orthopaedic nursing itself is intensely interesting, and an open air life appeals to many nurses.

The fact that there is very little wastage among the nurses indicates, perhaps, that all modern nurses do not long for life in the centre of big cities, and a number of nurses who begin their career at Woodlands take their general training in Birmingham and elsewhere. They receive lectures during their training from the medical staff and the sister tutor ; orthopaedic surgery, and advanced anatomy are the subjects of special lectures. Demonstrations are given by the departmental sisters, also by Miss Mountain, matron, Miss Clifford, sister tutor, Mr. G. K. Rose, F.R.C.S. and Miss Hyden, deputy matron, who are all on the panel of orthopaedic examiners appointed by the Joint Examination Board (British Orthopaedic Association and Central Council for the Care of Cripples).

To the post-graduate nurse a one-year course is offered in preparation for the Orthopaedic Nursing Certificate. To the nurse wishing to work in orthopaedic hospitals and orthopaedic departments of general hospitals this course in invaluable. The hospital is affiliated to the Birmingham United Hospitals, and the Wolverhampton General Hospital.

The nurse who wishes to specialize in physiotherapy may do so in the hospital's own physiotherapy school. The co-principals are Miss C. M. Littlewood, Chartered Physiotherapist, T.M.G., and Miss E. M. Fletcher, Chartered Physiotherapist, T.M.G., T.M.E.

The home sister has a great gift for arranging flowers and the nurses' home is made particularly attractive thereby.

A drive which leads up to the new nurses' home is lined with trees, all of which had been given, and planted, by friends of the hospital. The first was given by Dame Elizabeth Cadbury, O.B.E., M.A., J.P., former Chairman of the Woodlands House Committee, who still visits the hospital, talks to the children, whom she loves; and takes a keen interest in the fine details which concern the nurses' welfare. Dame Elizabeth also received a decoration from the Belgian Government, *Officer de L'ordre de la Couronne*, which she proudly wears at all public functions concerned with the hospital.

So Dame Elizabeth carries on with the interest her husband commenced forty years ago.

er bandages
ow that it is
ithout using

hospital on

the hospital

l staff and
y, and ad-
al lectures.
partmental
tron, Miss
.R.C.S. and
all on the
ted by the
rthopaedic
he Care of

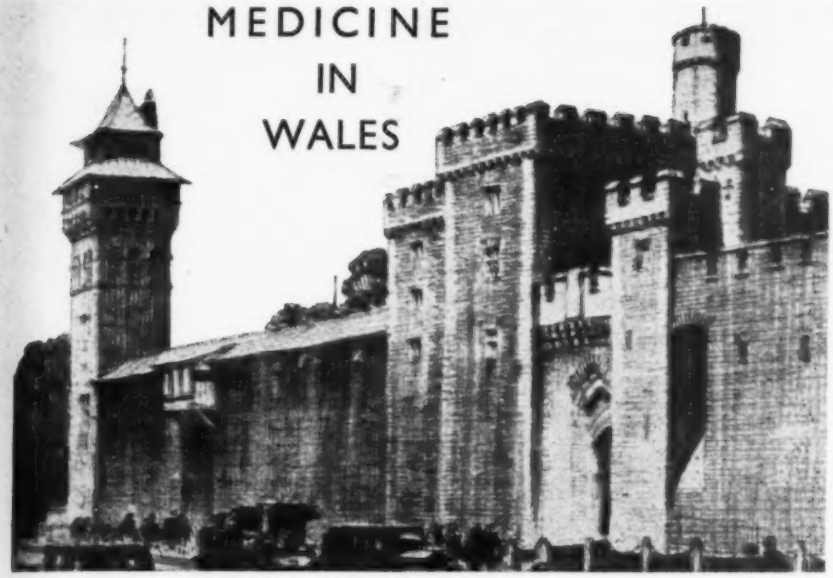
r course is
dic Nursing
o work in
epartments
uable. The
United Hos-
l Hospital.
in physio-
wn physio-
Miss C. M.
T.M.G., and
otherapist,

he nurses'

h trees, all
pital. The
P., former
e hospital,
in the fine
o received
rdre de la
erned with

band com-

MEDICINE IN WALES



Cardiff Castle, recently presented to the City of Cardiff by the Marquis of Bute. Remains of old Roman masonry can still be seen ; the Chaucer Room contains a figure of the poet, and the windows depict scenes from his "Canterbury Tales"

With special reference to Cardiff where the Annual Meetings of the Royal College of Nursing will be held next week

CARDIFF is now an important medical centre, with its Welsh National School of Medicine and the headquarters of the Welsh Board of Health.

These, however, are comparatively recent developments, and Wales and Cardiff have not the background of medical history of, say, Scotland and Edinburgh. This does not mean, however, that there have not been doctors in Wales from the earliest times.

Before the birth of Hippocrates in Greece, the laws of Dyvnwal Moelmud, in Wales, classed medicine as one of the "three civil arts." The "mediciner" is mentioned as one of the King's servants in the laws of Wales codified by Hywel Dda (the good), who reigned with his brothers in Dyved (in South Wales) in the 10th century A.D., about the reign of Alfred the Great. The mediciner's place was between that of the tapster and the butler. The earliest extant Welsh version of the Laws of Hywel Dda is in *Y Llyvyr Du o'r Waun* ("The Black Book of Chirk"), *c.* 1200. They lay down the conditions of service and rate of payment for the doctor. "He is to have his land free; his horse in attendance and his linen clothing from the Queen, and his woolen clothing from the King." For administering medicine to people in the palace he received nothing except the "bloody clothes" of the patients, unless the person had one of the "three dangerous wounds"—"a stroke on the head unto the brain; a stroke in the body unto the bowels; and the breaking of one of the four limbs; for every one of these three dangerous wounds the mediciner is to have nine score pence and his food, or one pound without his food, and also the bloody clothes."

Cost of Food and Light

For an application of red ointment, the physician received 12 pence. This, too, was certainly an expensive treatment when one considers that the doctor's food daily was worth one penny halfpenny, and his light one penny. "The mediciner is to take an indemnification from the kindred of the wounded person, in case he die from the remedy he may use . . ." It is interesting to compare these laws with the great Code of Hammurabi, of Babylon In Cardiff City Hall there is a statue representing Hywel Dda confirming his Laws.

High Ethical Standards

An old Welsh document, the Cwrtmawr MSS, has some reference to the need for strict ethical standards on the part of those practising medicine, being scornful of any who approach it from a mercenary angle :—

"Or achos j mae ynn ddledus jr kyurw bobyl dwyn j buechedd ynn lann ac ynn ddiogann . . . drwy vyned ynn onnest mewn archenad glaan j gordio ai uuchedd ac ai gyluyddyd neither o bydd j wr a roddi j vrydd ar vyuyrior gylluyddyd honn ynn vwy is chwant i olud j gymydrg yn vuy nog j gyulouni gorchymynion Duw ssyrthiantt twy yngwattwargerdd y bobyl megys ac bu ac j mae llawer ohonaunt twy ir moed hyd hediw . . . .

(For the reason that it is necessary for such people to lead a life that is clean and blameless . . . by walking honestly in clean apparel and spotless reputation and skill, but if a man has given his mind to and studied this art more for the wealth of his neighbour than to fulfil the commandments of God he is mocked by the people as has happened to many to-day.)

The Welsh are, and always have been, poets in the bardic style, and the poem of Taliessin —*Addfwyneu Taliessin*—contains the line: "At[wyn] Eynawn medic yliaws" (pleasant is Eynawn the doctor of a host). This poetry, indeed, includes a number of medical references such as a description of phthisis (tuberculosis) as a tedious complaint, and its allusion to the "yellow plague of Rhôs" in North Wales in the 6th century as being due to "a most strange creature that will come from the sea marsh" may point to a crude conception of the germ theory of disease. It is a manuscript written about 1480 by a professional bard, Gutyn Owain, that contains the earliest Welsh medical diagrams, one showing the recognized points for blood-letting.

To-day, medicine is something which tends to be hereditary—one knows of many cases where a doctor's father and grandfather were also doctors. Perhaps a unique example of this was the Meddygon Myddfai, the physicians of Myddfai, a family of physicians who practised medicine, largely of the folk-lore type, in Carmarthenshire for 600 years—from the 12th century right down to the 18th. They are said to have derived their knowledge from their fairy mother who sent her eldest son, Rhiwallon, into the world to relieve pain and suffering not only in his generation, but, through his descendants, in the generations to come. The earliest manuscript containing the prescriptions of the Myddfai doctors is the *Llyfr Coch Hergest* ("The Red Book of Hergest"), which was written about the end of the 14th century. A large number of manuscript copies have survived, so that it was evidently the Conybeare of its time.

Material relating to the physicians of Myddfai was published in 1861 by the Welsh Manuscript Society. There are a series of aphorisms which, if less profound than those of Hippocrates, are nevertheless interesting. The following are examples :—

"Tra phiswyf yn loyw, cardotted y meddyg."

"Cwynos o afalau, boreufwyd o gnau."

"Iechyd yw llafur cymhedrol."

(Whilst urine is clear, let the physician beg. A supper of apples—a breakfast of nuts. Moderate exercise is health.)

Some Welsh Remedies

Many of the remedies and directions given are curious. There is, for instance, this method of differential diagnosis to find whether a pain is caused by bruising of the flesh or from contusion :—

"Cymmer a dod felweden ddu, ag o gweli di y felwheden gwedi ei bwytta dranoeth nan symuttych ,y pryf a fydd yno."

(Take a black snail and apply it to the part, and if you find a portion of the snail eaten next day, know that there is a worm therein.)

A nurse in those days treating a case of scabies had to get her patient to do as follows:

"Cymmer wraidd marchalan, a berw yn dda, a berw amcan o arlleg mewn dwr arall, yf ferwyn y marchalan lawn ddiod naw bore, a chymysg y deuddwr berw a golch dy holl gorph bob bore, a chymysg y garlleg berw, a'r marchalan berw ag ymenyn heb halen, a gwna yn eli, ag elia dy hollgorph ag ef hyd ymhen y nawnydd bob bore."

(Take the roots of the archangel, boil well, and boil a portion of garlick in another water. Take a good draught of the decoction, and wash your whole body therewith every morning. Boil the residue of the archangel and garlick in unsalted butter, make into an ointment, and anoint your whole body therewith for nine mornings.)

Contacts with English Universities

Leaving aside their magical origin, there is no doubt that the physicians of Myddfai were a brilliant family, and their ability was not confined to medicine. One of their number was Morgan Owen, Bishop of Llandaff, near Cardiff, in the 17th century; incidentally, he had built the porch at St. Mary's Church, Oxford.

A person from Wales associated with the other university, Cambridge, was Robert Recorde (1510-1558), a remarkable man who was born at Tenby. It is true that he was most famous in connection with mathematics; he was the founder of the mathematical school at Cambridge. But he was also a doctor. He wrote a medical textbook, *The Urinall of Physicke* (1547), is said to have been physician

(*Continued on page* 516)

THE FESTIVAL CONFERENCE IN SWEDEN—

IN brilliant sunshine nearly 4,000 nurses from all over the world met in the Royal Tennis Hall of Stockholm on the morning of June 13 for the opening of the Festival Conference of the International Council of Nurses in celebration of its first 50 years.

The road leading to the hall was gay with the flags of many Nations, and the white standard of the International Council of Nurses flew over the hall. The congress members had registered previously, and different coloured tickets and many Swedish nurses, in their dark blue dresses and white caps, acting as guides, enabled all to find their places in the great hall.

Her Royal Highness Princess Sibylla of Sweden attended the opening, being welcomed by the President of the International Council of Nurses, Miss Gerda Höjer, and the officers of the Council. The speakers, who included the Hon. Eije Mossberg, Minister for Home Affairs, The Bishop of Stockholm, the Director General of the Swedish Medical Board, and the President of the Swedish Medical Association, with the Presidents of the national associations of nurses affiliated to the Council, then took their places on the platform.

The session opened in the international language of music, the Stockholm Philharmonic Symphony Orchestra, under its conductor, Carl Garaguly, playing the stirring *Svenskt Festspel* by Hugo Alfven.

Miss Gerda Höjer, of Sweden, the President of the International Council of Nurses, Nurse and Member of Parliament, then called on Miss Karin Elfverson, Acting President of the Swedish Nurses' Association, to welcome the conference.

Miss Elfverson said that the Swedish nurses' organization felt it a great honour and it gave them very much pleasure that the International Council of Nurses had chosen to celebrate its festival in their country. Swedish nurses were fully aware of the importance of the occasion to the profession of nursing, and nurses from all parts of the world had journeyed here to celebrate the 50th anniversary of the International Council of Nurses. The essential idea for which the Council stood was the self-government of nurses in their associations with the aim of raising ever higher the standard of the profession. It was inspiring that outstanding colleagues engaged in social problems in many parts of the world could come together. It was a great and wonderful thing to meet in freedom; it gave strength and endurance. The problems they had met to discuss were very difficult ones to solve, and the question of the necessary training of the nurse and her position in the future was one which faced all, irrespective of from which country they came.

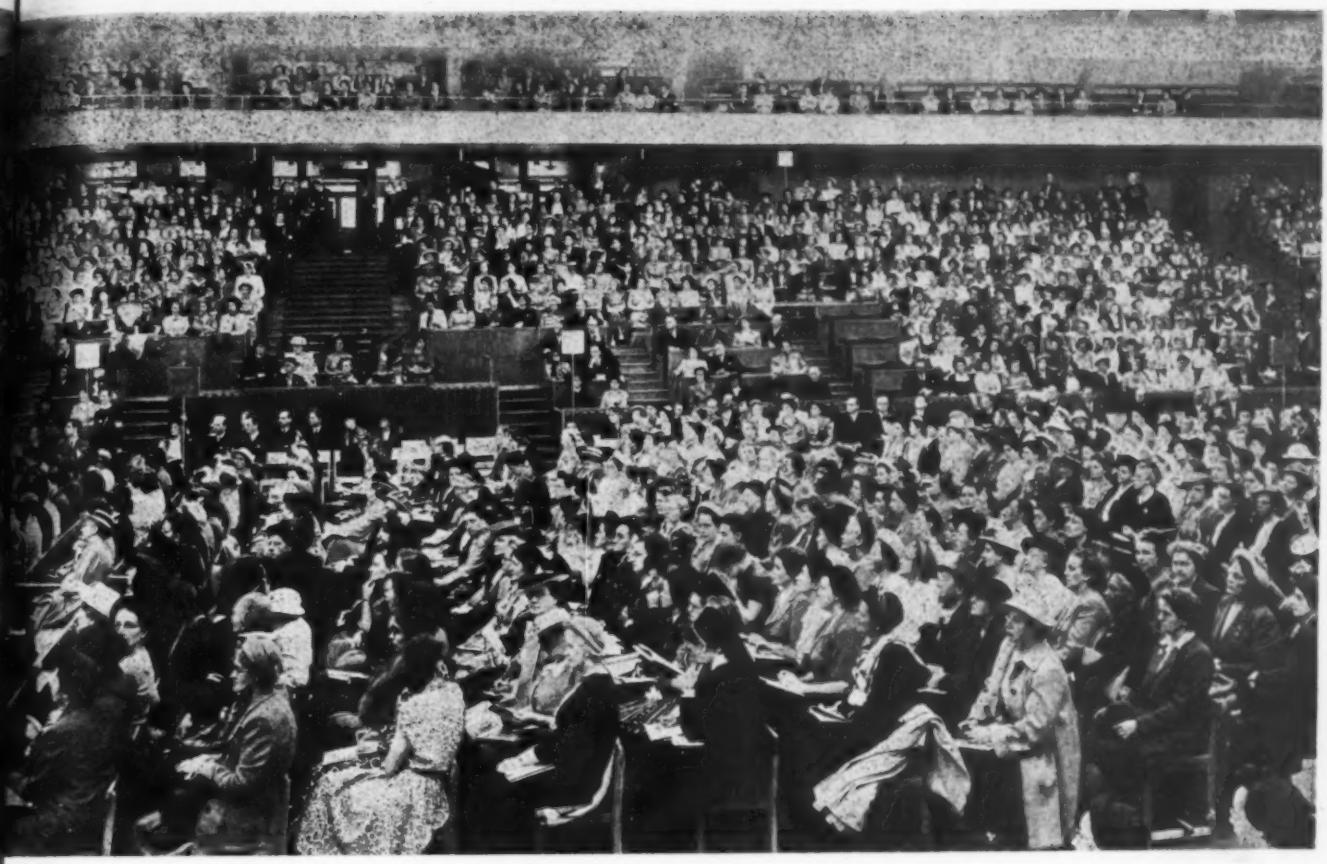
After giving her address of welcome in English, Miss Elfverson then added greetings in both French and German, so that all could share in the welcome.

Royal Greetings

The President then called on Miss D. C. Bridges, of Great Britain, the Executive Secretary of the International Council of Nurses, to read the messages of greeting. **Miss Bridges** read first the telegram which had been sent to His Majesty the King of Sweden by the Grand Council expressing their great appreciation of His Majesty's gracious action in receiving them on the terrace at Drottningholm Palace. She then read the telegram from His Majesty sending his best wishes for the conference.

Her Royal Highness Crown Princess Louise of Sweden, the Patroness of the Conference, was unable to be present at the conference but had received the Grand Council members at a luncheon. A telegram had been sent to Her Royal Highness in appreciation and greeting, and Her Royal Highness had sent a reply expressing her profound regret at being unable to be present at the opening, and sending her best wishes.

Miss Bridges then read two letters from America; one from Miss Annie Goodrich, Honorary President of the International Council of Nurses, and one from Miss Lavinia Dock, now in her 95th year, and the first honorary secretary of the Council. Letters and telegrams were also received from Miss Lambie, New Zealand, first Vice-President, Miss Alexander, a past Vice-President, Miss Larsson, of Finland, from nurses of France, China, Philippines, South Africa, the Turkish Red Crescent, the President of the Korean Nurses' Association, from nurses of the Swedish Hospital in India, the Association of British



—of The International Council of Nurses

Nurses in Egypt, the Nightingale Fellowship of St. Thomas's Hospital, nurses of Chicago and from student nurses of Liège and nursing colleagues in Finland.

The Right Honourable Eije Mossberg, Swedish Minister for Home Affairs, then gave a warm welcome to all the delegates on behalf of the Swedish Government. He said it was always a pleasure to welcome to Sweden members of a profession. On this occasion he was deeply aware that he was speaking to outstanding members of a profession devoted to a cause deserving the praise and gratitude of mankind.

The profession of nursing was a calling, and was regarded as such by all members of the profession. That did not mean that their work need be recompensed differently from other professions, but nursing called for something more, which was inadequately expressed as love, warm-heartedness or sympathy. A good nurse projected something of her own personality into her work.

The delegates had come together to advance the honour of the nursing profession, and its professional and social welfare. Opportunities were increasing for better resources, conditions, security and happiness, and he wished the conference all success.

Government Appreciation

The Swedish Government and other authorities responsible for health and medical services expressed their whole hearted appreciation of the contribution made by the Swedish nursing profession to the advancement of health, and Mr. Mossberg said he was sure the authorities of other countries would give similar praise to their nurses. "Wherever you serve you are just as indispensable as the doctor," he added.

The subjects for discussion were of great interest: for example, nursing education, and of perhaps greater interest still: "How to meet the demand" for nurses, as upon this depended how far we could go in the future expansion of the medical services.

Mr. Mossberg congratulated the Council on their great feat of organization in calling and arranging such a congress. It was a great achievement gathering so many delegates together and a sign of obvious vitality. He then declared the conference open and wished it every success.

The Right Reverend the Bishop of Stockholm, then addressed the delegates. There was, he said, so much strife in the world, dividing humanity, so that one group was against another, and victory for one meant defeat for another so that humanity suffered defeat. "But you are fighting against the common foe of all mankind; disease, sickness and death," said the Bishop. "Every victory of yours is a victory for mankind." The battle was not a decisive one, or one with big units, but a fight in quiet to save one life. In every ward this fight went on against the destroying forces, the enemies of life. It required endurance, willingness and compassion and the inspiration was love inspired by divine power.

Dr. J. Axel Höjer, Director General of the Swedish Medical Board, who is the brother of Miss Gerda Hojer, the President, then spoke. In the olden days, he said, the sick received mercy, if anything. Now they received skill, knowledge and advice to help them to remain healthy. The basic questions now were the instruction of nurses and the care of the public by nurses. Nursing organizations in many countries were of great value and in visiting Sweden, Dr. Höjer hoped the delegates would gain "little bouquets of ideas" and suggestions. He paid a tribute to the dignity and endurance of the professional nurse, and welcomed warmly the representatives of this world-embracing council of the profession.

Dr. Dag Knutson, President of the Swedish Medical Association, spoke of the honour and pleasure he felt it to be asked to bring greetings to the Congress. He would have asked to come if he had not been invited, he said. He hoped the world would stay well while so many of those who took care of it were at the congress. He stressed the importance which he, and doctors in all countries, attached to nurses. Nurses were always doing great work in a perfect way, but they did more than they should, and it was that which singled them out as people of very high standard. In Sweden, said Dr. Knutson, the nurses had early set a high standard through their work, giving everything. The economic factor must be considered, but we must never

Princess Sibylla accompanied by Miss Gerda Höjer, President of the International Council of Nurses (left) arrives at the Royal Tennis Hall, Stockholm, for the opening of the International Conference

forget that only was it a profession and we were only fulfilling our duty when we did more than was our duty. Dr. Knutson said it was an honour and joy to extend to the delegates the deepest welcome personally and from the Swedish Medical Association. He hoped all would leave a little richer and that nurses would continue to collaborate to the common wealth of mankind as they had done before.

Mrs. Agda Rossell, President of the Swedish Association of Business and Professional Women, was the next speaker, representing sixty thousand Swedish women. The association was honoured, said Mrs. Rossell, to have one-sixth of their number actively employed in nursing. Nurses had chosen as their future to help mankind daily in physical and mental suffering, and much arduous work followed that initial decision. No one could say the interest was in the economic aspect. The shortage of nurses was in Sweden as elsewhere, and it must be remedied; it fell on this conference to contribute in every possible way to the solution of the problem. Conditions must be such as to attract the youth of the best types, but hardly any profession was now not open to women, and others could offer better social and economic conditions. Attempts to lessen the onerous duties of the nurse were being made and the problem must be tackled with vision.

The Council's vocation was to perfect the institute of nursing. "All wish you well, but you must do the work," said Mrs. Rossell. "All will help, but you are the prime movers."

Director Valter Aman, General Secretary of the Federation of Professional Employees, also greeted the congress, and said that while working for better conditions, we must not forget the duty to serve; there was no gain without giving. He wished the members enjoyment and real international collaboration.

Miss Höjer, the President, then called on Miss D. C. Bridges, R.R.C., of Great Britain, Executive Secretary of the International Council of Nurses, to give her address on "Outstanding Events in the History of the Council." "Forty-eight years ago, said Miss Bridges, some 400 nurses from many parts of the world, gathered in Buffalo, United States of America, for the first Council meeting and conference of the International Council of Nurses ever held. To-day, between 3,000 and 4,000 of us are gathered in this hall, from thirty-five countries, for the conference which marks the completion of the first 50 years of our Council's history." Miss Bridges read a description of the opening session of the first conference, which stated that the provisional committee were "in most tasteful toilettes," and delegates and members filled every seat—over 400 bright faced, eager women bristling with energy and expectation.

Miss Bridges asked her audience to consider a number of questions. On whose vision the foundations were to be laid? What outstanding landmarks had been achieved? From what root had the organization grown? What purpose did its members serve and in what direction were they travelling? The idea of representing nurses on a world-wide basis was that of Mrs. Bedford Fenwick, of Great Britain, who, with other nurses in the United States of America, and later in other countries, founded the International Council of Nurses. In 1899, the draft constitution was framed and adjusted in 1900, and under this the work developed and the sphere of influence widened. In 1904, the first quinquennial congress was held in Germany and the idea of building the Council on a corporate basis instead of an individual basis developed. Nurses' organizations already existed in some countries and in 1904 the Council offered affiliation to self-governing nurses' associations and created an eager response. The principles adopted then form the basis of membership to-day.

The foundation of the Council, in 1899 was, said Miss Bridges, the culminating event of a century which had seen the rise of nursing from employment suitable for women of the lowest class, to one for women of education and culture. The nursing schools, professional training, specialisation and the growing insistence on reform were legacies from the nineteenth to the twentieth century, and the inevitable consequence. There was increasing need for professional organizations, both national and international. It could be truly said that our Council, now in its second 50 years, had accepted the challenge.

In 1899, Mrs. Bedford Fenwick said the work in which nurses were engaged in other countries was precisely the same as in our own; and nurses needed to be united in a professional organization. The need for a system of nursing education should be recognised and the control by nurses over the nursing profession was necessary. Experience has shown that such results will not be obtained unless there be unity. In demanding necessary reforms, by union alone can the necessary strength be obtained. Through such union the voice of nurses would now be listened to in the health councils of the world said Miss Bridges.

Two Main Purposes

The International Council of Nurses had two main purposes to fulfil. It must meet the daily demands of many thousands of nurses as a fact-finding, standard-making organization; having information from all over the world and distributing it as and when required. Secondly, it must be prepared to undertake research in nursing education, and to improve technical nursing service. The results of such research must meet the needs of all member countries with their different temperaments and social and geographical background. For this the organization needed constant inspiration and guidance and this the congresses and conferences held in famous cities and beautiful countries gave. Miss Bridges spoke of each city where previous conferences had been held (some members of the Council remembered them all); they were the monuments to achievements which had been hastened by unified action. Only history could show what might be owed to the conference in Stockholm in 1949.

The profession had accomplished rapid growth and national organizations infused the whole profession with strength and vitality. The active interest of education authorities had been sought and the advancement of knowledge and the understanding of social influences upon sickness. Nurses were becoming conscious of their obligations in the work of prevention.

International standards were needed in nursing service, nursing education and code of ethics, and the International Council stimulated progress in all. It had anticipated and precipitated events now recognized as outstanding.

In June, 1948, the International Council of Nurses had been elected to official relationship with the World Health Organization. We were therefore, now recognized and acknowledged as a body so organized to be able to represent the views and further the profession of nursing throughout the world. This privilege and responsibility, which had been conferred was a reward for the vision and foresight of the founder and the fifty years of nursing service and professional organization.

Outstanding Features

Miss Bridges then listed the most outstanding features of the International Council. It had been founded in a century when professional work for nurses and organization for that work was all but unknown. It had been given loyalty and support the world over. It had survived two world wars; giving a fellowship which neither wars nor repercussions of wars could sever, thus helping to create peace. It was allied with health advancement and could play its part in world deliberations. "The past is inspiring; the future challenging. The present is our responsibility," said Miss Bridges. We should, therefore, while shouldering these responsibilities and conscious of the achievements of the past, build with such wisdom, foresight and integrity that, when succeeding generations look back at our page of history it will seem no less inspiring than those which have gone before.

The President, Miss Höjer, then called on the representatives of the countries who had recently applied for and been granted membership of the International Council of Nurses. Five countries had made application—Italy, Southern Rhodesia, Korea, Turkey and Haiti. Miss Höjer welcomed the representatives and each spoke a few words of thanks. No member from Korea was able to be present. There were now 30 active member countries of the Council, and 13 National

Associations were interested but were not yet prepared to join. Miss Höjer hoped that the five youngest sisters in the chain would reap the benefits from their association with the Council.

One of the most delightful events of the Opening Session is always the Roll Call, when all the representatives of each country stand as their country's name is called. The countries were called in order of their affiliation into full membership of the Council, followed by those interested but not yet accepted as full members. Tremendous applause greeted the Swedish nurses, the generous hostesses of nearly 4,000 guests, and considerable applause greeted those countries from which only few representatives could attend or for whom particular sympathy was felt.

The following is the inspiring list of members and interested countries in order of their association with the Council :—

Great Britain; United States of America; Germany; Canada; Denmark; Finland; Netherlands; India; New Zealand; Belgium; Norway; South Africa; France; Ireland; Brazil; Philippines; Greece; Sweden; Austria; Iceland; Australia; Switzerland; Italy; Southern Rhodesia; Turkey; Haiti; Ceylon; Israel; Luxembourg; Portugal; Spain; Yugoslavia; Pakistan; Liberia; Lebanon.

Miss H. D. Grey, President of the Australian Nursing Federation, then expressed the thanks of the nurses to all who had given so gracious a welcome to the beautiful city of Stockholm, and for the kindly tributes made to the nursing profession. In a time when international relationships were of such importance to peace the Council was particularly happy to celebrate its fiftieth anniversary. The contacts and friendships made at such a conference were valued highly and with women of wisdom to guide the Council and the machinery to deal with the many problems, we should go forward to meet the new needs of a changing world and new sets of values.

Recognition of the International Council of Nurses in official relationship with the World Health Organization gave increasing responsibility but also scope for development on an international level.

It was a most stimulating experience to attend such a conference, especially for those whose geographical position made it difficult for them to meet others. Enriched by the experience of unity of thought and purpose each national organization would be strengthened to take its part in the great body of the nurses of the world.

Miss M. Wuest, President of the Swiss Association of Graduate Nurses, seconded the vote of thanks and said that the atmosphere created encouraged all, strengthened the bonds between all, and increased the understanding of each other's difficulties. All knew and felt the common responsibility to save life and to serve; working together, nation with nation. Although the international horizon had been clouded, nursing had grown steadily, forming a great family of nurses, interdependent, with free and friendly cooperation.

Nurses had proved they could manage their own affairs. The field of nursing belonged to nurses and they must keep their important place in the team work of medical care. The spiritual attitude to the work created the atmosphere in a hospital, and the nurses' influence could be very great even now with the clash of ideologies between continents. There could be no shortage of hope when one could meet so many courageous women and men who went forward without compromise.

If nursing was to continue to play an honoured role, said Miss Wuest, nurses must be good witnesses for their profession, and ambassadors of good will in each other's countries. The watchword " Faith " could be a real force in our daily life.

A Tribute to the President

Before the session closed, **Miss Katharine Densford,** Second Vice-President of the International Council of Nurses, presented the well-loved Miss Höjer, President, with flowers as a tribute of the affection and regard in which nurses held her, as a citizen and a nurse, so ably representing the nurses of the world.

To conclude the opening session music, familiar and inspiring to all, had been chosen. The Stockholm Philharmonic Symphony Orchestra and Choir, under their conductor Carl Garaguly, gave a most stirring performance of Beethoven's ninth symphony.

Following the session Her Royal Highness Princess Sibylla visited the exhibition which was set out at each end of the hall, where many nursing interests were shown, including a stall depicting the work of the Queen's Institute of District Nursing in Great Britain, a Swedish nurse's " dream home," various stalls of hospital equipment and devices, and nursing books and literature.

Everyone agreed that the opening had made an inspiring and stimulating beginning to the Congress and the happiness and goodwill was shared by those of every nation represented.

CORRESPONDENCE

Why No Industrial Nurse?

I strongly support the views expressed by Miss Durrant in last week's *Nursing Times* on the appointment of a committee to advise the Government on the organization of industrial health services.

Why is there no industrial nurse on this committee? Are we not just as intimately concerned with, and as capable of advising the Government as are management, trade unions and the medical profession?

The industrial nurse has a special part to play in an industrial health service and she should have direct representation on any committee inquiring into that service.

It is time that it was more widely recognized that a trained nurse is a professional person in her own right and is not a handmaiden to a medical officer. Most industrial medical officers recognize this fact.

Can the Royal College of Nursing make the necessary recommendations in connection with this apparent " oversight? "

H. B. Edwards, S.R.N., S.C.M.,
Industrial Nursing Certificate,
College No. 44175.

Nurse Representation

I feel certain that all industrial nurses will agree wholeheartedly with Miss Durrant's letter of June 11.

Possibly this failure to include nurse representation on the Industrial Health Service Enquiry Committee may be partly our own fault. Do not nurses as a whole tend to be too self-effacing and unassuming? I was surprised to be told once by a lay person that " a nurse merely carries out the doctor's orders."

As industrial nurses we not only have to educate people in the preservation and attainment of perfect health in its many aspects, but also on the status and training of the State-registered nurse who is qualified so to teach. Some treat her as the specialist she rightly is while others regard her as a slight improvement on the first aid attendant.

This education of management and public may be achieved passively over a period of time, but I do feel we need to be a great deal more vocal, however gently we may gild the pill. How can they understand our point of view if they do not know what it is.

In hospital nurses of all grades automatically have their correct status accepted unquestioningly, by lay public and medical staff alike.

In industry we have to fight with all the charm, grace, tact and skill that we possess to prove our value to the management and humanity, and also to prevent the medical staff from using us only as helpful handmaidens. We are their colleagues taking our place in the industrial health team. In view of our closer contact with the people we must work in conjunction with them and they with us.

That we should have no representative on the committee is a point which I sincerely hope will not be allowed to pass unchallenged

P. H. Birdsey, S.R.N., S.C.M.
College Member 51470

Another View on Analgesia

In reply to the letter by Margaret Watt, S.R.N., S.C.M., who states that the Minister of Health is unwilling to support the Analgesia Bill: she evidently means that Mr. Bevan refused to have a new bill, when the Health Bill already provides analgesia for all pregnant women who wish to have it administered by a midwife.

Hundreds of midwives have been sent to get instruction for this purpose and are supplied with the appliance, or can have it sent out by ambulance from the hospitals in this area. I used the Queen Charlotte's analgesia box as far back as 1940 and saw other midwives doing the same. If I were taking midwifery cases I should still be using it or any drug authorised by my medical officer and midwifery inspector.

I can see no reason why well-trained male nurses should not deliver a woman, providing they are properly qualified and the right type of men for the job. It would be no worse for the patient, and interfere with her privacy much less than the usual arrangements in hospitals of having more than one young, *very* young male medical student around the bed. I have seen three and even four!

Furthermore, I have worked with male nurses and found them much better for lifting, either with male or female patients. I think men have found themselves so far to have excelled in all branches of nursing, and as girls and women are now so reluctant to train either as nurses or midwives, I hope more men will come into the profession now salaries and conditions are improving.

France has had its male midwives for a century, they are not doctors and do not pretend to be. In serious cases beyond their skill they send for medical help or a surgeon, they have no other degree than for midwifery.

Returning to the Minister of Health and the State Health Scheme, I think if the public were less greedy to rush to get its " pound of flesh " and the medical profession less critical and " awkward," it would be much more creditable if our professional workers and governing authorities would cooperate to make this new State scheme a success, the scheme has been in the offing for years, now someone has been bold enough to put it into action we ought not to be blinded by party politics and prejudice, nor even mock modesty.

Margaret Fox,
S.R.N. and Midwife.

Medicine in Wales

(*Continued from page* 511)

to Edward VI and Mary, and despite his fame in other spheres, including astrology, evidently preferred to give precedence to his medical work, for he describes himself in his will as "Doctor of Physicke." Perhaps students, however, will remember him less for his work in medicine than when they write +, —, and =, for it was he who introduced these signs.

Another 16th century Welsh doctor, Thomas Phaer (1510-1560), was also associated with Pembrokeshire, for he practised at Gilgerran. He claims to have been the first to make medicine intelligible in English. This may seem a strange claim, but it has to be remembered that that most beautiful county of Pembrokeshire, although it contains the national shrine of St. David, is, in part, more English than Welsh. The area around Haverfordwest is known as "Little England beyond Wales," having been populated by English settlers in the time of the Normans; George Owen, in 1603, wrote of the people "speaking altogether the Englishe, and differinge in maners, diett, and tyllinge of the lande from the welshmen," and the division is quite distinct to this day.

Thomas Phaer was the author of a popular medical treatise called *The Regiment of Life* (1544). In one edition of his *Treatise on the Plague* he is described as "studious in Philosophy and Phisike to the ayde, comforte and vtilitie of the poore."

Royal Physicians from Wales

Other Welshmen besides Recorde have been Royal physicians. There was Sir D. Davies (1793-1865), who was physician to William IV, and D. D. Davies (1777-1841), who came from Carnarvon, was in attendance for the birth of Queen Victoria, although he did not supervise the actual delivery, the Duchess of Kent preferring to confide herself to a midwife, "Dr." Charlotte Siebold. Dr. Davis was obstetric physician to the North London Hospital, now University College Hospital, and was also interested in mental illness, on which he wrote. Medical men in Cardiff, as elsewhere, have taken part in public affairs. At least two presidents of the Cardiff Medical Society, William Taylor and Edgar Jones, have been mayors of the city (the title of Lord Mayor was granted by letters patent in 1905).

Hugh Owen Thomas, of Thomas's splint, is usually thought of in relation to Liverpool, where he practised for many years. He was, however, a Welshman, as his name suggests. Like the physicians of Myddfai, he came of a hereditary line of Welsh healers, the Meddygon Esgyrn Mon (The Bone-setters of Anglesey).

It is stated that the famous Welshman, Owain Glyndwr (Owen Glendower), who was born 600 years ago this year, had the idea of a university of Wales, but his idea was only realized in 1893. In 1885, the question was raised of establishing a medical college in connection with the University College of South Wales and Monmouthshire at Cardiff, one of the colleges making up the university to-day, but it was not proceeded with until some time later. In 1921, facilities for the full medical course were made available in Cardiff; clinical instruction is now taken at the Welsh National School of Medicine, with Cardiff Royal Infirmary (formerly the King Edward VII Hospital) as the chief teaching hospital.

Although Cardiff, or Caerdydd as it is known in Welsh, was, owing to its strategic position, a Roman station, and obtained its first charter in 1147, its modern history chiefly dates from 1830, when the second Marquis of Bute, at his own expense, built the first dock, now Bute West Dock. The Marquises of Bute have continued to be associated with Cardiff's rising prosperity in the years that followed. It was possible for Cardiff to have its civic centre because the site, part of the grounds of Cardiff Castle, had not been built on; recently the present Marquis gave the Castle and 400 acres of land to the city.

Health Problems in Wales

Plague and pestilence in the old days were the source of much misery; among the local traditions is that a girl with a pock-marked face, of whom there must have been many in Glamorganshire before smallpox was abated by preventive medicine, was fated to have more than one husband. With the coming of industrialization and the crowding of people into large centres of population, the problems of health became more and more serious. In Cardiff, as in most other towns at that time, sanitary conditions were unsatisfactory and fever outbreaks were common. In August, 1850, the Public Health Act, 1848, was applied to the town, and the council became the public health authority. A local act of 1881 laid the duty of notifying infectious disease on every householder. To-day, on its public health services side, mention may be made of the success of diphtheria immunization in the borough and the human milk bank, established in 1947 (see *Nursing Times*, April 17, 1948, page 281). The Cardiff Mental Hospital has a wide reputation for its work in psychiatry, while at the docks the Royal Hamadryad Seamen's Hospital is a well-equipped modern building which owes its name to the floating hospital in the ship "Hamadryad," which it replaced. Cardiff, incidentally, seems to have made the earliest attempt at a nursery school—in 1830.

In the civic centre of Cardiff are most of the public buildings. The two latest additions to this miniature New Delhi are the headquarters of the Welsh Board of Health, which exercises functions of the Ministry of Health in Wales, and the Welsh National Temple of Health and Peace, dedicated as a memorial to serve the cause of world peace and opened ironically enough in 1938; it contains the offices of the Welsh National Memorial Association.

Nurses from Wales

From the days of Dyvnwal Moelmud and Hywel Dda to those of the National Health Service and Aneurin Bevan is a long period. It has only been possible to deal with some points, but no mention of Wales and medicine would be complete without reference to the large number of Welsh girls who have taken up nursing and by so doing made a great contribution to the relief of suffering. They are true daughters of the fairy Lady of the Lake who sent into the world Rhiwallon, first of the physicians of Myddfai.

REFERENCES

Ancient Laws and Institutions of Wales.
British Medical Journal. 1928.
Cardiff, The Book of. London, 1937.
—, *Blue Book.*
—, *Public Health Department Annual Report,* 1947. *Cardiff,* 1947.
Cymru a Byd Gwyddoniaeth. Cardiff, 1937.
Edwards, O. M., Wales. London, 1903.
Hammond, T. E. Proceedings of the Cardiff Medical Society, 1938.
Haverfordwest. Official Year Book, 1905-6.
Lewis, T. A Welsh Leach Book. Liverpool, 1924.
Phaer, T. A Treatise on the Plague. Edition, London, 1722.
Rees, T. M., Notable Welshmen, Carnarvon, 1908.
Sheen, A. W. Medical Press and Circular, 1936.
Singer, C. From Magic to Science. London, 1928.
Smith, G. Barnett. Life of Queen Victoria. London, 1897.
Wellcome, H. S. Hed feddegyaeth Kymrie. London, 1903.
Williams, J. The Physicians of Myddfai. Aberystwyth, 1861.

News in Brief

The Use of Ambulances

THE Minister of Health has asked Local Health Authorities to discuss with general practitioners, ways in which the use of ambulences could minimised, owing to added strain on the service since July of last year.

Tragedy in Europe

THERE are 12,000,000 children in Europe who lost parents, homes, sight, or limbs during the war, and although each country is making its own individual plans, and many children's communities have been started, the problem is still very serious.

Students in Durham

A PRELIMINARY training school for student nurses has been formed at a former mansion at Aykleheads, Durham. The students will continue their training at Dryburn Hospital.

A Buckinghamshire Presentation

NURSE Parler of Great Missenden District Nursing Association has been presented with a cheque for £250 at the completion of 21 years service.

New Zealand Voluntary Aid Detachment

MISS Helen Iris Crooke, deputy controller of the Red Cross Voluntary Aid Detachment in New Zealand, has been awarded the Florence Nightingale Medal by the International Red Cross Association for distinguished service in the field of nursing.

British Radium Lecture

DR. Margaret Tod, deputy director of the Holt Radium Institute, Manchester, will lecture in Italy on *Cancer Organization and our clinic system*, and *Accurate dosage in radium and X-ray therapy*. A film, made in the institute, on *The treatment of carcinoma of the uterine cervix, with radium and X-rays*, will also be shown.

Coming Events

Camberwell Hospital Management Committee.—The nurses re-union will be held on July 9, at 2.30 p.m. t Dulwich Hospital. Previous members of the staff will be very welcome.

Chelmsford and Essex Hospital.—The annual prize giving will be held on July 5, at 2.30 p.m.

Pembury Hospital, Tunbridge Wells.—The nurses' annual re-union and prize-giving will take place on Tuesday, July 19, at 3 p.m., at the Hospital. All past members of the Staff are invited, and any requiring hospitality for the night will be welcome, and should communicate with Matron as soon as possible.

Stirling Royal Infirmary Nurses' League.—The annual re-union will be held on Tuesday, July 12, at 3.30 p.m. Former nurses will be cordially welcomed. R.S.V.P. to Matron.

Medical Group of the Royal Photographic Society.—There will be an exhibition of medical photography from July 4 to 16, at the Society's ouse, 16 Princes Gate, London, S.W.7. Sir Cecil Wakeley, K.B.E., F.R.C.S., will formally open the exhibition at 6.30 p.m. on July 4. The exhibition will be open from 10 a.m. to 5 p.m. and admission is free.

The National Association for the Prevention of Tuberculosis.—A Commonwealth and Empire Health and Tuberculosis Conference will be held from July 5 to 8, at the Central Hall, Westminster.

The National Association of State-enrolled Assistant Nurses.—A meeting of State-enrolled assistant nurses will be held on Wednesday, June 29, at 8.30 p.m., in St. Alfege's Hospital, S.W.10, by kind permission of the Matron, Miss Anderson, to officially form a branch of the Association. The meeting will be addressed by Mrs. C. M. Stocken, General Secretary of the National Association of State-enrolled assistant nurses. It is hoped that all State-enrolled assistant nurses in South-East London will make an effort to attend.

Tynemouth Victoria Jubilee Infirmary and Preston Hospital, North Shields.—The twenty-fifth annual re-union of nurses will be held on Saturday, July 2, at 3 p.m., at Tynemouth Infirmary, when medals, certificates and prizes will be presented to nurses successful in the examinations of this joint training school. The presentations will be made by Miss G. M. Winterhalder, Regional Hospital Nursing Officer, Ministry of Health.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local Branch Secretaries

Discussing the Nurses Bill

An extraordinary general meeting of the North Western Metropolitan Branch was held on Wednesday May 18, at the Royal Free Hospital, by kind permission of the matron, Miss Addison. The Nurses Bill was eagerly discussed by 140 members, each clause receiving due attention. The chair was ably taken by Miss Charley.

A SALE AND A CONCERT

The members of the Kirkcaldy and East Fife Branch and the Student Nurses' Association of Kirkcaldy Hospital held a sale at the hospital on Saturday May 28, which was opened by Lady Gilmore of Montrave. £215 was realised, this figure including the proceeds of a concert given by the Boys' Brigade.

Study Day at Burton

A Study Day organised by the Burton and District Branch of the Royal College of Nursing, was held at the General Infirmary, Burton-on-Trent.

The proceedings were opened by Miss Charlton, Matron of the Derby Royal Infirmary. Four very interesting lectures were given by members of the consultant staff. Dr. R. D. C. Johnstone, M.D., M.B., B.S., M.R.C.S., M.R.C.P. spoke on *Congenital Heart Disease*; Dr. J. L. Clegg, M.D., M.B., Ch.B., D.P.H., D.P.M. on *Psychosomatic Medicine*; Mr. R. Bewick, M.B., Ch.B., F.R.C.S., on *Gastric Surgery*; and Dr. J. E. C. Walker, M.B., Ch.B., D.M.R.E., on *Anatomy, Physiology and Pathology of Bone.*

College Announcements

Public Health Section

Public Health Section within the Derby Branch.—A motor coach outing to Derbyshire Peak will take place on July 16 at 9 p.m. Cost 25. Names and remittance to Miss Shipton, 46, Overdale Road, by Monday, July 4.

The Public Health Section within the Manchester Branch.—A general meeting will be held on **June 30**, at 6.15 p.m., in No. 1 Committee Room, 3rd Floor, Town Hall Extension, Manchester. The meeting will be preceded by an executive committee meeting at 5.30 p.m. A coach tour of Derbyshire has been arranged on **July 16.** For details apply to Miss J. H. Wright, c/o Nursing Office, 3rd Floor, Town Hall.

Public Health Section within the North Western Metropolitan Branch.—A meeting of the Industrial Nurses' Discussion Group will be held on Tuesday, June 28, at 7 p.m., at the "Red Cross House," 100, Brook Green, Hammersmith.

Branch Notices

Edinburgh Branch.—A garden fete will be held on Saturday, July 16, at 2.30 p.m., at Inverard, Inverleith Gardens, Edinburgh. Members and their friends are warmly invited by the chairman. Gifts for the stalls will be very welcome. Admission 2s. 6d., including tea.

Harrow, Wembley and District Branch.—A general meeting will take place on Monday, July 4, at 8 p.m., at Wembley Hospital, Fairview Avenue, Wembley. The agenda will include the report of the Branches Representatives to the Branches Standing Committee, and an account by Miss Williams of her visit to the Nurses' Conference in Stockholm. The "Nurses' Bill" will also be discussed.

The Lancaster, Morecambe and District Branch.—There will be a meeting, on July 11, at 7.45 p.m., at the Royal Lancaster Infirmary, to receive report of delegate from Branches' Standing Committee.

Manchester Branch—An executive meeting will be held at 5.30 p.m. and a general meeting at 6.30 p.m. on Thursday, July 2, in the lecture theatre at Saint Mary's Hospital.

Oldham Branch.—A meeting will be held on Thursday, July 7, at 7.30 p.m., at Westhulme Hospital. Miss Knight, Miss Rowell and Miss Cook will speak on their visits to Sweden and Norway.

Stafford and District Branch.—A bring and buy sale will be held on Saturday, July 9, commencing 3 p.m., at the Standon Hall Orthopaedic Hospital, near Eccleshall, Stafford. Gifts will be appreciated and may be sent to the Hon. Secretary, General Infirmary, Stafford.

NURSES' APPEAL COMMITTEE

The country is lovely, the trees beautiful, and gardens are gay with flowers. Everybody seems to be talking about holidays and arranging for accommodation. Some are going to the country, some to the seaside, others are going abroad.

We are most anxious to send some of our elderly nurses away for a change too. It is very necessary for them to get away for a time from, what is only too often, a very depressing and monotonous existence. Will you share your holiday with these friends by giving a donation for this purpose. Please do.

Contributions for the Week ending June 18, 1949

	£	s.	d.
Mrs. E. S. S. Pearce (Rhodesia)		10	0
Miss A. J. Reade	1	0	0
Miss E. S. Cooke	2	0	0
Anonymous (for a Holiday)	5	0	0
Total ..	**88**	**10**	**0**

We acknowledge, with many thanks, a parcel from Miss M. McFee (Canada) and one from Miss M. A. Johnstone.

W. SPICER, Secretary, Nurses' Appeal Committee, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Appointments

Ashford, Miss O., S.R.N., R.N.M.D., Tuberculosis Nursing Certificate, Certificate of Royal Medico Psychological Association, Sister Tutor Diploma, **Nursing Officer, Manchester Regional Hosp. Board.**
Trained at Willesden General Hosp., N.W.10, Manor Hosp., Epsom, Surrey. *Previous appointments*: ward sister, theatre sister, Manor Hosp., Epsom; night sister, superintendent sister, Fountain Hosp., S.W.17; matron, Cell Barnes Colony and Cell Barnes E.M.S. Hosp., St. Albans, Herts.; regional nursing officer, Ministry of Health.

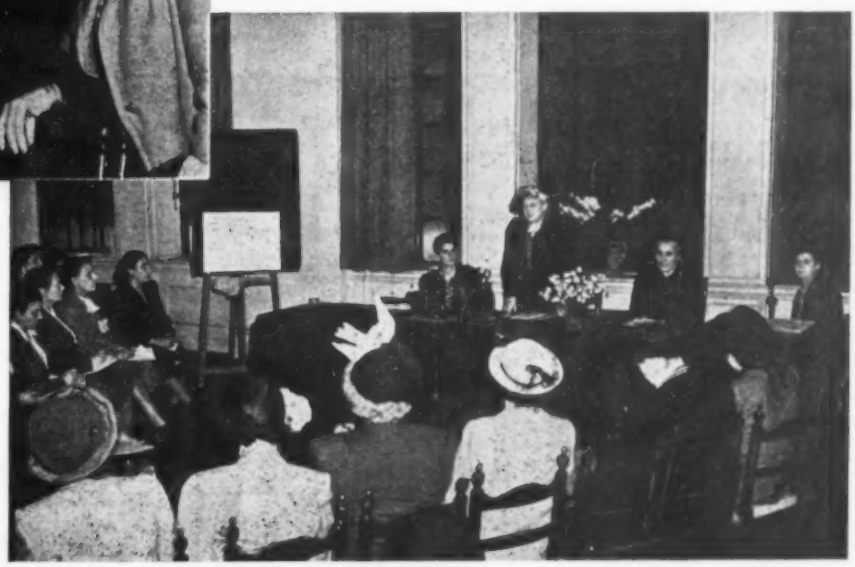
Morrison, Miss B. M., S.R.N., R.F.N., S.C.M., Certificate of the British Tuberculosis Association, **Matron, Llangwyfan Sanatorium, Denbighshire.**
Trained at St. Charles' Hosp., W.10, City Hosp., Edinburgh, Princess Mary Maternity Hosp., Newcastle-upon-Tyne, Pinewood Sanatorium, Berks. *Previous appointments*: ward sister, City Hosp., Edinburgh; ward sister, night sister, St. Charles' Hosp., W.10; school nursing sister, London County Council; ward sister, home sister, assistant matron, Pinewood Sanatorium, Berks.

Correction

The quotation from Alderman Stamps' presidential speech published in the *Nursing Times* of June 11, should read "a start in this direction has been made on the right lines . . . in organizing a training for health visitor tutors." not, as stated "for health visitors.

INTERNATIONAL NURSES AT THE COLLEGE

Above: Miss Alma Haupt (centre) and Miss Girard, of the Nursing Service, Metropolitan Life Insurance Company of New York, talking with Miss I. H. Charley (right) Nursing Consultant of the Crusader Insurance Company, Ltd., of this country, at a special session at the Royal College of Nursing arranged for international nurses



Right: Miss K. M. Roe, M.B.E., Miss M. Powell, and Miss M. Houghton, M.B.E., who spoke on the Health Services of Great Britain; the Effect of Nationalization on Nursing Education, Training and Practice; Mrs. A. A. Woodman, M.B.E., is seen introducing the speakers

About Ourselves

Above: Miss A. E. Fowler, aged 88, who has been awarded the M.B.E. in the King's Birthday Honours List. Miss Fowler began her nursing career in 1882 at the Queen Elizabeth Hospital for Children, Bethnal Green, London. She "retired" in 1939, but has been helping voluntarily ever since. Right: Miss A. I. Peterkin, senior sister tutor, Ballochmyle Hospital, Ayrshire, who was awarded the M.B.E.

Industrial Welfare

With the ever increasing demand for Social Welfare the Evan Cook's Group of Companies have opened on their premises at Peckham, a Welfare Department. The official opening took place on Saturday, May 14, when a visit was made by Miss C. Mann and Miss I. H. Charley of the Royal College of Nursing.

The sister in charge of this new department is Miss G. V. Sherriff, S.R.N., S.C.M., who has a good deal of experience in social welfare and nursing.

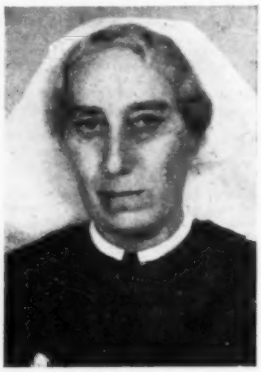
Evan Cook's are packers of all types of machinery, X-ray and hospital equipment, antiques and modern furniture, as well as being to the fore in the removal and warehousing industry.

Prizegiving at Liverpool

The nurses' annual prizegiving of the Royal Southern Hospital, Liverpool, was held during April when Dame Louisa Wilkinson, D.B.E., R.R.C., President of the Royal College of Nursing, presented the prizes. A warm welcome was given to Dame Louisa, who in an inspiring address, spoke of the need for nurses to support their own organization, the Royal College of Nursing. Dame Louisa also emphasized the need for nurses to manage their own affairs.

The audience was presided over by Mr. T. Keeling, J.P., Chairman of the House Committee and of the Liverpool Regional Board, and members of the nursing and medical profession were present, as well as representatives from the Ladies' Linen Guild. Speeches were made by Mrs. Kipling, Mr. Bryan McFarland, F.R.C.S., and matron, Miss E. Viggor, thanked all those concerned in the training of the nurses.

Among the prizes presented by Dame Louisa was a gold medal and £10 to Miss J. L. Edwards, and a junior silver medal to Miss N. J. Smith.



The Joint Nursing and Midwives Council for Northern Ireland Examination results

The reports of the Examiners on the Preliminary and Final State Examinations held in May 1949 have been submitted to the Joint Nursing and Midwives Council for Northern Ireland.

These reports show that of the 107 candidates who completed the Preliminary Examination or took it in its entirety, 86 passed and 21 failed; of the 120 candidates who entered for the first part of the examination, 87 passed and 33 failed; of the 85 candidates who entered for the Final Examination for the General Part of the Register, 66 passed and 19 failed; of the 8 candidates who entered for the Final Examination for the Supplementary part of the Register for Sick Children's Nurses, 7 passed and 1 failed; the 9 candidates who entered for the Final Examination for the Supplementary part of the Register for Fever Nurses passed; and the two candidates who entered for the Final Examination for the Supplementary part of the Register for Male Nurses passed.

Obituary

Miss F. Brown

We regret to announce the death of Miss Florence Brown, S.R.N., S.C.M., who was a pioneer in organising the assistant nurses' training in Cornwall. Miss Brown trained at Firvale Hospital, Sheffield, where she became maternity superintendent and tutor. She was matron of St. Luke's Hospital, Guildford, and, later, of Smithdown Road Hospital, Liverpool. In 1944 she became Superintendent nursing officer in Plymouth to the Ministry of Labour and, in 1946, she was appointed nursing officer to Cornwall County Council. Her sympathetic understanding will be missed by many.

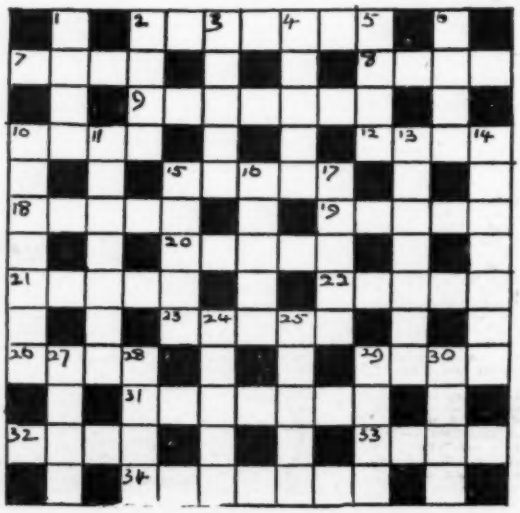
Below: *Miss F. Brown*

Crossword Puzzle No. 37

Prizes will be awarded to the senders of the two correct solutions first opened on June 29; first prize, 10s. 6d.; second prize, a book.

Clues Across.—2.—The engineer and the girl in the picture make a new plan together. 7.—Made when 1. is done to flour, milk, sugar, etc. 8.—It is bad to live the wrong way. 9.—Ma, I care for this country. 10.—It can make music but it's heavy when it's dumb. 12.—An animal turns into a water plant. 15.—Tears about a flower. 18.—Steal round as little as possible. 19.—African peoples. 20.—The window is outstanding. 21.—A profit once more. 22.—French river. 23.—Shakespeare said that 5. was " — inch a king." 26.—Knots. 29.—This one sounds as though you make your own socks. 31.—Table ware now in greater use again. 32.—Rend. 33.—A famous young Londoner. 34.—Meed, Ned, made it better.

Name.....



SOLUTIONS must reach this office not later than the *first* post on Wednesday, June 29, addressed to 'Crossword Puzzle, No. 37,' *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided. Enclose no other communication with your entry. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.

Clues Down.—1.—Make 7. perhaps. 2.—Actually 5. gets mixed. 3.—Encounters. 4.—Vie with the doctor for a ride. 5.—Shakespearean king. 6.—Shoot. 10.—In Ireland 10. across loses a letter and quickly follows. 11.—Loss. 13.—Not a lie (anag.). 14.—Sounds like the home of 19, but is sweeter. 15.—Make up. 16.—Should be sold by butchers not publishers. 17.—Recover. 24.—Fashion. 25.—About. 27.—The Romans thought them dangerous in March. 28.—Withered. 29.—Worn. 30.—Turn the Lido into an object of worship.

Address .....

NURSING TIMES

JUNE 25, 1949

CONTENTS

Topical Notes

✦

Chronic Peptic Ulceration

✦

Swedish Commentary

✦

The Woodlands Open-Air Hospital

✦

Medicine in Wales

✦

The Festival Congress in Sweden

✦

Royal College of Nursing News

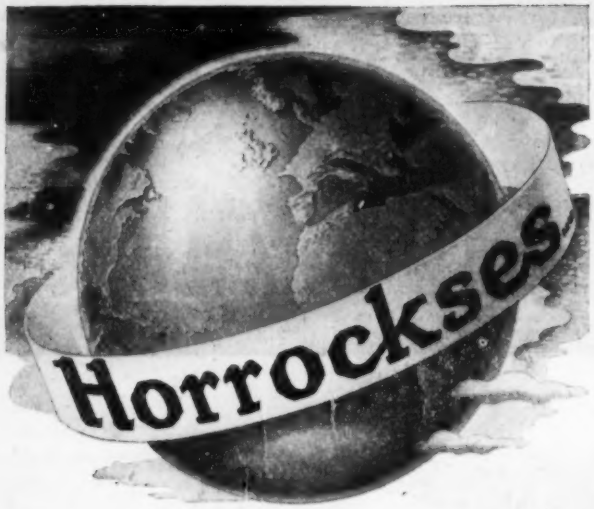
3d WEEKLY

THE richest sources of vitamins A and D—the livers of fish—have always resulted in a product difficult to mix with milk and of strong taste. Crookes Halibut Oil Emulsion, which is basically the highly potent Crookes Halibut Oil, mixes immediately with milk and is agreeable to take. Three drops in the infant's feed, for only four of the daily feeds, provides 3,000 I.U of vitamin A and 800 I.U of vitamin D.

Available in 15 c.c. bottles with pipette.

THE CROOKES LABORATORIES LIMITED · PARK ROYAL · LONDON · N.W.10

Journal of the Royal College of Nursing



the Greatest Name in Cotton

SHEETS

PILLOWCASES

GREY CALICOES

SHIRTINGS

FLANNELETTES

WINCETTES

PILLOW COTTONS

NURSE CLOTHS

ETC.

HORROCKSES, CREWDSON & CO. LTD.
LONDON PRESTON MANCHESTER

The Story of Nutrition No. 10

Does meat matter?

Meat looks like being very scarce for a long time. Does this matter?

We are by tradition and inclination a meat-eating race. Many of us have acquired the habit of relying mainly on meat for our protein. All experience shows that it is possible for mothers to bear fine children, for children to grow, for adults to lead full and healthy lives without meat *provided* the diet is well chosen.

Bemax is a useful preparation for patients requiring generous protein intake. Though of cereal origin, its amino-acid content ranks it as a source of first-class protein. Bemax actually, weight for weight, supplies more protein than does lean beef, and its essential amino-acid analysis renders it of equal protein value with beef.

* * * * *

The recommended daily ounce of Bemax will give one and a half times as much protein as the weekly meat ration (taken as steak).

All this and vitamins, too!

Vitamins Ltd., Upper Mall, London, W.6

A PRODUCT OF VITAMINS LTD

Relieving

the pain and irritation of Hæmorrhoids . . .

If the pain and irritation associated with Hæmorrhoids are not promptly dealt with, the congestion and diatension of the veins are liable to become severe—and create intense discomfort. The inflammation and soreness also lead to irregularity of bowel movement—which, in turn, causes evacuation to become more and more difficult. By the use of GERMOLOIDS to lubricate and soothe the inflamed and distended membranes the local condition will become much improved—with a chance of complete recovery. Nothing could be cleaner or simpler than the insertion and retention of GERMOLOIDS. 1/7 per box at all chemists.
Trial box free to members of the Nursing Profession.

Germoloids

HÆMORRHOIDAL SUPPOSITORIES

VENO DRUG CO LTD · CHESTER ROAD · MANCHESTER 16

OFFICIAL ANNOUNCEMENTS

16/- per inch, minimum charge 16/-

INDUSTRIAL NURSING LEVER BROTHERS AND UNILEVER LTD. BURSARY

Through the generosity of Lever Bros. and Unilever Ltd., a Bursary to the value of one hundred guineas is offered to assist a member of the Royal College of Nursing to take a course starting in September, 1949, to qualify for the Industrial Nursing Certificate of the Royal College of Nursing. Applications should reach the Director in the Education Department by 15th July, 1949. (3780)

TRAINING OF HEALTH VISITORS IPSWICH COUNTY BOROUGH COUNCIL

There are three Bursaries of £150 each to selected students to enable them to undergo a course of training as Health Visitors. The vacancies are for courses to commence in September 1949 and early application is desirable. One of the courses will be in London and the other two at Leicester.

Particulars of terms and conditions can be obtained on application to the undersigned.

R. A. LEADER,
Medical Officer of Health.

Public Health Department,
Street, Ipswich. (3839)

OFFICIAL APPOINTMENT

16/- per inch, minimum charge 16/-

The General Nursing Council for England and Wales invites applications for the Posts of Inspector of Training Schools (general, sick, children, and fever), and Inspector of Training Schools for Mental Nursing and Mental Defective Nursing.

Applicants must be State Registered Nurses, and in the case of applicants for Inspector of Training Schools for Mental Nursing and Mental Defective Nursing, must have both General and Mental qualifications. Applicants should have had experience in Hospital administration and in the training of nurses.

On a temporary basis at a commencing salary of £[illegible] per annum, plus travelling and subsistence allowances. Payment of employers' contributions by the Council in the case of an applicant already participating in a Superannuation Scheme for Nurses will be considered. State Registered Uniform must be worn when on official duty, and a uniform allowance of £25 per annum is made.

Applications and typewritten copies of certificates and of three recent testimonials to be received by 29th July, 1949. Forms of application may be obtained by sending a stamped self-addressed envelope to the Registrar, The General Nursing Council for England and Wales, 23 Portland Place, London, W.1. Envelopes to be marked "Appointment" in the lefthand corner only. (3977)

RE-UNIONS

16/- per inch, minimum charge 16/-

SALFORD ROYAL HOSPITAL

The **Annual Prize-giving and Re-union** will be held at the hospital on Saturday, 9th July, at 3 p.m. All past members of the Nursing Staff are cordially invited to attend. R.S.V.P. to Matron. (3427)

EAST HAM MEMORIAL HOSPITAL, E.7 NURSES' LEAGUE

The **Annual Meeting** and **Re-union** will be held on Saturday, July 23rd at 3 p.m. All ex-members are cordially invited. R.S.V.P. to Matron. (3950)

ROYAL SURREY COUNTY HOSPITAL GUILDFORD

The **Annual Re-union** of the Past Nurses' League will be held on July 30th, 2.15 p.m. Service in the Chapel; 3.0 p.m. Meeting in the Bachelli Hall. R.S.V.P. (3951)

WEST LONDON HOSPITAL

The **Annual Reunion and Prizegiving** will be held on Thursday, July 14th, 1949 at 3 p.m., preceded by a Service in the Chapel at 2.30 p.m. All past members of the nursing staff are invited to attend. R.S.V.P. to Matron. (4077)

STOCKPORT AND BUXTON HOSPITAL MANAGEMENT COMMITTEE STEPPING HILL HOSPITAL STOCKPORT

The **Annual Prizegiving** and **Re-union** will be held at the Hospital, on Thursday, 28th July, 1949, at 3 p.m.

All past members of the Nursing Staff are cordially invited to attend. R.S.V.P. to the Matron. (4305)

TRAINING AND LECTURE COURSES

16/- per inch, minimum charge 16/-

HUDDERSFIELD ROYAL INFIRMARY

Nurses on the Supplementary Children's or Fever Register are accepted for a two years' course of General Training. Salaries and emoluments are according to the Rushcliffe scale.

Applications should be made to the Matron, who will be pleased to give further details. (530)

NURSING RECRUITMENT SERVICE

Those wishing to become **Student Nurses** or **Pupil Assistant Nurses** can obtain full information, including particulars of hospital training schools with early vacancies, at the

NURSING RECRUITMENT CENTRE
21, Cavendish Square, London, W.1
(Telephone: LANgham 4362)

Enquiries welcomed by the Secretary. Interviews arranged by appointment. (4)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

Applications are invited from State **Registered Nurses** to train as Queen's Nursing Sisters—duration of Course six months. Midwifery training given if not already State Certified Midwife. Appointment after training, to Town or Country districts. Ample opportunity for promotion. Salary according to the recommendations of the Scottish Nurses Salaries Committee. Apply to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (187)

NORFOLK COUNTY COUNCIL

Applications are invited from State Registered Nurse Midwives wishing to qualify as **Health Visitors** through scholarship facilities offered by the Council. The successful applicants must be prepared to remain in the Council's service for a period of not less than 2 years after qualifying.

Application forms and further particulars may be obtained from the County Medical Officer, 29 Thorpe Road, Norwich. (3527)

UNITED BIRMINGHAM HOSPITALS BIRMINGHAM MATERNITY HOSPITAL

MIDWIFE TEACHER'S DIPLOMA

A Course of Instruction in preparation for the above will be **arranged by the University** of Birmingham in conjunction with the Birmingham Maternity Hospital and will commence on October 5th, 1949.

Full particulars may be obtained from the Matron, Birmingham Maternity Hospital, Loveday Street, Birmingham, 4. Early application is recommended. (3862)

ROYAL COLLEGE OF MIDWIVES

MIDWIFE TEACHERS COURSE

A Part-time Course in preparation for the Part I Midwife Teachers Diploma Examination June 1950 will commence on Thursday, October 6th.

A complete day of instruction will be arranged each week. The Entrance Examination will be held on Thursday, August 25th at 2.30 p.m.

Application must be made before Thursday, August 18th, to the General Secretary, Royal College of Midwives, 57 Lower Belgrave Street, London, S.W.1. (3906)

UNIVERSITY OF LEEDS DEPARTMENT OF PREVENTIVE MEDICINE AND PUBLIC HEALTH

HEALTH VISITORS' COURSE

A course for the certificate of the Royal Sanitary Institute will be held during the period of three academic terms, commencing 4th October, 1949.

Lectures are taken in the various University departments participating in the course, and practical work is undertaken in Leeds, Dewsbury, Wakefield and the West Riding urban and rural areas so that wide experience is gained.

Students are fully enrolled University students and can take part in all the University activities.

Students wishing to avail themselves of financial assistance from local authorities should apply in the first instance to the Medical Officer of Health of the area concerned.

Other students should write direct to the Department at the University. (3961)

BURSARIES FOR THE HEALTH VISITORS' TRAINING COURSE

LEICESTER DISTRICT NURSING ASSOCIATION

Two Bursaries of £82 10s. 0d. each are offered by the above Association, to Queen's Nurses who are interested in administrative duties, for September 1949 and April 1950. Applicants must hold the S.C.M. Certificate and have had experience in a rural area.

The Course will be taken in Leicester. Board and accommodation will be offered in one of the District Nurses' Homes at moderate charge.

On completion of training the successful applicant will be required to serve the Association for a period of 18 months after qualifying.

Further information may be had on application to :—Miss C. Sadler, Senior Superintendent of Home Nursing, 2 University Road, Leicester. (4139)

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for :

(a) Health visiting. Six months Approved by the Ministry of Health.
(b) Industrial Nursing. Six months' Course. Starting September, 1949.
(c) i. **Sister Tutors.** One year whole-time
ii. Health Visitor Tutors. One year whole-time.
iii. Industrial Nurse Tutors.
(d) Ward Sisters' Course. 3 months. September to December, 1949.
(e) Dietitians. Eighteen months' whole-time.
(f) Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.
(g) Nurse administrators (i) Hospital (ii) Public Health, nine months' whole-time. (iii) Industrial.
(h) Teaching of Parentcraft. Commencing Sept. 27th.
(i) V.D. Course. Part-time commencing September, 1949.

Refresher Courses 1949

Health Visitors, School Nurses and Tuberculosis Visitors. July 16th-30th, November 19th-December 3rd.

Further particulars may be obtained from the Director in the Education Department.

Apply to the Director, Education Department, Royal College of Nursing, 1a Henrietta Place, Cavendish Square, W.1. (14)

ROYAL COLLEGE OF NURSING SCOTTISH BOARD

(a) **Sister Tutor Course.** One year whole time.
(b) **Industrial Nursing.** September 1949.
(c) **Teaching in Parentcraft.** September, 1949.
(d) **Refresher Course for Sister Tutors.** 21st to 26th November, 1949 in Edinburgh.

Further particulars may be obtained from the Assistant Secretary, Royal College of Nursing, Scottish Board, 44 Heriot Row, Edinburgh, 3. (Tel. No. Edinburgh 32918). (172)

NOTTINGHAM AND DISTRICT TECHNICAL COLLEGE

Principal
H. BAKER, Ph.D., A.M.I.C.E., A.M.I.M.E.

University of London Diploma in Nursing

A part-time day and evening course in preparation for the above examination will be held during Session 1949-50. The course will be held on two afternoons and one evening per week throughout the Session. Further details may be obtained from the Registrar, Nottingham and District Technical College, Shakespeare Street, Nottingham.

F. STEPHENSON,
Acting Clerk to the Governors. (3958)

LINDSEY COUNTY COUNCIL

The Lindsey County Council are preparing a scheme for granting bursaries to a certain number of selected students who are desirous of taking a course for the training of health visitors.

A bursary of £165 would be granted to selected applicants who must be State Registered Nurses holding the Certificate of the Central Midwives Board or, under the new Regulations of the Board, the Part I Certificate. The course fees and, if the candidate is successful in passing the examination, the examination fees would be paid by the County Council. In return, students must give an undertaking that, if required, they will serve the County Council as a health visitor for two years after qualifying.

Persons interested should communicate as soon as possible with the undersigned, from whom further particulars can be obtained.

County Offices, W. S. H. CAMPBELL,
Lincoln. County Medical Officer of Health. (4169)

MOTHERCRAFT TRAINING SOCIETY

Post-Graduate Course in **Mothercraft** for Trained Nurses 3-6 months, salary as Staff Nurses Rushcliffe Scale. Training for Nursery Nurses aged 16 or over, 1½-2 years (a few bursaries available).

Apply, Nursing Director, Cromwell House, Highgate Hill, London, N.6. (416/13)

"CANDIDATES FOR THE QUEEN'S ROLL"

LEICESTER DISTRICT NURSING ASSOCIATION

A worthwhile career for **S.R.N.'s** as Queen's District Nursing Sister. Vacancies for the course commencing September 11th. Training allowance £140 p.a. plus emoluments.

Send for Illustrated Brochure to :—Mis C. Sadler, Senior Superintendent of Home Nursing, 2 University Road, Leicester. (4140)

BRADFORD ROYAL INFIRMARY

(507 Beds)

Nurses on the Supplementary Register accepted for two years' course in general training. Staff Nurses Salary payable to those remaining a third year. Preliminary Training School. Vacancies August, October and January for three months' course prior to three years' general training. Age between 18 and 32 years.

Domestic Pupils. Well educated girls accepted for training at the Bradford Royal Infirmary may obtain preliminary experience in the administrative departments prior to entering the nursing school. Age 17 years.

Applications to the Lady Superintendent. (4056)

LITTLE BROMWICH HOSPITAL FOR INFECTIOUS DISEASES, BIRMINGHAM, 9

Group No. 22, Birmingham (Selly Oak) Hospital Management Committee

Pre-Training Course. Girls of 16 required for a 12 month's Course of Children's nursing prior to commencing training. Salary £60. Uniform and laundry provided. Resident or non-resident. (Salary £160 if non-resident.)

Apply to Matron. (4196)

QUEEN'S INSTITUTE OF DISTRICT NURSING

CANDIDATES FOR QUEEN'S ROLL

The following Courses are available to State-Registered Nurses (General) who wish to prepare themselves as Public Health Nurses :—

(1) Training for Queen's Roll Certificate.
(2) Training for Part II C.M.B. Certificate.
(3) Training for Health Visitor's Certificate of the Royal Sanitary Institute.

Apply to General Superintendent, Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (4219)

THE CASSEL HOSPITAL SUMMER SCHOOL HAM COMMON, RICHMOND

Arranged through the Cassel Bursary Trust in Cooperation with the Cassel Hospital

A two weeks' Course will be held from Monday, July 25th to Saturday, August 6th, 1949, to give State registered Nurses an opportunity to learn something of the psychological aspects of human behaviour, particularly in relation to sick people and the day to day problems of hospital life.

Beginning daily at 10 a.m., the following will be the subjects for lectures and discussions :—

Society and the individual.
Problems of community life.
Various problems of emotional development.
Children in hospital.
The neurotic patient.
The family and the hospital.
Psychosomatic illnesses.
Interpersonal relationships.

Films relating to these subjects will also be shown, and there will be some opportunities for social and recreational activity.

Catering facilities will be provided by the Hospital and it may be possible to offer accommodation for some students. As Ham Common is conveniently situated for Green Line buses, Underground, and Southern Railway Stations, it is hoped that attendance will be possible from most parts of London.

The Course has the approval of the Ministry of Health and special leave with pay may be granted to Hospital Management Committees.

Applications should be made to Matron, The Cassel Hospital, Ham Common, Richmond, Surrey. (4225)

PUBLIC HEALTH VACANCIES

16/- per inch, minimum charge 16/-

QUEEN'S INSTITUTE OF DISTRICT NURSING

QUEEN'S VISITORS

(formerly known as Inspectors)

(1) A vacancy will occur shortly in the Western Area of England and Wales, for a **Queen's Visitor.** The duties will include visits to Local Health Authorities in membership with and Associations affiliated to the Institute. Applicants are required to hold the S.C.M., H.V., and Queen's Institute Certificates and must have had County experience. Preference will be given to those with Home administration experience in addition. This post is non-resident.

(2) A vacancy has occurred in the North-West Area of England for a **Queen's Visitor.** Duties will include visits to Local Health Authorities in membership with and Associations affiliated to the Institute, and inspection of candidates for the Queen's Roll; the work will be chiefly in County Boroughs. The post is non-resident and it will be necessary for the successful applicant to reside in the North-West area. Applicants must be Queen's Nurses, hold the H.V. Certificate and have had wide experience of domiciliary nursing, and should have held the post of Superintendent in a Key Training Home. Experience in County work will be an advantage.

For particulars regarding salaries, etc., apply to General Secretary, Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (4218)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS

All advertisements are inserted as soon as possible after receipt and should be addressed to the Manager, "Nursing Times," Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2. Telephone: WHitehall 8831. Telegrams: Publish, Lesquare London.

LIVERPOOL QUEEN VICTORIA DISTRICT NURSING ASSOCIATION DERBY (Key Training) HOME

Superintendent required at the Derby District Nurses' Home, Brookside Avenue, Liverpool, 14. Maximum Staff 14. General work only undertaken—H.V. certificate essential. Comfortable modern Home.

Apply, Senior Superintendent of Home Nursing, 1 Princes Road, Liverpool, 8. (3420)

LANCASHIRE COUNTY COUNCIL

DOMICILIARY NURSING SERVICES

Applications are invited for posts as **District Nurses** in Widnes (general nursing only). Applicants must possess S.R.N. Certificate and preference will be given to those who have passed an approved course in District Training. The District Nurses' Home in Widnes is shortly to be vacated by the County Council, and successful applicants will make their own living arrangements. Appointments subject to provisions of Local Government Superannuation Act, 1937, as modified. Successful applicants will be required to pass a medical examination. Rushcliffe Scale of Salaries and Conditions of Service.

Application forms obtainable from County Medical Officer of Health, County Offices, Preston. (3923)

KENT COUNTY COUNCIL (Member of Queen's Institute)

HOME NURSING SERVICE

Applications are invited from suitably qualified Home Nurses in the following districts:—

Crayford—Non-resident.

Maidstone—Non-resident.

Sidcup—Non-resident.

Whitstable—Furnished lodgings available.

Home Nurses are also required for relief generally throughout the County.

Home Nurse-Midwives are required in the following districts:—

Farnborough and Downe. Furnished lodgings available. Car provided.

Lydd. Prefabricated house available. Car provided.

Home Nurse-Midwives are also required for relief generally throughout the County.

The scales of salaries and conditions of service recommended by the Nurses' Salaries Committee will apply. The appointments will be superannuable and the successful candidates will be required to pass a medical examination.

Applications should be addressed to the County Medical Officer, County Hall, Maidstone, and give age, qualifications and experience, together with the names of two persons to whom reference can be made as to character and professional ability.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council. 31st May, 1949. (3521)

NORFOLK COUNTY COUNCIL

HEALTH VISITORS

Applications are invited from qualified Health Visitors for a number of appointments. The successful candidates will also be required to act as School Nurses and to undertake such other duties as the County Council may require. Salary will be in accordance with the recommendations of the Rushcliffe Committee and the National Joint Council's car mileage allowance will be paid.

Forms of application together with particulars of the appointments may be obtained from the County Medical Officer, 29 Thorpe Road, Norwich, to whom they should be returned as soon as possible. (3526)

CITY OF BIRMINGHAM

HOME NURSING SERVICE

Queen's Nurses, female, required for general nursing only. Resident or non-resident. Cyclists or motorists. Good allowance paid to car owners. Salary according to Rushcliffe Scale.

CANDIDATES FOR THE QUEEN'S ROLL

Applications are invited from State Registered Female Nurses who wish to train as **Queen's Nurses.** Should be cyclists or willing to learn. Vacancies for next course which begins on June 11th. Salary according to Rushcliffe Scale.

All applications should be sent to the Medical Officer of Health, Council House, Birmingham, 3. (3534)

WILTSHIRE COUNTY COUNCIL

APPOINTMENT OF DISTRICT MIDWIFE FOR SWINDON AREA

Applications are invited for the above appointment. A prefabricated bungalow is available. The successful applicant may be required to undertake the training of pupils who are pursuing Part II of the Central Midwives Board training scheme. The salary scale is in accordance with the recommendations of the Midwives Salaries Committee. The appointment is superannuable subject to medical examination, and terminable by one month's notice on either side.

Applications must be sent to the undersigned by 2nd July, 1949.

P. A. SELBORNE STRINGER,
County Hall, Clerk of the County Council.
Trowbridge. (3799)

Additional **Health Visitors** are required by the Kent County Council owing to increased demands made by the implementation of the National Health Service. Vacancies exist in coastal, rural and urban areas. Conditions of Service are in accordance with the Nurses' Salaries Committee.

Forms of application are obtainable from the County Medical Officer, County Hall, Maidstone. Apply immediately. (3774)

THE NATONAL HOSPITAL, QUEEN SQUARE, W.C.1

Post Graduate Course in Neurological Nursing

This Hospital gives facilities for General Trained Nurses to obtain training and experience in this highly specialised branch of Medical and Surgical Nursing.

Curriculum covers one year (including holiday). The National Hospital Certificate is awarded.

Residence is optional with full facilities and individual social amenities.

Rushcliffe Scale (Staff Nurses). Vacancies occur monthly.

Apply to Matron. (3336)

WILTSHIRE COUNTY COUNCIL

APPOINTMENT OF DISTRICT NURSE-MIDWIFE FOR THE CALNE COUNTY DISTRICT AREA

Applications are invited for the above post. Furnished rooms will be available. It is essential that the successful candidte shall be a car driver. Loan facilities are available through the County Council for purchase of cars, and appropriate travelling allowances will be paid. The salary scale and allowances will be in accordance with the recommendations of the Midwives Salaries Committee. The appointment will be superannuable subject to medical examination, and terminable by one month's notice on either side.

Application forms are obtainable from the undersigned, and must be returned, accompanied by copies of three recent testimonials by 2nd July, 1949.

P. A. SELBORNE STRINGER,
Clerk's Office, Clerk of the County Council.
County Hall, Trowbridge. (3801)

LONDON COUNTY COUNCIL

TUBERCULOSIS VISITOR

Applications are invited from general trained State-Registered nurses with the Health Visitors' Certificate for engagement as **Tuberculosis Visitor** in the Public Health Department for duty in the first instance at the Lewisham Chest Clinic, 1, Blagdon Road, S.E.13. Salary Scale:—£330 x £15—£435 a year, plus a London allowance of £25 a year.

Application forms are obtainable from the Medical Officer of Health (PH/D.1), The County Hall, London, S.E.1 (750). (3872)

CITY OF WAKEFIELD PUBLIC HEALTH DEPARTMENT

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the combined position of **Health Visitor** and **School Nurse** at a salary in accordance with the Rushcliffe Scale, plus £12 per annum uniform allowance. Applicants must hold the qualifications required by the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations.

The appointment is superannuable, and the selected applicant will be required to pass a medical examination.

Application forms may be obtained from the Medical Officer of Health, Town Hall, Wakefield, and completed applications should be sent to the undersigned as early as possible.

W. S. DES FORGES,
Town Hall, Town Clerk.
Wakefield. (3837)

Three Non-Resident Domiciliary Midwives, S.R.N., S.C.M., required by MIDDLESEX COUNTY COUNCIL, County Health Dept. Area No. 9 (Heston and Isleworth, Southall, Brentford and Chiswick). Rushcliffe Salaries and Conditions. Laundry, telephone, equipment and cycle allowance. Mileage allowance for car owner. Superannuable post subject to medical examination.

Application forms from Area Medical Officer, Area Health Office, 92, Bath Road, Hounslow, Middlesex, to be returned with copies of up to three recent testimonials immediately (Quoting F.736, N.T.). Canvassing disqualifies. (3928)

ESSEX COUNTY COUNCIL

APPOINTMENTS OF (A) HOME NURSE-MIDWIFE AND (B) HOME NURSE

Applications invited for the appointments of (a) **Home Nurse-Midwife** and (b) **Home Nurse** in the Harwich and Dovercourt area. Applicants for appointment (a) must be S.R.N. and S.C.M. Applicants for appointment (b) must be S.R.N. For both appointments, preference will be given to applicants with approved district training.

Rushcliffe terms and conditions of service. Motor car allowance or alternatively, a County car will be provided.

The Council have been offered a modern house to be shared by these officers.

Appointments subject to medical examination; contribution to Superannuation Fund, and to Council's Standing Orders.

Canvassing, directly or indirectly, will be a disqualification.

Forms of application may be obtained from and should be returned to Dr. J. D. Kershaw, Acting Area Medical Officer, Area Office, Trinity Street, Colchester. (3722)

WILTSHIRE COUNTY COUNCIL

APPOINTMENT OF DISTRICT NURSE-MIDWIFE

Applications are invited for the above appointment, to be resident in Devizes and serve the surrounding district. It is essential that the successful candidate shall be a car driver. Loan facilities are available through the County Council for the purchase of cars, and appropriate travelling allowances will be paid. Separate furnished accommodation and garage in modern house with second midwife. The salary scale and allowances will be in accordance with the recommendations of the Midwives' Salaries Committee. The appointment will be superannuable subject to medical examination, and terminable by one month's notice on either side.

Application forms, which must be used, are obtainable from the undersigned, and must be returned, accompanied by copies of three recent testimonials, by July 2nd, 1949.

P. A. SELBORNE STRINGER,
Clerk of the County Council.
Clerk's Office,
County Hall, Trowbridge. (3905)

ROYAL DERBY AND DERBYSHIRE NURSING ASSOCIATION

Midwives required for Domiciliary Midwifery.

Apply in writing to the Secretary, Royal Derby and Derbyshire Nursing Association, London Road, Derby. (3786)

BATTERSEA POLYTECHNIC LONDON, S.W.11

HYGIENE AND PUBLIC HEALTH DEPARTMENT

Applications are invited for the post (Senior Assistant Grade) of **Tutor** to Health Visitor Students. Salary in accordance with the Burnham Technical Scale £560 x £20—£640 plus London Graduate and training allowances, less statutory deductions. Applicants should hold a Health Visitor's qualification and also a degree of a British University, or a Social Science Certificate or a Sister Tutor's Diploma.

Further particulars from the Clerk to the Governing Body, by whom applications should be received as soon as possible. (3978)

MIDDLESEX COUNTY COUNCIL

Health Visitors and School Nurses, General S.R.N. with Health Visitor's Cert. of R.S.I. or equivalent required in County Health Department, initially in Area No. 8 (Uxbridge, Hayes and Harlington, Ruislip/Northwood and West Drayton). Rushcliffe scale salary including Metropolitan Allowance. Subject to medical examination. Applications (no forms) stating age, qualifications, experience, with copies of up to 3 testimonials to Area Medical Officer, Local County Offices, High Street, Uxbridge by July 7th (quoting F.758 N.T.). Canvassing disqualifies.

Guildhall, C. W. RADCLIFFE,
Westminster, Clerk of the County Council.
S.W.1. (4129)

ESSEX COUNTY COUNCIL

APPOINTMENT OF HOME NURSE-MIDWIVES

Applications are invited for the appointment of two **Home Nurse-Midwives** in the Canvey Island area. Applicants must be general State Registered Nurses and State Certified Midwives and preference will be given to applicants with approved district training. The salaries attaching to the posts and the other terms and conditions of service will be in accordance with the Recommendations of the former Rushcliffe Committee as adopted by the County Council. Cycling allowances are payable. A modern furnished house is available for sharing by these officers.

Successful candidates must pass medical examinations and contribute to the Council's Superannuation Fund. The appointments will be subject to the Council's Standing Orders.

Canvassing, directly or indirectly, will be a disqualification.

Forms of application may be obtained from and should be returned to the County Medical Officer of Health, County Hall, Chelmsford, as soon as possible. (3758)

WILTSHIRE COUNTY COUNCIL

APPOINTMENT OF DISTRICT NURSE-MIDWIFE FOR THE POTTERNE DIST[RICT]

Near DEVIZES

Applications are invited for the above [ap]pointment. A furnished house is prov[ided]. It is essential that the successful candi[date] shall be a car driver. Loan facilities are a[vail]able through the County Council for pur[chase] of cars, and appropriate travelling allow[ances] will be paid.

The salary and allowances will be [in] accordance with the recommendations of [the] Midwives Salaries Committee. The app[oint]ment will be superannuable subject to me[dical] examination, and terminable by one mo[nth's] notice on either side.

Application forms are obtainable from [the] undersigned, and must be returned, ac[com]panied by copies of three recent testimo[nials] by 2nd July, 1949.

P. A. SELBORNE STRINGE[R,]
Clerk's Office, Clerk of the County Co[uncil.]
County Hall, Trowbridge. (38[...])

MIDDLESEX COUNTY COUNCIL

Health Visitors and School Nurses, Ge[neral] S.R.N., with M/Health qualifications, for He[alth] Visitors, required in County Health Dept., ini[tially] in Willesden Area, No. 6 (Wembley and Willes[den]). Subject to medical examination. Rush[cliffe] Salary and Conditions.

Application forms from Joint Area Me[dical] Officer, 54, Winchester Avenue, Kilburn, N.[W.6] to be returned immediately (quoting F.639, N[.T.]). Canvassing disqualifies.

C. W. RADCLIFFE,
Clerk of the County Council.
Middlesex Guildhall,
S.W.1. (392[...])

DERBYSHIRE COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

TRAINING OF HEALTH VISITORS

Applications are invited from State Regis[tered] Nurses under 35 years of age and holding [a] certificate of the Central Midwives' Board o[r a] first certificate under the new Central Midw[ives] Board's rules, for training as Health Visitor[s in] accordance with the following conditions:—

(1) The County Council will be responsible [for] the full cost of training at approved Trai[ning] Centres.

(2) Students will be paid three-quarters o[f the] minimum Health Visitor's salary, namely £247 [...] according to the Rushcliffe scale for the firs[t ...] months, approximately 7½ months of this pe[riod] being spent at the course and the remainder [as] Health Visitor under the County Council, bu[t no] allowance will be payable for uniform.

(3) Students will be required to provide [their] own accommodation.

(4) Students will be required to pass a me[dical] examination.

(5) It will be a condition of appointment th[at] required the candidate will remain on the sta[ff of] the County Council for at least 2 years afte[r] completion of training.

Applications giving full particulars of quali[fica]tions, age, etc., should be forwarded to the u[nder]signed as soon as possible.

County Offices, J. B. S. MORGAN,
Derby. County Medical Of[ficer.]
(415[...])

CITY OF BIRMINGHAM EDUCATION COMMITTEE

SCHOOL HEALTH SERVICE

APPOINTMENT OF SCHOOL NURSI[ES]

Several **School Nurses** are required for the Sc[hool] Health Service. Candidates should be Ge[neral] State Registered Nurses and should prefe[r to] possess the qualifications prescribed for a He[alth] Visitor by the Local Government (Qualificat[ions] of Medical Officers and Health Visitors) Re[gula]tions, 1930, or by any amending Regulat[ions.] Salary in accordance with the Rushcliffe S[cale] with allowances for travelling, uniform [and] laundry.

Appointment of General Trained Nurse for T[onsil] and Adenoid Clinic

A Nurse (Non-resident) is required for servi[ce in] the Tonsil and Adenoid Clinic, and application[s are] invited from General Trained Nurses with [...] experience in Ear, Nose and Throat work. Sa[lary] in accordance with Rushcliffe Scale, with al[lowa]nces for uniform and laundry.

Forms of application (returnable by Satu[rday,] 23rd July, 1949) and further particulars, obtai[nable] from the undersigned on receipt of stam[ped] addressed envelope.

Canvassing will disqualify.

Education Office, E. L. RUSSELL,
74/75, Broad St., Chief Education Of[ficer.]
Birmingham, 15.
June 15th, 1949. (417[...])

MIDDLESEX COUNTY COUNCIL

Health Visitors and School Nurses General S.[R.N.] with Health Visitors Cert. of R.S.I., req[uired in] County Health Department, initially in Area N[o. ...] (Heston and Isleworth, Brentford and Chis[wick,] Southall). Rushcliffe salaries and condi[tions.] Subject to medical examination. Applicat[ions] stating age, nationality, qualifications, experi[ence] with copies of up to 3 recent testimonials to [the] Medical Officer, Area No. 9, 92, Bath R[oad,] Hounslow, by July 12th (quoting F.775 N.[T.])

Canvassing disqualifies.

Middlesex Guildhall, C. W. RADCLIFF[E,]
S.W.1. Clerk of the County Council.
(42[...])

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR
FOR TUBERCULOSIS WORK

Applications are invited from State Regis-red General Trained Nurses not over 33 ars of age for employment as **Tuberculosis ealth Visitors** for a period of twelve months. he successful candidates (two) will be re-uired to pass a medical examination.

Salary at the rate of £310 p.a.—Scale £310 £15—£415 p.a.

The candidates appointed (two) will be ven an opportunity to undertake the Health isitors Training Course 1950/51 arranged by e University of Birmingham and the City Birmingham Public Health Department. is course will be for twelve months and ll comprise seven months' training for the ealth Visitors' Certificate and five months' ork in the Public Health Department. Salary ring this year will be £247 10s. plus uni-rm allowance.

Assisted candidates must undertake, if quired, to give a further twelve months' rvice as Health Visitors at a salary of £330 r annum plus uniform allowance to the berculosis Department.

Applications, stating age, qualifications and perience together with copies of three cent testimonials, should be sent to theief Clinical Tuberculosis Officer, 151, Great arles Street, Birmingham, 3, not later than July, 1949. (4018)

OWN COUNTY HEALTH COMMITTEE
SCHEME OF AFTER-CARE
APPOINTMENT OF
HEALTH VISITOR/SOCIAL WORKER

Applications are invited from persons holding Health Visitor's Certificate of the Royal nitary Institute and a Diploma or Certificate in cial Science or Social Studies of a recognised iversity, for the above position.

The successful applicant will work under the ection of the County Medical Officer of Health, d the duties of the position will mainly be in anising and maintaining a comprehensive Care After-Care Scheme in County Down for sons recovering from illness, particularly thers and children discharged from hospital.

alary will be on the scale £350 x £15—£455 per um, according to experience and qualifications, travelling expenses.

Forms of application and conditions of appoint-nt may be obtained from the undersigned on pest, accompanied by a stamped addressed scap envelope. Completed applications must odged not later than July 11th, 1949.

Royal Avenue, J. C. PANTRIDGE,
last. Secretary.
e 16th, 1949. (4172)

WORCESTERSHIRE COUNTY COUNCIL
STUDENT HEALTH VISITORS

pplications are invited from State-stered General Trained Nurses between 25 and years of age, holding the certificate of the tral Midwives Board or the 1st Certificate under new C.M.B. Rules. Successful candidates will quired to pass a medical examination.

e engagement will be for 12 months and will prise approximately seven months' training e Health Visitors' Certificate in Birmingham, nning September 5th, 1949, followed by five ths work in the Public Health Service in rcestershire. During the preliminary period the ment made to each Student Health Visitor will three-quarters of the minimum salary and rm allowance for a Health Visitor in accord-with the Rushcliffe Committee's Report.

t the end of training, assisted candidates must rtake, if required, to give a further 12 months' ice as a Health Visitor in Worcestershire. The ry would be that of a Health Visitor according e Rushcliffe Committee's Report which is at nt £330 rising to £435 per annum plus uniform wance.

pplications to be made on a form to be ained from the County Medical Officer, County dings, Worcester, to be returned together with recent testimonials (Z143). (4282)

WILTSHIRE COUNTY COUNCIL
PPOINTMENT OF HEALTH VISITORS

pplications are invited for five appoint-ts of **Health Visitor** for combined duties g to increase of the staff of the Public lth Department, to be resident in the ses, Salisbury and Swindon area of the nty.

andidates must be registered in the Gen-Part of the Register of State-Registered es and also qualified as Health Visitors cordance with the Regulations made by Minister of Health. A car will be essen-but loan facilities from the Council are lable. Mileage allowances on the County e will be paid.

e successful candidates will be required ndertake such other duties as the County cal Officer may require.

e salary is as recommended by the Nurses ries Committee, i.e. £330 rising by al increments of £15 to £435 per annum. Uniform Allowance. The appointments be superannuable subject to medical ex-ation, and terminable by one month's e on either side.

plication forms may be obtained from undersigned, to whom applications, to-r with copies of three recent testi-als, must be sent by 9th July, 1949.

P. A. SELBORNE STRINGER,
y Hall, Clerk of the County Council.
ridge. (4063)

CITY OF NORWICH
HOME NURSING SERVICE

Superintendent required. Resident. Salary £280 per annum rising by annual increments of £15 to £355 per annum followed after one year at £355 by a further increment of £5 plus emoluments. The successful applicant will be responsible for the Home Nursing arrangements in the City. The possession of the Health Visitor's Certificate will be an advantage.

For further particulars, apply to The Medical Officer of Health, 68, St. Giles' Street, Norwich. (3723)

EAST SUFFOLK COUNTY COUNCIL

Applications are invited from State Registered Nurses and State Certified Midwives for the posts of **District Nurse-Midwife** in the following districts in East Suffolk. The County Council is affiliated to the Queens Institute of District Nursing.

(a) **Framlingham**—Rural area, unfurnished accommodation.
(b) **Badingham**—Rural area, adjacent to (a) above furnished accomodation.

These two districts are likely to be combined and would, therefore, be suitable for two friends who would eventually share the same accommodation.

In addition a full-time **Relief Nurse** is required for midwifery and general nursing duties throughout the county.

Salary and service conditions in accordance with the Rushcliffe Scales. Uniform and car provided.

Forms of application may be obtained from the County Nursing Officer, Public Health Department, County Hall, Ipswich. (3984)

WEST SUSSEX COUNTY COUNCIL

Applications are invited for the following posts :—

(1) **Whole-time District Midwife** for Chichester. (Accommodation available in District Nurses' Home).

(2) **Relief Nurses** to take over combined posts or relieve full-time posts during sickness, etc.

Queen's or similar district training desirable but not essential. Salaries for these posts will be in accordance with the Rushcliffe Scales.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination. The appointments will be terminable by one month's notice on either side.

Further information and Forms of Application may be obtained from the County Medical Officer, County Hall, Chichester, to whom the Application forms should be returned not later than July 9th, 1949.

T. C. HAYWARD,
Clerk of the County Council.
30th May, 1949. (3985)

BEDFORDSHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR/SCHOOL NURSE

Applications are invited for the combined position of **Health Visitor** and **School Nurse.** Salary and holidays will be in accordance with the Rushcliffe Scale and subsistence allowance and travelling expenses with the National Scale.

Application forms may be obtained from the Divisional Medical Officer, Town Hall, Bedford, to whom applications should be returned within 14 days of the appearance of this advertisement. (3997)

ESSEX COUNTY COUNCIL
APPOINTMENT OF HOME NURSE AND HOME NURSE-MIDWIFE

Applications are invited for the undermentioned appointments in the Forest Health Area of the Administrative County (which area comprises the Boroughs of Chingford and Wanstead and Woodford, the Urban Districts of Chigwell, Epping and Waltham Holy Cross, and the Rural District of Epping) :—

1. **Home Nurse, for duties in the Chingford Area.**

Applicants must be general State Registered Nurses with approved district training and preference will be given to applicants who are able to drive a car A comfortable home, to be shared with three other nurses, is available for the successful applicant.

2. **Home Nurse-Midwife, for relief duties in the Forest Health Area.**

Applicants must be general State Registered Nurses and State Certified Midwives with approved district training. Comfortable accommodation will be provided for the successful applicant, who must be able to drive a car.

The salaries attaching to the above posts and the other terms and conditions of service will be in accordance with the appropriate recommendations of the former Nurses and Midwives Salaries Committee as adopted by the County Council.

The successful candidates must pass a medical examination and contribute to the Council's Superannuation Fund. The appointments will be subject to the Council's **Standing Orders.**

Canvassing, directly or indirectly, will be a disqualification.

Forms of application may be obtained from and should be returned to the **County Medical Officer of Health, County Hall, Chelmsford,** as soon as possible. (4000)

SALOP COUNTY COUNCIL
SUPERINTENDENT NURSING OFFICER

Applications are invited for the post of **Superintendent Nursing Officer** from State Registered Nurses who have the Health Visitor's Certificate, and who comply with the Midwives (Qualifications of Supervisors) Regulations, 1937.

The salary offered—£575 per annum, rising by annual increments of £25 to a maximum of £675 per annum—is in accordance with that recommended by the Nurses Salaries Committee for Superintendent Health Visitor, and has been fixed without prejudice to any recommendations which may be made by the appropriate Committee relative to scales of salaries for Superintendent Nursing Officers.

Experience in county work is essential and the successful candidate will be required to undertake the Supervision of Midwives, Home Nurses, Health Visitors and School Nurses.

The appointment will be subject to the Local Government and Other Officers Superannuation Act, 1937, as modified by the National Health Service (Superannuation) Regulations, 1947, and the successful candidate will be required to pass a medical examination. Travelling expenses, according to the Council's Scale, will be paid.

Forms of application, together with conditions of appointment, can be obtained from the undersigned, to whom they should be returned, accompanied by copies of three recent testimonials, not later than 16th July, 1949.

WILLIAM TAYLOR,
County Health Office, County Medical Officer of Health.
College Hill, Shrewsbury. (4006)

WEST SUSSEX COUNTY COUNCIL

A vacancy is available for a candidate (S.R.N. or S.R.N. and S.C.M.) to train for admission to the Queen's Roll. Salary and conditions in accordance with the Rushcliffe Scales.

The successful candidate will be required to serve for one year in the County after training.

The appointment is subject to medical examination and to Local Government **Superannuation Act, 1937.**

Forms of application may be obtained from the County Medical Officer, County Hall, Chichester, and should be returned not later than 16th July, 1949. (4002)

CITY OF CARLISLE
APPOINTMENT OF ORTHOPAEDIC NURSE

Applications are invited for the post of **Orthopaedic Nurse** in sole charge of the Council's School Health and Infant Welfare Orthopaedic Clinic.

Applicants should be qualified Physiotherapists, and hold an Orthopaedic Nurses Certificate.

The salary and conditions of service will be in accordance with the Joint Negotiating Committee (Hospital Staff) Recommendations namely, £350 by £15 to £410, plus £20 for Orthopaedic Certificate. Experience and qualifications may be taken into account in determining the commencing salary.

Applications stating name (maiden name if married), address, age, nationality, particulars of experience and appointments in chronological order specifying time held, together with the names and addresses of three persons for reference purposes, should be lodged with the School Medical Officer, 22, Fisher Street, Carlisle, as soon as possible.

H. D. A. ROBERTSON,
Town Clerk. (4199)

STAFFORDSHIRE COUNTY COUNCIL

The Staffordshire County Council invite applications for the following appointments :

(1) **Whole-time Midwives at** :—

Huntington Cannock—Cycle allowance.
Tipton—Auto-cycle allowance.
Rowley Regis—Auto-cycle allowance.
Brierley Hill—Cycle allowance (furnished accommodation).
Bilston—Auto-cycle allowance (furnished accommodation).
Darlaston (2)—Auto-cycle allowance (furnished accommodation suitable for two friends).
Leek—Cycle allowance.

Candidates should be preferably State Registered Nurses and State Certified Midwives, but nurses who are only State Certified Midwives will also be considered.

Salary according to the Rushcliffe Recommendations. Uniform provided ranking as £12 per annum for superannuation purposes.

Laundering expenses also allowed.

(2) **District Nurse-Midwives at** :—

Featherstone, Nr. Wolverhampton—Car allowance. (Unfurnished accommodation).
Whittington Barracks, Nr. Lichfield—Cycle allowance. (Furnished accommodation, suitable for single person).
Elford, Nr. Tamworth—Car allowance.

Candidates should be State Registered Nurses and State Certified Midwives. Salary scale according to Rushcliffe Recommendations. Uniform and laundry allowances as in the case of midwives.

(3) **General Nurses at** :—

Blackheath, Nr. Birmingham—Auto-cycle allowance.
Newcastle—Auto-cycle allowance.
Audley—Car allowance.

Candidates should be State Registered Nurses. Salary according to Rushcliffe Recommendations. Uniform provided ranking as £12 per annum for superannuation purposes. Laundering expenses also allowed.

The appointments will be subject to one month's notice on either side and are superannuable, in which connection successful candidates will be required to pass a medical examination and submit a birth certificate.

Forms of application for any of the foregoing posts can be obtained from the undersigned.

County Buildings, T. H. EVANS,
Stafford. Clerk of the County Council.
(4167)

NORTHUMBERLAND COUNTY COUNCIL
HEALTH DEPARTMENT

Applications are invited from State-registered Nurses, in possession of Part One Certificate of the Central Midwives Board, for appointments as **Student Health Visitors.** Applicants should not be more than 35 years of age and will undertake a course of training in Bristol.

A grant of £70 plus fees for the course will be payable by the Council.

On completion of training, successful applicants will be required to serve for a period of 2 years in the Council's Health Service, when the rate of remuneration will be in accordance with the Rushcliffe Scale for Health Visitors.

Forms of application may be obtained from the undersigned to whom completed applications should be returned on or before July 8th, 1949.

JOHN B. TILLEY,
County Medical Officer,
County Hall,
Newcastle-on-Tyne, 1. (4234)

QUEEN'S INSTITUTE OF DISTRICT NURSING
ST. HELENS DISTRICT NURSING ASSOCIATION
LANCS (Key Training Home)

First **Assistant Superintendent** required to assist in the training of candidates for the Queen's Roll and in administration generally H.V. Certificate essential. General nursing only undertaken. Home. Apply to Nursing Superintendent, Q.I.D.N., 57, Lower Belgrave Street, London, S.W.1. (4221)

QUEEN'S INSTITUTE OF DISTRICT NURSING
LEEDS DISTRICT NURSING ASSOCIATION
HUNSLET HOME

Superintendent required. General nursing only undertaken. Applicants should have had experience in administration. Comfortable Home.

Apply to Nursing Superintendent, Q.I.D.N., 57, Lower Belgrave Street, London, S.W.1. (4230)

CITY OF BIRMINGHAM
HOME NURSING SERVICE
HEALTH VISITORS' TRAINING

Applications are invited from Queen's Nurses who wish to qualify for the Health Visitors' Certificate.

Salary during training at the rate of £105 per annum, with full residential emoluments, valued at £110 per annum.

It is desirable that applicants should be Midwives preferably with experience of rural district work and be willing to assist in the training of Queen's candidates in Birmingham for a period of two years on completion of the course.

Salary during the contract period of two years following the obtaining of the Health Visitors' Certificate would be at the appropriate Rushcliffe Scale for an Assistant Superintendent.

Applications, stating age, qualifications and experience, should be sent to The Medical Officer of Health, The Council House, Birmingham, 3. (4297)

INDUSTRIAL NURSES

16/- per inch, minimum charge 10/-

Nurses required for giving lectures to Public Health Departments and Hospitals in Scotland, Birmingham, Liverpool and Manchester. Apply Box No. 4024, The Nursing Times, St. Martin's Street, London, W.C.2. (4024)

SLOUGH INDUSTRIAL HEALTH SERVICE

Applications are invited from S.R.N's. holding Part I Midwifery to undertake duties of **Sister-in-Charge** at Farnham Park Rehabilitation section of the above Service. Industrial Certificate an advantage. Industrial and Administrative experience essential. Salary according to R.C.N. scale for Nurses in Industry.

Applications should be made to the Superintendent of Nursing, Slough Industrial Health Service, Community Centre, Farnham Road, Slough. (4030)

Trained Nurse required immediately for Ambulance Room. BTH Works, Rugby. Shift work, including part-time weekends.

Apply Staff Lady Supervisor, The British Thomson-Houston Co., Ltd., Rugby. (3971)

SLOUGH INDUSTRIAL HEALTH SERVICE
SISTER-IN-CHARGE OF CASUALTY DEPARTMENT

Applications are invited for the resident post of **Sister-in-Charge** of the Casualty Department of the above Service. Candidates must be S.R.N., holding Part I Midwifery Certificate of the C.M.B. and hold the Industrial Nursing Certificate. The post offers considerable experience with various types of Industries within the Slough area, and should be of particular value to Nurses intending to specialize in the field of Industrial Nursing.

Applications should be made to the Superintendent of Nursing, Slough Industrial Health Service, Farnham Road, Slough, Bucks. (3972)

Applications are invited from State Registered Nurses for Shift work in Works Medical Department. Please state age, experience and wage required, and provide a copy of a recent testimonial to Staff Officer, British Insulated Callender's Cables Ltd., Anchor Works, Leigh, Lancashire. (3974)

MIDDLE EAST VACANCY. Large industrial Organization requires for service in Middle East a **State Registered Nurse,** preferably with Midwifery qualifications, for a full-time teaching appointment. Teaching experience and possession of a Sister Tutor's certificate essential. Maximum age limit 35 years. Attractive salary plus generous allowance in local currency, free passages out and home, free medical attention, kit allowance, good leave arrangements, pension scheme. Write, stating age and full details of qualifications and career, quoting Dept. F. 160, to Box 2218 at 191, Gresham House, E.C.2. (4124)

S.R.N. (Female) required for shift duties in modern Medical Department at large industrial establishment near Chester. Previous industrial experience an advantage. Salary in accordance with the Royal College of Nursing Scale. Pension benefits.

Apply in own handwriting, giving particulars of training, qualifications and subsequent experience. Box No. 4303, The "Nursing Times," St. Martin's Street, London, W.C.2. (4303)

HOSPITAL AND OTHER VACANCIES

16/- per inch, minimum charge 10/-

CELL BARNES COLONY, ST. ALBANS
North West Metropolitan Region

Matron required in September, 1949. Doubly trained and with good Deficiency and administrative experience. Present salary, based on 329 beds, is £295 per annum rising by £25 to £395 and then to £405. Emoluments valued at £150.

There is hope of a small increase of beds during the year, which will bring in the next higher scale and large further extensions are under consideration.

Pleasant quarters in Old Georgian House. Modern and active Colony near London, does much teaching.

Apply with full details and two references to the Medical Superintendent, Cell Barnes Colony, St. Albans, Herts. (3779)

WEST SUSSEX COUNTY COUNCIL

Two District Nurse-Midwives required on a double district at Petworth. Furnished flat available. These are combined posts and the nurses are required to do midwifery, health visiting and general nursing. Salaries in accordance with the Rushcliffe Scales.

Both appointments will be subject to the Local Government Superannuation Act, 1937, and will be terminably by one month's notice on either side. The successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the County Medical Officer, County Hall, Chichester, to whom they should be returned not later than 16th July, 1949.

T. C. HAYWARD,
Clerk of the County Council. (4003)

WEST WILTS HOSPITALS MANAGEMENT COMMITTEE
TROWBRIDGE AND DISTRICT HOSPITAL TROWBRIDGE, WILTS.
(49 Beds, including 13 Maternity Beds)

Applications are invited from suitably qualified persons for the appointment of **Matron** at the above Hospital, which is being completely re-organised. Salary in accordance with the Rushcliffe Scale, £260 x £20 to £320 per annum, plus emoluments £150 per annum.

Applications are also invited for the post of **Assistant Matron** for administrative duties at this hospital. Salary in accordance with Rushcliffe Scale.

The above appointments are subject to the National Health Service (Superannuation) Regulations, 1947.

Applications, stating age, qualifications and experience, accompanied by copies of three recent testimonials, should be addressed to and reach the undersigned by not later than 9th July, 1949.

Isolation Hospital, Bradley Road, Trowbridge, Wilts.
J. E. MORGAN, Secretary.
8th June, 1949. (3781)

Matron S.R.N., fever trained required immediately for Huntingdon Isolation Hospital. Rushcliffe salary scales (39 beds).

Apply Secretary, Hospital Management Committee, White Lodge Hospital, Newmarket, Suffolk. (4019)

WEST DORSET GROUP HOSPITAL MANAGEMENT COMMITTEE
YEATMAN HOSPITAL SHERBORNE, DORSET

Applications are invited for the post of **Matron** at the Yeatman Hospital, Sherborne, which will become vacant on 1st September, 1949. The Hospital has a complement of 60 Beds and is at present affiliated to the Salisbury General Infirmary for Nurse Training. The salary and conditions of service will be in accordance with the appropriate Rushcliffe Scale, and the post is superannuable under the National Health Service Act (Superannuation) Regulations.

Applications, stating age, qualifications and full details of previous experience together with the names of three referees to be addressed to the undersigned not later than Monday, 4th July, 1949.

D. A. PINKHAM,
Secretary.
West Dorset Group Hospital Management Committee,
Dorchester, Dorset. (4017)

HOPE HOSPITAL, LEEDS
CHURCH OF ENGLAND V.D. MATERNITY HOME—(17 Beds 10 Cots)

Applications invited for the post of **Matron,** S.R.N., S.C.M. Candidates should have experience of, and/or training in moral welfare work.

Rushcliffe salary scale, and superannuation payable.

Apply, with testimonials, to the Secretary, Hope Hospital, 126, Chapeltown Road, Leeds. (4122)

SOUTH EAST ESSEX HOSPITAL MANAGEMENT COMMITTEE
ST. ANDREW'S HOSPITAL, BILLERICAY

Applications are invited for the post of **Matron** at above Hospital which will become vacant in the near future (471 Beds).

Candidates must be S.R.N., C.M.B.

The Hospital is situated in very pleasant surroundings at Billericay and is within two minutes of railway and bus facilities.

The Salary will be in accordance with Rushcliffe recommendations.

Applications stating experience and qualifications, together with copies of three recent testimonials should be addressed to the undersigned as soon as possible.

E. E. TAYLOR,
Secretary.
Thurrock Hospital,
Stifford Long Lane, Grays. (3770)

EDINBURGH ROYAL VICTORIA AND ASSOCIATED HOSPITALS BOARD OF MANAGEMENT

Applications are invited for the post of **Matron** at Southfield Sanatorium, Liberton, Edinburgh, having 43 Adults' and 20 children's beds. All forms of modern collapse and orthopaedic treatment are carried out and the sanatorium is a training school for the Certificate of the Tuberculosis Association. It is also part of the University teaching unit. Applicants should be State Registered Nurses and preferably have had tuberculosis nursing and administrative experience. Salary is on the scale £280—£370 p.a. with emoluments (placing according to qualifications and experience), or as may be amended by the Whitley Council. Post subject to N.H.S. Superannuation Regulations and satisfactory medical examination.

Applications to Secretary, Board of Management, City Hospital, Greenbank Drive, Edinburgh, by 1st August, 1949. (3955)

Matron required in September for Sanatorium of well-known Boys' Public School, South of England. Must be State Registered Nurse who has held post of Ward Sister or other senior appointment and has had some experienced of Fever cases. Duties include supervision of nursing and domestic staff, catering and some book-keeping. Aged 35-45. Good holidays.

Apply giving full particulars of training and experience to Box No. 4020, The Nursing Times, St. Martin's Street, London, W.C.2. (4020)

LONDON COUNTY COUNCIL
NURSING STAFF VACANCIES

Applications are invited from General Trained State-Registered Nurses, State-Registered Fever Nurses, and Registered Sick Children's Nurses and Certificated Nursery Nurses for appointment to the following positions in the Public Health Department :—

Deputy Nursery Matrons

(1) CAVERSHAM DAY NURSERY, 217 Kentish Town Ro d, St. Pancras (63 places).

(2) HAMPSTEAD ROAD DAY NURSERY, 108, Hampstead Road, St. Pancras, N.W.1. (70 places).

The positions are non-resident and both nurseries are recognised as training schools for the N.N.E.B. The salary scales are in accordance with approved National recommendations.

Application forms are obtainable from the Medical Officer of Health (PH/D.1), the County Hall, London, S.E.1, and should be returned not later than 28th July, 1949.

Applicants should state clearly the position or positions for which they are applying. (797) (4306)

DEVON EDUCATION COMMITTEE

Applications are invited for appointment as **Resident School Matron** at Bradfield Special School, nr. Cullompton, Devon. Salary at Rushcliffe Scale.

Application forms obtainable from W. E. Philip, County Education Office, Exeter. (4059)

LUTON AND DUNSTABLE HOSPITAL
AND ASSOCIATE UNITS.—THE CHILDREN'S ANNEXE AND ST. MARY'S HOSPITAL (Total Beds 734)

Applications are invited for the post of **Matron** to the above Hospital and its Associated Units, vacant on the 1st October, 1949, when the present holder of the office, Miss M. E. Redman, is retiring after twenty-one years devoted service.

The Luton and Dunstable Hospital with the Children's Annexe is a complete training school for nurses, and St. Mary's Hospital is a training school for Assistant Nurses.

Applicants must be well qualified and have had good administrative experience. The commencing salary is £545 per annum, rising by annual increments of £30 to a maximum of £725, with full emoluments.

Further details regarding the hospitals, and application forms, may be obtained from the Secretary, Luton and Hitchin Hospital Management Committee, Luton and Dunstable Hospital, Luton.

R. E. LINGARD,
Secretary.
Luton and Dunstable Hospital,
Luton. (3748)

COLOMBO, CEYLON

Applications are invited for post of **M**
in well-equipped European Nursing H
18 beds, medical, surgical and mat
Candidates should be S.R.N., S.C.M.,
seas experience an advantage.

Salary £450 a year plus temporary
cost of living allowance at present
cent of salary. Free board, lodging
laundry. Contract for 3 years with
and return passages. Contributions to
ated Superannuation Scheme.

Apply, giving age and qualificati
Overseas Nursing Association, 15, Y
Street, London, S.W.1. (4

BLACKPOOL AND FYLDE HOSPITA
MANAGEMENT COMMITTEE
GLENHOYD MATERNITY HOSPITA
WHITEGATE DRIVE, BLACKPOOL
(60 Beds)

Applications are invited for the a
ment of **Matron.** Applicants must be
S.C.M. and have experience of Nursing
ministration. Teaching Certificate an ad
age. The Hospital is a recognised tra
school for Part II training of pupil mid

The salary will be at the appropriate
in the Rushcliffe Scale, with the usual
dential emoluments, and the appointme
subject to the conditions of the Na
Health Service Superannuation Regulati

Applications stating age and giving
particulars of training and experience to
with copies of three recent testimonials
be sent to Walter R. Smith, Secretary
Committee, Victoria Hospital, Blackpool
14th June, 1949. (33

MIDDLESEX COUNTY COUNCIL

Resident Matron, S.R.N., R.S.C.N. or
required in COUNTY HEALTH DEPARTM
to take charge of Mothers and Babies Ho
Ealing, for twenty-four unsupported m
both ante-natal and post natal and eleven b
Salary scale and conditions of service as Ru
Reports. Established, pensionable, subje
medical examination. Applications (no f
stating age, qualifications with copies of
recent testimonials or referees to County M
Officer (S), 10, Great George Street, S.W.
July 5th (quoting F.763 N.T.). Canv
disqualifies.

Middlesex Guildhall, S.W.1.
C. W. RADCLIFF
Clerk of the County Com
(42

WILTSHIRE COUNTY COUNCIL
CHILDREN'S COMMITTEE
RESIDENTIAL NURSERY, THE GRA
BLUNSDON, NR. SWINDON, WILTS.

Applications are invited for the post of **Ma**
Matron at the above nursery which no
accommodates 24 children. Applicants m
S.R.N. or R.S.C.N. and should have had
nursery experience. The salary is £180 per a
rising by annual increments of £15 to £2
annum. Full residential emoluments are pr
and are valued at £120 per annum.

The nursery is pleasantly situated in it
grounds about 3 miles from Swindon and i
a good bus route.

Application forms and further particular
be obtained from The Children's Officer, C
Hall, Trowbridge, Wilts.

P. A. SELBORNE STRING
Clerk of the County Co
(4

GLAMORGAN COUNTY COUNCIL
CHILDREN'S COMMITTEE
BRIDGEND CHILDREN'S HOMES
APPOINTMENT OF MATRON

Applications are invited from single p
or widows, with good experience in the m
ment of a Children's Home or Institution,
appointment of **Matron** at the Children's H
Merthyr Mawr Road, Bridgend. Can
must be State-Registered Nurses *OR* must p
the Certificate of Proficiency in the Nurs
Mental Defectives granted by the Royal
Psychological Society, *OR* the Diploma of
Science. Unless already in the service
County Council, applicants must be und
age of 45 years. Salary £240 per annum,
by annual increments of £15 to £300 per a
with residential emoluments valued at £1
annum.

The appointment will be subject to the pro
of the Local Government Superannuation
1937, and to the Regulations of the County C
from time to time in force.

Forms of application may be obtained fr
Director of Welfare Services, Glamorgan C
Hall, Cardiff.

Applications, endorsed "Matron," to
with copies of three recent testimonials,
reach the Director of Welfare Serviors no
than Saturday, 9th July, 1949.

A. CLIFFORD WALTER,
Deputy Clerk of the County C
Glamorgan County Hall,
Cardiff.
18th June, 1949. (4

ASSISTANT MATRON

Applications are invited for the post of **As**
Matron (Hospital trained) for a Hostel for
people in London. Salary according to Ru
Scale with full emoluments. Apply in
giving details of experience, to The Se
Jewish Board of Guardians, 127, Middlesex
Bishopsgate, E.1.

FORDSHIRE EDUCATION COMMITTEE
Residential School for Educationally Sub-Normal Children

pplications are invited for the under-losed posts from persons with suitable ing qualifications :—

atron. Salary £200 per annum rising to per annum by annual increments of £15 her with full residential emoluments ed for superannuation purposes at £120 nnum. Candidates for this post should had some housekeeping experience.

sistant Matron. Salary £150 per annum e to £240 per annum by annual incre s of £15 together with full residential uments valued for superannuation pur- at £120 per annum.

e School will eventually accommodate 80 to 90 educationally sub-normal boys girls mainly between 8 and 12 years of nd is situated at Woodeaton Manor some les from Oxford. The School is expected pen in September with an initial entry prox. 30 children.

e appointments will be subject to the isions of the Local Government Super- ation Act 1937 and the successful candi- will be required to pass a medical ination.

rms of application may be obtained from undersigned to whom they should be rned within 14 days from the date of the rance of this advertisement.

A. R. CHORLTON,
ty Offices, Direction of Education.
rd. (4031)

OUTH-EASTERN REGIONAL HOSPITAL BOARD (SCOTLAND)
OARD OF MANAGEMENT FOR THE AL EDINBURGH HOSPITAL FOR MENTAL AND NERVOUS DISORDERS
CRAIG HOUSE

ere is a vacancy for an Assistant Matron, also **Holiday Relief Assistant Matron.** Applicants d be General and Mental Trained Nurses. y Scale £230—£330 per annum with placing e appropriate point on scale. Board, residence uniform provided.

pplications, stating age and giving full par- rs, should be sent to Matron, Craig House, ingside Drive, Edinburgh. (3340)

RAMPTON HOSPITAL
RETFORD, NOTTS.

pplications are invited for the post of **r Assistant Matron** at the above Hos- for the treatment and training of nts exhibiting conduct disorders associ- with mental deficiency. The work is of nteresting character and is largely in ection with young women suffering from eramental instability, psychopathic dis- rs etc., etc.

rms of physical treatment include pre- l leucotomy. Occupational therapy in nsive handicrafts departments is a feature e hospital.

e appointment offers excellent experience special branch of mental disorders.

ndidates must be general trained and the Mental Nursing or Mental Deficiency ificate.

lary. (Resident) £380 rising to £420 per m plus free board, laundry and uniform. easant quarters are available for which arge of £40 per annum is made.

nual Leave : 28 days paid leave per m.

e post is pensionable under the National th Service (Superannuation) Regulations, 7/48.

pplications should be forwarded to the ical Superintendent from whom further iculars are obtainable.

ndidates will be interviewed at the Hos- and travelling expenses will be paid. (3700)

URNLEY AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
BURNLEY GENERAL HOSPITAL
(658 Beds)

pplications invited for the post of **Second stant Matron.** Candidates must be S.R.N. M. and must have had previous admini- tive experience. Housekeeping Certificate advantage. Salary and conditions in ac- ance with the Rushcliffe recommendations. pplications, stating age, qualifications and rience, together with the names and ad- es of three referees, to be sent to the ce as soon as possible and not later than July, 1949.

J. E. WHEATCROFT,
Secretary to the Committee.
(3701)

TORQUAY DISTRICT HOSPITAL MANAGEMENT COMMITTEE
NEWTON ABBOT HOSPITAL
(General Section)—62 Beds

pplications are invited for the post of **Assistant ron,** S.R.N. not over 40 years of age. Salary rding to Rushcliffe scale. Apply, stating age lifications and experience to the Matron. x3605)

HURCH OF ENGLAND CHILDREN'S SOCIETY

sistant Matrons (S.R.N. or R.S.C.N.) ancies at Residential Nurseries at Bath, dstairs, Felixstowe, Lowestoft, Swansea, mouth and other districts.

commodation about 20 children under Members Church of England. Rushcliffe , plus uniform and holiday allowances.

r further particulars apply, quoting 4/3 rector, Old Town Hall, Kennington Road, 1. (x99)

ISLE OF WIGHT GROUP: HOSPITAL MANAGEMENT COMMITTEE

FRANK JAMES HOSPITAL, EAST COWES, I.W. (34 Beds)

Applications are invited for the appointment of **Matron** at the above Hospital, which provides for acute surgical and medical cases. Conditions of service in accordance with Rushcliffe Provisions, salary £260 per annum rising by annual increments of £20 to £320 per annum, plus residential emoluments valued at £150 per annum. The salary will be subject to any future revision which may be nationally agreed.

Applications stating full name, age, details of training, qualifications and experience, together with the names and addresses of two referees, to be forwarded to the Secretary, I.W. Group: Hospital Management Committee, St. Mary's Hospital, Newport, I.W., as soon as possible. (4123)

HEREFORDSHIRE HOSPITAL MANAGEMENT COMMITTEE
BURGHILL AND HOLME LACY HOSPITALS
(638 Beds)

Applications are invited for the post of **Assistant Matron** at these Mental Hospitals.

Salary and conditions of service in accordance with the Rushcliffe Scale.

Applications together with three recent testimonials should be addressed to the Chairman of the Herefordshire Hospital Management Committee, County Hospital, Hereford. (3819)

WHITTINGHAM HOSPITAL
Near PRESTON, LANCS.

Applications are invited for the appointment of **Two Assistant Matrons,** and a **Sister Tutor** in sole charge at the above Hospital. Candidates must be State-Registered Mental Nurses or in possession of the R.M.P.A. Certificate, and also be General State-Registered Nurses. The salary is in accordance with the Rushcliffe Scale for Mental Nurses. The appointment is subject to a medical examination, to one month's notice on either side and to the provisions of the National Health Service (Superannuation) Regulations, 1947.

Applications stating age, qualifications and experience, together with copies of two recent testimonials, to be addressed to the Medical Superintendent and should be received not later than 14 days after the appearance of this advertisement. (4041)

COLCHESTER GROUP HOSPITAL MANAGEMENT COMMITTEE
BLACK NOTLEY HOSPITAL, BRAINTREE ESSEX

Applications are invited for a **Second Assistant Matron** for the above Hospital which becomes vacant on July 1st, 1949. Candidates should be S.R.N. and S.C.M. and have had experience in administrative duties. Experience in tuberculosis and orthopaedic nursing will be an advantage. The appointment will be subject to medical examination. Salary scale £285 x £15 to £345 plus emoluments and T.B. allowance.

Also **Relief Sister** required at once. Must be S.R.N. and S.C.M. T.A. Certificate desirable, but not essential. The appointment will be subject to medical examination. Salary in accordance with Rushcliffe recommendations.

The hospital has a normal bed complement of 975 of which 320 are for the treatment of all forms of tuberculosis, mainly in women and children. The remainder of the beds are mainly for orthopaedic cases, but general, medical and surgical cases are received. The hospital is recognised by the General Nursing Council as an Affiliated Training School.

Applications to be forwarded with full particulars to the Matron.

14, Pope's Lane, ERNEST R. HANCHET,
Colchester. Secretary.
(4137)

ST. GEORGE'S HOSPITAL
HORNCHURCH, ESSEX

Applications are invited for the following additional appointments at this hospital which is in the process of re-instatement after being de-requisitioned by the military authorities.

Present accommodation is for 266 patients which will be increased upon the opening of further wards.

Deputy Superintendent Nurse.
Night Superintendent.

Rushcliffe salary scales and conditions of service.

Applications stating age, qualifications, present appointment and salary, and previous experience, together with two names for references to be forwarded to the Secretary to the Committee, Oldchurch Hospital, Romford as soon as possible. (x3479)

THE CENTRAL MENTAL HOSPITAL
Nr. WARWICK
ASSISTANT MATRON

Applications are invited for the above position. Candidates must be State Registered in General and Mental Nursing. Salary and conditions of service in accordance with Rushcliffe Scale for Mental Nurses. The post is pensionable under the National Health Service Superannuation Regulations, 1947.

Applications in writing should reach the Matron as soon as possible and should be accompanied by 2 testimonials and the names of 2 referees. (x131)

ILFORD AND BARKING GROUP HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the position of **Assistant Matron** at the Barking Hospital, Upney Lane, Barking (62 Beds Maternity).

Part II Training School.

Salary and emoluments in accordance with the Rushcliffe Scale.

Applications giving the names and addresses of three persons from whom reference can be obtained should be sent to the Secretary, Ilford and Barking Group Hospital Management Committee, King George Hospital, Ilford, within two weeks from the date of the appearance of this advertisement. (3960)

NATIONAL INSTITUTE FOR THE BLIND

Applications are invited for following appointments :—

S.R. Nurse with real interest in Blind Welfare for post of **Assistant Matron** in Home for Blind Women. Candidate appointed will be required to take charge of New Wing for infirm Blind now being built, and must be capable of assisting Matron with general administration. Salary £200 rising to £250.

S.E. or **Intermediate Assistant Nurses,** Rushcliffe salary scale. Resident posts.

Please give full particulars of experience, age etc., to Matron, Wavertree House, Furze Hill, Hove, 2, Sussex. (3850)

PRESTON AND CHORLEY HOSPITAL MANAGEMENT COMMITTEE
EAVES LANE HOSPITAL, CHORLEY

Assistant Matron (resident) required for the above hospital which has 215 beds for Maternity, Medical, Child and M.D. Patients. Rushcliffe Salary Scale and Conditions.

Applications, stating age, training and present and previous posts, should be forwarded to the undersigned at the Royal Infirmary, Preston.

JOHN GIBSON,
Secretary to the Committee.
(4180)

LEYBOURNE GRANGE HOSPITAL MANAGEMENT COMMITTEE
LEYBOURNE GRANGE COLONY FOR MENTAL DEFECTIVES
WEST MALLING, KENT

There are vacancies as set out hereunder at the Colony which at present accommodates 1,100 patients and has accommodation constructed for 1,500 patients which it is now desired to fill.

There is a modern Nurses' Home and Colony transport links up with the public transport service and the neighbouring town.

1 Assistant Matron.

1 Night Superintendent. Applicants for these posts must be State Registered General and Qualified Mental Nurses. The Assistant Matron will be required to take charge of the Hospital Unit.

Night Sister. To work under the Night Superintendent.

Ward Sisters. Applicants for these posts must be Qualified Mental Nurses.

Salaries and conditions of service are in accordance with the Rushcliffe Scales for Mental Nurses.

Student Nurses. To train for the examinations of the General Nursing Council (Registered Nurse—Mental Deficiency).

Salaries in accordance with Whitley Council Scales for Student Nurses.

Forms of application may be obtained from the Matron at the Colony.

J. CATTERALL,
Secretary.
(x3000)

ST. LAWRENCE'S HOSPITAL, BODMIN

Applications are invited for the post of **Senior Assistant Matron.** Salary on the Rushcliffe Scale (500 to 699 beds).

Candidates must be qualified in General and Mental Nursing.

The appointment will be subject to the provisions of the Asylums Officers' Superannuation Act 1909 (Class I) of the National Health Service (Superannuation) Regulations 1948, and the successful candidate will be required to pass a medical examination.

Applications stating age, qualifications, previous experience and recent appointments, accompanied by copies of three recent testimonials to be sent to the Medical Superintendent. (4045)

GERTRUDE MYERS CONVALESCENT HOME
CLEEVE P .IOR, NR. EVESHAM, WORCS.
(18 Beds)

Sister-in-Charge (S.R.N.) required to take charge of the above Convalescent Home situated in pleasant surroundings.

Good living accommodation. Salary and conditions of service according to qualifications and experience.

Also **Assistant Nurse** (resident) not below status of Enrolled Assistant Nurse.

Applications to be sent immediately to Bernard Sylvester, House Governor, The Birmingham and Midland Hospital for Women, Showell Green Lane, Sparkhill, Birmingham, 11. (4081)

PLYMOUTH SPECIAL HOSPITAL MANAGEMENT COMMITTEE
DIDWORTHY SANATORIUM, SOUTH BRENT

Applications are invited for the combined post of **Assistant Matron/Home Sister** at the above Sanatorium which is incorporated in the Comprehensive Training Scheme recognised by the General Nursing Council for the General Register of Trained Nurses. The Sanatorium is also a recognised training school for the Tuberculosis Association Certificate.

Salary for the post, which is subject to the National Health Service (Superannuation) Regulations, will be in accordance with Ministry of Health Nurses' Salaries Committee Recommendations. Applications, stating age, qualifications and experience, together with the names and addresses of two referees, should be sent to the Secretary of the Plymouth Special Hospital Management Committee, c/o Beaumont House, Beaumont Park, Plymouth. (4095)

PETERBOROUGH AREA HOSPITAL MANAGEMENT COMMITTEE
CLARKSON HOSPITAL, WISBECH
ASSISTANT MATRON

Applications are invited from State Registered Nurses for the post of **Assistant Matron** at the above Hospital. This is a hospital catering for sick and chronic sick patients. 196 hospital beds.

Salary and conditions of service in accordance with the Rushcliffe scale of salaries.

Applications, together with copies of testimonials to be sent as early as possible to The Secretary, Peterborough Area Hospital Management Committee, 45, Park Road, Peterborough. (4245)

LANGHAM OAKS APPROVED SCHOOL
NEAR COLCHESTER
(Junior School for 55 boys)

Assistant Matron required 1st August. Knowledge of home nursing desirable. Salary £255 x £10 x £305 p.a., less £78 p.a. for board residence, and 1s. 6d. per week for laundry.

Application forms may be obtained from the Secretary, Langham Oaks School, Friends House, Euston Road, London, N.W.1. (4308)

SHEFFIELD NO. 2 HOSPITAL MANAGEMENT COMMITTEE
MIDDLEWOOD HOSPITAL, SHEFFIELD
APPOINTMENT OF
SENIOR ASSISTANT MATRON

Applications are invited from those duly qualified in conformity with the definition of the Mental Nurses Sub-Committee, for the position of **Senior Assistant Matron** at Middlewood Hospital, Sheffield (1,200 female patients).

Salary and emoluments will be in conformity with the scale agreed by the Nurses and Midwives Whitley Council.

Applications, stating age, qualifications and experience, together with the names and addresses of two persons to whom reference may be made should be forwarded to the Secretary, Sheffield No. 2 Hospital Management Committee, Middlewood Hospital, Sheffield, 6, not later than July 16th, 1949.

R. BRADLEY,
Secretary.
(4223)

HEREFORDSHIRE HOSPITAL MANAGEMENT COMMITTEE
BURGHILL AND HOLME LACY HOSPITALS
(638 Beds)

Applications are invited for the post of **Deputy Matron** at these Mental Hospitals.

Commencing salary according to experience and service. The Rushcliffe Scale applicable commences at £320 per annum plus emoluments valued at £140.

Applications together with three recent testimonials should be addressed to the Chairman of the Herefordshire Hospital Management Committee, County Hospital, Hereford. (4149)

KENT COUNTY COUNCIL
DAY NURSERY
MARLBOROUGH ROAD, GILLINGHAM

Deputy Matron (with adequate nursing experience) required at the above Nursery.

Salary (S.R.N. or R.S.C.N.) £275 a year, rising by annual increments of £15 to £365 a year. (S.R.F.N. Certified Nursery Nurse or Enrolled Assistant Nurse) with at least four years' nursery experience £260 a year by annual increments of £15 to £365 a year. A deduction of £20 per annum is made for cost of meals whilst on duty.

Superannuation. Medical examination necessary.

Application forms obtainable from the County Medical Officer, County Hall, Maidstone, to whom they should be returned, together with the names and addresses of two responsible persons to whom reference may be made, by not later than the 5th July, 1949.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
10th June, 1949. (4016)

HUNTINGDON COUNTY COUNCIL
RIVERLEA RESIDENTIAL NURSERY
APPOINTMENT OF DEPUTY NURSERY MATRON and NURSERY WARDEN

Applications are invited from suitably qualified women for the following posts:—

(1) **Deputy Nursery Matron.** Salary £125 x £15—£230 p.a. Emoluments valued at £120 p.a. Candidates should hold State Registered Fever Nurse, or Certificated Nursery Nurse qualifications. The post is resident.

(2) **Nursery Warden.** Salary £115 x £10—£185 p.a. Emoluments valued at £100 p.a. Candidates should have completed a course of the Senior Child Care Reserve type and the Supplementary Warden's Course or possess appropriate educational qualifications or experience. The post may be either resident or non-resident.

Riverlea Nursery caters for 23 children of 0-5 years of age. A Training Scheme for the N.N.E.B. Certificate is being developed; the above officers will be required to take part in the practical training of students. The Nursery is situated in the Borough of Godmanchester within easy reach of Huntingdon railway and bus stations.

Applications, stating age, qualifications, details of previous experience and the names of two referees, should be addressed to the Children's Officer, County Buildings, Huntingdon, as soon as possible.

JOHN KELLY,
Clerk to the County Council.
(4099)

HULL (A GROUP) HOSPITAL MANAGEMENT COMMITTEE
VICTORIA HOSPITAL FOR SICK CHILDREN
PARK STREET, HULL

Applications are invited for the following vacancies (now vacant):

Home Sister, S.R.N., R.S.C.N. and Housekeeping Certificate an advantage.

Sister Tutor, S.R.N., R.S.C.N. Certificate preferred but not essential. Modern Preliminary Training School available.

Night Sister, S.R.N., R.S.C.N.

Relief Sister, S.R.N., R.S.C.N. for holidays and relieve Night Sister's nights off.

Staff Nurses, S.R.N., R.S.C.N. for wards and night duty.

Salaries in accordance with Rushcliffe Scale and subject to National Health Superannuation Regulations, 1947. Applications, together with Matrons' names for reference to be sent to the Matron, V.C.H., Park Street, Hull.

R. J. CARLESS, Secretary,
Hospital Management Committee.

Catering Officer. Applications are invited for the appointment of Catering Officer, resident or non-resident (now vacant). The appointed candidate will be responsible for the control of the kitchen staff, supervision of cooking, menu planning, special diets and service to patients and staff. Salary £300 by £20 to £400 per annum for non-resident, less £100 per annum for resident. The appointment is subject to the National Health Service Superannuation Regulations. Applications, stating age, full particulars of experience, details of qualifications, when free, with copies of testimonials, to be sent to the Matron, V.C.H., Park Street, Hull.

R. J. CARLESS, Secretary,
Hospital Management Committee.
(4143)

NORWICH, LOWESTOFT AND GREAT YARMOUTH (GROUP 6) HOSPITAL MANAGEMENT COMMITTEE

Applications, giving particulars of experience and accompanied by copies of not more than three recent testimonials are invited for the following staff:—

Northgate Hospital, Great Yarmouth—(185 Beds)

Assistant Matron at a salary in accordance with the Rushcliffe Scale.

Applications to the Secretary, Great Yarmouth Hospitals House Committee, Dene Side, Gt. Yarmouth, to reach him not later than June 13th, 1949.

Norwich Isolation Hospital (Fever Training School)

(1) **Ward Sister,** S.R.N., R.F.N.

(2) **Staff Nurses,** R.F.N., or S.R.N. at salaries in accordance with the Rushcliffe Scale.

(3) **Student Nurses** for 2 years training. Training allowance—First year £200, Second year £210, less in each case £100 for board and lodging.

Applications to the Matron. (4191)

No. 5 HOSPITAL MANAGEMENT COMMITTEE
HULL (B) GROUP
CASTLE HILL HOSPITAL, COTTINGHAM, Near HULL

Acting Deputy Matron—required for the Castle Hill Hospital, the salary and conditions of service being in accordance with national negotiation.

The person appointed will be resident, and may be required for similar duties at the Castle Hill Sanatorium as occasion demands.

Although in the first instance the appointment will be of Acting status, the appointee, subject to satisfactory service, may be offered the established post in due course.

The Castle Hill Hospital is a complete training school for Fever Nursing, and the Sanatorium is a training centre for the Certificate of the Tuberculosis Association.

The Hospital and Sanatorium are pleasantly situated within easy reach of the City and Coast, and frequent bus services are available.

Applications, stating age, present position, qualifications and experience, and the names of three referees, to be sent to the Secretary, No. 5 Hospital Management Committee, Castle Hill, Cottingham, as early as possible. (3194)

ESSEX COUNTY COUNCIL
"BROOKCOTE" DAY NURSERY, WITHAM
APPOINTMENT OF DEPUTY MATRON (Non-resident)

Applications are invited for the whole-time, non-resident appointment of **Deputy Matron** at the above-named Day Nursery.

Salary and other terms and conditions of service will be in accordance with the recommendations of the former Nurses Salaries Committee or of the Minister of Health, as may be appropriate.

The candidate selected for appointment will be required to pass a medical examination and to contribute to the Council's Superannuation Fund.

Canvassing, directly or indirectly, will disqualify a candidate.

Forms of application may be obtained from, and should be returned to, the County Medical Officer of Health, County Hall, Chelmsford, as soon as possible, accompanied by non-returnable copies of not more than three recent testimonials. (3721)

SOUTH EAST ESSEX HOSPITAL MANAGEMENT COMMITTEE
ORSETT LODGE HOSPITAL, ORSETT, ESSEX

Applications are invited for the appointment of **Deputy Matron.** Applicants must be S.R.N. and S.C.M. and have had considerable administrative experience.

Orsett Hospital, a general hospital, is a training school for Assistant Nurses, and the present bed complement is approximately 270.

The appointment will be subject to termination by one month's notice on either side.

Salary and conditions in accordance with Rushcliffe recommendations.

Applications, giving full details of previous experience, together with copies of not more than three testimonials to reach the Matron as soon as possible.

E. E. TAYLOR,
Secretary.
(3769)

CROYDON GROUP HOSPITAL MANAGEMENT COMMITTEE
MAYDAY HOSPITAL, CROYDON
(634 Beds)

Croydon is 10½ miles from the centre of London with excellent train and bus services to the Metropolis, the South Coast and all parts of the Surrey, Kent and Sussex beauty spots, and offers facilities for attending post-graduate evening courses at the College of Nursing or London Polytechnic.

Applications are invited for the following appointments, all of which are for a 48-hour week and subject to the National Health Service Superannuation Regulations, 1947.

Sister Tutors

Sister Tutor (Resident) for sole charge of Preliminary Training School—this is an attractive private residence within five minutes walk of the Hospital. Number in School averages 20 students.

Assistant Sister Tutor required to assist with senior lectures.

The normal complement is: 1 Senior Tutor; 1 Assistant Tutor; 1 Sister Tutor in charge Preliminary Training School.

Maternity Unit (104 Beds)

Departmental Sister required for Maternity Annexe (Monteagle Nursing Home) 20 beds. Mothers and babies transferred from fifth day. House situated in pleasant residential area, good position, pleasant garden, and about three miles from Hospital. Candidates should have had experience of Housekeeping.

Staff Midwives for Maternity Unit.

All trained staff have labour ward, mother and infant experience in turn. Candidates interested in entering Midwife Teacher's Examination later, especially invited.

Observation Wards—Male

One Charge Nurse (non-resident) S.R.N., S.R.M.N.

Staff Nurse (non-resident), R.M.N., or R.M.P.A.

Class I Nursing Assistants (non-resident). Salary—96/0 x 4/0 per week—104/0 per week thence increased 2/0 weekly every 2 years to maximum of 116/0 weekly.

Observation Wards—Female

Two Staff Nurses R.M.N. or R.M.P.A.

Two Class I Nursing Assistants. Salary—£110 x £5—£140 per annum thence increased by £5 every 2 years to maximum £180 per annum plus £80 per annum non-resident.

Tuberculosis Wards

Two Staff Nurses—preferably with T.A. Certificate.

One State Enrolled Assistant Nurse, preferably with T.A. Certificate. Previous experience in this type of nursing desirable.

All posts (unless stated) can be non-resident. Addresses of accommodation available, if required.

The Hospital is a complete Training School for General State and for Part I Midwives registrations and includes modern Surgical, Gynaecological and Maternity Units.

Amenities, such as modern Nurses' Home, Tennis Court, etc., and also the Nursing Staff have their own Sports and Social Club and Representative Council.

Expenses incurred by Candidates called for interview will be defrayed.

Applications, stating particularly which post is applied for and giving full particulars of experience, together with names of two persons to whom reference may be made, should be forwarded immediately to Matron.

GEORGE A. PAINES, Secretary,
Croydon Group Hospital Management Committee.
(x1800)

DONCASTER HOSPITAL MANAGEMENT COMMITTEE

There is a vacancy for a second certificated **Sister Tutor** at Doncaster Royal Infirmary. The post is being created in connection with the development of nurse-training in the Group.

Applications, stating age, education, qualifications and experience and giving the names and addresses of three referees, should be forwarded to the Matron, Doncaster Royal Infirmary, not later than 29th July, 1949, from whom further details may be obtained. (3694)

ST. NICHOLAS HOSPITAL, GOSFORTH
NEWCASTLE ON TYNE, 3

Applications are invited for the post of **Assistant Matron.** Applicants must be qualified in accordance with the recommendations of the Ruskin Mental Nurses Sub-committee. Salary £300, by annual increments of £10 to £340 per annum with full residential emoluments of £140 per annum.

Applications, stating age, qualifications and experience should be addressed to the Physician Superintendent (4[illegible])

CONEY HILL HOSPITAL, GLOUCESTER
Assistant Matron required. Should be registered and a qualified mental nurse. Salary and conditions of service in accordance with appropriate recommendations—£220—£320 [illegible] board residence and uniform.

Application forms obtainable from the Medical Superintendent. (4[illegible])

DUDLEY, STOURBRIDGE AND DISTRICT HOSPITAL GROUP
BIRMINGHAM REGION
BURTON ROAD HOSPITAL, DUDLEY, WORCS.
(Complete Assistant Nurse Training School)

Applications are invited from fully trained Nurses for the position of a **Second Assistant Matron.** Duties to consist of supervision of [illegible] and relief administrative duties. Salary and conditions as laid down by the Rushcliffe Committee. £300, rising by annual increments of £[illegible] to £375 per annum with emoluments valued at £[illegible].

Modern Nurses' Home in grounds. The hospital is situated within easy reach of large towns in Birmingham area.

Apply, giving full particulars to the Matron. (4[illegible])

BERMONDSEY AND SOUTHWARK GROUP HOSPITAL MANAGEMENT COMMITTEE
NEW CROSS GENERAL HOSPITAL
AVONLEY ROAD, NEW CROSS, S.E.14

Applications are invited for the post of **Assistant Matron** at St. Olave's Hospital, Lower Road, Rotherhithe, S.E.16—(612 Beds). Salary commencing at a point within the range £330—£[illegible] per year according to qualification for the post, together with full residential emoluments valued at £150 a year. The Rushcliffe conditions of service apply. Candidates should preferably, but not essentially, be not more than 35 years of age. Applications giving full details as to education, training and experience, and the names of two referees should be sent to the undersigned within 14 days of this advertisement.

E. H. HURST,
Secretary.
(42[illegible])

ROUNDWAY HOSPITAL, DEVIZES

Applications are invited for the post of **Assistant Matron** at this hospital. Candidates must be State Registered in General Nursing and should also be State Registered in Mental Nursing or hold Certificate of the R.M.P.A. Theatre experience and experience of modern Psychiatric treatment necessary. Salary, together with other emoluments in accordance with the Rushcliffe recommendations (No. of beds at present—822).

The successful candidate will be subject to the National Health Service (Superannuation) Regulations, 1947.

Applications, accompanied by copies of recent testimonials, to be made to the Medical Superintendent as soon as possible. (4[illegible])

THE PLYMOUTH, SOUTH DEVON AND EAST CORNWALL GENERAL HOSPITAL MANAGEMENT COMMITTEE

Second Sister Tutor required at South Devon and East Cornwall Hospital, Freedom Fields, Plymouth.

Rushcliffe scale of salary and conditions.

Applications, stating age, qualifications, full details, together with the names of two referees, should be addressed to the Senior Matron, South Devon and East Cornwall Hospital, Greenbank Road, Plymouth. (3535)

HAMMERSMITH HOSPITAL
POSTGRADUATE MEDICAL SCHOOL OF LONDON
DUCANE ROAD, W.12
ASSISTANT SISTER TUTOR

Qualified Assistant Sister Tutor urgently required. Resident or non-resident.

Further details and form of application from Matron. (3[illegible])

LYNDHURST PRELIMINARY TRAINING SCHOOL

Sister Tutor-in-Charge of the Group required.

Please apply giving full particulars to Matron, Hampstead General Hospital, Green, London, N.W.3. (369[illegible])

THE CENTRAL MENTAL HOSPITAL
Nr. WARWICK
SISTER TUTOR

Applications are invited for the above position. Candidates must be State Registered in General and Mental Nursing and have teaching ability. Salary and conditions of service in accordance with Rushcliffe Scale for Mental Nurses. The post is pensionable under the National Health Service Superannuation Regulations, 1947.

Applications in writing should reach the Matron as soon as possible and should be accompanied by 2 testimonials and the names of 2 referees. (x1[illegible])

LUTON AND DUNSTABLE HOSPITAL
LUTON, BEDS.
(with associated units—517 beds)
Second Sister required for complete training school. The duties will be primarily in connection with the Preliminary Training School. Pref. will be given to Candidates holding a recognised cert. but unqualified Tutors with good exp. considered.
Apply with details of exp. and prev. appts. with two Matrons' names for ref. to the Matron. (3725)

GREENWICH AND DEPTFORD HOSPITAL MANAGEMENT COMMITTEE
ST. ALFEGE'S HOSPITAL
GREENWICH, S.E.10
Applications are invited for the positions :—
(1) **Senior Sister Tutor** (Qualified)—which post will fall vacant about the 1st September, 1949. Salary £330 x £20—£430 plus emoluments valued £150 p.a.
(2) **Assistant Sister Tutor** (Qualified)—post now vacant, salary £240 x £150—£300 plus emoluments valued £140 p.a. at the above hospital.
The Senior Sister Tutor will be responsible, subject to the authority of the Matron, for the tutoring of nurses for their general training subsequent to their preliminary training, previous wide experience in similar posts is essential.
The hospital is a complete training school for General State Registration. The Assistant Sister Tutor will be required to assist the Senior Tutor in the above duties, and must be capable of taking charge in her absence.
The appointments are subject to the provisions of the National Health Service Superannuation Scheme.
Applications giving full particulars, together with copies of not more than three recent testimonials, should be sent to the Secretary, G. & D. H.M.C. at the above hospital not later than the 11th July, 1949. (3711)

Home Sister required at Leavesden Hospital (for Mental Defectives) Abbots Langley, Hatford, Herts. Rushcliffe conditions. Salary scale £210 to £310 per annum plus full residential emoluments. Candidates must be either S.R.N. or qualified Mental Nurses.
Apply to Matron. (3512)

SALISBURY GROUP
HOSPITAL MANAGEMENT COMMITTEE
SALISBURY GENERAL HOSPITAL
Assistant Sister Tutor required in the Preliminary Training School.
For further particulars, apply to Matron, Salisbury General Hospital. (3911)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL
Complete Training School
Second Sister Tutor required, preferably qualified, otherwise must have some knowledge of teaching and Ward Sister's experience.
Salary, Conditions of service, in accordance with the latest Rushcliffe recommendations.
Apply with full particulars, stating age, to the Matron. (x86)

THE UNITED SHEFFIELD HOSPITALS
THE ROYAL INFIRMARY, SHEFFIELD
Assistant Sister Tutor required. Salary in accordance with the Rushcliffe Scale. Conditions of Service, Superannuation, etc., in accordance with the provisions of the National Health Service Regulations.
Applications, stating age, qualifications and full details, together with the names of three referees, should be addressed to The Matron, The Royal Infirmary, Sheffield, 6. (x232)

BURY AND ROSSENDALE HOSPITAL MANAGEMENT COMMITTEE
ROSSENDALE GENERAL HOSPITAL, RAWTENSTALL
Applications are invited for the appointment of **Midwifery Teacher** at the above Hospital. The Hospital is recognised for the training of Pupil Midwives under Part II of Section B of the rules of the Central Midwives Board. Applicants must be S.C.M. and S.R.N. and preference will be given to persons holding the Midwives' Teachers Certificate. Salary in accordance with the Rushcliffe Committee Reports. The successful applicant will be required to pass a medical examination and to make superannuation contributions under the appropriate Superannuation Scheme.
Applications, together with copies of not more than two testimonials, should be forwarded to Miss M. Roberts, Superintendent Nurse, Rossendale General Hospital, Rawtenstall, as soon as possible.
H. WILKINSON.
Secretary to the Committee.
(x3091)

KETTERING AND DISTRICT GENERAL HOSPITAL
Applications are invited for the post of **Sister Tutor.**
The Hospital has its own Preliminary Training School. Salary in accordance with the Rushcliffe scale.
Applications stating age, qualifications, and experience, together with copies of two recent testimonials, to be sent to the Matron.
(x2480)

DARTFORD HOSPITAL MANAGEMENT COMMITTEE

Are you seeking a post near the City, and yet within easy reach of the countryside ? Dartford is only 16 miles from London with excellent train and bus services to the Metropolis, the coast and all parts of the lovely county of Kent. Vacancies exist at the following hospitals :—

THE JOYCE GREEN HOSPITAL
THE SOUTHERN HOSPITAL
THE WEST HILL HOSPITAL

These are large general hospitals, each with training schools. The West Hill Hospital is also a training school for midwives.

THE BOW ARROW HOSPITAL

This is a fever hospital with a training school for fever certificate.

THE LIVINGSTONE HOSPITAL

This is a small general practitioner's hospital with a Maternity Unit.

THE RISELEY MATERNITY HOSPITAL

This is a small Maternity Hospital 4 miles from Dartford, in delightful country surroundings.

Assistant Sister Tutor (Qualified). At The Southern Hospital. Salary £240—£300 a year, plus full residential emoluments.

Senior Theatre Sister. At The Southern Hospital. Salary in accordance with approved scale for Ward Sister, plus £20 departmental allowance. Applicants must have had experience in orthopaedic work.

Ward Sisters. At The Southern Hospital; applicants must be S.R.N. Salary in accordance with approved scale.

Junior Ward Sisters. At Jopee Green Hospital, The Southern Hospital, and The West Hill Hospital; applications accepted from staff nurses with not less than one year's experience since State Registration. Salary will be at the minimum of the scale for Ward Sisters.

Staff Midwife. At The Riseley Maternity Hospital. Salary £160—£210 if S.R.N. and S.C.M.; £140—£200 a year if S.C.M. only; plus full residential emoluments or an allowance of £80 a year if non-resident.

Staff Nurses (Female)—Opportunities offered for Theatre experience. At The Joyce Green Hospital, The Southern Hospital and The West Hill Hospital; applicants must be S.R.N. At The Bow Arrow Hospital, applicants must be S.R.N. or R.F.N. Salary in accordance with approved scales.

Enrolled Assistant Nurses. At The Bow Arrow Hospital, The Livingstone Hospital, Joyce Green Hospital, The Southern Hospital and The West Hill Hospital. Salary in accordance with approved scale.

Student Nurses. At The Bow Arrow Hospital, Joyce Green Hospital, The Southern Hospital and The West Hill Hospital. Training allowance £200—£225 a year, less £100 a year for board and lodging. Dependant's allowances. 3 years' training or 2 years' if on Supplementary Part of State Register. At The Bow Arrow Hospital training is for the fever part of the State Register— 2 year course only. Full Staff Nurse's salary payable on passing State examination.

Commencing salary will be fixed according to service within the prescribed scales.

Write to the undermentioned for full particulars, stating the post in which you are interested and hospital(s) for which you have preference. The Matron(s) will then be asked to get into touch with you.

E. J. M. DURRANT,
Secretary.
Room 2, The Bow Arrow Hospital,
Dartford, Kent. (4008)

OLDHAM AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the following nursing appointments :—

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM (394 Beds)
(A complete training school and also for Part (I) Midwifery)
Sister Tutor, preferably holding Teacher's Certificate.
Sister for V.D. Clinic, previous experience in this work essential.
Theatre Sister.
Maternity Unit Sister (76 beds)
Ward Sisters for both Female Medical and Gynaecological Wards.
Staff Nurses.
Staff Midwives.
Pupil Midwives.
Student Nurses.

OLDHAM ROYAL INFIRMARY (204 Beds)
Junior Night Sister. Previous night duty experience preferred but not essential.

CHADDERTON PULMONARY HOSPITAL, RACEFIELD, ROYTON, Nr. OLDHAM (52 Beds)
Staff Nurse, preferably holding T.A. Certificate.
State Enrolled Assistant Nurse.

WOODFIELD MATERNITY HOME, OLDHAM (20 Beds)
Resident Senior Sister to act as Assistant Matron and deputise for Matron in her absence.
3 State Certified Midwives.

DR. KERSHAW'S COTTAGE HOSPITAL, ROYTON (20 Beds)
Resident Theatre Sister, to deputise for Matron in her absence.
State Registered Nurse for night duty.
2 Female State Enrolled Assistant Nurses.

All the above appointments are subject to the National Health Service (Superannuation) Regulations, 1947, and salaries and conditions of service are in accordance with the Rushcliffe Scales with the exception of the appointments of Student Nurses and Pupil Midwives for whom a training allowance of £200 per annum is payable, less £100 per annum if resident, for board and lodging. Successful candidates will be required to pass a medical examination.
Applications should be addressed to the Matron of the appropriate Hospital.
(x3956)

LEICESTER No. 2 HOSPITAL MANAGEMENT COMMITTEE

BOSWORTH PARK INFIRMARY, MARKET BOSWORTH, LEICESTERSHIRE
Home and **Adminstrative Relief Sister.** Must be S.R.N. and S.C.M. Previous administrative experience not essential. This is a suitable post for gaining such experience. Salary according to new Whitley Council scale. Apply Matron.

LEICESTER ISOLATION HOSPITAL
Male or **Female Staff Nurses** for one year's Fever or Tuberculosis Training required. Apply Matron.

MARKFIELD SANATORIUM AND ISOLATION HOSPITAL, MARKFIELD
Ward Sister for T.B. block of 12 beds with theatre attached.
Staff Nurses, Male or Female, for Fever and T.B. Wards.

MELTON MOWBRAY, BLABY AND HINCKLEY ISOLATION HOSPITALS
Staff Nurses (S.R.N.) and **Assistant Nurses** (S.E.A.N.). Apply to the Matrons.
The salary of all posts is according to scale. (x3181)

READING AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
ROYAL BERKSHIRE HOSPITAL, READING
Assistant Sister Tutor required. Rushcliffe Scale of Salaries. Superannuation Scheme in force.
Apply Matron. (x3975)

STAMFORD AND RUTLAND HOSPITAL
Complete Training School
Applications are invited for the post of **Qualified Sister Tutor.**
Applications giving details of experience, etc., should be sent to the Matron.
Stamford and Rutland Hospital. (x4151)

LEWISHAM GROUP HOSPITAL MANAGEMENT COMMITTEE
Sister required to assist in the Group Preliminary Training School. Good experience for sister taking or desirous of taking Sister Tutors' Course. Next school commences early in August.
Apply to Matron, Lewisham Hospital, London, S.E.13. (3760)

SOUTH WORCESTERSHIRE HOSPITAL MANAGEMENT COMMITTEE
Qualified **Sister Tutor in sole charge** (non-resident) required at the **POWICK MENTAL HOSPITAL, Near WORCESTER.** Salary £440, rising by £20 to £500 per annum together with meals whilst on duty and uniform valued at £20. The appointment is subject to the provisions of the National Health Service Superannuation Regulations, 1947. Applications, including copies of three testimonials, to be addressed to the Medical Superintendent. (4087)

RHYMNEY AND SIRHOWY VALLEYS
HOSPITAL MANAGEMENT COMMITTEE
(GROUP 3—WELSH REGION)
Applications are invited from State Registered Nurses for the post of **Sister Tutor** at the **CAERPHILLY DISTRICT MINERS' HOSPITAL** (156 beds for surgical and medical cases), St. Martin's Road, Caerphilly, for teaching to G.N.C. syllabus for S.E.A.N.
Salaries and conditions of service in accordance with Nurses and Midwives Whitley Council recommendations. N.H.S. Superannuation Scheme. Applications should be sent to the Matron from whom further particulars can be obtained. (4096)

HARROGATE AND DISTRICT GENERAL HOSPITAL
KNARESBOROUGH ROAD, HARROGATE
Resident Assistant Sister Tutor (Unqualified), required for increase of Teaching. Staff Ward Sister's experience essential.
Salary and hours according to the Rushcliffe Scale. Pleasant living accommodation. Would be required to assist in the social life of the hospital.
Apply, with details of training and experience to matron. (x4107)

WINCHESTER GROUP
HOSPITAL MANAGEMENT COMMITTEE
ROYAL HAMPSHIRE COUNTY HOSPITAL
WINCHESTER
Vacancies :
Second Sister Tutor in September.
Night Sister—Assistant to Night Superintendent.
Children's Ward Sister.
For particulars please apply to Matron. (4109)

WINFORD ORTHOPAEDIC HOSPITAL
NEAR BRISTOL—(246 Beds)
(Affiliated with the United Bristol Hospitals and Royal United Hospital, Bath)
Sister Tutor required. Students prepared for the Preliminary State Examination and Orthopaedic Certificate. Resident or non-resident.
Apply to Matron. (4117)

WOOLWICH GROUP HOSPITAL MANAGEMENT COMMITTEE
Qualified Sister Tutor required to take sole charge of a new central preliminary training school for the Group to be opened at the Brook General Hospital, Shooters Hill Road, S.E.18.
All particulars will be supplied on application to the Secretary, Memorial Hospital, Shooters Hill, S.E.18. (4150)

PRESTWOOD SANATORIUM
NR. STOURBRIDGE, WORCS.
(200 Male Beds)
Sister Tutor required preferably with T.A. Cert. Rushcliffe Scale of Salaries. Comfortable living accommodation. Excellent travelling facilities provided to and from Stourbridge daily.
Apply to Matron. (4153)

UNITED LEEDS HOSPITAL
THE GENERAL INFIRMARY AT LEEDS
Assistant Sister Tutor required for August. Salary, according to the Rushcliffe Scale. Apply, with full particulars of training and experience, giving two Matrons' names for reference. (4186)

THE UNITED LIVERPOOL HOSPITALS
ROYAL SOUTHERN HOSPITAL, FAZAKERLEY
LIVERPOOL, 9
Qualified **Sister Tutor** required to assist the senior sister tutor and in the preliminary training school. Salary according to scale, resident or non-resident. Applications to Matron together with three referees to whom application for testimonials may be made, as soon as possible. (4200)

NATIONAL SANATORIUM
BENENDEN, KENT
Experienced Tutor (male and female) to prepare candidates for the Preliminary State and Tuberculosis Association examinations. Affiliated Training School. Salary and conditions in accordance with the latest Rushcliffe recommendations. Federated Superannuation Scheme in force.
Applications, giving full particulars together with two names for reference, to Matron. (3949)

CHESTERFIELD HOSPITAL MANAGEMENT COMMITTEE
CHESTERFIELD ROYAL HOSPITAL

Applications are invited for post of **Assistant Sister Tutor** (Resident or non-resident).

Forms of application may be obtained from the Matron. (x2341)

DERBY AREA NO. 1 HOSPITAL MANAGEMENT COMMITTEE
DERBYSHIRE HOSPITAL FOR SICK CHILDREN
DERBY

Sister Tutor required. Salary and conditions of service as latest recommendations. Non-residence if preferred. Apply, giving full particulars, to Matron. (4126)

STAINES GROUP HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the following posts at **Ashford Hospital, London Road, Ashford, Middlesex**—(639).

(1) **Sister Tutor.** Fully qualified to take charge of the Preliminary Training School. Salary £300 p.a., rising to £360 p.a.

(2) **Sister Tutor.** Fully qualified, to act as Assistant to Senior Sister Tutor in Senior School. Salary from £260 p.a. according to experience.

12 Weeks School, Block system of Education.

(3) **Staff Nurses.** Resident or Non-resident. General wards 48 hour week. Salary as per Whitley Council decision.

(4) **Two Enrolled Assistant Nurses** for night duty 48 hour week. Resident or Non-resident. Salary Rushcliffe Scales.

Applications with full particulars and two names for reference to be sent to Matron "N.T." of Hospital. (4130)

VICTORIA HOSPITAL, WORKSOP, NOTTS.

(150 Beds) **Complete Training School**

Applications are invited for the post of **Sister Tutor** (female), resident or non-resident. Rushcliffe salary scale and F.S.S. in force.

Application forms to be obtained from the Matron. (416/10)

ST. OLAVE'S HOSPITAL
ROTHERHITHE, LONDON, S.E.16

Assistant Sister-Tutor for Preliminary Training School.

This appointment occurs as a result of redevelopment following war-damage repairs, and therefore affords scope for initiative in organisation. A Sister Tutor's qualification is desirable but a ward sister's with wide practical experience and interest in training students would be considered.

Hospital is within half an hour's travelling distance of Central London.

Apply to Matron. (4279)

THE UNITED LIVERPOOL HOSPITALS
ROYAL LIVERPOOL CHILDREN'S HOSPITAL
(Recognised Training School for Sick Children's Nurses)
(391 Beds)

(1) A qualified **Assistant Sister Tutor,** S.R.N. and R.S.C.N., required for Preliminary Training School at Heswall. Resident post. Salary as recommended by Whitley Council.

(2) A **Practical Room Assistant** for the Preliminary Training School. S.R.N. and/or R.S.C.N. Good experience for one intending to qualify to teach.

Applications for both posts, giving full details of training and experience and two Matron's names for reference, to be sent to the Matron, Royal Liverpool Children's Hospital, Myrtle Sreet, Liverpool, 7. (4311)

BURNLEY AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
INFECTIOUS DISEASES HOSPITAL
MANSDEN ROAD, BURNLEY

Vacancies occur for **Student Nurses,** aged 17 years and upwards. The Hospital, which is pleasantly situated on a convenient bus route, is a Recognised Training School. Three-months courses in Preliminary Training School at Reedley Hall, in beautiful surroundings, commence 13th July and 11th October.

Commencing salary £200 per annum less £100 residential emoluments. 28 days holiday with pay; 48 hour week; Uniform provided. Interview with prospective students or parents by appointment.

Application forms from the Matron.

PRELIMINARY TRAINING SCHOOL FOR NURSES
REEDLEY HALL, BURNLEY

Assistant Sister Tutor required. Salary and conditions of service in accordance with the Rushcliffe recommendations. The School is situated in pleasant surroundings, close to the hospitals with which it is associated.

Applications giving age, experience, and the names of two referees, should be forwarded to the undersigned as early as possible.

J. E. WHEATCROFT.
Secretary to the Committee.

Victoria Hospital,
Burnley. (4026)

BECKETT HOSPITAL AND DISPENSARY
BARNSLEY

Sister Tutor required, also **Assistant Tutor,** for Preliminary Training School. Salary according to Rushcliffe Scale.

Night Sister required immediately. Rushcliffe scale of Salary.

Apply, with particulars, to Matron. (x207)

ENFIELD GROUP HOSPITAL MANAGEMENT COMMITTEE

VACANCIES

The Enfield Group is in the North East Metropolitan Region and extends from 10 to 15 miles from the centre of London. The Group offers the possibility of a variety of nursing experience in both general and specialised hospitals.

Nurses interested in obtaining experience in a large and busy general hospital can obtain that experience at Chase Farm Hospital, (518 beds) whilst nurses seeking an appointment in a small hospital in a country area can be accommodated at Cheshunt Cottage Hospital (16 beds). Those requiring experience of fever and tuberculosis nursing may be appointed to the staff of South Lodge Hospital (218 beds), and those interested in nursing the chronic sick would have full scope at St. Michael's Hospital (362 beds). In addition the Enfield War Memorial Hospital (63 beds) offers experience of general nursing in a well organised ex-voluntary hospital.

Student Nurses and **Pupil Midwives** can be accepted for training at Chase Farm Hospital.

All the hospitals in the Group are pleasantly located in close proximity to the social life of London and the excellent local shopping and entertainment facilities, whilst the pleasant countryside of Hertfordshire is within easy reach.

Applications are invited for the following appointments and should be addressed to the Matron of the hospital concerned :—

CHASE FARM HOSPITAL, THE RIDGEWAY, ENFIELD, MIDDX.
Registered Assistant Tutor (Resident or non-resident).
Theatre Sister (Resident or non-resident).
Staff Midwives (Resident or non-resident).
Staff Nurses (Resident or non-resident).
Assistant Nurses Female (Resident or non-resident).
Assistant Nurses Male (non-resident only).
CHESHUNT COTTAGE HOSPITAL, CHURCH LANE, CHESHUNT, HERTS.
1 Staff Nurse.
1 Assistant Nurse (Enrolled).
SOUTH LODGE HOSPITAL
WORLDS END LANE, WINCHMORE HILL, N.21
Night Sister.
Ward Sister for T.B. Ward.
Staff Nurses. For Infectious, Tuberculosis and Ear, Nose and Throat blocks.
Assistant Nurses. For Infectious, Tuberculosis and Ear, Nose and Throat blocks.
Trained Male Charge Nurses. For Male Tuberculosis block.
Trained Male Nurses. For Male Tuberculosis block.
Male Assistant Nurses. For Male Tuberculosis block.
Male Ward Orderlies. For Male Tuberculosis block.
ST. MICHAEL'S HOSPITAL, 19 CHASE SIDE CRESCENT, ENFIELD, MIDDX.
Assistant Matron.
Administrative Sisters.
Night Superintendent.
Staff Nurses Male and Female (non-resident).
Assistant Nurses.
ENFIELD WAR MEMORIAL HOSPITAL, CHASE SIDE, ENFIELD, MIDDX.
Night Sister.
Staff Nurses for general and private wards.
Staff Nurse for theatre.
Assistant Nurses (Enrolled or Intermediate). (4226)

UXBRIDGE GROUP HOSPITAL MANAGEMENT COMMITTEE

HILLINGDON HOSPITAL, UXBRIDGE, MIDDLESEX
Training School for Student Nurses and Part II Pupil Midwives

Two Qualified Sister Tutors—to act as Assistants to the Senior Sister Tutor.
Two Night Sisters—S.R.N. and preferably Part I C.M.B.
Sister—S.R.N., R.S.C.N. with good experience for Children's Surgical Ward.
Two Sisters—for Female Chronic Sick Ward.
Sister—for Male Chronic Sick Ward.
Midwifery Sisters—S.R.N. and S.C.M. essential.
Junior Sisters—required as follows :—
Four for Busy Theatres.
One for Acute Male Medical Ward.
One for Male Genito Urinary Ward.
Two for Relief Duties on General Wards.
Two for Out-Patients Department.
Five for Male and Female Chronic Sick Wards.

Applicants should have good experience in Staff Nurses duties in the appropriate private branch of work. Alternate week-ends off duty.

Staff Midwives—for busy Maternity Unit.
Staff Nurses (female)—for all wards in this large acute General Hospital. Alternate day and night duty.
Two Male Staff Nurses—for Genito Urinary Ward. Non-resident.
Three Male Staff Nurses—for Male Surgical Ward. Non-resident.
Enrolled Assistant Nurses (female)—for Chronic Wards. Full or Part-time. Non-resident or billeted out.
Enrolled Male Assistant Nurses—for Chronic Wards. Non-resident Shift system in operation for all male staff.
Salary to scale and applications to the Matron. (2649)

REDHILL GROUP HOSPITAL MANAGEMENT COMMITTEE

REDHILL COUNTY HOSPITAL (471 Beds)

Applications are invited for the post of **Assistant Sister Tutor** to be in charge of the Preliminary Training School at the **Redhill County Hospital, Redhill, Surrey** (situated on the edge of Earlswood Common, within easy reach of London). Candidates must be qualified Sister Tutors. Salary and conditions of service in accordance with Rushcliffe Scales.

Applications, stating experience and the names of two referees should be addressed to Matron, Room 2. (4005)

CHICHESTER GROUP HOSPITAL MANAGEMENT COMMITTEE

ST. RICHARD'S HOSPITAL, CHICHESTER (400 Beds)

Applications are invited for the following appointments:—

(a) **Second Sister Tutor, qualified.**
(b) **Theatre Sister.**
(c) **Relief Ward Sister (4).**
(d) **Staff Nurses** for Theatre (Night or Day) also for Medical and Surgical Wards.
(e) **State Enrolled Assistant Nurses.** (For Geriatric Wards).

Apply giving details of qualifications and experience, also two names for reference to Matron of the above Hospital. (1787)

GROUNDSLOW SANATORIUM, TITTENSOR, Near STOKE-ON-TRENT

The following staff are required at the above Sanatorium, (110 beds) (female) and is a training school for the State Preliminary and British Tuberculosis Association examinations :—

Sister Tutor, with some teaching experience.
Relief Sister for treatment and theatre unit, with occasional ward relief.
Ward Sister, Staff Nurses, Assistant Nurses and **Student Nurses.**
Apply to Matron. (4098)

ROYAL MANCHESTER CHILDREN'S HOSPITAL
PENDLEBURY, Nr. MANCHESTER
(232 Beds)

Complete Training School for Nurses.
Second Sister Tutor required in August or September for above hospital which has a Preliminary Training School and Block System.

The appointment offers opportunities for Registered Sick Children's Nurses who are qualified Tutors or who complete a Tutor Course in July.

The post may be non-resident. Salary as latest recommendations.

The hospital is a training School for Registered Sick Children's Nurses and is associated with Manchester University for the training of Medical Students.

Applications should be sent to the Matron of The Royal Manchester Children's Hospital, Pendlebury, giving Matrons' names for reference, within two weeks of the appearance of this advertisement. (3948)

THE UNITED LIVERPOOL HOSPITALS
DAVID LEWIS NORTHERN HOSPITAL
LEEDS STREET, LIVERPOOL, 3

Sister Tutor required for Preliminary Training School, September 1st, preferably qualified.

Applications, stating age, particulars of training and experience, together with Matron's name for reference to be sent to Matron. (4

HAMMERSMITH HOSPITAL
POSTGRADUATE MEDICAL SCHOOL OF LONDON
DUCANE ROAD, W.12
ASSISTANT SISTER TUTOR

Qualified Asistant Tutor urgently required. Resident or non-resident.

Further details and form of application from Matron. (42

HOSPITAL MANAGEMENT COMMITTEE
HACKNEY GROUP
HACKNEY HOSPITAL

Deputy Superintendent Midwife required for Hackney Hospital. Post now vacant. 100 beds at present, new block of 100 beds under construction. S.R.N. and S.C.M. candidates with M.T. Diploma and administrative experience preferred. Modern Nurses' Home. Salary commencing at £250 plus emoluments valued at £100, subject to Rushcliffe and N.J.C. regulations.

For application forms and further particulars please apply to Matron, Hackney Hospital, Homerton High Street, London, E. (396

NORTH WIRRAL HOSPITAL MANAGEMENT COMMITTEE
MILL LANE INFECTIOUS DISEASES HOSPITAL
and
HIGHFIELD MATERNITY HOSPITAL
MILL LANE, WALLASEY

HOME SISTER

Applications are invited for the post of **Home Sister** at the above group of hospitals. Applicants must be S.R.N. and possession of Fever and Midwifery certificates would be considered an advantage. The Home Sister would also be required to act as Deputy Assistant Matron. Salary according to Rushcliffe Scales £200—£280 with emoluments valued at £120 p.a.

MIDWIFERY SISTER

Applications are invited for the post of **Midwifery Sister** at the above hospital. Salary conditions in accordance with the Midwives Salaries Committee.

STAFF MIDWIVES

Applications are invited for the posts of **Staff Midwives** at the above hospital. Salary and conditions in accordance with the recommendations of the Midwives Salaries Committee.

Applications for these posts, stating qualifications and experience, to be forwarded to the Matron, Mill Lane Hospital, Wallasey. (408

THE UNITED LEEDS HOSPITALS
THE GENERAL INFIRMARY AT LEEDS

Assistant Home Sister required. Apply, giving full particulars of training and experience, and Matrons' names for reference, to Matron, General Infirmary, at Leeds. (41

BISHOP'S STORTFORD HOSPITALS
Hertford Group Hospital Management Committee

Home Sister, S.R.N., required. Salary and conditions of service in accordance with Rushcliffe Scale. Subject to the Health Services (Superannuation) Regulations 1947/48.

Applications to The Matron, Haymeads Hospital, Bishop's Stortford, Herts. (3831

SOUTHAMPTON GROUP HOSPITAL MANAGEMENT COMMITTEE
HAMPSHIRE HOME OF RECOVERY
(48 Beds)

Applications are invited from State Registered Nurses for the post of **Department Sister-in-Charge** of the above Home. Salary in accordance with the recommendations of the Rushcliffe Commission.

The Home treats mainly post-operative Surgical cases from the Royal South Hants and Southampton Hospital.

Applications with full particulars should be forwarded to the Matron of the latter Hospital, Fanshawe Street, Southampton. (3831

CANTERBURY GROUP HOSPITAL MANAGEMENT COMMITTEE
KENT AND CANTERBURY HOSPITAL

Applications are invited for the post of **Home Sister**; modern Nurses Home; excellent administrative experience available.

Please apply to Matron giving full details of age, qualifications and experience together with matrons' names for reference within fourteen days of the appearance of this advertisement. (3773)

STANNINGTON CHILDREN'S SANATORIUM
STANNINGTON, MORPETH, NORTHUMBERLAND
(Recognised T.A. Training School of 270 Beds —160 occupied at present)

Administrative Sister required, S.R.N., T.A. duties to consist of coaching nurses (lectures being given by medical staff) and general administration. Modern Nurses' Home in pleasant surroundings—bed/sitting room available and office in new training block. Salary and conditions in accordance with Rushcliffe Report. N.H.S. Sup.

Applications to Matron as early as possible. (3810)

ST. HELENS AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
HAYDOCK HOSPITAL

Administrative Sister required. Remuneration in accordance with Ward Sisters scale, plus £10 per annum for administrative duties.

Applications, stating age, qualifications and experience, to be forwarded to the Matron.

Group Office, County Hospital, Whiston, nr. Prescot, Lancs. N. RICHARDS, Secretary. (4035)

ACLAND NURSING HOME
OXFORD (50 Beds)

Relief Administrative Sister required.

Apply with particulars, to the Matron. (3702)

PETERBOROUGH AREA HOSPITAL MANAGEMENT COMMITTEE

The Peterborough District House Committee have a vacancy for a **Home Sister.** Applicants must be S.R.N. and have had some administrative experience and knowledge of housekeeping. Salary and conditions according to scale. Forms of application may be obtained from the Matron, Midland Road, Peterborough. (x73)

CANTERBURY GROUP HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the post of **Administrative Sister** at the Kent and Canterbury Hospital, Canterbury. Salary and conditions of service in accordance with the Rushcliffe recommendations.

Applications should be made to the Matron stating age and previous experience together with Matrons' names for reference. (3962)

BIRMINGHAM (SANATORIA) GROUP HOSPITAL MANAGEMENT COMMITTEE

Dietician required to act in advisory capacity to three hospitals, total number of beds—743. Salary £420—£465. Apply, The Secretary, Yardley Green Hospital, Birmingham, 9. (4118)

CROMER AREA HOSPITAL MANAGEMENT COMMITTEE
KELLING SANATORIUM
HOLT, NORFOLK. (180 Beds)

Housekeeping Sister required (housekeeping certificate essential). Salary in accordance with Whitley Council recommendations.

Apply to Matron, Kelling Sanatorium, Holt, Norfolk, giving age and experience, together with names for reference. (3120)

THE UNITED SHEFFIELD HOSPITALS ROYAL HOSPITAL UNIT

Applications are invited for the position of **Night Sister**—one of three. Resident or non-resident as preferred.

Full particulars of training and subsequent experience and names for reference to be sent The Matron, Royal Hospital, West Street, Sheffield, 1. (3549)

BINGLEY, KEIGHLEY, SKIPTON and SETTLE HOSPITAL MANAGEMENT COMMITTEE
(Yorkshire, West Riding)
SKIPTON AND DISTRICT HOSPITAL, SKIPTON
(64 Beds)

Junior Night Sister (A.R.N. and S.C.M. or S.R.N. and Part A., C.M.B.) required. Salary and conditions in accordance with the recommendations of the Nurses' Salaries Committee. The post is subject to the National Health Service (Superannuation) Regulations, 1947.

Applications, with full particulars and names for reference to be sent to the Matron. (3647)

ALMESBURY AND DISTRICT HOSPITAL WILTS.—(29 Beds)

Night Sister, S.R.N., S.C.M. required. Salary and conditions of service in accordance with the recommendations of the Rushcliffe Report. Applications should be submitted to the Matron. (3634)

WEST CORNWALL HOSPITAL MANAGEMENT COMMITTEE
ROYAL CORNWALL INFIRMARY
TRURO

Night Superintendent required. Applicants must have had good experience as Ward Sister. Rushcliffe scale of salary.

Apply, with details of experience and Matrons names for reference. (3822)

CAMBERWELL HOSPITALS MANAGEMENT COMMITTEE
ST. GILES' HOSPITAL, ST. GILES' ROAD, CAMBERWELL, S.E.5
DULWICH HOSPITAL, EAST DULWICH GROVE, S.E.22

Applications are invited for the position of **Assistant Sister Tutor** (qualified) at the above hospitals. Applicants should hold a recognised Tutor's qualification. Whitley Council scale of salary and conditions of service applicable.

Applications, stating age, qualifications and experience, and all enquiries to be made to the Secretary of the Committee, Dulwich Hospital, S.E.22. (3756)

EAST SUFFOLK AND IPSWICH HOSPITAL
IPSWICH (350 Beds)

Sister Tutor (one of three) required at the above training school, in July. For further particulars apply to Matron. (3525)

MEDWAY AND GRAVESEND HOSPITAL MANAGEMENT COMMITTEE
ST. BARTHOLOMEW'S HOSPITAL, ROCHESTER

Qualified Sister Tutor, with experience, required for General and Preliminary Training School. Senior to Department. Own furnished flat away from Hospital.

Applications with full details and names for reference to be received by the Matron not later than 30th June, 1949. (3874)

ENFIELD GROUP HOSPITAL MANAGEMENT COMMITTEE
VACANCIES

The Enfield Group is in the North East Metropolitan Region and extends from 10 to 15 miles from the centre of London. The Group offers the possibility of a variety of nursing experience in both general and specialised hospitals.

Nurses interested in obtaining experience in a large and busy general hospital can obtain that experience at Chase Farm Hospital, Enfield (518 beds), whilst nurses seeking an appointment in a small hospital in a country area can be accommodated at Cheshunt Cottage Hospital (16 beds). Those requiring experience of fever and tuberculosis nursing may be appointed to the staff of South Lodge Hospital (218 beds), and those interested in nursing the chronic sick would have full scope at St. Michael's Hospital (362 beds). In addition the Enfield War Memorial Hospital (63 beds) offers experience of general nursing in a well organised ex-voluntary hospital.

Student Nurses and **Pupil Midwives** can be accepted for training at Chase Farm Hospital.

All the hospitals in the Group are pleasantly located in close proximity to the social life of London and the excellent local shopping and entertainment facilities, whilst the pleasant countryside of Hertfordshire is within easy reach.

Applicants are invited for the following appointments and should be addressed to the Secretary of the Management Committee at Chase Farm Hospital, The Ridgeway, Enfield, Middx., from whom an illustrated brochure and further details may be obtained. Applicants should state the type of appointment preferred.

Administrative/Home Sister.
Registered Assistant Tutor.
Night Superintendent.
Night, Departmental, Holiday, Theatre and **Ward Sisters.**
Male and **Female Staff Nurses** for all departments.
Staff Midwives.
Male and **Female Assistant Nurses** (enrolled or applied for enrolment) for all departments.
Student Nurses and Pupil Midwives (vacancies in June and August).
Male Ward Orderlies.
Male Charge Nurse.
Assistant Head Cook, Cooks and **Assistant Cooks.** (3782)

LEEDS "A" GROUP HOSPITAL MANAGEMENT COMMITTEE
JEWISH HERZL MOSER HOSPITAL,
(40 Beds)

Applications are invited for the post of **Home Sister** at the above Hospital. Candidates must be State Registered Nurses as the successful applicant will be required to act as relief to the Matron when necessary. Salary and conditions of service in accordance with the Rushcliffe scale and the appointment will be subject to the National Health Services (Superannuation) Regulations, 1947.

Applications to be forwarded to the Matron, Jewish Herzl Moser Hospital, Leopold Street, Leeds, 7.

J. FOLKARD,
Secretary to the Committee. (3177)

THE LEICESTER ROYAL INFIRMARY
Recognised Training School for Nurses

Applications are invited for the appointment of an **Assistant Home Sister** (1 of 4). Salary and conditions of service in accordance with the Rushcliffe recommendations.

Accident Hospital Service

Staff Nurses required for a very busy and interesting Out-Patients fracture clinic. Excellent experience for a nurse wishing to specialise in this work. Some experience in Orthopaedic and Plaster work is essential.

Applications should be made to The Matron, giving two names for reference.

Applications are invited for the post of Staff Nurse in :—
1. The general wards.
2. Theatres.
3. Out-patients Departments.

Previous experience not essential.

Apply to The Matron. (416/42)

KILLINGBECK HOSPITAL FOR TUBERCULOSIS
LEEDS

Applications are invited for the following appointments :—

Night Superintendent (Resident or non-resident). Must be S.R.N. and possession T.A. Certificate would be an advantage.

Relief Sisters (Resident or non-resident). Candidates must be State Registered Nurses and possession of the T.A. Certificate would be an advantage. Part-time considered.

Staff Nurses S.R.N. (Resident or non-resident) to train for T.A. Certificate.

Salaries and conditions of service as recommended by Whitley Council for Nurses and Midwives.

Nursing Orderlies. Female, required. Resident or non-resident, £4/1s. 0d. per 48 hr. week. 23/-d. per week deducted if resident.

Applications with references to the Matron, Killingbeck Hospital, Leeds. (3785)

WARWICK GENERAL HOSPITAL

Applications are invited for the following vacancies :—

Night Sister, S.R.N., S.C.M.

Staff Nurses. Rushcliffe scales of pay and conditions of service apply, and there is a 48 hours working week in operation.

Apply to Matron, Lakin Road, Warwick. (3480)

NORWICH, LOWESTOFT AND GREAT YARMOUTH (GROUP 6) HOSPITAL MANAGEMENT COMMITTEE

Applications giving particulars of experience and accompanied by copies of not more than three recent testimonials, are invited for the following staff :—

GREAT YARMOUTH AND GORLESTON HOSPITAL
(Complete Training School)

Student Nurses
Surgical Section
(a) **Sister-in-Charge** of Male Ward.
(b) **Sister-in-Charge** of Female Ward.
(c) **Staff Nurses** for Wards.
(d) **Staff Nurses** for Holiday Duties.
(e) **Midwives.**
(f) **Assistant Nurses.**

Applications for above appointments to Matron, Surgical Unit, Deneside, Great Yarmouth.

Medical Section
Staff Nurses and **Assistant Nurses.**

Applications to Matron, Medical Unit, Lowestoft Road, Gorleston-on-Sea.

Senior Radiographer and **Radiographer** (both Females with M.S.R.) at salaries of £365 x £15—£435 p.a. and £310 x £12 10s. 0d.—£360 p.a. respectively.

Applications to The Secretary, Gt. Yarmouth and Gorleston General Hospital, Great Yarmouth.

ISOLATION HOSPITAL
EAST DEREHAM, NORFOLK
(a) **Sisters** (S.R.N. and F.R.N.) for alternate day and night duty.
(b) **Staff Nurses** (S.R.N. or F.R.N.).
(c) **Enrolled Assistant Nurses.**

ISOLATION HOSPITAL, NORWICH
(Fever Training School)
(a) **Night Sister,** resident or non-resident. (S.R.N. General and Fever trained with experience as Ward Sister).
(b) **Staff Nurses** (S.R.N.) for twelve months' fever training.
(c) **Student Nurses,** aged 17½ to 30 years.

Applications to The Matron.

Salaries for Nursing Staff in accordance with Rushcliffe Scale as amended. (3564)

BINGLEY, KEIGHLEY, SKIPTON AND SETTLE HOSPITAL MANAGEMENT COMMITTEE
(Yorkshire, West Riding)
ST. JOHN'S HOSPITAL, KEIGHLEY (406 Beds)

Night Sister required. S.R.N., S.C.M.

Salary and conditions in accordance with the recommendations of the Nurses' Salaries Committee. The post is subject to the National Health Service (Superannuation) Regulations, 1947.

Applications, with full particulars and names for reference to be sent to the Matron. (3646)

BRITISH LEGION SANATORIUM
NAYLAND, COLCHESTER

Required urgently :—

Night Sister, S.R.N., T.A. Certificate.

Holiday Relief Sister, May to September inclusive.

Nurses with T.A. only for **Staff Nurses' posts.**
State-Enrolled Assistant Nurses.
Student Nurses.

Salary and Conditions in accordance with the Rushcliffe Scale.

Apply Matron. (2771)

THE UNITED LIVERPOOL HOSPITALS
THE ROYAL LIVERPOOL CHILDREN'S HOSPITAL

Applications are invited for the following posts at the Heswall Branch of the Hospital :—

Night Superintendent.
Night Sister.
Medical Ward Sister.
Orthopaedic Ward Sister.
Theatre Staff Nurse.
Holiday Relief Sister.

R.S.C.N. essential for all posts. S.R.N. and S.C.M. an advantage. Salaries as latest recommendations. The Hospital is a Training School for R.S.C.N. in conjunction with Hospital at Myrtle Street, Liverpool. Posts may be resident or non-resident.

Applications should be sent to the Matron, Royal Liverpool Children's Hospital, Myrtle Street, Liverpool, giving Matron's names for reference. (4089)

BERRYFIELD MATERNITY HOSPITAL
BRADFORD-ON-AVON, WILTS.

Required for above Hospital which is Part II Training School :—

Night Sister.
Staff Midwives.

Must be S.R.N.—S.C.M. Rushcliffe Scale of Salaries.

Pupil Midwives. Vacancies exist for Part II 6 months' Training Courses commencing 1st September, and 1st December, 1949. Training allowance £230 per annum, with deductions £100 per annum for board and residence.

Apply with full particulars to the Matron. (3796)

CHESTERFIELD HOSPITAL MANAGEMENT COMMITTEE CHESTERFIELD ROYAL HOSPITAL

Night Superintendent required. Previous Ward Sister's experience essential.

Apply for forms of application to Matron, Royal Hospital, Chesterfield. (x1207)

HACKNEY GROUP (No. 6) HOSPITAL MANAGEMENT COMMITTEE GERMAN HOSPITAL DALSTON, LONDON, E.8

(A complete Training School approved by the General Nursing Council for England and Wales)

(217 Beds)

Applications are invited for post of **Night Sister.** Applicants must be S.R.N. and S.C.M. and have held a Ward Sister's post. Salary and emoluments according to the Rushcliffe Scales. The appointment will be subject to the N.H.S.R. (1947).

Apply, giving Matron's names for reference, to the Matron. (3870)

COLCHESTER GROUP HOSPITAL MANAGEMENT COMMITTEE ST. ALBRIGHT'S HOSPITAL STANWAY, COLCHESTER

Applications are invited for the following appointments at the above Hospital, viz. :—

Night Sister in Sole Charge (S.R.N.).
Ward Sister (S.R.N.).
State-Enrolled Assistant Nurses.

Salaries and Conditions in accordance with the Rushcliffe Scales.

Applications should be sent immediately to the Matron.

ERNEST R. HANCHET,
Secretary.

14, Pope's Lane,
Colchester. (3897)

CROMER AREA HOSPITAL MANAGEMENT COMMITTEE KELLING SANATORIUM HOLT, NORFOLK

(Approved Training School for Tuberculosis Association Certificate)

(180 Beds for Pulmonary Tuberculosis with Thoracic Surgical Unit)

Night Sister (S.R.N.) required. Salary in accordance with Rushcliffe Scale.

Apply, Matron, Kelling Sanatorium, Holt, Norfolk, giving age, training and experience, together with names for reference. (3899)

LOUGHBOROUGH AND DISTRICT GENERAL HOSPITAL

Night Sister, S.R.N., S.C.M., required for Maternity Department (12 Beds). Willing to relieve Night Sister's nights off on the General side. Eight nights off per month. Salary according to the Rushcliffe Scale. Uniform provided.

Apply, stating age and particulars of training, with Matron's name for reference, to Matron. (x865)

BLACKBURN AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE ROYAL INFIRMARY, BLACKBURN

(248 Beds)

Night Sister required. Salary and Conditions of Service in accordance with Rushcliffe Scale. Hours 10 p.m. to 8 a.m., with two nights off each week. Resident or non-resident.

Applications, stating age, qualifications and experience, together with two names for reference, to be sent to Matron, Royal Infirmary, Blackburn, Lancs. (x1994)

BINGLEY, KEIGHLEY, SKIPTON AND SETTLE HOSPITAL MANAGEMENT COMMITTEE

(Yorkshire, West Riding)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY (146 Beds)

(Complete Training School in Conjunction with Bingley Hospital)

Night Superintendent, S.R.N., S.C.M. required.

Salary and conditions of service in accordance with the recommendations of the Nurses' Salaries Committee. The post is subject to the National Health Service (Superannuation) Regulations.

Applications, with full particulars and names for reference to be sent to the Matron. (3811)

BOARD OF MANAGEMENT FOR STIRLING AND CLACKMANNAN HOSPITALS

Night Sister wanted for Airthrey Castle Maternity Hospital, Bridge of Allan, which is a recognised training school for Part I examination of C.M.B. Whitley scale of salary.

Apply, with details of experience and references, to the Matron. (3860)

QUEEN ELIZABETH HOSPITAL FOR CHILDREN MANAGEMENT COMMITTEE HACKNEY ROAD, E.2

Applications are invited for the following appointment :—

Night Superintendent for Hackney Road, R.S.C.N. and S.R.N. Salary and conditions in accordance with Rushcliffe recommendations.

Apply, giving names for reference to The Matron, Hackney Road, E.2. (x121)

NORTH MIDDLESEX HOSPITAL SILVER STREET, EDMONTON, N.18

(1107 Beds)

Applications are invited for the following appointments. Salaries in accordance with Rushcliffe scales. Apply to Matron.

Sisters required S.R.N. and S.R.C.N for Children's Unit. Tottenhall Road, Southgate.

Night Sister (under Night Superintendent).
Receiving Ward Sister to work under **Departmental Sister.**
Staff Nurses also at Children's Unit. Tottenhall Road, with S.R.C.N.
Mental Staff Nurses, additional £10 p.a. if also S.R.N. (General).
State Enrolled Assistant Nurses.
***Midwifery Sister,** S.R.N. and S.C.M., also **Staff Midwives,** S.R.N. and S.C.M. For main department and Annexe at Finchley.

*Service allowance to whole-time Midwives; £20 after first year and £20 after each continuous year of such service.

Sister for Ante-Natal Clinic.

Pupil Midwives. Vacancies July 1st, August 1st and Oct. 1st, 1949. S.R.N's accepted for six months' training for Part I of C.M.B. Examination Training for Certificate in Obstetric Analgesia also given. Training allowances in accordance with the Nurses' and Midwives' Whitley Council Recommendations. £230 per annum less £100 per annum for board and lodging.

Student Nurses. Vacancies July 18th and Oct. 10th, 1949. Candidates must be over 17½ years. Three years' training for State Examination in general nursing. Training allowances in accordance with the Nurses' Whitley Council recommendations. 1st year £200 per annum; 2nd year £210 per annum; 3rd year £225 per annum. Deduction of £100 per annum for board and lodging.

Male Mental Staff Nurses.
Male Mental Nursing Assistants.
Male State Enrolled Assistant Nurses.
(Rates for Metropolitan Police District outside London applicable for male staff). (8383)

ST. PETER'S HOSPITAL, CHERTSEY

(470 Beds)

Applications are invited from S.R.N., for the following appointments :—

Night Sister, 1 of 4. Working under Night Superintendent.
Junior Ward Sisters
Holiday Sister
Staff Nurses, female, resident or non-resident.

Salaries and conditions of service are in accordance with the Rushcliffe Report.

Further particulars and forms of application may be obtained from the Matron. (x5)

ISLE OF THANET HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the following appointments :—

GENERAL HOSPITAL, RAMSGATE (101 Beds)
Staff Midwives for Maternity Department.

GENERAL HOSPITAL, MARGATE (132 Beds)
Junior Night Sister.
Staff Midwives for Maternity Department.

ISOLATION HOSPITAL, HAINE, RAMSGATE (110 Beds)
Ward Sisters.
Staff Nurses.
Enrolled Assistant Nurses.
Student Nurses.

ROYAL SEA BATHING HOSPITAL, MARGATE (200 Beds)
Staff Nurses.
Student Nurses.

HILL HOUSE HOSPITAL, MINSTER, Near RAMSGATE
(160 Beds for Chronic Sick and Infirm)
Night Sister in Sole Charge.

DIABETIC CONVALESCENT HOME FOR WOMEN AND CHILDREN BIRCHINGTON-ON-SEA (70 Beds)
Sister-in-Charge of Children's Branch (18 Beds) at Mansford House, Birchington-on-Sea.

METROPOLITAN CONVALESCENT HOME FOR CHILDREN BROADSTAIRS (114 Beds)
Ward Sisters.

Nurses and Midwives Whitley Council salaries and conditions of service applicable to all above vacancies.

Applications stating age, qualifications and experience, together with the names and addresses of referees, should be addressed to the Matrons, from whom further particulars can be obtained. (2691)

ASHTON, HYDE AND GLOSSOP HOSPITAL MANAGEMENT COMMITTEE

LAKE HOSPITAL, ASHTON-UNDER-LYNE

(600 Beds)

Vacancies exist for the following staff:—

Night Sister (Chronic Wards).
Night Sister (Maternity Unit).
Theatre Sister.
Theatre Staff Nurse.
Enrolled Assistant Nurses (male and female).
Pupil Midwives (non-S.R.N.).

There are also vacancies at Lake Hospital for Male and Female **Student Nurses.** 18 to 33 years of age. Three year's training inclusive of a 2 month's Preliminary Course. Lectures given by the Medical Staff and Sister Tutor.

Female students may be non-resident after the Preliminary training course. Male students will be non-resident.

Indoor uniforms provided. Social club. Rushcliffe terms and conditions.

The hospital is situated within easy reach of the countryside and is only 6 miles from Manchester ("bus service every few minutes).

Apply to the Matron, Lake Hospital, Ashton-under-Lyne for application forms.

R. W. McVITY,
Secretary.
(3174)

THE LEICESTERSHIRE MATERNITY HOSPITAL

CAUSEWAY LANE, LEICESTER (52 Beds)

(Part I Midwifery Training School)

Administered by The Leicester Royal Infirmary.

Applications are invited for the following appointments in the above School:—

1. **Midwifery Floor Sister,** S.R.N., and **S.C.M.**
2. **Night Sister-in-Charge,** S.R.N., and S.C.M.

(Midwifery experience essential).

Apply to The Matron, The Leicester Royal Infirmary, giving full details of experience and names for reference. (416/39)

FOREST HOSPITAL, BUCKHURST HILL, ESSEX

Night Sister required. S.R.N. Salary and service conditions in accordance with Rushcliffe Report. The Hospital is pleasantly situated near Epping Forest and is within easy reach of the centre of London.

Apply with full particulars to the Matron. (x1752)

DARLINGTON DISTRICT HOSPITAL MANAGEMENT COMMITTEE GREENBANK MATERNITY HOSPITAL

Night Sister required, also Staff Midwives to open new Wards.

Applications, stating experience and give references, to Matron, as soon as possible. (x527)

BURY AND ROSSENDALE HOSPITAL MANAGEMENT COMMITTEE

Night Sisters required as follows :—**Bury General** (161 Beds) **Fairfield General** (Beds) Previous ward experience essential, theatre and midwifery experience an advantage. 48 hour week. Also for **Bury General Hospital** a **Night Sister** for **Maternity Ward** (15 Beds). Salary in accordance with Rushcliffe Reports.

Applications and enquiries to Matron either case.

H. WILKINSON,
Secretary to the Committee.
(x2291)

THE HOSPITAL WHITELEY VILLAGE WALTON-ON-THAMES

Sister required for night duty. Medical Patients—Rushcliffe conditions of service.

Apply with full particulars to Matron. (x3075)

THE HOSPITAL FOR WOMEN SOHO SQUARE, LONDON, W.1

Night Superintendent required. C.M.B. Certificate. Rushcliffe Scale of Salary.

Apply to the Matron. (x3559)

NURSING STAFF (Female) required Night Sisters, Deputy Ward Sisters, R.M.P.A. trained. Rushcliffe salary and conditions of service. Apply Matron, Botleys Park Hospital, Chertsey. (x1174)

LOUGHBOROUGH AND DISTRICT GENERAL HOSPITAL

(108 Beds)

Senior Night Sister, S.R.N., S.C.M. required, immediate vacancy owing to illness. Eight nights off per month. Salary according to Rushcliffe scale. Uniform provided.

Apply stating age, experience and Matron's name for reference to Matron. (x361)

AYLESBURY AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE ROYAL BUCKINGHAMSHIRE HOSPITAL AYLESBURY

TRAINING SCHOOL FOR NURSES

Applications are invited for the post of **Night Superintendent** for this busy General Hospital.

Application form may be obtained from Matron. (4082)

CITY AND COUNTY OF NEWCASTLE UPON TYNE

WELFARE DEPARTMENT

Applications are invited by the Welfare Committee for the appointment of **Night Sister** (S.R.N.) at their Residential Establishment, Newcastle upon Tyne (270 residents). The residents are aged, infirm and other persons requiring care and attention in Part III accommodation under the National Assistance Act. Resident or Non-Resident. Salary and conditions of service in accordance with the Rushcliffe Scale.

The appointment will be subject to the provisions of the Local Government Act, 1937.

Forms of application may be obtained from the Chief Welfare Officer, 127, Pilgrim Street, Newcastle upon Tyne. JOHN ATKINSON,
Town Clerk.
(4097)

BOARD OF MANAGEMENT FOR NORTH AYRSHIRE HOSPITALS THE INFIRMARY, KILMARNOCK

Night Sister required. Salary and conditions in accordance with the recommendations of the Nurses Salaries Committee. Apply, with full particulars of training and subsequent experience, together with three names for reference, to Matron. (113

REDHILL COUNTY HOSPITAL EARLSWOOD COMMON, REDHILL, SURREY

(471 Beds)

Invite applications for post of **Night Sister,** for duties under the direction of the Night Superintendent. The appointment and conditions of service are in accordance with Nurses and Midwives Whitley Council.

Applications should be addressed to the Matron, Room 2. (3986)

CRAWLEY AND DISTRICT HOSPITAL, IFIELD ROAD, CRAWLEY, SUSSEX
(28 Beds)

Invite applications for the post of **Night Sister in sole Charge.** The appointment and conditions of service are in accordance with Nurses and Midwives Whitley Council and the post carries an allowance of £25 per annum.

Applications should be addressed to the Matron, Room 2, Redhill County Hospital, Earlswood Common, Redhill, Surrey. (3992)

SALFORD HOSPITAL MANAGEMENT COMMITTEE
ADYWELL INFECTIOUS DISEASES HOSPITAL
(471 Beds)

Wanted: Ward Sisters and one **Night Sister.**
andidates for these posts must be S.R.N. and
.F.N.
Also **Staff Nurses.** Candidates for these posts
ust be R.F.N.
Rushcliffe scale of salaries and conditions. The
ppointments are subject to the provisions of The
ational Health Services (Superannuation)
egulations, 1947, and to medical examination.
pplication forms obtainable from Matron,
adywell Hospital, Eccles New Road, Salford, 5.
ancs. (4112)

BISHOP'S STORTFORD AND DISTRICT HOSPITAL
YE STREET, BISHOP'S STORTFORD, HERTS.
Night Sister, S.R.N., S.C.M.
Private Ward Sister, S.R.N.,
Holiday Relief Sister, S.R.N., S.C.M.
The above vacancies are now available and
tails of salaries, conditions and duties may be
tained from the Matron, to whom applications
ould be addressed. (4120)

ELMONT ROAD HOSPITAL, LIVERPOOL, 6
Applications are invited for the following
acancies:—
(1) **Ambulance Sisters** (Non-resident).
(2) **Night Sisters** (Non-resident).
(3) **Night Staff Nurses** (Non-resident).
Salaries payable will be in accordance with the
commendations of the Rushcliffe Report and the
rses Whitley Council.
Applicants for (1) should be S.R.N. and S.C.M.
hold the Part I C.M.B. A shift system is
eration, of 8 hours duty per day, 48 hours per
ek.
Applicants for (2) and (3) should preferably, but
t necessarily be S.R.N. and S.C.M. Duties are
nights on, and 3 nights off duty, 48 hours per
ek.
Applications, giving full particulars including
alifications and previous appointments, should
addressed to the Matron, Belmont Road
spital, Liverpool, 6.

H. BLYTHE,
Secretary to the Management Committee.
oadgreen Hospital,
ge Lane Drive,
verpool, 14. (4135)

COLCHESTER GROUP HOSPITAL MANAGEMENT COMMITTEE
ST. MARY'S HOSPITAL, COLCHESTER
A vacancy will arise in July for a **Night Sister,**
R.N., S.C.M., Ward Sister's experience desirable.
shcliffe Scale and conditions of service.
pplications to Matron.
, Pope's Lane, ERNEST R. HANCHET,
lchester. Secretary.
(4136)

CARDIFF HOSPITAL MANAGEMENT COMMITTEE
GLAN ELY HOSPITAL—(236 Beds)
Junior Night Sister, S.R.N. and preferably T.A.
rtificate required, also enrolled **Assistant Nurses**
d **Student Nurses.** Applications, with full
rticulars to the Matron, Glan Ely Hospital,
irwater, Cardiff. (4201)

HEANOR MEMORIAL HOSPITAL
HEANOR, DERBYSHIRE—(28 Beds)
Applications are invited for the following
pointments:—
(1) **Night Sister** in sole charge.
(2) **Junior Ward Sister.**
Salary and conditions of service in accordance
th the Rushcliffe Reg lations.
The Hospital deals wi h a variety of acute
rgical and medical cases and is situated w.th n
y reach of Nottingham or Derby.
Appl.cations, stating details of experience and
mes of two referees should be forwarded to the
atron (4204)

OARD OF MANAGEMENT FOR ANGUS HOSPITALS
NORANSIDE SANATORIUM, FERN, BY FORFAR (106 Beds)
One Assistant Night Sister required.
Two Sisters required for Ward Duty.
Holiday Relief Sisters.
Applications are invited for the above
acancies, from suitably qualified trained
rses. Salary according to official scale.
There is good transport service to neigh-
uring towns. Quarters, food and amenities
first class.
Applications to the Matron, who will also
glad to give any further information re-
ired. (4069)

BEDFORD GROUP OF HOSPITALS

Applications are invited for the following appointments:—

(1) **CLAPHAM HOSPITAL, Near BEDFORD, For Long-Stay Medical Cases.**
(a) **Junior Sisters** or **Staff Nurses.** Resident or non-resident.
(b) **State Enrolled Assistant Nurses** (male and female). Resident or non-resident.

This hospital is opening in June for the reception of long-stay medical cases. The hospital is situated on a bus route 3 miles from Bedford. There is a modern Nurses' Home in pleasant grounds including a tennis court. Applications should be addressed to the Matron, St. Peter's Hospital, Bedford, from whom further particulars may be obtained.

(2) **ST. PETER'S HOSPITAL, BEDFORD** (321 Beds)
(a) **Night Superintendent,** S.R.N., S.C.M. Resident or non-resident.
(b) **Two Junior Ward Sisters,** S.R.N. Resident or non-resident.
(c) **Junior Maternity Sisters,** S.R.N., S.C.M. Resident or non-resident
(d) **Staff Nurses,** S.R.N. (Female). Resident or non-resident.
(e) **Enrolled Assistant Nurses** (female). Resident or non-resident.
(f) **Pupil Assistant Nurses,** (female). Resident or non-resident.
(g) **Male Staff Nurses** S.R.N. Non-resident.
(h) **Male Enrolled Assistant Nurses.** Non-resident.

A modern Nurses' Home is attached to the Hospital, providing each Nurse with her own room. A tennis court is available and the Staff have their own Sports' Club. Ward Orderlies employed to carry out non-nursing duties. The Hospital is an approved Assistant Nurses' Training School.

(3) **BROMHAM HOUSE COLONY, Nr. BEDFORD** (294 Beds)
(a) **Student Nurses.**

The Colony, which is for the reception of patients certified under the Mental Deficiency Acts, is situated on the main Bedford-Northampton road and there is a bus service to both towns.

(4) **BEDFORDSHIRE SANATORIUM, MOGERHANGER PARK** (72 Beds)
(a) **Staff Nurse** (T.A.). Resident.
(b) **S.E.A.N.** (Female). Resident.

The Sanatorium is pleasantly situated in parkland, 7½ miles from Bedford and 2½ miles from Sandy.

(5) **STEPPINGLEY ISOLATION HOSPITAL, Nr. AMPTHILL** (42 Beds)
(a) **Two Staff Nurses,** R.F.N. Resident or non-resident.
(b) **Six State Enrolled Assistant Nurses.** Resident or non-resident.

The Hospital is pleasantly situated with a modern Nurses' Home and within easy reach of shopping centres.

(6) **DANESWOOD SANATORIUM, WOBURN SANDS** (34 Beds)
(a) **Staff Nurse** (T.A.), for Male Ward. (Resident).

The person appointed should be willing to undergo instruction in the taking of Chest X-Rays.

(b) **S.E.A.N.** Resident or non-resident.

(7) **ST. ANDREW'S HOSPITAL, BIGGLESWADE**
(a) **Staff Midwife,** S.R.N., S.C.M. Resident.
(b) **Two Ward Sisters,** S.R.N. Resident.
(c) **Two S.E.A.N.'s.** Resident.

(8) **ST. GEORGE'S HOSPITAL, AMPTHILL**
Two Enrolled Assistant Nurses required, resident.

(9) **EDGBURY CONVALESCENT HOME, WOBURN SANDS**
Staff Nurses (female). Non-resident.
Assistant Nurse (female). Non-resident.

Appointments are subject to the National Health Service (Superannuation) Regulations, 1947, and salaries and conditions of service are in accordance with Rushcliffe scales. Successful applicants will be required to pass a medical examination.

Applications should be addressed to the Matron of the appropriate Hospital, from whom further particulars may be obtained.

E. H. L. STONEBANKS,
Secretary, Bedford Group Hospital Management Committee.
St. Peters Hospital, Bedford. (3171)

CITY HOSPITAL, HUCKNALL ROAD, NOTTINGHAM

(857 Beds)

Complete Training School for Male and Female Nurses, including Part I Midwifery, having an Annexe for Part II

The Hospital is situated 2 miles from the City in spacious grounds, with frequent bus service from the gate.

Urgently required—Ward Sisters for the following busy Acute Wards (30 beds in each Ward). Resident or non-resident.
Male Surgical.
Female Medical.

Maternity Ward Sisters. Applicants must be State Registered Nurses and State Certified Midwives.

Night Sisters in charge of Sections (Ward Sister's Salary, plus allowance of £25).

Staff Nurses for Theatre and General Wards.

Student Nurses. Applicants must be 17½ years of age or over.

There are vacancies for **Pupil Midwives** to take Part I Training (Part II may be taken at the Firs Maternity Hospital which is affiliated to this hospital). Candidates must be State Registered Nurses.

Particulars and forms of application for the above posts can be obtained from the Matron.

Salaries according to Whitley Council. (x2957)

STOCKPORT AND BUXTON HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the following posts:—

STEPPING HILL HOSPITAL (470 Beds) **STOCKPORT, CHESHIRE**

Ward Sister for 20 bedded Female Sanatorium. Preference given to candidates holding the T.A. Certificate.

Ward Sister for Female Chronic Medical Ward of 26 beds.

Pupil Midwives S.R.N. or S.R.C.N. for Part I training in Midwifery. Also vacancy for **Non-S.R.N.** Vacancies for 1st August and 1st November, 1949.

SHAW HEATH HOSPITAL, STOCKPORT
(Approved Training School for Assistant Nurses)

Night Superintendent. Considerable experience as a Ward Sister essential. There is also a Night Sister. Mainly Chronic Work is undertaken.

Ward Sister in Charge of a Block. Designated as a Mental Hospital, with a bed-complement of 81 beds for female patients.

Staff Nurses (Male or Female). Must be S.R.N. with hospital experience, for duty in Chronic Sick Wards.

NAB TOP SANATORIUM (108 Beds) **MARPLE, CHESHIRE**

Ward Sister, S.R.N. with experience in Tubercuosis Nursing (T.A. Certificate preferred, but not essential).

THE ELMS, MANCHESTER ROAD, CHAPEL-EN-LE-FRITH, DERBYSHIRE
(43 Beds)

Ward Sister (resident), required immediately.

The salaries and conditions of service are in accordance with the recommendations of the Rushcliffe Committee.

Applications, stating age, qualifications and experience, accompanied by copies of two recent testimonials, or the names of two referees, to be forwarded immediately to the Matron of the Hospital concerned.

H. G. PRICE,
Secretary.
(3834)

BRADFORD ROYAL INFIRMARY
(507 Beds)

Applications are invited for the post of **Assistant Night Sister.** General theatre experience essential. Apply with details of experience and names for reference to Lady Superintendent. (4055)

WORKSOP AND RETFORD HOSPITAL MANAGEMENT COMMITTEE
RETFORD AND DISTRICT HOSPITAL—(40 beds)
NIGHT SISTER

Applications are invited for the appointment of **Night Sister** at Retford Hospital. Applications, together with two names for reference to be forwarded to the Matron, Retford Hospital, North Road, Retford, Notts. (4250)

THE GENERAL HOSPITAL, JERSEY
TRAINING SCHOOL FOR NURSES

(1) **Relief Administrative Sister** required, with Housekeeping Certificate and Ward Sister's experience.
(2) **Night Sister,** one of two, able to take emergency Theatre work.
(3) **Staff Nurses,** six months night duty and six months day duty.

Apply, with recent photograph, particulars of training and subsequent experience, to Matron. (4253)

AVONSIDE HOSPITAL, EVESHAM

Vacancy for **Night Sister** in sole charge. Salary and conditions according to Rushcliffe recommendations. Apply, with references, to Matron, Avonside Hospital, Evesham. (4264)

ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL
GRAY'S INN ROAD, LONDON, W.C.1

Night Superintendent required at the above hospital. Applicants must be S.R.N. and have held a Ward Sister's post. Throat, Nose and Ear experience preferred, but not essential. Salary according to Rushcliffe scale. Further particulars can be obtained from Matron. (4284)

EAST DEVON HOSPITAL MANAGEMENT COMMITTEE
MARLPITS HOSPITAL, HONITON

Applications are invited for the following posts (female), resident or non-resident:—
Night Sister, S.R.N, S.C.M.
Staff Nurse, S.R.N.
State Enrolled Assistant Nurse.

These posts are subject to the Rushcliffe Scales and conditions of service, and to the National Health Service Superannuation Scheme.

Apply to the Matron from whom full particulars may be obtained.

"Redhills House," (Miss) J. M. HELLIER,
St. Thomas, Secretary.
Exeter. (4286)

NEWCASTLE UPON TYNE HOSPITAL MANAGEMENT COMMITTEE
WALKER GATE HOSPITAL

Applications are invited for the post of **Night Sister.** Applicants must be general and fever trained. Salary in accordance with the recommendations of the Rushcliffe Committee.

The appointment will be subject to the provisions of the National Health Service Superannuation Act, 1947, and the successful candidate will be required to pass the necessary medical examination.

Applications, stating age, particulars of training and experience, together with copies of two recent testimonials, to be forwarded immediately to the Matron, Walker Gate Hospital, Newcastle upon Tyne, 6. (4300)

ILKLEY AND OTLEY HOSPITAL MANAGEMENT COMMITTEE
THE GENERAL HOSPITAL
OTLEY, YORKS

This Hospital, situated in picturesque Wharfedale, has vacancies for the undermentioned grades of staff. Transport is provided into town (¾ mile), passing Wharfemeadows Park (½ mile), where there is swimming, boating, tennis, etc. Ilkley, Leeds, Bradford and Harrogate are within easy public service distance.

Ward Sister (resident or non-resident).
Night Sister (resident or non-resident).
Staff Nurses (resident or non-resident).
Staff Midwives (resident or non-resident).
Enrolled Assistant Nurses—Female (resident or non-resident); **Male** (non-resident).

Salaries in accordance with the Rushcliffe recommendations.

Pupil Assistant Nurses—Female (resident or non-resident); **Male** (non-resident).

Salary—1st year £200; 2nd year £210, less £100 a year for board and lodging if resident. £5 cash payment on completion of training and passing test for Enrolment.

Applications to fill the above vacancies are invited, and should be forwarded to the Matron at the Hospital.

E. W. BEST,
Secretary.
(4310)

WELLHOUSE HOSPITAL
BARNET (500 Beds)
Junior Night Sister and **Junior Relief Sister** required. Rushcliffe Scales and Conditions.
Apply to Matron. (4232)

KINGSTON HOSPITAL
WOLVERTON AVENUE
KINGSTON-ON-THAMES

Applications are invited for the following appointments :—

Ward Sisters.
Midwifery Sisters.
Theatre Sisters.

Resident or non-resident.

Salary and conditions in accordance with the Rushcliffe Recommendations.

Full particulars may be obtained from the Matron to whom applications should be sent. (3163)

PRESTON AND CHORLEY HOSPITAL MANAGEMENT COMMITTEE
INFECTIOUS DISEASES HOSPITAL
DEEPDALE, PRESTON

Night Sister required, S.R.N., S.C.M., resident or non-resident. Applications, giving full particulars and Matron's name for reference to Matron. (4259)

BINGLEY, KEIGHLEY, SKIPTON AND SETTLE HOSPITAL MANAGEMENT COMMITTEE
(Yorkshire, West Riding)
KEIGHLEY AND DISTRICT
VICTORIA HOSPITAL—(146 Beds)
Complete Training School in conjunction with Bingley Hospital)

Senior Theatre Sister required for Modern Operating Unit. Salary and conditions of service in accordance with the recommendations of the Nurses' Salaries Committee. The post is subject to the National Health Service (Superannuation) Regulations, 1947.

Applications, with full particulars and names for reference to be sent to the Matron. (3650

SALFORD ROYAL HOSPITAL
Salford Hospital Management Committee
Amended Advertisement

Applications are invited for the following posts :—

Theatre Sister.
Orthopaedic Ward Sister.
General Surgical and E.N.T. Sister.
Male Surgical Ward Sister.
Genito-Urinary Ward Sister.
Male Medical Ward Sister.

Particulars of training and subsequent experience, together with two Matrons' names for reference purposes, should be sent to the Lady Superintendent of Nurses, Salford Royal Hospital, Salford, 3. (3684)

OLDCHURCH HOSPITAL
ROMFORD, ESSEX
THEATRE SISTERS REQUIRED

Modern Theatre Suite. Hospital is situated within easy access of London and the East Coast.

Apply to Matron. (x3460)

LONDON HOSPITAL
WHITECHAPEL, E.1

Applications are invited from State Registered Nurses (Women or Men) to fill three posts as **Theatre Sisters** or **Theatre Charge Nurses** at the above hospital, to work under the Theatre Sister Superintendent. Good experience and theatre work essential.

Apply in writing stating age, education, training and subsequent experience to the Matron. (3712)

TROWBRIDGE AND DISTRICT HOSPITAL
TROWBRIDGE, WILTS.

Theatre Sister in charge of Out-Patients Clinics and for supervision of Children's Ward (8 cots) when re-opened. Small busy Hospital of 49 beds.

Ward Sisters (2). One S.C.M. for Ward of 12 beds (mostly midwives' cases). One for general wards (good surgical experience). Alternate weekends off duty.

Staff Nurses and Enrolled Assistant Nurses required.

Rushcliffe scale of salary and uniform provided in all cases.

Apply to the Matron. (3791)

NORWICH, LOWESTOFT AND GREAT YARMOUTH (GROUP 6)
HOSPITAL MANAGEMENT COMMITTEE
WAYLAND HOSPITAL
ATTLEBOROUGH, NORFOLK

Applications are invited for the following appointments :—

1 Theatre Sister, at end of July, 1949.
1 Relief Holiday Sister, from May to October, 1949.
2 Junior Sisters.
1 Enrolled Assistant Nurse.

Salaries will be in accordance with the Rushcliffe Scale, and applications should be addressed to The Matron, Wayland Hospital, Attleborough, Norfolk. (4316)

STAINCLIFFE GENERAL HOSPITAL
DEWSBURY, YORKS.
Complete Training School for Nurses
(316 Beds)

Applications are invited for the following appointments :—

Senior Theatre Sister.
Sister for Preliminary Training School.
Student Nurses.

Apply, with particulars of training and experience and names for references to the Matron. (3840)

SALISBURY GROUP HOSPITAL MANAGEMENT COMMITTEE

ISOLATION HOSPITAL, OLD SARUM, SALISBURY

Required **Night Sister** S.R.N., S.F.N. Rushcliffe scale of salary.

For further particulars apply to the Matron. (x37)

LUTON AND HITCHIN HOSPITAL MANAGEMENT COMMITTEE

DUNSTABLE HOSPITAL, DUNSTABLE, BEDS
(50 Beds)

This Hospital is now being converted from an Isolation Hospital to a Hospital for 50 Medical and Long-stay cases.

Applications are invited for the following appointments:—

Night Ward Sister, Staff Nurses.
Assistant Nurses.

Remuneration and conditions of service will be in accordance with Rushcliffe Reports and all the appointments can be either Resident or non-resident.

Applications giving details of age, education, qualifications, experience, and accompanied by copies of recent testimonials should be sent to the Matron, Dunstable Hospital, Kensworth Lane, Dunstable, Beds, from whom any further particulars can be obtained.

R. E. LINGARD,
Secretary, Management Committee.
(3183)

CLWYD AND DEESIDE HOSPITAL MANAGEMENT COMMITTEE

Applications are invited from suitably qualified persons for the following nursing appointments at the undermentioned hospitals :—

ISOLATION HOSPITAL, ST. ASAPH (85 Beds)
One Night Sister, Fever trained.
One Day Sister, S.R.N. and fever trained.
Two Staff Nurses, Fever trained.

DENBIGHSHIRE INFIRMARY, DENBIGH (45 Beds)
One Night Sister, S.C.M.

CHATSWORTH HOUSE MATERNITY HOME, PRESTATYN (26 Beds)
One Sister, S.R.N., S.C.M.
Three Staff Midwives, S.C.M.

CATHERINE GLADSTONE MATERNITY HOME (25 Beds)
MANCOT ROYAL, QUEENSFERRY, Nr. CHESTER
Two Staff Midwives, S.C.M.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.

Applications stating age, qualifications and experience together with the names of two persons to whom reference may be made, should be forwarded forthwith to the Matron of the Hospital to which it is desired to be appointed.

WILLIAM ROBERTS,
Secretary.
(3998)

COSHAM/FRENCHAY HOSPITAL MANAGEMENT COMMITTEE

BRISTOL

Applications are invited for the following nursing appointments :—

FRENCHAY PARK HOSPITAL, FRENCHAY, BRISTOL (630 Beds)

The Hospital is developing rapidly and now accommodates, amongst other cases, the Plastic Surgery Convalescents and the Thoracic Surgery and Neurosurgical Units of the South Western Hospital Region. The additional appointments are to supplement existing staff and to open additional wards.

Night Sister (working under a Night Superintendent).

Theatre Sisters. Neurosurgical (Arrangements will be made for staff appointed to have special training in neurosurgery and previous neurosurgical experience is not essential).

Junior Ward Sister or Staff Nurse. Children's Thoracic Unit.

Staff Nurses. (Male or Female).

Assistant Nurses. (Male or Female).

CHIPPING SODBURY COTTAGE HOSPITAL, CHIPPING SODBURY, Nr. BRISTOL
(Maternity and General, 12 Beds)

Staff Nurse and **Enrolled Assistant Nurse** (Resident).

Rushcliffe salaries and conditions of service. Appointments subject to the National Health Service (Superannuation) Regulations and to passing a medical examination.

Applications stating age, qualifications and experience together with names and addresses of three referees to be made to the respective Matron. (4032)

REDHILL COUNTY HOSPITAL

REDHILL, SURREY

Applications are invited for the following appointments on the Staff of the Redhill County Hospital and Annexe.

Theatre Sister.
Ward Sisters.
Staff Nurses (Theatre).
Staff Nurses (General).

These appointments are subject to the conditions of service and salary scales as recommended by Nurses and Midwives Whitley Council.

Applications should be made to the Matron, Room 2, Redhill County Hospital, Earlswood Common, Redhill, Surrey, from whom further particulars can be obtained. (3987)

ROYAL PORTSMOUTH HOSPITAL

(305 Beds)
ASSISTANT THEATRE SISTER

This post is likely to become vacant this summer and applications are invited now for the vacancy.

Very busy twin theatre unit :—General, Gynaecological, Genito-Urinary and Orthopaedic work. National Scale of salary.

Applications, with full details of training and experience and names for reference to Miss L. De la Court, Matron. (3465)

ISLE OF WIGHT GROUP: HOSPITAL MANAGEMENT COMMITTEE

ST. MARY'S HOSPITAL, NEWPORT, I.W. (459 Beds)

Resident or non-resident staff required for modern operating theatre :—

Theatre Sister (1).

Theatre Staff Nurses (2), for alternate day and night duty.

Applications, stating full particulars, should be sent to Miss E. G. Roker, Matron, St. Mary's Hospital, Newport, I.W. as soon as possible.

JOHN E. RAY,
Secretary of the Hospital Management Committee.
(3470)

AYLESBURY AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
TINDAL GENERAL HOSPITAL
AYLESBURY

Junior Theatre Sister required, for busy unit. Recognised rates of pay and conditions of service. Comfortable living accommodation.

Applications to Matron as soon as possible. (3782)

SOUTHAMPTON GROUP HOSPITAL MANAGEMENT COMMITTEE
THE SOUTHAMPTON CHILDREN'S HO

Applications are invited for the following appointments :—

Theatre Sister—preferably S.R.N. R.S.C.N. or R.S.C.N. with experience.

Theatre Staff Nurse—R.S.C.N.

Rushcliffe scale of salary.

Applications, giving full particulars training and experience with names for ence to be addressed to Matron, Chil Hospital, Winchester Road, Southampton. (3

LUTON AND DUNSTABLE HOSPITA
LUTON, BEDS.

Theatre Junior Sister or **Staff Nurse** req Also **Staff Nurses** for Medical and Sur Wards. Excellent experience. Alternate w ends and daily off duty time. Salary emoluments in accordance with the Rush recommendations.

Apply with full particulars and Mat names for reference, to the Matron. (x

---

PLYMOUTH, S. DEVON and E. CORNW
HOSPITAL GROUP
TAVISTOCK HOSPITAL

48 Beds. **Theatre Sister** required, S Rushcliffe Scale of Salary. Apply, with refere to the Matron. (x1

THE UNITED BIRMINGHAM HOSPITA
BIRMINGHAM AND MIDLAND HOSPI
FOR WOMEN
(140 Beds)
(Teaching Hospital of the University o Birmingham)
SHOWELL GREEN LANE,
SPARKHILL, BIRMINGHAM, 11

Theatre Superintendent required with theatre experience. Rushcliffe scale of sal and conditions of service and Superannu Scheme in force.

Apply giving particulars of training experience to the Matron. (40

OLDCHURCH HOSPITAL
ROMFORD, ESSEX
(General Hospital—786 Beds)

Applications are invited for the following appointments. Salary in accordance with Rushcliffe scales.

Theatre Sisters (including Eye Theatre).

Apply to the Matron. (x3460)

WEST HERTS GROUP HOSPITAL MANAGEMENT COMMITTEE
BUSHEY AND DISTRICT HOSPITAL
BUSHEY HEATH, HERTS.

Experienced **Theatre Sister** required. Fu ated Superannuation Scheme or Nati Health Scheme in operation.

Apply with particulars to Matron, Wat and District Peace Memorial Hospital, W ford. (3857

BIRMINGHAM (DUDLEY ROAD) GROUP HOSPITALS
ST. CHAD'S HOSPITAL
HAGLEY ROAD, BIRMINGHAM, 16

Immediate vacancies for the followin

Junior Sister—Surgical floor.
Second Theatre Sister.
Staff Nurse—for night duty on surgical

Salary and conditions of service in accord with recognised scales.

Student Nurses.

Immediate vacancies. Training allowanc paid as follows :—During 1st year £200 per an 2nd year £210 per annum, 3rd year £225 per an A deduction of £100 per annum is made in re of board and lodging.

Application to the Matron, St. Chad's Hos Hagley Road, Birmingham, 16. (41

BOLTON AND DISTRICT HOSPITAL MANAGEMENT COMMITTE
NEWLANDS NURSING HOME
(32 Beds)

Applications are invited for the follow appointments :—

Theatre Sister
Staff Nurses

This is a small, busy nursing home cate exclusively for private patients. Situated delightful surroundings with excellent accommodation.

Apply to the Matron, Newlands Nursing Ho Chorley New Road, Bolton.

H. P. TRAVIS,
Secretary.
(450

WELLHOUSE HOSPITAL
BARNET

Two Theatre Sisters required, for b General Theatre. Good experience essen Apply to Matron. (4234)

CATERHAM AND DISTRICT HOSPITAL
CATERHAM, SURREY

Invite applications for the post of **Theatre Sister** and **Staff Nurse** (for night duty). The appointments and conditions of service are in accordance with the Nurses and Midwives Whitley Council.

Applications should be addressed to the Matron, Room 2. (3991)

PARK HOSPITAL
For Functional Nervous Disorders
OLD ROAD, HEADINGTON, OXFORD

Ward Sisters, Deputy Ward Sisters or **Staff Nurses** required. Mental or General Trained. Excellent opportunity for experience in nursing of neurosis.

Assistant Nurses also required. Both grades preferably resident, but not essential. Salaries on Rushcliffe Scales.

Apply with full particulars, to the Matron. (3411)

HEREFORDSHIRE HOSPITAL MANAGEMENT COMMITTEE
ALTON STREET HOSPITAL, ROSS-ON-WYE
(163 Beds)

Staff Nurses, S.R.N., S.C.M., required at the above hospital which has a small maternity unit.

The hospital also accommodates medical cases, the chronic sick, and a number of mental defectives.

VICTORIA EYE HOSPITAL, HEREFORD
(20 Beds)

Staff Nurse, S.R.N. required for night duty. The post is non-resident but residential accommodation may be provided later.

KINGTON COTTAGE HOSPITAL
KINGTON, HEREFORDSHIRE
(10 Beds)

Sister, S.R.N., required. Experience of theatre work will be an advantage. The successful applicant will be required to deputise for Matron as circumstances demand.

Salary and conditions of service for the above posts will be in accordance with Rushcliffe recommendations.

The appointments will be subject to the National Health Service (Superannuation) Regulations, 1947.

Applications should be addressed, in writing, to the Matrons of the respective hospitals accompanied by two testimonials or the names of two referees. (3689)

EPSOM GROUP HOSPITAL MANAGEMENT COMMITTEE
COBHAM DISTRICT COTTAGE HOSPITAL, COBHAM, SURREY

Holiday Relief Sister also **Enrolled Assistant Nurse** required for **summer months**. Rushcliffe **scales of salaries** and conditions.

Applications with Matrons' references to the Matron. (2180)

BINGLEY, KEIGHLEY, SKIPTON AND SETTLE HOSPITAL MANAGEMENT COMMITTEE
(Yorkshire, West Riding)
ST. JOHN'S HOSPITAL, KEIGHLEY
(406 Beds)

Applications are invited for the following positions :—

Sister for Maternity Unit (S.R.N. and S.C.M.).

Staff Nurses, S.R.N., **Staff Midwives** preferably S.R.N., S.C.M., and **State Enrolled Assistant Nurses.**

Salaries and conditions of service in accordance with the recommendations of the Nurses' Salaries Committee. The posts are subject to the National Health Service (Superannuation) Regulations 1947.

Applications, with full particulars and names for reference to be sent to the Matron. (3645)

HOSPITAL MANAGEMENT COMMITTEE
No. 9 WAKEFIELD 'A' GROUP
CLAYTON HOSPITAL, WAKEFIELD

Experienced Ward Sister required for busy male surgical and gynaecological ward. Salary and conditions of service in accordance with Rushcliffe recommendations.

Applications to the Matron, giving particulars of training and experience, and with Matrons' names for reference.

W. READ,
Secretary.
(3544)

MEDWAY AND GRAVESEND HOSPITAL MANAGEMENT COMMITTEE
GRAVESEND AND NORTH KENT HOSPITAL, GRAVESEND

Midwifery Sister required. Apply with full particulars to the Matron. (3775)

WEST CORNWALL HOSPITAL MANAGEMENT COMMITTEE
BARNCOOSE HOSPITAL
REDRUTH

Geriatric Unit and Assistant Nurse Training School

Ward Sister required for 16 bedded Ward (new appointment).

Applications to be made to the Matron. (3457)

AYLESBURY AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
TINDAL GENERAL HOSPITAL
AYLESBURY

Ward Sister required for female chronic sick ward, in busy general hospital. May be resident or non-resident. Recognised rates of pay and conditions of service.

Applications to Matron as soon as possible. (3731)

WESTBURY AND DISTRICT HOSPITAL
WESTBURY, WILTS.

Sister S.R.N. and **Staff Nurse** with Theatre experience and **2 S.E.A.N's.** required. Small modern Hospital (20 beds) Medical, surgical, gynaecological. Rushcliffe salary scale. Uniform provided.

Apply Matron. (3790)

WESTERN HOSPITAL
SEAGRAVE ROAD, FULHAM, S.W.6
(a hospital of the Fulham and Kensington Group)
Wanted Resident or non-resident

Ward Sisters. State Registered in General and Fever Nursing.

Staff Nurses. State Registered in General or Fever Nursing.

State Enrolled Assistant Nurses.

Post Registration Student Nurses. State Registered in General Nursing for one year's training in the nursing of infectious diseases.

Student Nurses. Girls of 17½ years or over for training in Fever Nursing. 48 hour week; 4 weeks holiday yearly. All salaries in accordance with national scales.

For further particulars please apply to the Matron. (N.T. 168). (3707)

HOSPITAL MANAGEMENT COMMITTEE
No. 11
DEWSBURY AND DISTRICT GENERAL INFIRMARY

Holiday Relief Sister required for Wards and Departments. Salary according to the Rushcliffe Scale.

Apply stating age, experience and particulars of training to Matron. (3809)

ISOLATION HOSPITAL
THROWBRIDGE, WILTS.

Sister and **S.E.A.N.** required. Rushcliffe scale and uniform provided. Small Hospital.

Apply to the Matron. (3797)

AYLESBURY AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
TINDAL GENERAL HOSPITAL
AYLESBURY

Junior Sister required for female medical ward in busy general hospital. May be resident or non-resident. Recognised rates of pay and conditions of service.

Applications to Matron as soon as possible. (3728)

WEST CORNWALL HOSPITAL MANAGEMENT COMMITTEE
COUNTY ISOLATION HOSPITAL, TRURO

Vacancies exist for the following staff :—

Sisters, S.R.N., R.F.N.

Salary appropriate to the recommendations of the Nurses' Salaries Committee, according to service and experience, at a point on the scale £210 by £10 to £270, or having completed five years at the service maximum by an additional increment of £20 making a total of £290.

Assistant Nurses, State Enrolled.

Salary at a point on the scale £110 by £10 to £150, or having completed 4 years at the service maximum, by an additional increment of £10 and after another five years by £10 making, £170.

Residence is provided in comfortable modern quarters with board, uniform and laundry. Annual leave of 28 days with salary, ration allowance and payment of fares to home.

Applications, stating age, qualifications and experience to be sent to the Matron of the Hospital. (3816)

BURY AND ROSSENDALE HOSPITAL MANAGEMENT COMMITTEE

There are vacancies for **Two Ward Sisters** as follows :—**Aitkin Sanatorium, Holcombe, Nr. Bury.** (Male Ward) and **Florence Nightingale Hospital, Bury** (Infectious Diseases). Salary and conditions of service in accordance with Rushcliffe Reports.

Applications and enquiries to the Matron in either case.

H. WILKINSON,
Secretary to the Committee.
(x2293)

CHESTERFIELD HOSPITAL MANAGEMENT COMMITTEE
CHESTERFIELD ROYAL HOSPITAL

Sister required for Ophthalmic Ward and Department. Ophthalmic Certificate essential.

Forms of application obtained from Matron, Royal Hospital, Chesterfield. (x3474)

'They're all fast asleep, Sister . . .'

She's not the only nurse who's discovered the soothing goodness of Bourn-vita. Nurses everywhere know that Bourn-vita's ingredients—malt, milk, cocoa, sugar and eggs—are wonderful for inducing sleep and building new reserves of energy. That's why so many busy nurses themselves drink a cup of Bourn-vita at the end of a long stretch of duty.

CADBURYS
Bourn-vita
for sleep and energy

Spirella INDIVIDUAL & SURGICAL CORSETRY SERVICE

NATIONAL HEALTH SERVICE ACT, 1946

Condition of spinal deviation relieved by front and back-laced corset.

THERE are Spirella Corsetieres everywhere, nearly 5,000 of them—available and qualified, on call to fulfil the requirements of an A.O.F. No. 2 issued for Surgical Corsetry Service.

Their names and addresses can be ascertained from :

Spirella Headquarters, Letchworth,

Spirella House, London, or

Spirella page advertisement in your Telephone Directory.

Spirella is so designed that it imitates the action of the supporting muscles without any discomfort whatever.

The **SPIRELLA COMPANY OF GREAT BRITAIN LIMITED**
LETCHWORTH, HERTS. Telephone : LETCHWORTH 159
AND SPIRELLA HOUSE, OXFORD CIRCUS, LONDON, W.1

Contractors (No. 85/4) to the Ministries of Health and Pensions under the National Health Service Act, 1946

NORTH EAST SOMERSET HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the following resident or non-resident appointments in the Hospitals of this Group. The salaries and conditions of service are in accordance with the recommendations of the Nurses' Salaries Committee, as revised :—

CLUTTON INFIRMARY
CLUTTON, Near BRISTOL
(58 Chronic Beds)

Ward Sister.

VICTORIA HOSPITAL, FROME
(45 Beds, Medical, Surgical and Maternity)

Midwifery Sisters.
Student Nurses.
Assistant Nurses.

KEYNSHAM INFIRMARY, KEYNSHAM, Near BRISTOL (80 Chronic Beds)

Ward Sister.
Staff Nurses.
Assistant Nurses (Male and Female).

PAULTON MEMORIAL HOSPITAL
PAULTON, Near BRISTOL
(50 Beds, Surgical and Maternity)

Midwifery Sister.
Ward Sister (S.R.N., S.C.M.).
Staff Nurses.
Assistant Nurses.

SHEPTON MALLET DISTRICT HOSPITAL
SHEPTON MALLET
(30 Beds, Medical and Surgical)

Ward Sisters.
Assistant Nurses.

WELLS AND DISTRICT HOSPITAL
WELLS
(40 Beds, Medical, Maternity and Surgical)

Ward Sisters (S.R.N., S.C.M.).
Assistant Nurses.

WELLS INFIRMARY, WELLS
(80 Beds, Chronic Sick)

Ward Sisters.
Assistant Nurses (Male and Female).

D. B. COOPER,
Secretary.

Paulton,
Bristol. (3861)

COLCHESTER GROUP HOSPITAL MANAGEMENT COMMITTEE
HALSTEAD HOSPITAL—(20 Beds)
SISTER

Applications are invited for the appointment of **Sister** (S.R.N.) at the above Hospital. Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee and to the provisions of the National Health Service (Superannuation) Regulations.

The Hospital is a small and modern one, with an up-to-date operating theatre where excellent surgical experience may be obtained. It is situated in a pleasant market town, 16 miles from Colchester, on the main bus route, and with frequent train services to London and the sea coast. Applications, stating age, qualifications and experience, to be forwarded as soon as possible to the Matron, Halstead Hospital, Halstead, Essex.

14, Pope's Lane, ERNEST R. HANCHET,
Colchester. Secretary to the Group.
(3682)

GLOUCESTER, STROUD AND THE FOREST MANAGEMENT COMMITTEE
(Tetbury and District Hospital)

Applications are invited for the undermentioned vacancies :—

Holiday Sister.
Ward Sister.
Two Enrolled Assistant Nurses.

Resident or non-resident, salaries in accordance with the Rushcliffe scale.

Applications giving details of age, qualifications and experience, should be sent to the Matron, Tetbury and District Hospital, Tetbury, Glos., from whom further particulars may be obtained.

C. J. ADAMS,
Group Management Committee.
(3855)

DERBY No. 2 HOSPITAL MANAGEMENT COMMITTEE
DERWENT HOSPITAL, DERBY
(200 Beds)
(Infectious Diseases Hospital and Sanatorium)
Training School for Infectious Diseases

Required :—**Ward Sisters, Staff Nurses, Student Nurses** and **Nursing Cadets.**

1. **General Trained Nurses** S.R.N. to take Junior Ward Sister vacancies. Salary £190 x £10—£250 plus emoluments valued at £120.

2. **Fever Trained Nurses** R.F.N. — T.A. Certificate—for Staff Nurse Duties. Salary £140 x £10—£190 plus emoluments valued at £100.

3. **Student Nurses** — Age 17—to take 2 years course and prepare for State Examination —2 months in Preliminary Training School prior to going on the Wards—Lectures in Hospital time. Salary 1st year £200—2nd year £210—less £100 for Board Residence.

4. **Nursing Cadets**—15 years of age. Preliminary training for girls interested in Nursing. Course arranged to bridge the gap from School leaving age and 17 years of age prior to taking 2 years course for State Certificate. Salary 1st year £65—2nd year £70—3rd year £75-plus emoluments valued at £100.

The Hospital is situated 1½ miles from Derby and is not isolated. A bus service to and from Hospital every 7 mins.—48 hour week in operation. Staff on night duty, 9 nights a month off. Facilities for Tennis, Badminton, Dancing and Concerts in the Hospital. Modern comfortable Homes.

Further particulars and Forms of Application may be obtained from the Matron.

Personal interview with parents arranged.
(x3683)

REDHILL GROUP HOSPITAL MANAGEMENT COMMITTEE

The Redhill (Surrey) Group of Hospitals invite applications for the following posts at the undermentioned hospitals :—

REDHILL COUNTY HOSPITAL AND ANNEXE, REDHILL, SURREY
(831 Beds)

Ward Sisters, for Ward duties, and for holiday relief duties.
Staff Nurses—T.A.
Staff Nurses—S.R.N. including 2 for Theatre duties.
Staff Midwives.

CATERHAM AND DISTRICT HOSPITAL, CATERHAM VALLEY, SURREY
(53 Beds)

Staff Nurses S.R.N. for Day and Night duty (2 nights off weekly). For Main Hospital and "Dene" Annexe.
Enrolled Assistant Nurses, for Main Hospital and "Dene" Annexe.

DORKING COUNTY HOSPITAL, DORKING, SURREY (221 Beds)

Midwifery Sister.
Staff Midwives, S.R.N. and S.C.M. or S.C.M.
Staff Nurses, S.R.N.
Enrolled Assistant Nurses.

DORKING AND DISTRICT HOSPITAL, DORKING, SURREY (47 Beds)

Ward Sisters for duties in Women's and Children's Wards. Theatre experience an advantage, for General Ward duties and some administrative duties. 1 long weekend off every four weeks.
Staff Nurses S.R.N. 1 for Male and Casualty Department and 3 Private Rooms, 1 for Women's and Children's Ward. 1 long week-end off every four weeks.
Enrolled Assistant Nurses.

DORKING INFECTIOUS DISEASES HOSPITAL, WESTCOTT, Nr. DORKING SURREY (34 Beds)

Assistant Nurses, R.F.N.

EAST SURREY HOSPITAL, SHREWSBURY ROAD, REDHILL, SURREY
(139 Beds)

Wards Sisters for duties in Medical Ward (30 beds)—Male and Female— and Orthopaedic unit, (18 beds)—Male and Female.
Staff Nurses, S.R.N., for Casualty and O.P. Department (part-time) and 1 for Private Patients.

GODSTONE INFECTIOUS DISEASES HOSPITAL, BLETCHINGLY, SURREY
(40 Beds)

Staff Nurses, R.F.N.
Enrolled Assistant Nurses.

HORLEY AND DISTRICT COTTAGE HOSPITAL, HORLEY, SURREY
(16 Beds)

Theatre Sister, to assist, in addition, with Ward duties.

HORSHAM HOSPITAL, HORSHAM, SUSSEX (75 Beds)

Departmental Sister, for O.P. Department (carries a departmental allowance of £10 p.a.).
Staff Midwives, S.R.N. and S.C.M. or S.C.M.
Staff Nurses, S.R.N. (for Day and Night duty).

OXTED AND LIMPSFIELD COTTAGE HOSPITAL, OXTED, SURREY
(40 Beds)

Staff Nurse, S.R.N. for Private Wards, (general medical and surgical cases)

REIGATE INFECTIOUS DISEASES HOSPITAL, WHITE BUSHES, EARLSWOOD SURREY (50 Beds)

Enrolled Assistant Nurses.

ST. ANNE'S, REDHILL, SURREY (70 Beds)

Ward Sister.
Enrolled Assistant Nurses.

All appointments and conditions of service are in accordance with Nurses and Midwives Whitley Council. Applications giving particulars of training and the names of two referees should be addressed to the Matron of the respective Hospital, with the exception of Crawley and District Hospital, and Horley Cottage Hospital, which should be sent to the Matron, Room 2, Redhill County Hospital, Earlswood Common, Redhill, Surrey. (4014)

ASHTON, HYDE AND GLOSSOP HOSPITAL MANAGEMENT COMMITTEE

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
(200 Beds)

Applications are invited for the following appointments: at the above busy Acute Hospital, 6 miles from Manchester.

Ward Sister for Women's Medical and Orthopaedic Ward.
Sister for Relief Duties, for Holidays and Sickness Relief.

Apply to Matron, giving details of training and experience, and two names for reference. (3166)

STAMFORD AND RUTLAND HOSPITAL

Male Surgical Ward

Applications are invited for the post of **Sister-in-Charge.**

For all further particulars please apply to the Matron, Stamford and Rutland Hospital. (x4152)

MANSFIELD HOSPITAL MANAGEMENT COMMITTEE

MANSFIELD, NOTTS.

Applications are invited for the following appointments. Salary and conditions of service being in accordance with Rushcliffe recommendations:—

1. **FOREST FEVER HOSPITAL, MANSFIELD,** (62 Beds)

Ward Sister, S.R.N. and R.F.N. (or Fever experience).
Staff Nurse, S.R.N. or R.F.N.
Enrolled Assistant Nurses.
Modern Nurses Home. Hospital in pleasant surroundings.

2. **MANSFIELD AND DISTRICT GENERAL HOSPITAL** (246 Beds)
(Complete Training School for Nurses)

Ward Sister for Children's Ward. S.R.N. and R.S.C.N.
Staff Nurse with theatre experience, for modern twin operating theatres to commence duty not later than 1st September, 1949.
Staff Nurses for Private Patients' Unit, General Wards and Recovery Hospital.
Enrolled Assistant Nurse for Recovery Hospital.
Excellent Social and sports facilities.

3. **VICTORIA HOSPITAL, MANSFIELD,** (377 Beds)

Staff Nurse for Ward duties.
Enrolled Assistant Nurses, Male and Female.

Applications stating age, qualifications and experience to be forwarded as soon as possible to the Matron of the Hospital in each case.

A. ASHWORTH,
Secretary.
(3193)

THE EVELINA HOSPITAL FOR SICK CHILDREN

(of the Guy's Group of Hospitals)
SOUTHWARK BRIDGE ROAD, LONDON, S.E.1

Applications are invited from candidates in possession of the R.S.C.N. and S.R.N. qualifications, for the appointment of **Sister in Charge** Medical Wards (32 cots).

The salary is in accordance with the Rushcliffe Scales and the appointment is subject to the National Health Service (Superannuation) Regulations.

Applications with details of training and experience should be sent to the Matron at the above address without delay. (4161)

HOSPITAL MANAGEMENT COMMITT
No. 11
DEWSBURY AND DISTRICT GENERA
INFIRMARY

Sister and **Staff Nurse** required, with thalmic experience, for small department opened shortly. Salaries according to Rushcliffe Scale.

Apply with particulars of training and perience to Matron. (3811)

MID-WALES HOSPITAL MANAGEMENT COMMITTEE
TOWYN AND DISTRICT HOSPITAL
MERIONETHSHIRE

Sister-Midwife, S.R.N. and S.C.M., req at the above Hospital. Rushcliffe Salary.

Please apply to Matron at the above Hos (3864)

HACKNEY GROUP (No. 6)
HOSPITAL MANAGEMENT COMMITTE
GERMAN HOSPITAL
LONDON, E.8

A complete Training School approved by General Nursing Council for England and W
(217 Beds)

Applications are invited for the post of **Sister** for a floor of small wards. Applic must be S.R.N. Children's and Ear, Nose Throat experience essential. Salary and ments according to Rushcliffe Scales. appointment will be subject to the N.H.S.R. (1

Apply, giving Matron's names for referen the Matron. (36

A Ward Sister is required for the Admission Ward of The Retreat, York, a established Hospital for the treatment Nervous and Mental Illness. Applicants hold the General Nursing Council qualifications in Mental and General Nursing, should be experienced in the application of modern methods of physical treatment applied to Nervous and Mental illness. Theatre experience desirable. The succes applicant will be required to assist in Ward training of Student Nurses. Salary emoluments according to Whitley Scale.

Applications from suitably qualified Candidates will be considered.

Apply, stating age and giving full par lars of training and experience, together copies of testimonials to The Matron. (3831

THE UNITED LEEDS HOSPITALS
THE MATERNITY HOSPITAL AT LEE
HYDE TERRACE, LEEDS, 2
(112 Beds)

Applications are invited for the post of **Labour Ward and Theatre Sister.** The applic must have the following qualifications :—S.R S.C.M. and considerable experience in the teac of medical students and pupil midwives. possession of the M.T.D. would be an addit advantage.

Apply for application forms and further t of appointment to the Matron. (3861

COLCHESTER GROUP
HOSPITAL MANAGEMENT COMMITTE
ST. MARY'S HOSPITAL
COLCHESTER
MYLAND HOSPITAL
MILL ROAD, COLCHESTER

The following staff are required :—

ST. MARY'S HOSPITAL

Theatre and Ward Sister, S.R.N. (comb post).
Staff Nurses, S.R.N., including two for the
State-Enrolled Assistant Nurses.
All above posts for new Surgical Unit.

MYLAND HOSPITAL, MILL ROAD

Ward Sister, S.R.N.
Staff Nurses.
State-Enrolled Assistant Nurses.
All above posts for new ward for acute med and post-operative surgical patients.

Ward Sister, S.R.N., with good ophtha experience. To take charge of new ophtha ward, and to attend Eye Clinic at Essex Co Hospital, Colchester.

Salaries and Conditions of Service in accord with the Rushcliffe recommendations. above appointments, with the exception of t of Sisters, may be either resident or non-resid St. Mary's Hospital is situated centrally Colchester. Myland Hospital is in plea surroundings two miles from the centre of town; frequent bus service, and hospital makes four journeys daily to railway station.

Applications should be made immediately the Matron at the respective Hospitals.

ERNEST R. HANCHET,
Secretary.
14, Pope's Lane,
Colchester. (3869

WOOLWICH GROUP HOSPITAL MANAGEMENT COMMITTEE
ST. NICHOLAS HOSPITAL

Required for St. Nicholas Hospital, P stead, S.E.18. An experienced **Sister** for Surgical Ward of 40 beds.

Apply with full details of training and vious experience, together with two names reference, to **Matron.** (3840

CLASSIFIED ADVERTISEMENTS

CONTINUED ON PAGE XV

CLASSIFIED ADVERTISEMENTS

CONTINUED FROM PAGE XIV

CONNAUGHT HOSPITAL
WALTHAMSTOW, E.17

Two **Holiday Relief Sisters** (1st May to 30th September) required at the above Hospital. Salary and service conditions in accordance with the Rushcliffe report. The Hospital is pleasantly situated near Epping Forest and is within easy reach of the centre of London.

Apply with full particulars to the Matron. (x326)

THE PETERBOROUGH AREA HOSPITAL MANAGEMENT COMMITTEE (GROUP 12)

Required at the Peterborough and District Memorial Hospital, a **Departmental Sister** for a Out-Patient's Department, must be S.R.N., S.C.M., and had previous experience. Salary according to Departmental Sisters' Scale.

Application forms may be obtained from the Matron, The Memorial Hospital, Peterborough. (3912)

YEOVIL DISTRICT HOSPITAL
SOMERSET

Senior Ward Sister S.R.N., S.C.M. required. Rushcliffe scale of salary.

Apply with full particulars to Matron. (x258)

HULL (A) GROUP HOSPITAL MANAGEMENT COMMITTEE
HULL ROYAL INFIRMARY

Sisters required for holiday relief at Parent Hospital and Sutton Branch Hospital. Rushcliffe Scale. Superannuation.

Apply with full particulars to Matron, Royal Infirmary.

R. J. CARLESS,
Secretary to the Committee. (x251)

ROYAL WEST SUSSEX HOSPITAL
CHICHESTER

Applications are invited for the following—

Relief Sister.

Staff Nurses for O.P.D., Operating Theatre and Medical Wards.

Apply, with full particulars, including three names for reference, to the Matron. (x983)

NEWTON ABBOT HOSPITAL
General Section), SOUTH DEVON
(62 Beds)

Children's Ward Sister required for vacancy in 30 (10 Cots).

Apply to Matron, giving details of experience and training. (x1064)

HULL (A) GROUP HOSPITAL MANAGEMENT COMMITTEE
MATERNITY HOSPITAL, HULL
(74 Beds)

Applications are invited from suitably qualified persons for the post of **Sister-in-Charge of the Premature Babies Unit** at the above Hospital.

National salary scale and conditions of service are applicable.

Applications giving details of age, experience, etc., and accompanied by copies of recent testimonials should be addressed to the Matron as soon as possible.

R. J. CARLESS,
Secretary to the Management Committee. (x1822)

WINCHESTER GROUP HOSPITAL MANAGEMENT COMMITTEE
VICTORIA ISOLATION HOSPITAL
WINCHESTER

Sister, S.R.N., S.F.N., required urgently for duties at the above Hospital (40 beds). Rushcliffe conditions, superannuation.

Apply in writing forwarding two recent references to The Matron, Victoria Isolation Hospital, **Alresford Road, Winchester.** (x3034)

NORTHUMBERLAND COUNTY COUNCIL
HOME NURSING AND DOMICILIARY MIDWIFERY SERVICE

State Registered Nurses required for General District work in the County. Board residence provided.

District-Nurse Midwives and **State Registered Nurses** required immediately for County Relief Staff.

Rushcliffe Scale and conditions of service each case.

Forms of application and particulars may be obtained from the County Medical Officer, County Hall, Newcastle-on-Tyne. 1. (x268)

LONDON CHEST HOSPITAL
COUNTRY BRANCH, ARLESEY, BEDS.

State Registered Nurses and **Enrolled Assistant Nurses** required. Facilities given for training Tuberculosis Association Certificate. Rushcliffe Scale of Salaries and F.S.S. in force. The Hospital is situated near Letchworth.

Application forms and particulars may be obtained from the Matron. (x150)

SPITTLESEA ISOLATION HOSPITAL, LUTON
(96 Beds)

Applications are invited for the following residential appointments :—

Senior Ward Sister for small cubicle block. The person will be required to relieve the Matron, thus getting opportunities for gaining considerable administrative experience. An additional allowance will be paid for the later duty in accordance with the Rushcliffe Recommendations.

Staff Nurses. Applicants should be State Registered Nurses or State Registered Fever Nurses. The Hospital is pleasantly situated with frequent car services into Luton. Comfortable Nurses' Home.

Applications giving particulars of age, qualifications and experience, together with the names and addresses of two persons to whom reference may be made should be addressed to the Matron, Spittlesea Isolation Hospital, Luton. (3498)

ISLE OF WIGHT GROUP: HOSPITAL MANAGEMENT COMMITTEE

Relief Sister (Resident or non-resident) required for duty at St. Mary's Hospital, Newport, I.W. (General Hospital), Longford Sanatorium, near Ryde, I.W. and Newport Infectious Diseases Hospital.

The person appointed will be attached to the staff of St. Mary's Hospital, (459 beds). Candidates must be S.R.N., and preferably also hold T.A. and S.R.F.N. certificates.

Applications stating full particulars, should be sent to Miss E. G. Roker, Matron, St. Mary's Hospital, I.W. as soon as possible.

JOHN E. RAY,
Secretary of the Management Committee. (3471)

SOUTH WALES SANATORIUM
TALGARTH, BRECON

Applications are invited for the following appointments at the above Sanatorium 286 beds for male patients. The institution is approved as a training centre for the T.A. examination :—

Ward Sister—S.R.N. preferably with experience in Tuberculosis Nursing.
Staff Nurses—S.R.N. or T.A. Certificate.
Assistant Nurses—Male and female.

Whitley Council Scales and conditions of service are applied including the approved special allowances for Tuberculosis Service and qualification.

Applications with full particulars to the Matron. (3698)

HULL (A GROUP) HOSPITAL MANAGEMENT COMMITTEE
KINGSTON GENERAL HOSPITAL, HULL
(432 Beds)

Vacancies exist at the above Hospital for **Three Ward Sisters.** Salaries and conditions of service are in accordance with the National Award. The posts are resident or non-resident. If resident accommodation will be provided in a separate Sister's Hostel situated in Pearson's Park. The person appointed will be required to pass a medical examination and to contribute to the appropriate Superannuation Fund.

Applications, stating age, qualifications and experience, accompanied by copies of two recent testimonails or giving names of two referees, should be addressed to the Matron, Kingston General Hospital, Hull.

R. J. CARLESS, Secretary.
Hull (A Group) Hospital Management Committee. (3724)

NORTH WEST DURHAM HOSPITAL MANAGEMENT COMMITTEE
SHOTLEY BRIDGE HOSPITAL
CO. DURHAM (550 Beds)

Ward Sister required for holiday relief duty. Salary and conditions in accordance with the Rushcliffe Scale.

Apply to Matron, Shotley Bridge Hospital, Shotley Bridge, Co. Durham, stating age, qualifications and experience. (4025)

RHYMNEY AND SIRHOWY VALLEYS HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the post of **Sister** at the Gellygaer Isolation Hospital (48 beds for female pulmonary tuberculosis and fevers) Gellygaer, Glam.

Rushcliffe salary and conditions of service.

Applications to the Matron with copies of two recent testimonials. (4027)

SAINT MARY'S HOSPITALS
WHITWORTH PARK, MANCHESTER, 13
Affiliated Training School for Student Nurses and Teaching Hospital in United Manchester Hospitals Group

Gynaecological Ward Sisters and **Staff Nurses** required in order to open new wards.

Apply, with names for reference, to the Matron. (4100)

ISOLATION HOSPIT L, WHITL Y, COV NTRY
COMPLETE TRAINING SCHOOL FOR FEVER TRAINING

Vacancy for the post of **Ward Sister**—Resident or non-resident. Applications are invited for the post of **Ward Sister,** must be S.R.N. and R.F.N. Scale of salaries and conditions as per Rushcliffe Scale. For further particulars apply to Matron. (4101)

CARDIFF ROYAL INFIRMARY

Ward Sister required for Male and Female Ear, Nose and Throat Ward and Theatre. S.R.N. with good Ear, Nose and Throat experience. Salary according to Rushcliffe Scale.

Apply giving full particulars of training and experience to Matron. (4023)

SOUTH EASTERN REGIONAL BOARD SCOTLAND
EAST FIFE HOSPITALS GROUP
KIRKCALDY GENERAL HOSPITAL

Applications are invited from State Registered Nurses for the post of **Male Surgical Ward Sister.**

For particulars apply to Matron. (3957)

DERBY AREA No. 1 HOSPITAL MANAGEMENT COMMITTEE
CITY HOSPITAL, DERBY

Ward Sister, S.R.N. required for Maternity Ward of 15 beds and 15 cots. (4187)

ARCHWAY GROUP HOSPITAL MANAGEMENT COMMITTEE

Ward Sister for Night duty required at New End Hospital, New End, Hampstead, N.W.3. National conditions and rates of remuneration.

Apply giving age, qualifications and experience to Matron. (3982)

WINCHESTER GROUP HOSPITAL MANAGEMENT COMMITTEE
SOUTH WEST METHOPOLITAN REGION
ALTON GENERAL HOSPITAL
90 Beds (Non-Training Hospital)

Vacancies exist as follows on chronic sick wards :—

Ward Sisters 2,
Staff Nurses 2,
S.E.A. Nurses 4,

For day and night duty alternatively. Salary according to Rushcliffe Scale.

Applications, stating full particulars of training, etc to the Matron. (4029)

DUMFRIES AND GALLOWAY ROYAL INFIRMARY
(265 Beds)

Children's Ward Sister required, S.R.N., S.R.C.N. Salary according to the Scottish Nurses' Salaries Committee.

Apply with full particulars to Matron. (x3077)

SAMBOURNE INFIRMARY
WARMINSTER, WILTS.

Ward Sisters and **Enrolled Assistant Nurses** required. Rushcliffe Scales.

Apply with full particulars to the Matron. (3794)

NATIONAL ASSOCIATION FOR MENTAL HEALTH
"DUNCROFT", MOOR LANE
STAINES, MIDDLESEX
(Approved School for 24 Senior Girls)
Headmistress—Miss A. Brown

The above School is to be opened shortly for the training of girls aged 14 and upwards who have been committed to an Approved School, and who need psychiatric treatment. This School will be the first of its kind in the country, and is one of a group of research projects in juvenile delinquency.

Applications are invited for the post of a fully trained **Nurse** to be responsible under the Medical Officer for the Physical well-being of the girls, and to take charge of the Sick Wing. Salary in accordance with Rushcliffe scales. The post is resident, repayment of £78 p.a. for board and lodging.

Application forms can be obtained from the Correspondent to "Duncroft", 39 Queen Anne Street, London, W.1. (3954)

Bristow's

Gentle **BABY SOAP**
Safe **BABY POWDER**

Wouldn't you like to feel that *your* baby is experiencing the sense of well-being which comes from the soothing action of Bristow's Baby Soap—and Baby Powder *prepared from sterilised talc?* Of course you would—so ask for these Baby Specials *today!*

PRIVATE NURSES

The Society of Chartered Nurses has a few vacancies for fully trained **State Registered Nurses.** Fees in accordance with scale laid down by Royal College of Nursing. 7½ per cent deduction for first seven years of membership, thereafter 5 per cent.

Apply Superintendent, Society of Chartered Nurses, 40 Malvern Court, South Kensington, S.W.7. (x1152)

CANTERBURY GROUP HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the post of **Ward Sister** at The Close, Bridge, near Canterbury, for the care of chronic sick patients. Salary and conditions of service in accordance with the Rushcliffe recommendations.

Applications should be made to the Matron stating age and previous experience together with Matrons' names for reference. (3963)

ST. HELENS AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE WIDNES ISOLATION HOSPITAL

(80 Beds)

Resident Ward Sister required. S.R.N., R.F.N. Salary and conditions of service in accordance with Rushcliffe recommendations.

Applications stating age, qualifications and experience to be forwarded to the Matron.

Group Office, N. RICHARDS.
County Hospital, Whiston, Secretary.
Nr. Prescot. (4034)

ST. HELENS AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE COUNTY HOSPITAL, WHISTON

(880 Beds)

The Hospital is eight miles from Liverpool on direct bus route, and is a Training School.

Applications invited for the following :—

Junior Sisters.
Junior Night Sister.
Theatre Staff Nurse.
Part-time Sister on Chronic Sick Wards.

Salary and conditions of service in accordance with Rushcliffe recommendations.

Applications stating age, qualifications and experience and names of two referees, to be forwarded to the Matron.

Group Office, N. RICHARDS.
County Hospital, Whiston, Secretary.
Nr. Prescot. (4036)

ST. HELENS AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE ST. HELENS HOSPITAL MARSHALLS CROSS ROAD, ST. HELENS

(183 Beds)

Sister Required for Children's Wards. 24 beds, S.R.N., Children's Certificate or Children's experience preferred. Salary and conditions of service in accordance with Rushcliffe recommendations.

Applications, stating age, qualifications and experience, with two names for reference, to be forwarded to the Matron.

Group Office N. RICHARDS.
County Hospital, Whiston, Secretary.
Nr. Prescot. (4037)

BATTERSEA AND PUTNEY GROUP HOSPITAL MANAGEMENT COMMITTEE PUTNEY HOSPITAL LOWER COMMON, PUTNEY, S.W.15

Sister required for holiday relief duties early June.

Applications with full particulars of training and experience, together with names of two referees, to the Matron. (4038)

WARLINGHAM PARK HOSPITAL (for Nervous and Mental Disorders) WARLINGHAM, Near CROYDON, SURREY

Ward Sisters required. Salary and conditions of service in accordance with the Rushcliffe recommendations. The appointments will be subject to the provisions of the National Health Service (Superannuation) Regulations 1947. A three shift system and 48 hour week is in operation. The staff are well catered for by a Staff Recreation Committee which has Badminton, Tennis and other sections. Dances are held frequently and there is a good band in attendance. Buses leave the hospital gates at regular intervals for all parts of London.

Apply to the Medical Superintendent. (4040)

SOUTH-EASTERN REGIONAL HOSPITAL BOARD SCOTLAND

2 Junior Midwifery Sisters required S.R.N. and S.C.M. Salary according to Wheatley Scale. S.S. in force.

Willing to do night duty if required. Apply immediately Matron, Maternity Hospital, Dunfermline. (4048)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL CUMBE PARK, BATH

Two Junior Sisters required, S.R.N. Facilities given for taking examination of the Joint Examination Board, (B.O.A. and C.C.C.C.) after twelve months orthopaedic experience. Salary according to Rushcliffe Scale, £140 p.a. rising by annual increments of £10 to £180 per annum together with full residential emoluments. Federated Superannuation Scheme in force.

Apply immediately giving full particulars to Matron. (4051)

EVESHAM GENERAL HOSPITAL

Sister required beginning of July, for Women's Medical and Surgical Ward of 16 beds.

Apply to Matron with names of two referees. (4184)

LEWISHAM GROUP HOSPITAL MANAGEMENT COMMITTEE

PARK HOSPITAL, HITHER GREEN, LONDON, S.E.13

(This hospital has, at present 151 staffed beds for fever patients, who are mostly children. It has a potential bed accommodation of up to 572 and it is hoped to open beds for general medical patients as soon as possible. The hospital is a recognised training school for fever nursing and a teaching hospital in fevers for medical students).

Ward Sisters required for fever wards and general medical wards, to take up duties about August or September.

Staff Nurses, S.R.N. or R.F.N. (immediate vacancies): Also

Assistant Nurses, either State Enrolled or persons who have had the requisite nursing experience and are desirous of taking up nursing again and qualifying for enrolment as Assistant Nurses. Salary pending enrolment will be that appropriate to an enrolled Assistant Nurse at the minimum of the scale.

Applications to Matron. (3735)

GRIMSBY HOSPITALS MANAGEMENT COMMITTEE

COUNTY INFIRMARY, LOUTH, LINCS. (240 Beds)

Recognised by the General Nursing Council as a Complete Training School for Male and Female Nurses

Applications are invited for the following posts :—

Ward Sisters (two).

Candidates must be S.R.N. (1) Female Medical Ward. (2) Children's Ward.

Salary and conditions of service in accordance with the Rushcliffe Scale. The posts are superannuated and the successful candidates will be required to undergo a medical examination.

Applications, together with age and experience, together with the names of three persons to whom reference can be made, to be sent to Matron as soon as possible. (x3492)

RUSH GREEN HOSPITAL, ROMFORD, ESSEX

(250 Beds)

Applications are invited for the following appointments at this hospital, which provides for acute medical and surgical cases. In addition to a limited number of fever cases :—

Theatre Staff Nurses, S.R.N There are vacancies temporarily existing in this department at Ward Sister's salary.

Ward Sister, S.R.N. and R.F.N.
Staff Nurses, S.R.N., or R.F.N.
Staff Nurses, S.R.N. and S.C.M.
Staff Nurses, S.R.N. for Fever Training.
Male Staff Nurses. Non-resident. Must be State Registered.
State Enrolled Assistant Nurses.

The Hospital is an approved complete Training School and is within easy reach of London.

Salaries and service conditions according to Rushcliffe recommendations. Full residential emoluments and uniform. Posts are superannuable.

Student Nurses required.

Training allowance of £200 first year, £210 second year, £225 third year. Board and lodging will be provided, for which the student will be required to pay £100 a year. Uniform provided by the Hospital. In addition, a single cash payment of £5 is to be made to nurses on passing the Preliminary State Examination and Staff Nurse's salary is payable on passing State Examination. The attractive Nurses' Home is fitted with every modern convenience and contains separate bedrooms with hot and cold water supply. Good social life is provided.

Applications or further enquiries to the Matron. (x170)

CAMBERWELL HOSPITALS MANAGEMENT COMMITTEE

ST. GILES' HOSPITAL, ST. GILES' ROAD, CAMBERWELL, S.E.5

Applications invited for the following positions at above hospital :—

Ward Sisters (S.R.N.) resident, including one for duty in busy theatre.
Staff Nurses (S.R.N.) (female) resident or non-resident.
Male Staff Nurse (S.R.N.) non-resident).

Salary and conditions according to Whitley Council recommendations.

Applications stating age, qualifications and details of training and experience, to the Secretary of the Management Committee, Dulwich Hospital, S.E.22, or direct to Matron, St. Giles' Hospital. (3755)

SELLY OAK HOSPITAL WEST, BIRMINGHAM 29

(Training School for Assistant Nurses)

BIRMINGHAM (SELLY OAK) HOSPITAL MANAGEMENT COMMITTEE GROUP No. 25

Applications for the following positions are invited :—

Ward Sisters, S.R.N. Resident or non-resident as desired.
Staff Nurses, S.R.N. Non-resident.
Assistant Nurses, S.E.A.N. Resident or not as desired.

Rushcliffe Scale and Conditions.

Men and Women, aged 18 to 35 years, required to take 2 years training to become State Enrolled Assistant Nurses.

Allowances paid according to the Ministry of Health Scale.

Apply, Miss Wheeler, Matron (3833)

HAREFIELD HOSPITAL

HAREFIELD, MIDDLESEX

Applications are invited for the following staff for Chronic Ward.

Ward Sister.
Staff Nurses.
Assistant Nurses, enrolled or intermediate.

Rushcliffe salaries, etc. Established and pensionable.

Application forms from Matron. (x1216)

SOUTH WEST DURHAM HOSPITAL MANAGEMENT COMMITTEE

THE GENERAL HOSPITAL, BISHOP AUCKLAND

Applications are invited for the following appointments at the above Hospital :—

Out-Patients' Sister.
Ward Sisters (2).
Staff Nurses (Female).
Staff Nurses (Male).
Enrolled Assistant Nurses (Female).
Part-Time Nurses (S.R.N. or S.E.A.N.).

Salary and conditions of service in accordance with the recommendations of the Nurses Salaries Committee.

Nursing Auxiliaries. Salary £75 x £5 to £100 together with residential emoluments valued at £90 per annum.

The General Hospital, which it is proposed to upgrade to a General Training School, offers considerable opportunities for advancement within the nursing service.

Applications, giving detail of training and experience, should be forwarded to the Matron, The General Hospital, Bishop Auckland, as soon as possible. (4210)

BRADFORD REGIONAL RA INSTITUTE AT BRADFORD RO INFIRMARY

Applications are invited for the Sister for Corridor of 28 beds includ private patients and 8 for ambulant up-to-date Modern building special tructed. Salary in accordance wi Whitley Council Scale.

Apply with Matron's names for re Lady Superintendent, Bradford Royal ary.

BRECON AND RADNOR HOSPI MANAGEMENT COMMITTEE WAR MEMORIAL HOSPITAL LLANDRINDOD WELLS

Junior Relief Sister, S.R.N. (R.C advantage) required immediately. scale of salaries and conditions of se

Applications giving full particula names for reference to be sent to the

LINCOLN No. 1 HOSPITAL MANAGEMENT COMMITTEE LINCOLN COUNTY HOSPITAL

(200 Beds)

Applications are invited for the **Children's Ward Sister** at the above Salary in accordance with the revised cliffe Recommendations, i.e. £180 per rising by increments to £240 per The post is superannuable.

Applications stating age, qualificati experience, together with two nam reference to be forwarded to the Ma soon as possible.

RONALD W. HO

DURHAM HOSPITAL MANAGEM COMMITTEE CROXDALE MATERNITY HOM Nr. DURHAM (22 Beds)

Applications are invited for the **Midwifery Sister** (resident or non-resi

Salary and conditions of service in ance with the Rushcliffe Report.

The Home consists of a country spacious grounds about 4 miles from City.

Applications to be forwarded to the as early as possible.

BINGLEY, KEIGHLEY, SKIPTON SETTLE HOSPITAL MANAGEME COMMITTEE (Yorkshire, West Riding) KEIGHLEY AND DISTRICT VICTO HOSPITAL, KEIGHLEY (146 Bed (Complete Training School for Nurses junction with Bingley Hospital)

Sister required. (S.R.N., S.C.M. Women's Gynaecological Ward (includ normal midwifery and private patients Resident or non-resident.

Salary and conditions of service in ance with the recommendations of the Salaries Committee. The post is sub the National Health Service (Superann Regulations 1947.

Applications, with full particular names for reference, to be sent to the

ILFORD AND BARKING GROUP HOSPITAL MANAGEMENT COMMIT ILFORD ISOLATION HOSPITAL

Ward Sister required for Ward of 26 T.B. Patients.

Qualifications—S.R.N. T.A. Certific T.B. experience essential.

Salary in accordance with the Report.

Applications accompanied by testim should be sent to the Matron, Ilford Hospital, Grove Road, Chadwell Heath.

QUEEN MARY'S HOSPITAL FOR T EAST END STRATFORD, LONDON, E.15 Margaret Lyle Maternity Wing

Midwifery Sisters required for the Maternity Wing. Salary according to cliffe Scale. Superannuation Scheme in

Apply personally any morning, or by to Matron.

Reading and District Hospital Management Committee

ROYAL BERKSHIRE HOSPITAL READING

Assistant Sister required for Ch Ward, S.R.N., and S.R.C.N., or with children's experience. Vacancy Augu Rushcliffe scale of salaries. Superann scheme in force.

Apply Matron.

BISHOP'S STORTFORD HOSPITAL

Require a **Sister** for the Children's Salary and conditions of Service in ance with Rushcliffe Scale, Subject to Service (Superannuation) Regulations 19

Applications to The Matron, Hay Hospital, Bishop's Stortford, Herts.

PLAISTOW HOSPITAL SAMSON STREET, LONDON, E.13 (West Ham Group 9)

Ward Sister, S.R.N., R.F.N., requi infectious disease and medical wards above Hospital for day and night duty.

Salary in accordance with Rushcliffe

Applications to the Matron from whom ther particulars obtainable.

CARDIFF HOSPITAL MANAGEMENT COMMITTEE
BARRY ACCIDENT AND SURGICAL HOSPITAL

Applications are invited for the following vacancies :—

(a) **Ward Sister.**
(b) **Enrolled Assistant Nurses.**

The Hospital is close to town and sea. Applications stating age and full particulars to The Matron, Barry Accident and Surgical Hospital, Wyndham Street, Barry, Glam. (4157)

ROFFEY PARK REHABILITATION CENTRE
HORSHAM, SUSSEX

120 beds for Medical and Psychiatric rehabilitation. Applications are invited for the following appointments :—

Sister for alternate day and night duty.
Staff Nurses S.R.N., Rushcliffe scale and conditions.

The Centre is one hour from London on the Southern Railway and there are excellent social amenities provided, including a licensed residential club, badminton, tennis and swimming.

For particulars and application forms apply to Matron. (4134)

BIRMINGHAM (SELLY OAK) HOSPITAL MANAGEMENT COMMITTEE GROUP 25
THE FURLANDS HOSPITAL
BROMSGROVE

On Birmingham-Worcester bus route. 94 beds. Children. Orthopaedic. Applications invited for the post of **Relief Sister.**

Apply to the Matron. (4144)

MIDDLETON AND GRASSINGTON GROUP THE HOSPITAL, MIDDLETON, Nr. ILKLEY
(510 Beds)
THE HOSPITAL
GRASSINGTON, Nr. SKIPTON (275 Beds)

Applications are invited for the following appointments at the above Hospitals for tuberculosis :—

Ward Sisters. Resident or non-resident.
Staff Nurses. Resident or non-resident.

Opportunity to qualify for the British T.A. certificate.

Student Nurses. Male and Female.
State Enrolled Assistant Nurses. Male and female. Remuneration and conditions of service in accordance with National Awards. Excellent recreational facilities.

Applications to Matron of the Hospital to which appointment is required. (4148)

HOSPITAL MANAGEMENT COMMITTEE
No. 10—WAKEFIELD 'B' GROUP
PINDERFIELDS GENERAL HOSPITAL
WAKEFIELD, YORKS.

APPOINTMENT OF TWO WARD SISTERS

Applications are invited from State Registered Nurses for the position of **Ward Sister** in the Female Children's Long Term Orthopaedic Ward, and **Ward Sister** on the Male Acute Orthopaedic Ward at the above Hospital.

Wide experience may be gained in all types of Orthopaedic work, including treatment for Anterior Poliomyelitis.

Applications giving full particulars of experience, qualifications, etc., together with the names and addresses of two persons to whom reference may be made, should be forwarded immediately to the Matron.

G. L. BANNER,
Secretary.
(4154)

OKEWSTOKE CONVALESCENT HOME FOR WOMEN
Near WESTON-SUPER-MARE
(110 Beds)

Senior Sister required: Rushcliffe scale and conditions.

Apply Matron. (4158)

CRUMPSALL HOSPITAL
MANCHESTER, 8
(Adult General 1,200 Beds)
North Manchester Hospital Management Committee

Vacancies exist as follows :—

Ward Sisters for Chronic Wards.
Staff Nurses (Theatre and Out-Patients' Department).
Staff Midwives.

Salaries in accordance with the Rushcliffe Committee's salaries and conditions of service.

Student Nurses. If resident, a training allowance of £200 is payable, of which an amount of £100 per annum is to be paid to the hospital for board and lodging provided. If non-resident, a training allowance of £200 per annum is payable.

All these posts are subject to the National Health Services (Superannuation) Regulations and to the Rushcliffe Committee's conditions of Service.

Applications are to be addressed at once to the Matron, Crumpsall Hospital, Manchester.8. (x4160)

[illegible]20 GROUP HOSPITAL MANAGEMENT COMMITTEE
BRAMCOTE HOSPITAL

Applications are invited for :—

Sister Fever Trained. Rushcliffe Scale.
Staff Nurses, S.R.F.N.

Applications to Matron. (4162)

ST. OLAVE'S HOSPITAL
ROTHERHITHE, LONDON, S.E.16

Ward Sister to relieve Surgical and Medical Sisters as required. Hospital is within half an hour's travelling distance of Central London.

Apply to Matron. (4281)

CAMBERWELL HOSPITALS MANAGEMENT COMMITTEE
ST. FRANCIS' HOSPITAL, CONSTANCE ROAD, EAST DULWICH, S.E.22

Applications are invited for appointment to the following positions at above hospital (602 Beds).

(1) **For the Chronic Sick Unit.**

Male Staff Nurses (S.R.N.) non-resident.
Female Enrolled Assistant Nurses, resident or non-resident.
Pupil Assistant Nurse, resident, for 2 years training for admission to State Roll of Assistant Nurses. Salary £200 1st year, £210 2nd year, plus London Weighting allowance for male pupils.

(2) **For the Mental Observation Unit** (82 Beds)

Ward Sisters (S.R.N. and R.M.P.A.) resident or non-resident.
Staff Nurses (R.M.P.A.) (Female).
Male Staff Nurses (R.M.P.A.) non-resident.

Salaries and conditions in accordance with Whitley Council recommendations. Modern Nurses' Home.

Applications stating age, qualifications and experience to be made to the Secretary of the Management Committee, Dulwich Hospital, S.E.22 or direct to Matron, St. Francis' Hospital. (3979)

HULL ('A' GROUP) HOSPITAL MANAGEMENT COMMITTEE
WESTERN GENERAL HOSPITAL, ANLABY ROAD, HULL

Applications are invited for post of **Ward Sister** at the above hospital. Salary and conditions of service in accordance with the recommendations of the Nurses Salary Committee.

Applications should be addressed to the Matron, Western General Hospital, Anlaby Road, Hull.

R. J. CARLESS,
Secretary to the Committee.
(3996)

EPSOM GROUP HOSPITAL MANAGEMENT COMMITTEE
BROOM CLOSE, FAIRMILE, COBHAM, SURREY
Convalescent Home for 28 T.B. Patients

Vacancy for **Sister-in-Charge** of above Home. Salary and conditions of service in accordance with Rushcliffe recommendations for Departmental Sister.

Applications to Matron, Epsom District Hospital, Dorking Road, Epsom. (4001)

St. Helier Hospital, Carshalton, Surrey
(862 Beds)

Additional **Midwifery Sisters** are required to permit of a shift system of duty being put into operation.

The Hospital is recognised by the Central Midwives' Board as a Part I Training School.

The Rushcliffe Rate of Salaries is applicable.

Forms of application may be obtained from Matron. (4012)

LONDON COUNTY COUNCIL
DAY NURSERY WARDENS REQUIRED

Applications are invited from suitably qualified persons for appointment as **Day Nursery Wardens** in the Public Health Department. Candidates should have completed a course of Senior Child Care Reserve Type and a Supplementary Wardens' Course, or possess appropriate educational qualifications or experience.

The positions are non-resident and the salary scale is £225 x £10—£305 x £5 to £310 a year, plus £25 a year London allowance, less £20 a year for meals on duty.

Application forms are obtainable from the Medical Officer of Health (PH/D.1), The County Hall, London, S.E.1. ((740). (416/38)

CENTRAL MIDDLESEX HOSPITAL
PARK ROYAL, LONDON, N.W.10
Acute General Hospital (900 Beds)

Sister, must be S.R.N. and S.R.M.N. required for Psychiatric Unit—16 beds. Resident or non-resident.

Apply Matron. (4021)

BARNET GROUP HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the following Nursing appointments in the various hospitals under the control of the Committee.

FINCHLEY MEMORIAL HOSPITAL, GRANVILLE ROAD, N.12

STAFF NURSES
FEMALE ASSISTANT NURSES, Enrolled or Intermediate.
STUDENT NURSES, age 18 years, for September School.

POTTERS BAR AND DISTRICT HOSPITAL
(Close to town and beautiful countryside)

WARD SISTERS for Holiday Relief.
STAFF NURSES for General Wards.
STAFF NURSES for Children's Ward.
ENROLLED ASSISTANT NURSES.

VICTORIA HOSPITAL, BARNET
(52 Beds)

STAFF NURSES. Resident or non-resident.

The above nursing appointments are subject to the conditions and salaries recommended by the appropriate reports of the Rushcliffe Committee, except Student Nurses who are subject to the conditions and salaries recommended by the Whitley Council.

Applications should be made to the Matron of the Hospital to which it is desired to be appointed and from whom further particulars may be obtained.

SYDNEY F. WILSHIRE, F.C.I.S., A.L.A.A.,
Secretary.

1, Wellhouse Lane,
Barnet, Herts. (4243)

MIDDLESEX COUNTY COUNCIL
Health Department
HOME NURSING SERVICE

State Registered Nurses, Enrolled Assistant Nurses and **Listed Nurses** (male or female) required for posts in the County Council's Home nursing service. Vacancies in all parts of Middlesex (state district preferred, resident or non-resident). Previous experience in district nursing welcomed but not essential, as any necessary training will be provided. Rushcliffe salary scales. All posts established and superannuable, subject to satisfactory health certificate.

Apply immediately with full details of qualifications, experience etc., to C. W. RADCLIFFE, Clerk of the County Council, Guildhall, Westminster, S.W.1. (quoting F.224 N.T.). (x28)

DUDLEY, STOURBRIDGE AND DISTRICT HOSPITAL GROUP
Birmingham Region
BURTON ROAD HOSPITAL
DUDLEY, WORCS.
(Complete Assistant Nurse Training School)

Applications are invited from fully trained Nurses for the following positions :—

Departmental Sister, Medical and Chronic Wards. Salary and conditions as laid down by the Rushcliffe Committee (Ward Sister's revised salary plus £30 per annum) £210 to £290 plus emoluments valued at £120 per annum.

Ward Sisters. S.R.N. Suitable posts for recently trained Nurses desiring experience. Salary, Rushcliffe, £180 to £260 plus emoluments valued at £120 per annum. Resident or non-resident as desired. Modern Nurses' Home.

Apply giving full particulars to the Matron. (4188)

MID-WORCESTERSHIRE HOSPITAL MANAGEMENT COMMITTEE
HILL TOP ISOLATION HOSPITAL
BROMSGROVE

Application are invited for the following resident or non-resident posts :—

Ward Sisters (3). One able to take charge during Matron's absence, one for Sanatorium of 19 beds, and one for cubicle block. Fever training an advantage but not essential.

Staff Nurses.
Assistant Nurses. Enrolled or otherwise.

Rushcliffe Salary Scale.

Full details can be obtained from the Matron, to whom applications should be made, quoting this journal. (4190)

ILKLEY AND OTLEY HOSPITAL MANAGEMENT COMMITTEE
THE CONVALESCENT HOSPITAL
ILKLEY (90 Beds)

Trained Sister (S.R.N.) required to assist Matron. Middle-aged or elderly woman preferred. Rushcliffe Ward Sister salary scale plus an extra allowance of up to £30 a year depending on experience.

Applications stating age, qualifications, experience, present position, etc., to the undersigned.

Wharfedale Hospital,
Menston,
Nr. Leeds.

E. W. BEST,
Secretary.
(4198)

BRADFORD (B) HOSPITAL MANAGEMENT COMMITTEE
LEEDS ROAD HOSPITAL, BRADFORD

Staff required at the above hospital for infectious diseases. Resident or non-resident.

Ward Sisters, must be S.R.N. and R.F.N. Salary if resident £180 to £260 plus allowance of £10 per annum for Fever Certificate. Full residential emoluments valued at £120 per annum. Salary if non-resident £280 to £360 plus allowance of £10 per annum for Fever Certificate. Free meals on duty, uniform, and laundering thereof.

Post Registration Students (S.R.N.) to undertake 1 year's training for the Fever Certificate. Training Allowance £130 per annum with full residential emoluments valued at £100 per annum, or, if living out £230 per annum.

Staff Nurses R.F.N. Salary if resident £130 to £200 with full residential emoluments valued at £100 per annum. Salary if non-resident £210 to £280 per annum with free meals on duty, uniform and laundering thereof.

Apply to Matron.

L. R. LORIMER, Secretary.
(4209)

WELLHOUSE HOSPITAL
BARNET
Part I Midwifery Training School

Sister and Staff Nurses required for care of premature babies. Applicants must be S.R.N. and S.C.M. and have had special experience in paediatrics.

Apply to Matron. (4231)

LEICESTER NO. 4 HOSPITAL MANAGEMENT COMMITTEE
STRETTON HALL, OADBY, LEICESTER

Deputy Sister and **Female Staff Nurses** required at the above Mentally Defective Institution.

Salaries and conditions according to the Rushcliffe recommendations.

Apply to the Medical Superintendent, above address. (4247)

WORKSOP AND RETFORD HOSPITAL MANAGEMENT COMMITTEE
CARLTON ISOLATION HOSPITAL
SISTER, STAFF NURSES AND ASSISTANT NURSES

Applications are invited for the following :—

(1) **Sister,** S.R.N., S.R.F.N.
(2) **Staff Nurses,** S.R.N., S.R.F.N.
(3) **Assistant Nurses,** with fever experience.

Salaries and conditions of service in accordance with Rushcliffe Report. Applications, giving full particulars should be made to the Matron, Carlton Isolation Hospital, Carlton, Nr. Worksop, Notts. (4251)

TOLMERS PARK (CHRONIC SICK) HOSPITAL
NEWGATE STREET, Nr. CUFFLEY, HERTS.

Ward Sister, resident, required. Salary in accordance with Rushcliffe recommendations.

Applications stating age and experience with copies of two testimonials to Matron. (4285)

SOMERSET COUNTY COUNCIL
HOLMCOTE HOUSE RESIDENTIAL NURSERY
SELWORTHY, Near MINEHEAD

Sister S.R.C.N. or S.R.N. with children's experience required. The Nursery takes 40 children, 0 to 5 years of age, and is also a training school for Student Nurses taking the examination Board. Salary Scale £140 x £15 to £230, plus board, lodging and laundry, plus uniform allowance of £20 initial outlay, with £10 per annum replacement. The Nursery is beautifully situated on the main road, midway between Minehead and Porlock.

Applications stating age, training and experience, with two testimonials, should be sent to the undersigned at an early date.

HAROLD KING,
County Hall, Clerk of the County Council.
Taunton. (4296)

MOORFIELDS WESTMINSTER AND CENTRAL EYE HOSPITAL
CITY ROAD, LONDON, E.C.1

Sister required for Private Block of 30 beds. Candidates must be S.R.N. holding Ophthalmic Certificate, and must be well experienced in Ophthalmic work, including Theatre. Salary according to Rushcliffe Scale.

Apply, Matron. (4244)

GATESHEAD AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
BENSHAM GENERAL HOSPITAL

Applications are invited for :—

(1) **Ward Sisters** at the above hospital. Resident or non-resident as desired.

(2) **Enrolled Assistant Nurses.** Resident or non-resident as desired.

(3) **Female Attendants** (2) required immediately for the Female Mental Blocks. Applications, stating age, qualifications and two recent testimonials to be forwarded to Matron.

Salaries for the above appointments are in accordance with the appropriate Rushcliffe Scales.

Applications to the Matron, Bensham General Hospital, Gateshead, 8.

"The Lodge," H. CLARK,
I.D. Hospital Sheriff Hill, Secretary.
Gateshead, 9. (4252)

STAFFORD HOSPITAL MANAGEMENT COMMITTEE
RUGELEY DISTRICT HOSPITAL, STAFFS.

Applications are invited from State Registered Nurses for the post of **Sister** at the above hospital.

Salary and conditions of service in accordance with the Rushcliffe Scale.

Applications, stating age, qualifications and experience should be forwarded to the undersigned as soon as possible.

13, Foregate Street, H. H. JONES,
Stafford. Secretary to the Committee.
(4256)

STAFFORD HOSPITAL MANAGEMENT COMMITTEE
STAFFORD ISOLATION HOSPITAL

Applications are invited for the post of **Sister-in-Charge** at the above hospital (28 beds). Applicants should be General and Fever Trained but applicants with Fever Training only will be considered. Salary and conditions of service in accordance with the Rushcliffe Recommendations, but subject to variation in accordance with Whitley Council decisions.

Applications, stating age, qualifications and experience should be forwarded to The Matron, Staffordshire General Infirmary, Stafford, as soon as possible.

H. H. JONES,
Secretary to the Committee.
(4257)

ST. MARY'S HOSPITAL FOR WOMEN AND CHILDREN
(West Ham Group Hospital Management Committee)
UPPER ROAD, PLAISTOW, E.13

Required : (1) **Surgical Ward Sister.**
(2) **Relief Sister.**
(3) **Staff Nurses for Wards.**

Salary according to Whitley Council Scale.

Superannuation Scheme in force.

Apply to Matron by letter or personally any morning between 10 a.m. — 12 noon. (4260)

AVONSIDE HOSPITAL, EVESHAM

Vacancy for **Sister** in Chronic Ward. Salary and conditions according to Rushcliffe recommendations. Apply, with references, to Matron, Avonside Hospital, Evesham. (4261)

AVONSIDE HOSPITAL, EVESHAM

Departmental Maternity Sister required immediately for unit of 29 beds. Salary and conditions according to Rushcliffe recommendations. Applications, with references, should be addressed to Matron, Avonside Hospital, Evesham. (4262)

THE PRINCE OF WALES' GENERAL HOSPITAL
TOTTENHAM, LONDON, N.15
(240 Beds)

Relief Administrative Sister required. Administrative experience essential. Salary and conditions of service in accordance with Rushcliffe scale.

Applications stating age, religion, qualifications and experience, and Matrons names for reference, to the Matron. (4298)

BROMPTON HOSPITAL SANATORIUM
FRIMLEY, SURREY

State Registered Nurses and **State Enrolled Assistant Nurses** required. Applications considered from ex-patients. Rushcliffe scale of salaries.

Apply, Matron, Brompton Hospital, London, S.W.3 (x2411)

THORACIC SURGERY

State Registered Nurses required to specialise in the nursing of Thoracoplasty patients at Broomfield Hospital, Chelmsford.

Apply Matron. (x101)

BROMPTON HOSPITAL, S.W.3

State Registered Nurses and **State Registered Assistant Nurses** required for holiday duties, resident or non-resident; immediate and later vacancies. Good experience in Thoracic Surgery; Rushcliffe scale of salaries. Apply Matron, Brompton Hospital, S.W.3. (x53)

ASHTON, HYDE AND GLOSSOP HOSPITAL MANAGEMENT COMMITTEE
PARTINGTON MATERNITY HOME, GLOSSOP, DERBYSHIRE

Staff Midwife or **Assistant Nurse** required at this 10-bedded Maternity Home. Rushcliffe terms and conditions. Apply to Matron. (3173)

GROVE PARK HOSPITAL, LEE, LONDON, S.E.12
(401 Beds)
TUBERCULOSIS NURSING

Staff Nurses, S.R.N. and/or T.A. required. Resident or non-resident. (Facilities for training for T.A. Certificate if desired). Rushcliffe salary and conditions of service with additional allowance of £40 after two years' continuous service in tuberculosis nursing and £20 each year thereafter, plus £10 p.a. if holding T.A. Certificate.

Apply to Matron. (3458)

SELLY OAK HOSPITAL EAST, BIRMINGHAM, 29
BIRMINGHAM (SELLY OAK) HOSPITAL MANAGEMENT COMMITTEE
GROUP 25
Approved by the General Nursing Council for General Training

Student Nurses required to take General Training for three years, and three months trial period. Age between 18 and 32 years.

Allowances paid according to the Ministry of Health Scale.

Staff Nurses, resident or non-resident, required for day and night duty in Wards.

Fully qualified Sister Tutor required (one of three).

Rushcliffe Scale and conditions.

Apply, Miss Poole, Matron. (3674)

HOSPITAL MANAGEMENT COMMITTEE
HASTINGS GROUP

Staff Nurses required. Candidates must be S.R.N. Salary and conditions of appointment in accordance with Whitley Council recommendations. An up-to-date Nurses' Home complete with separate bedrooms, modern equipment, sun lounge and roof garden is attached to the Hospital. A tennis court is also available.

For full particulars and application forms apply Matron, St. Helen's Hospital, Hastings.

H. A. FROGGATT.
11 Holmesdale Gardens, Secretary.
Hastings. (3753)

HAMMERSMITH HOSPITAL
POSTGRADUATE MEDICAL SCHOOL OF LONDON
DUCANE ROAD, W.12

Applications are invited for the following grades of staff at the above hospital which is a designated teaching hospital and a complete training school for nurses:

Male Staff Nurses (Non-resident).
Staff Nurses for Premature Baby Unit.
Staff Nurses for General Wards.
Staff Nurses for Theatre.
Staff Midwives.

Student Nurses—Three years training including three months in the Preliminary Training School. A good standard of education is required. All posts may be resident or non-resident.

Apply to Matron. (3804)

ASHTON, HYDE AND GLOSSOP HOSPITAL MANAGEMENT COMMITTEE
ASHTON INFIRMARY, ASHTON-UNDER-LYNE, LANCS.
(200 Beds)

Staff Nurses required for Wards and Departments.

Please apply to Matron, giving details of training and experience. (3165)

CHELSEA HOSPITAL FOR WOMEN
DOVEHOUSE STREET, CHELSEA, LONDON, S.W.3
Post-Graduate Medical School (128 Gynaecological Beds)

Applications are invited for the following posts :—

Staff Nurses for General or Private Wards. Gynaecological Certificate granted after twelve months' experience. Resident or non-resident.

State Enrolled Assistant Nurses.

Student Nurses for Preliminary Training Schools, July and October. Applicants must be over 17 years of age.

Apply Matron. (x50)

MANAGEMENT COMMITTEE GROUP No. 20
NUNEATON GENERAL HOSPITAL

Owing to separation of Casualty Department from Out-Patient Department, a vacancy exists for a **Casualty Staff Nurse,** some experience desirable. 48 hour week, usual Rushcliffe recommendations in force.

Apply with full particulars to Matron as soon as possible. (x41)

CORPORATION OF DUBLIN

Vacancies for Nursing Staff :—

ST. MARY'S CHEST HOSPITAL
PHOENIX PARK, DUBLIN
and
CROOKSLING SANATORIUM
BRITTAS, CO. DUBLIN

(*a*) **Ward Sisters.**
(*b*) **Staff Nurses.**

Applications, on the official form, are from persons desirous of being appointed of the above-mentioned vacancies.

Salary Scales and Allowances :—Po £170—£10—£190 per annum.

(*b*) 1.—General Trained Nurses.—£122 £142 per annum, plus an allowance of £ annum for Tuberculosis Nursing, plus a allowance of £10 per annum to holders Post-Registration Diploma in Tuberculosis Tuberculosis Association Certificate.

2.—Tuberculosis Association Nurses.—£ £10—£127 per annum, plus a service all of £10 per annum to persons who have months' experience in Tuberculosis Nursing Sanatorium or Hospital.

Free Board Residence, Laundry and Unifo be provided, or cash allowances in lieu will be paid. The pensionable value and the value of these emoluments will be as follo Board £70 p.a. Residence £30 p.a. Un £12 p.a., and Laundry £9 p.a.

In addition to the salaries set out ab temporary allowance (subject to review from to time—present rate, 7/6 per week) may a payable. In determining the point at successful candidates will enter the appro scales, credit will be allowed for previous in corresponding grades in tuberculosis n in a sanatorium or hospital.

Application forms and particulars as to qu tions, etc., may be obtained from the Esta ment Section, City Hall, Dublin, where com applications must be lodged not later than 12 on the 8th July, 1949.

P. J. HERNON,
City Manager and Town

City Hall,
20th June, 1949. (4

EAST SUFFOLK AND IPSWICH HOSPI
(350 Beds)

Sister required for Orthopaedic Out-P Department. Apply to Matron. (4

IPSWICH GROUP HOSPITAL MANAGEMENT COMMITTEE

There are vacancies for **Sisters** (S.R **Assistant Nurses, Ward Orderlies** (Male Female) at the undermentioned hospit

Stow Lodge Institution, Onehouse, Stowm Suffolk.
St. Mary's Hospital, Tattingstone.
Hartismere House, Eye.
Red House, Bulcamp, Halesworth Hospital.

Salary in accordance with the National S Applications should be addressed to the M at the hospital concerned.

JOHN WILLIAMS,
Ipswich Group Hospital Management Com at East Suffolk and Ipswich Hospital. (4

NOTTINGHAM NO. 5
HOSPITAL MANAGEMENT COMMITTE
HARLOW WOOD ORTHOPAEDIC HOS
NR. MANSFIELD, NOTTS.

Junior Ward Sister, S.R.N. required.

Facilities available for taking the Orthop Nursing Certificate. Rushcliffe Scale of Sa Superannuation scheme in force.

Apply, with full particulars and name reference to Matron. (4

PERSHORE COTTAGE HOSPITAL

Sister required for relief duty. Salary conditions in accordance with Rushcliffe r mendations. Applications with names of referees, should be sent to Matron. (4

CLEVELAND HOSPITAL MANAGEME COMMITTEE
WEST LANE ISOLATION HOSPITAL
MIDDLESBROUGH—(203 Beds)

Resident or Non-resident **Ward Sister** re Candidates must be S.R.N. and S.R.F.N.

Salary is in accordance with Rushcliffe r mendations, the post is Superannuable, and s to one month's notice on either side.

Applications should be sent to Matron, Lane Hospital, Middlesbrough. (4

LINCOLN NO. 1
HOSPITAL MANAGEMENT COMMITTE
BRANSTON HALL SANATORIUM, LIN

Applications are invited for the following p

(1) **Children's Ward Sister,** S.R.N.
(2) **Staff Nurse,** S.R.N. or T.A. Certificate
(3) **State Enrolled Assistant Nurses.**
(4) **Pupil Assistant Nurses** for two years tra

Salaries and conditions of service in accord with revised Rushcliffe Recommendations.

Apply, with particulars to Matron. (4

ACLAND HOME
OXFORD (50 Beds)

State Registered Nurses required for vate patients; also operating theatre.

Apply with names for reference to Matron. (3

WARNEFORD GENERAL HOSPITAL
LEAMINGTON SPA
(South Warwickshire Hospital Group)
Recognised Training School for General Nursing

Staff Nurses required for the General Wards.
Applications to Matron. (3490)

HAMMERSMITH DISTRICT NURSING ASSOCIATION

Queen's Sisters required also **S.R.N's. for** day duty.
Superintendent, 103 Shepherds Bush Road. (3842)

DORSET COUNTY NURSING ASSOCIATION
BERE REGIS, DORSET

Queen's Nurse-Midwife required for rural district—midwifery and general nursing. Car provided or allowance for own. Comfortable rooms in house with all conveniences—later. L.G.S. or F.S.S.
Full particulars from County Nursing Superintendent, Health Department, County Hall, Dorchester, Dorset. (4267)

ESSEX COUNTY NURSING ASSOCIATION
APPOINTMENT OF
DISTRICT NURSE-MIDWIFE

District Nurse-Midwife required for Greetham (A. S.R.N., S.C.M., district training preferred. Midwifery and general nursing undertaken. Rushcliffe Scale Salary and Conditions of Service. Allowance for own car or transport provided. Furnished house available.
Application forms may be obtained from Nursing Superintendent, Catmose, Oakham. (4313)

HALIFAX AREA HOSPITALS MANAGEMENT COMMITTEE
ROYAL HALIFAX INFIRMARY
PUPIL HOUSEKEEPING SISTER

Immediate vacancy for **Pupil Housekeeping** for 4 months course. **Salary £104 per** annum, plus residential emoluments.
Applications to be forwarded to the **Matron.** (3814)

3 Staff Nurses, S.R.N. and S.R.C.N. required for Children's Unit.
Applications to : — The Matron, Ipswich Borough General Hospital,—Heath Road, Ipswich. (3494)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH
(350 Beds)

Staff Nurses required for **Private Wards, also a Midwife** for Maternity Ward.
Apply to Matron. (2527)

MIDDLESEX COUNTY COUNCIL

Resident Nurses, General S.R.N. required, mainly for various residential schools for physically handicapped and delicate children. Salary Rushcliffe scale £170 x £15—£290 plus emoluments valued at £120 p.a. Established, pensionable, subject to medical examination.
Applications (no forms) stating age, quals., exp., with copies of 3 recent testimonials to the undersigned immediately (quoting F705 (D). Canvassing disqualifies.
C. W. RADCLIFFE,
Clerk of the County Council.
Middlesex Guildhall,
S.W.1. (3371)

TOTTENHAM GROUP HOSPITAL MANAGEMENT COMMITTEE
THE PRINCE OF WALES'S GENERAL HOSPITAL
TOTTENHAM, LONDON, N.15

Staff Nurse, S.R.N., R.S.C.N., required for children's unit to open in July.
Apply with full particulars and Matrons' names for reference, to the Matron. (3545)

THE WELLINGBOROUGH HOSPITAL
WELLINGTON ROAD, WELLINGBOROUGH

Holiday Staff Nurse required for 4 months, salary according to scale.
Enrolled Assistant Nurses required. Salary according to scale.
Apply Matron. (3562)

KING EDWARD VII SANATORIUM
MIDHURST, SUSSEX

Applications are invited for the posts of **Staff Nurse** from State Registered Nurses.
Vacancies for one year's Post Graduate course for Certificate of the Tuberculosis Association.
The salaries and conditions will be those recommended in the Rushcliffe Report.
Apply, with full particulars, to The Matron. (3148)

ST. JOHN'S HOSPITAL
LEWISHAM, LONDON, S.E.13
(General Hospital—112 Beds)

Staff Nurses, S.R.N. and
State Enrolled Assistant Nurses are required. (Resident or non-resident).
Rushcliffe scale of salaries and conditions of service.
Apply to Matron. (2924)

KINGSTON HOSPITAL
WOLVERTON AVENUE
KINGSTON-ON-THAMES

Applications are invited for the following resident or non-resident appointments :—
Staff Nurses—For Medical, Surgical and Children's Wards, Theatre and Out-Patients.
Staff Midwives—S.R.N., S.C.M.
Salary and conditions in accordance with the Rushcliffe recommendations.
Full particulars may be obtained from the Matron to whom applications should be sent. (3164)

LINCOLN No. 1 HOSPITAL MANAGEMENT COMMITTEE
CROMHEAD NURSING HOME, LINCOLN

Applications are invited for the posts of:—
(a) **State Certificated Midwives,** preferably with S.R.N.
(b) **State Registered Nurses.**
Salary and conditions of service in accordance with the revised Rushcliffe Recommendations.
Apply with two names for reference to the Matron.
RONALD W. HOWICK,
County Hospital. Secretary.
Lincoln. (3603)

CARDIFF HOSPITAL MANAGEMENT COMMITTEE
BARRY MATERNITY HOSPITAL

Staff Midwives required for the above Hospital. Resident or non-resident. Close to Town and Sea.
Salary in accordance with Rushcliffe Scales.
Applications, stating age, qualifications, and experience, together with the names of two referees to be forwarded as soon as possible to the Matron, Barry Maternity Hospital, Woodlands Road, Barry, Glam. (3620)

THE LODGE
SEMINGTON, TROWBRIDGE, WILTS.

Staff Nurses and **Enrolled Assistant Nurses** required. Rushcliffe Scales.
Apply with full particulars to the Matron. (3793)

NORTHAMPTON GENERAL HOSPITAL
(402 Beds)

Staff Nurses required for Holiday Relief—Theatres and Wards.
For particulars, apply Matron. (2653)

BINGLEY, KEIGHLEY, SKIPTON AND SETTLE HOSPITAL MANAGEMENT COMMITTEE
(Yorkshire, West Riding)
KEIGHLEY AND DISTRICT VICTORIA HOSPITAL (146 Beds)
(Complete Training School in conjunction with Bingley Hospital)

Staff Nurses, S.R.N. required as follows:
One for Modern Operating Theatre Unit. (Theatre experience preferable).
One for Female Medical and Surgical Ward, also **Staff Midwife** for Night duty in small Private Maternity Unit.
Salaries and conditions of service in accordance with the recommendations of the Nurses' Salaries Committee. The posts are subject to the National Health Service (Superannuation) Regulations 1947.
Applications, with full particulars and names for reference, to be sent to the Matron. (3651)

BINGLEY, KEIGHLEY, SKIPTON AND SETTLE HOSPITAL MANAGEMENT COMMITTEE
(Yorkshire, West Riding)
BINGLEY HOSPITAL, BINGLEY
(73 Beds)
(Complete Training School in conjunction with Keighley and District Victoria Hospital)

Staff Nurses required (one for Male Ward and one for Private Patients Ward).
Salaries and conditions of service in accordance with the recommendations of the Nurses' Salaries Committee. The posts are subject to the National Health Service (Superannuation) Regulations 1947.
Applications, with full particulars, and names for reference to be sent to the Matron. (3642)

NATIONAL SANATORIUM
BENENDEN, KENT

Female Staff Nurses required.
S.R.N. or T.A. Facilities for State Registered Nurses to train for T.A.
Salaries in accordance with the latest Rushcliffe recommendations. 48 hour week.
Apply to Matron. (3853)

MID-SUSSEX HOSPITAL MANAGEMENT COMMITTEE
MID-SUSSEX ISOLATION HOSPITAL, HURSTPIERPOINT

Requires a **Staff Nurse,** R.F.N. This is a small modern Hospital situated about 10 miles from Brighton. Salary in accordance with Rushcliffe Scales, plus an additional £30 per annum. Uniform provided.
Applications to Matron. (3462)

LUTON AND DUNSTABLE HOSPITAL
LUTON, BEDS.
(214 Beds)

Ward Sister required for Female Medical Ward. S.R.N. essential. Medical experience an advantage. Salary and emoluments according to the Rushcliffe scale.
Apply with full particulars and with Matrons' names for reference to The Matron. (3461)

BINGLEY, KEIGHLEY, SKIPTON AND SETTLE HOSPITAL MANAGEMENT COMMITTEE
(Yorkshire, West Riding)
MORTON BANKS ISOLATION HOSPITAL KEIGHLEY

Applications are invited for the following posts :—
Two Staff Nurses, R.F.N.
Two Nurses for Night Duty (R.F.N. or S.E.A.N.).
Girls leaving school for pre-nursing experience. Salary £75 18s. 4d. at 16 years to £98 13s. at 18 years. (Resident posts).
Salaries and conditions in accordance with the recommendations of the Nurses' Salaries Committee etc. All posts (except girls leaving school) subject to the National Health Service (Superannuation) Regulations 1947.
Applications, with full particulars and names for reference, to be sent to the Matron. (3643)

BINGLEY, KEIGHLEY, SKIPTON AND SETTLE HOSPITAL MANAGEMENT COMMITTEE
(Yorkshire, West Riding)
SKIPTON AND DISTRICT HOSPITAL SKIPTON (64 Beds)

Applications are invited for the following posts :—
One Staff Midwife, preferably S.R.N. S.C.M
Two Female State Enrolled Assistant Nurses
One Male State Enrolled Assistant Nurse (Non-resident).
Salaries and conditions of service in accordance with the recommendations of the Nurses' Salaries Committee. All posts are subject to the National Health Service (Superannuation) Regulations 1947.
Applications, with full particulars and names for reference, to be sent to the Matron. (3648)

AYLESBURY AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
TINDAL GENERAL HOSPITAL AYLESBURY

Staff Midwife, resident or non-resident, required for busy unit. Recognised rates of pay and conditions of service.
Applications to Matron as soon as possible. (3727)

PRIDEAUX HOSPITAL
WESTBURY, WILTS.

Staff Nurse and **2 Enrolled Assistant Nurses** required. Small Modern Hospital. Rushcliffe Scales.
Apply with full particulars to the Matron. (3792)

THE EVELINA HOSPITAL FOR SICK CHILDREN
(of the Guy's Group of Hospitals)
SOUTHWARK BRIDGE ROAD, LONDON, S.E.1

Two Staff Nurses are required, one for duty in the Operating Theatre and the other to act as Junior Night Sister.
The salaries are in accordance with the Rushcliffe scales and the appointments are subject to the National Health Service (Superannuation) Regulations. Applications with details of training and experience should be sent to the Matron at the above address without delay.
There are also vacancies for **Five Student Nurses** for July, 1949. Forms of application can be obtained from the Matron. (3670)

SOUTH DEVON AND EAST CORNWALL HOSPITAL
FREEDOM FIELDS, PLYMOUTH

Applications are invited for the following post at the South Devon and East Cornwall Hospital, Freedom Fields, Plymouth :—
Night Staff Nurse, working under Night Superintendent. (No Theatre duties).
Applicants must be S.R.N. with 1st Part Midwifery. Salary and conditions of service are according to the Rushcliffe recommendations.
Applications, together with three names for reference, should be forwarded to the Matron, South Devon and East Cornwall Hospital, Freedom Fields, Plymouth. (3825)

CHINGFORD HOSPITAL
LARKS HALL ROAD
CHINGFORD, E.4

Registered Fever Nurses required. Salary in accordance with Rushcliffe scale. The hospital is pleasantly situated near Epping Forest, and within easy reach of the West End of London.
Apply for form of application to the Matron. (3736)

STRATFORD-ON-AVON HOSPITAL
Complete Training School

Required :—
Theatre Staff Nurse.
Women's Ward Staff Nurse (18 (beds).
Apply with full particulars and two names for reference to the Matron. (3737)

MID-WORCESTERSHIRE HOSPITAL MANAGEMENT COMMITTEE
THE CROFT MATERNITY HOSPITAL KIDDERMINSTER

Applications are invited for the post of **Midwife** at the above hospital, for **alternate** day and night relief duty, also for **Assistant Nurse,** enrolled or otherwise, for alternate day and night duty, both posts resident or non-resident and superannuable. Rushcliffe scale of salary.
Applications should be sent to the **Matron** at the Hospital. (3679)

MELKSHAM HOSPITAL
MELKSHAM, WILTS.

Staff Nurses required. Rushcliffe scale of salary.
Apply with full particulars to the Matron. (3795)

THE ROYAL NATIONAL HOSPITAL FOR DISEASES OF THE CHEST
VENTNOR, I.W. (234 Beds)
Affiliated Training School

Staff Nurses, S.R.N. required. Facilities available for obtaining the Tuberculosis Association Certificate.
Student Nurses required. Must be 18 years of age or over.
Assistant Nurses required.
Conditions, revised salaries and special grants in accordance with the Rushcliffe recommendations.
For further particulars, apply to Matron. (x48)

DR. STEEVENS' HOSPITAL, DUBLIN

Require **Staff Nurse** for Theatre. Good theatre experience essential. Salary according to Hospitals Commission. F.S.S. in force, uniform supplied. Forty-eight hour week.
Apply with Matron's name for reference to Matron. (3841)

MID-SUSSEX HOSPITAL MANAGEMENT COMMITTEE
THE HERITAGE CRAFT SCHOOLS AND HOSPITALS
CHAILEY SUSSEX

Applications are invited for **Staff Nurses'** appointments for Children's Orthopaedic Open Air Wards. Would be of interest to Trained Nurses wishing to obtain experience in children's special orthopaedic treatment and open air nursing. Lectures will be given on Orthopaedic Treatment of children, Heliotherapy, and Dietetics. Salary in accordance with the Rushcliffe Scale.
Apply with full particulars of experience and qualifications to the Matron. (3750)

COLCHESTER GROUP HOSPITAL MANAGEMENT COMMITTEE
MYLAND HOSPITAL
MILL ROAD, COLCHESTER

Staff Nurses (S.R.N.) required for **Fever** Wards at the above hospital, also **State Enrolled Assistant Nurse.** Salaries and conditions of service in accordance with Rushcliffe recommendations.
The hospital is situated in pleasant surroundings and transport is available to take staff to and from Colchester for social purposes.
Applications should be sent immediately to the Matron of the Hospital.
ERNEST R. HANCHET,
14 Pope's Lane, Secretary.
Colchester. (3830)

HAWKMOOR SANATORIUM
BOVEY TRACEY, DEVON

Staff Nurses (S.R.N.) required, one year's training for Tuberculosis Association Certificate.
Assistant Nurses required who, if not already in possession of the Tuberculosis Association Certificate, can take the two years' training for this Certificate if desired.
Assistant Nurses required for Hawley Hospital, Barnstaple, which is run as an annexe from this Sanatorium.
Salary and conditions according to the Rushcliffe scale.
For full particulars apply to Matron, Hawkmoor Sanatorium. (3884)

MID-SUSSEX HOSPITAL MANAGEMENT COMMITTEE
PRINCESS ELIZABETH CLINIC FOR BABIES
CHAILEY CLUMP, SUSSEX

Applications are invited for the appointment of **Staff Nurse** for three or six months for a Babies' Open Air Ward for long term treatment of infants. Salary in accordance with the Rushcliffe Scale.
Apply with full particulars to the Matron. (3752)

LAMBETH GROUP HOSPITAL MANAGEMENT COMMITTEE

Required for a Modern Block of 70 beds. (Built just prior to the War) :—

Staff Midwives.

Pupil Midwives for Part I Training commencing on 1st August and 1st November.

Salary and conditions of service in accordance with Rushcliffe. There is a modern Nurses' Home at the Hospital which is situated within easy reach of central London and all the main line railway termini, Waterloo Station is within 10 minutes of the Hospital and gives excellent access to the South Coast.

Plans for the erection of an up-to-date dining room are at present in course of preparation.

Apply to The Matron, Lambeth Hospital, Brook Drive, S.E.11. (x234)

HIGHLANDS HOSPITAL WINCHMORE HILL, LONDON, N.21

Staff Nurses resident or non-resident.

State Enrolled Assistant Nurses, resident or non-resident, required to enable more beds to be opened. The Hospital has acute Medical, Surgical and Orthopaedic Wards, is situated in beautiful grounds and is within easy reach of Central London.

Apply in writing with names of referees to Matron. (3864)

GLOUCESTER, STROUD AND THE FOREST HOSPITAL MANAGEMENT COMMITTEE GLOUCESTER CITY MATERNITY HOSPITAL

Applications are invited for the following posts at the above modern maternity hospital of 30 beds. Rushcliffe scale of salary and conditions of service.

Staff Midwives (2).

Assistant State Enrolled Nurses (2).

Applications to Matron, Gloucester City Maternity Hospital, Great Western Road, Gloucester.

C. J. ADAMS, Secretary.
Group Management Committee. (3886)

WEST HAM GROUP HOSPITAL MANAGEMENT COMMITTEE FOREST GATE HOSPITAL FOREST GATE, LONDON, E.7

Applications are invited for the following resident or non-resident posts :—

(a) **Staff Midwives**, S.R.N., S.C.M.

(b) **State Enrolled Assistant Nurses.**

For duty in the Maternity Unit. National Health Service Superannuation Regulations and Rushcliffe Salary and conditions of Service.

48 hour week in operation.

Apply, giving particulars, to Matron, Forest Gate Hospital, London, E.7. (3893)

CONNAUGHT HOSPITAL, WALTHAMSTOW, E.17

Staff Nurses for Out-Patients' Department required at the above Hospital. Salary and service conditions in accordance with the Rushcliffe Report. The Hospital is pleasantly situated near Epping Forest and is within easy reach of the centre of London.

Apply with full particulars to the Matron. (x322)

CROMER AREA HOSPITAL MANAGEMENT COMMITTEE KELLING SANATORIUM HOLT, NORFOLK

Approved Training School for Tuberculosis Association Certificate

180 Beds for Pulmonary Tuberculosis with Thoracic Surgical Unit

Applications are invited for the following appointments :—

Theatre Staff Nurse (S.R.N.).

Staff Nurses (S.R.N.), Male or Female.

Enrolled Assistant Nurses.

Also **Student Nurses** (Male or Female, for training for Tuberculosis Association Certificate.

Salaries in accordance with Rushcliffe Scales.

Apply, giving age and experience together with names for reference, to The Matron, Kelling Sanatorium, Holt, Norfolk. (3900)

PLAISTOW MATERNITY HOSPITAL AND DISTRICT NURSES HOME HOWARDS ROAD, PLAISTOW, E.13

Midwife required for Night Duty in Nurses Home. Post suitable for one not wanting active midwifery work. Must be willing to use small telephone switchboard. Resident or non-resident.

Apply giving particulars and age to Matron, Nurses Home, Howards Road, Plaistow, E.13. (3889)

DUDLEY, STOURBRIDGE AND DISTRICT HOSPITAL GROUP HAYLEY GREEN ISOLATION HOSPITAL HALESOWEN, Nr. BIRMINGHAM

Fever Training School

Staff Nurses R.F.N. and **Assistant Nurses** required.

Apply with full particulars and two names for references, to Matron. (x219)

CLARE HALL HOSPITAL

SOUTH MIMMS, BARNET, HERTS.

TUBERCULOSIS NURSING

(536 Beds)

Applications are invited for :—

NURSES, with T.A. Certificate only.

Note :—Additional service allowance payable. £40 after two years continuous whole-time service in pulmonary T.B. nursing and £20 after each further continuous year where appropriate.

Rushcliffe scale and conditions of service.

Applications should be made to the Matron of the hospital from whom further particulars may be obtained. (4238)

ISLE OF WIGHT GROUP HOSPITAL MANAGEMENT COMMITTEE

ROYAL ISLE OF WIGHT COUNTY HOSPITAL, RYDE

Training School for Nurses

Two Nurses required. Resident or non-resident. One for children's ward, one for private patient's ward. Whitley scale of salaries in force.

Applications to be sent to the Matron, giving details of training and subsequent experience, together with two names for reference.

JOHN E. RAY,
Secretary to the Hospital Management Committee. (3904)

St. Helier Hospital, Carshalton, Surrey

(862 Beds)

Staff Nurses are required at the above Modern Hospital for duty in Out-Patients, the Operating Theatres, the Cubicle Isolation Wards, the Children's Wards and the General Wards. The Rushcliffe rate of salaries is applicable.

Forms of application may be obtained from Matron. (4009)

HOSPITAL MANAGEMENT COMMITTEE No. 5 HULL (B) GROUP

THE COLONY, WINESTEAD, Near WITHERNSEA, EAST YORKS.

Female Nursing Staff required to care for mentally defective male children under 16 years of age.

Staff Nurse: must be registered or in possession of Certificate of Proficiency in Mental Nursing or the Nursing of Mental Defectives (R.M.P.A.).

Enrolled Assistant Nurses for Night Duty.

Enrolled Assistant Nurses.

Conditions of service are governed by the recommendations of the Nurses Salaries Committee; residential emoluments will be provided.

Applicants to submit full particulars to the Superintendent, The Colony, Winestead, Nr. Patrington, E. Yorks. (3999)

ISOLATION HOSPITAL,

HONEY LANE, WALTHAM ABBEY, ESSEX

Staff Nurse and **Assistant Nurses** required for female T.B. Wards.

Salaries :—

Staff Nurse. S.R.N. £150—£210 per annum, R.F.N. £140—£210 per annum. T.A. Cert. £130—£200.

Assistant Nurses. £130—£180 per annum.

A service allowance of £40 after 2 years in the work and £20 each subsequent year is payable. With board, lodging, uniform and laundry.

The Hospital is situated near London and there is a good bus service to the Hospital gates.

Apply Matron. (4007)

CLARE HALL HOSPITAL

SOUTH MIMMS, BARNET, HERTS.

(536 Beds)

TUBERCULOSIS NURSING

Applications are invited for the following :—

MALE AND FEMALE STAFF NURSES, S.R.N., with T.A. Certificate for which additional £10 p.a. paid for Wards and Theatres.

MALE AND FEMALE STAFF NURSES, S.R.N. to train for T.A. Certificate (one year's training). Lectures and demonstrations by Medical Staff and fully qualified Sister Tutor.

Note :—Additional service allowance payable. £40 after two years continuous whole-time service in pulmonary T.B. nursing and £20 after each further continuous year where appropriate.

The above Nursing appointments are subject to the Conditions and salaries recommended by the appropriate reports of the Rushcliffe Committee.

Applications should be made to the Matron of the hospital from whom further particulars may be obtained. (4239)

St. Helier Hospital, Carshalton, Surrey

(862 Beds)

The Hospital has a large Maternity Unit which is recognised as a Part I Training School for the Central Midwives' Board.

To permit of the full re-opening of this Unit **Staff Midwives** are urgently required.

The Rushcliffe Rate of salaries is applicable.

Forms of application and further particulars may be obtained from Matron. (4011)

HAREFIELD HOSPITAL

HAREFIELD, MIDDLESEX (754 Beds)

Chest Hospital and Regional Centre for Thoracic Surgery.

Modern amenities for patients and staff. Situated within easy reach of London.

Staff Nurses, Male or Female. Resident or non-resident.

(a) **S.R.N. (Facilities for training for Tuberculosis Association Certificate if desired).**

(b) With T.A. Certificate.

Vacancies in Sanatorium Wards and Thoracic Surgical Unit, and one vacancy in the Theatre.

Assistant Nurses, female, required for Sanatorium Ward and Thoracic Surgical Unit.

Salaries in accordance with Rushcliffe Recommendations.

Additional allowance of £40 payable on completion of two year's continuous service in tuberculosis nursing.

Application forms from Matron. (x1215)

LIVERPOOL SANATORIUM FRODSHAM, CHESHIRE (Beds 1

Staff Nurses required S.R.N. Rushcliffe Scale. Opportunity to g Tuberculosis Association Certificate if

Apply, with full particulars, to Ma (x

NOTTINGHAM No. 5 HOSPITAL MANAGEMENT COMMITTEE HARLOW WOOD ORTHOPAEDIC HOSPITAL, Nr. MANSFIELD, NOTT

Applications are invited from State tered Nurses for the posts of Staff Na

Facilities are available for taking the paedic Certificate in one year. Sala accordance with the Rushcliffe scale.

Apply with full particulars to Ma (x

WEST SUFFOLK HOSPITAL MANAGEMENT COMMITTEE

The following vacancies exist at the Suffolk General Hospital, Bury St. Ed

(1) **Staff Midwives.**

(2) **Student Nurses**, vacancies 1st S ber, 1949.

Further particulars may be obtained the Matron. (x

Reading and District Hospital Management Committee

GROVE MATERNITY HOME READING

Staff Midwife required. S.R.N., Rushcliffe scale of salaries. Superann scheme in force.

Apply Matron. (x1

CENTRAL WIRRAL HOSPITAL MANAGEMENT COMMITTEE ISOLATION HOSPITAL, CLATTERBR Nr. BIRKENHEAD

Staff Nurse wanted at once. Ma R.F.N. Also **Enrolled Assistant Nurse**

Salaries and conditons of service in a ance with the Rushcliffe scales.

Apply to the Matron.

W. J. B. GRO
Sec (x

THE LEEDS UNITED HOSPITALS THE MATERNITY HOSPITAL AT LE HYDE TERRACE, LEEDS, 2 (112 B

Part I Training School

Vacancies for **Staff Midwives**, S.R.N. S.C.M. Resident or non-resident. with full particulars to the Matron. (x

SAINT MARY'S HOSPITALS MANCHESTER

Staff Midwives required for ward an trict. Apply with two names for refere Matron. (x

ST. LUKE'S WOODSIDE HOSPITAL (In-Patient Department of Psychologic Medicine of the Middlesex Hospital) WOODSIDE AVENUE MUSWELL HILL, LONDON, N.10

Staff Nurses required.

Full certificates either general or R. essential. Modern hospital, admitting neuroses cases. 48 hour week. Half-w from West End of London. Rushcliffe tal) scale of salaries. Uniform supplie

Apply to the Sister-in-Charge. (x

HERTFORD COUNTY HOSPITAL HERTFORD, HERTS.

Staff Midwife required. Rushcliffe sc salary. Apply Matron. (x

KING'S COLLEGE HOSPITAL, S.E.

Applications are invited for the po Staff Nurse in the Private Patients'

Apply giving particulars of experie Matron. (x

ST. STEPHEN'S HOSPITAL CHELSEA, S.W.10

Student Nurses. General training 3 Resident or non-resident. Salary £200— p.a. Meals on duty and uniform free. tion if resident. £100 p.a. Holiday 4

Staff Nurses, Staff Midwives, Pupil Mi and Post Registration Nurses. (Resid non-resident). Rushcliffe scale.

Apply Matron. (x19

Reading and District Hospital Management Committee

PARK ISOLATION HOSPITAL READING

Staff Nurse required for Tuberculosis Rushcliffe Scale of Salaries. Superann Scheme in force.

Apply Matron. (x18

BURY AND ROSSENDALE HOSPITA MANAGEMENT COMMITTEE

There are vacancies for **Staff Midwi the Bealey Maternity Home**, Radcliffe. (10 beds). Salary and conditions of in accordance with Rushcliffe Reports.

Applications and enquiries to the Sis Charge.

H. WILKINS
Secretary to the Com (x

THE HOSPITAL FOR WOMEN SOHO SQUARE, LONDON, W.1

Staff Nurses, resident or non-residen General and Private Wards. Rushcliffe of Salary.

Apply to the Matron. (x

AMERSHAM GENERAL HOSPITAL, BUCKS.
Staff Nurses for Theatre and Wards required.
Apply to Matron. (x3452)

WINCHESTER GROUP HOSPITAL MANAGEMENT COMMITTEE VICTORIA ISOLATION HOSPITAL WINCHESTER
Staff Nurse required urgently for duties at above Hospital (40 beds). Rushcliffe conditions, superannuation.
Apply in writing forwarding two recent references to The Matron, Victoria Isolation Hospital, Alresford Road, Winchester. (x3035)

Reading and District Hospital Management Committee
ROYAL BERKSHIRE HOSPITAL READING
Vacancies exist for :—
Staff Midwives, S.R.N., S.C.M., for day and night duty. Will be required to assist new 'Flying Squad' district calls, and
Staff Nurses for Theatre, General Wards (Day and Night, Resident or non-resident), Casualty and busy Out-Patient Departments. Rushcliffe Scale of Salaries. Superannuation scheme in force.
Apply Matron. (x3581)

HULL (A) GROUP HOSPITAL MANAGEMENT COMMITTEE HULL HOSPITAL FOR WOMEN
Applications are invited from State Registered Nurses for the following posts which are subject to National Salary Scale, conditions of service, etc :—
(a) **Staff Nurse** for day duty.
(b) **Staff Nurse** for night duty.
Applications giving details of age, qualifications, experience, etc., and accompanied by copies of recent testimonials should be addressed as soon as possible to the Matron, Hull Hospital for Women, Cottingham Road, Hull.
R. J. CARLESS,
Secretary to the Management Committee. (x3609)

AMERSHAM GENERAL HOSPITAL BUCKINGHAMSHIRE
Staff Nurses urgently needed for an up-to-date Children's unit to be opened shortly. Applicants must be S.R.N. and preferably S.R.C.N.
For further particulars apply to Matron. (3983)

HULL (A) GROUP HOSPITAL MANAGEMENT COMMITTEE TOWNEND MATERNITY HOME
Applications are invited from persons who are State Registered Nurses and State Certified Midwives for the temporary post of **Night Staff Nurse** at the above Home. The post which is tenable for three months will be subject to National Salary Scale, conditions of service, etc.
Applications giving details of age, qualifications, experience, etc., and accompanied by copies of recent testimonials should be addressed as soon as possible to the Matron, Hull Hospital for Women, Cottingham Road, Hull.
R. J. CARLESS,
Secretary to the Management Committee. (x3610)

DARLINGTON DISTRICT HOSPITAL MANAGEMENT COMMITTEE HUNDENS HOSPITAL
Staff Nurse R.F.N. required.
Apply with references to Matron. (x3608)

THE HOSPITAL FOR WOMEN SOHO SQUARE, LONDON, W.1
Theatre Staff Nurse required.
Particulars to the Matron. (x3558)

LONDON COUNTY COUNCIL
NURSING STAFF REQUIRED
Applications are invited from general trained State-registered Nurses, State-registered Sick Children's Nurses, and State-registered Fever Nurses for appointment as **Staff Nurses**, and from Certificated Nursery Nurses for appointment as **Staff Nursery Nurses**, at the South-Western Hospital Residential Nursery, Landor Road, Stockwell, S.W.9. Applications are also invited from nurses with some nursery experience for appointment as **Nursery Assistants** at the Nursery.
The positions may be resident or non-resident and the salary scales are in accordance with approved national recommendations.
Application forms are obtainable from the Medical Officer of Health (D.1), The County Hall, London, S.E.1. (766). (3970)

ISOLATION HOSPITAL HONEY LANE WALTHAM ABBEY, ESSEX
Staff Nurse required for Cubicle Ward of 12 rooms. Salary £140 to £210 per annum with Board, lodging, uniform and laundry.
The Hospital is situated near London and there is a good bus service to the Hospital gates.
Apply to Matron. (4004)

EAST HAM MEMORIAL HOSPITAL
SHREWSBURY ROAD, LONDON, E.7
(138 Beds)
Complete General Training School
Applications are invited for the following vacancies :—
Staff Midwives for Maternity Unit (18 beds) S.R.N., S.C.M. or S.C.M.
Staff Nurses for Operating Theatres, Out-Patients Department, General Wards and Children's Unit.
Male Staff Nurse for Out-Patients Department.
Enrolled Assistant Nurses.
Above posts salaries according to pending Whitley Council recommendations for Trained Nursing Staff.
Applicants may be resident or non-resident.
Apply with full particulars and Matrons' names for reference to Matron.
Student Nurses required.
Vacancies at three monthly intervals from June, 1949.
Applications invited from well educated girls of 17½ years and over for three years' three months General Nursing Training. Students may be non-resident after three months Preliminary Training School period.
Vacancies also occur for candidates on Supplementary Register for two years training. Students may be resident or non-resident. Training allowances in accordance with Whitley Council recommendations i.e. £200 first year, £210 second year, £225 third year with £5 bonus on passing Preliminary State Examination. Resident Students pay £100 to Hospital for board and lodgings.
For application forms apply to Matron. (4290)

ST. HELENS AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE WIDNES MATERNITY HOSPITAL
Applications are invited for the following appointments :—
Staff Midwives.
Student Nurse for Part II.
Salaries in accordance with Rushcliffe Scales.
The hospital is a modern unit, pleasantly situated with good living accommodation, within easy access of Liverpool and is affiliated to the Queen's Institute of District Nursing.
Applications, with full particulars, to the Matron.
Group Office, N. RICHARDS,
County Hospital, Whiston, Secretary.
Nr. Prescot, Lancs. (4033)

PETERSFIELD—HAMPSHIRE
STAFF NURSE
This is a delightful small town 50 miles from London and 15 miles from the coast.
It has a small general hospital (N.H.S.) with 30 beds where one Staff Nurse is needed. There are no irksome rules. The welfare and happiness of the staff is a prime consideration. Own tennis court.
Please apply to the Matron, Petersfield Hospital. (4046)

GLOUCESTER, STROUD AND THE FOREST HOSPITAL MANAGEMENT COMMITTEE STROUD GENERAL HOSPITAL STROUD GLOS.
Applications are invited for the undermentioned vacancies :—
Staff Nurses.
Enrolled Assistant Nurses.
Student Nurses.
Salaries in accordance with the Rushcliffe Scale except Student Nurses' which are subject to the salaries recommended by the Whitley Council.
Applications giving details of age, qualifications and experience should be sent to the Matron, Stroud General Hospital, Stroud, Glos., from whom further particulars can be obtained.
C. J. ADAMS,
Group Management Committee.
5.5.49. (4058)

THE ROYAL CANCER HOSPITAL FULHAM ROAD, S.W.3
Trained Nurses required for private patients' floors—Granard House. Resident or non-resident. Salary according to Rushcliffe scale plus an additional £26 per annum. 8 hour day. 1½ days off duty weekly.
Apply The Matron. (4049)

St. Helier Hospital, Carshalton, Surrey
(862 Beds)
Nurses with the Certificate of the Tuberculosis Association are required as **Junior Staff Nurses** in both men and women's T.B. Wards. Male applicants should live locally as there is at the moment no accommodation available in the Hospital.
Salary and conditions of service in accordance with Rushcliffe recommendations.
Forms of application may be obtained from Matron. (4019)

ARCHWAY GROUP HOSPITAL MANAGEMENT COMMITTEE
Staff Nurses (female) required at Hornsey Central Hospital, Park Road, N.8. National Scales.
Apply Matron. (3981)

THE ROYAL CANCER HOSPITAL FULHAM ROAD, S.W.3
Trained Nurses required for general wards. Resident or non-resident. Salary according to Rushcliffe scale plus an additional £26 per annum. 8 hour day. 1½ days off duty weekly.
Apply The Matron. (4050)

BRADFORD ROYAL INFIRMARY
(507 Beds)
DUKE OF YORK HOME (70 Beds)
2 Staff Nurses required for Private Patients Department run on hospital lines.
Applications to the Lady Superintendent.
Resident Assistant Nurses with good previous experience required for increase of staff in Private Patients Department.
Apply in writing with testimonials or service record to the Lady Superintendent. (4052)

BOARD OF MANAGEMENT FOR THE EDINBURGH NORTHERN HOSPITALS WESTERN GENERAL HOSPITAL
Applications are invited for appointment as Staff Midwives in the Maternity Unit. Applicants must be State Registered and have the C.M.B. Certificate. The hospital is a teaching hospital for medical students, and training for pupil Midwives is provided in the Maternity Unit. Salary Scale, according to qualifications, £140—£190 or £160—£210, with placing according to previous experience in the Grade.
Applications to the Matron, Western General Hospital, Crewe Road, Edinburgh. (4067)

CITY OF EXETER BARNBURGH RESIDENTIAL NURSERY
APPOINTMENT OF STAFF NURSE
Applications are invited for the appointment of a **Resident Staff Nurse** at the above Nursery for young children aged under 5 years.
Full particulars from the Children's Officer, 1 Lower Summerlands, Exeter.
Town Clerk's Office, C. J. NEWMAN,
Exeter. Town Clerk.
May, 1949. (4070)

MARKET HARBOROUGH HOSPITAL
Staff Midwife wanted for Modern Maternity Unit of 15 beds. Salary Rushcliffe Scale and amenities. Uniform, F.S.S.
Apply Matron. (4073)

KINGS COLLEGE HOSPITAL TEACHING GROUP
KINGS COLLEGE HOSPITAL, S.E.5
BELGRAVE HOSPITAL, S.W.9
ROYAL EYE HOSPITAL, S.E.1
Staff Nurse required, R.S.C.N., for **Belgrave Hospital for Children.** Whitley Council scale of Salary.
Apply with full particulars Matron, Belgrave Hospital for Children, 1 Clapham Road, London, S.W.9. (4076)

DERBY AREA No. 1 HOSPITAL MANAGEMENT COMMITTEE CITY HOSPITAL, DERBY
2 Staff Midwives required to relieve on the lying-in wards and labour wards. Good experience for recently trained Midwives.
Apply with full particulars to Matron. (4128)

BOARD OF MANAGEMENT FOR GLASGOW VICTORIA HOSPITALS
Staff Nurse for Convalescent Home, Largs, Ayrshire. 30 Beds. Salary according to Scale.
Applications to Matron. (4159)

PETERBOROUGH AREA HOSPITAL MANAGEMENT COMMITTEE
"THE GABLES" MATERNITY HOME, PETERBOROUGH
(26 Beds)
Applications are invited for the position of **Staff Midwives**, S.R.N., S.C.M. or S.C.M. only, and **Enrolled Assistant Nurses.**
Salaries and conditions of service in accordance with Rushcliffe Report.
Applications together with copies of two recent testimonials should be addressed as soon as possible to the Matron, The Gable Maternity Home, Peterborough. (4165)

KENT COUNTY COUNCIL CHILDREN'S DEPARTMENT "AVONSTOWE" RESIDENTIAL NURSERY ORPINGTON
Applications are invited for appointments of **Certificated Nursery Nurses** and **Nursery Assistants** in the "Avonstowe" Nursery, Crofton Avenue, Orpington, Kent. The Nursery is within 30 minutes of London by train.
Salaries for these appointments range from £190 a year to £180 a year according to age, qualifications and experience, plus residential emoluments valued at £100 a year for Nursery Nurses and £75 a year for Nursery Assistants.
Applications should be addressed to the Children's Officer, County Hall, Maidstone.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
17th June, 1949. (4131)

TUNBRIDGE WELLS GROUP HOSPITAL MANAGEMENT COMMITTEE CAPEL ISOLATION HOSPITAL NR. TONBRIDGE
Staff Nurse (R.F.N.) required. Salary and conditions according to Rushcliffe Scale.
Apply to Matron. (4142)

KING'S COLLEGE HOSPITAL, S.E.5
Applications are invited for the post of resident or non-resident **Staff Nurses** in the Dental Department.
Apply giving details of training and experience to Matron. (4155)

CANTERBURY GROUP HOSPITAL MANAGEMENT COMMITTEE
Applications are invited for the position of **Staff Nurse** (S.R.N.) at the Queen Victoria Memorial Hospital, Herne Bay, Kent. This is a modern general hospital of 40 beds, situated near the sea. Salary in accordance with recommendations, of the Rushcliffe Committee.
Applications, with Matron's name for reference, should be sent to the Matron at the hospital. (4163)

LONDON COUNTY COUNCIL
NURSERY STAFF REQUIRED
Applications are invited from Certificated Nursery Nurses for appointment as **Staff Nursery Nurses** at Ladywell Residential Nursery 82 Ladywell Road, S.E.13. The vacancies are resident or non-resident.
Salary in accordance with approved National scales.
Application forms are obtainable from the Medical Officer of Health (D.1), The County Hall, S.E.1. (787) (4079)

FULHAM HOSPITAL ST. DUNSTAN'S ROAD HAMMERSMITH, W.6
(a hospital of the Fulham and Kensington Group)
(1) **Staff Nurses** required for medical and surgical wards. National scale of salary and conditions of service.
(2) Vacancies for well educated girls aged from 17½ years for training in General Nursing. Salary £200 rising to £225. A deduction of £100 is made for board, residence, etc.
Period of training 3 years, (after 3 months in the preliminary training school). Candidates on the Supplementary part of the General Nursing Council Register accepted for shortened period of 2 years training.
Applications to be made to the Matron. (N.T. 180). (4080)

AYLESBURY AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE ROYAL BUCKINGHAMSHIRE HOSPITAL AYLESBURY
Training School for Nurses
Staff Nurses required as follows :—
One for Operating Theatre.
Two for Out Patients Department.
(One having experience in V.D. Work would be an advantage).
One for Women's Medical Ward.
Application forms may be obtained from Matron. (4083)

SOUTH DEVON AND EAST CORNWALL HOSPITAL FREEDOM FIELDS, PLYMOUTH
Applications are invited for the following post at the above hospital :—
Night Staff Nurse for busy hospital of 400 beds. Applicants must S.R.N. and 1st part Midwifery.
Residence optional, salary according to the Rushcliffe Scale, 47 hour week with 2 nights off weekly.
Applications, together with three names for reference, should be forwarded to the Matron, South Devon and East Cornwall Hospital, Freedom Fields, Plymouth. (4092)

SOUTH DEVON AND EAST CORNWALL HOSPITAL FREEDOM FIELDS, PLYMOUTH
Three Staff Midwives are required for increase of staff at the above hospital which is a Part I Midwifery Training School. Applicants must be S.R.N. and S.C.M.
Residence optional, Rushcliffe scale of salary and 48 hour week.
Applications to be made to the Matron, South Devon and East Cornwall Hospital, Freedom Fields, Plymouth. (4093)

THE PLYMOUTH, SOUTH DEVON AND EAST CORNWALL GENERAL HOSPITAL MANAGEMENT COMMITTEE SOUTH DEVON AND EAST CORNWALL HOSPITAL, DEVONPORT
Staff Nurses required; full-time, resident. Rushcliffe scale of salary.
Apply Matron. (4094)

ISOLATION HOSPITAL
WHITLEY, COVENTRY
Complete Training School for Fever Training

Vacancies—Applications are invited for the following posts :—

General Trained Staff—required to take 1 year's Fever Trained.

State Registered Staff Nurses—resident or non-resident.

Student Nurses—for 2 years training aged from 17 years.

Scale of salaries and conditions as per Rushcliffe Scale. For further particulars apply to Matron. (4102)

COUNTY BOROUGH OF BARROW-IN-FURNESS
HOME NURSING SERVICE

There are immediate vacancies for **two District Nurses.** Preference will be given to Queen's Sisters, and ability to drive a car will be an advantage. The Salary and Conditions of Service are in accordance with the Rushcliffe Committee's recommendations and accommodation is provided in a modern Nurses' Home.

Applications, supported by a statement of qualifications and experience, are to be submitted to the Superintendent, Home Nursing Service, 2, Fairfield Lane, Barrow-in-Furness, as soon as possible. No candidate summoned for interview who is not prepared to accept the position without qualification, whether it be offered to her or not, will be paid her expenses.

LAWRENCE ALLEN,
Town Hall, Town Clerk.
Barrow-in-Furness. (4307)

ILKLEY AND OTLEY
HOSPITAL MANAGEMENT COMMITTEE
THE GENERAL HOSPITAL
OTLEY, YORKS

Two Staff Midwives are URGENTLY required in order to extend the existing accommodation, and provide greater facilities for the district. Salary in accordance with the Rushcliffe recommendations.

Applications for the above positions are invited and should be forwarded to the Matron at the Hospital as soon as possible.

E. W. BEST,
Secretary.
(4312)

COUNTY BOROUGH OF EASTBOURNE
CHILDREN'S HOMES
NURSERY NURSE

Applications are invited for a **Nursery Nurse** at the Residential Nursery for Children under five years. Preference will be given to someone who has qualified, or who has taken a Child Care Reserve Course. Salary scale for a certificated nurse £110 x £10—£180 per annum, according to experience, plus board and lodging valued at £100.

Further particulars and application forms can be obtained from the Children's Officer, Town Hall, Eastbourne. (4315)

NORTHERN IRELAND HOSPITALS AUTHORITY
MUSGRAVE PARK HOSPITAL
BALMORAL, BELFAST

Vacancies exist and applications are invited for the following grades :—

(a) **Staff Nurse**—(1) General Nursing; (2) Tuberculosis Nursing.

(b) **Student Nurse**—(1) General Training; (2) T.A. Certificate.

(c) **Assistant Nurses.**

Salary and conditions of service are in accordance with the reports of the General Nurses' Committee for Northern Ireland.

Applications should be sent to, and full information may be obtained from, the Matron at the above Hospital. (4317)

BARROW AND FURNESS HOSPITAL
MANAGEMENT COMMITTEE
HIGH CARLEY SANTORIUM
CHILDREN'S ANNEXE

Applications are invited for the appointment of **Two Staff Nurses** or **Two State Enrolled Assistant Nurses** for a Children Annexe attached to the High Carley Sanatorium, near Ulverston, which is to be opened in the near future. Salary and conditions of service in accordance with "Rushcliffe" recommendations. Alternate day and night duty.

Applications stating age, qualifications and experience, and accompanied by a Matron's name for reference, to be forwarded to the Matron, High Carley Isolation Hospital, near Ulverston. (4104)

HARROGATE AND DISTRICT GENERAL HOSPITAL
KNARESBOROUGH ROAD, HARROGATE
(253 Beds)

There are vacancies for **Two Staff Midwives** to help in the training of Pupil Midwives for Part I Examination of the Central Midwives' Board.

Modern Midwifery Department, 30 beds, with Ante-natal and Post-natal Clinics.

Salary in accordance with the Scale laid down by the Rushcliffe Committee. 48 hour week. Pleasant living conditions.

Apply with details of Training and experience to Matron. (x4105)

SOUTH WORCESTERSHIRE HOSPITAL MANAGEMENT COMMITTEE

State Registered Fever Nurse required in June.

Applications, together with testimonials, should be sent to the Matron, Half Key Isolation Hospital, Malvern. (4179)

HARROGATE AND DISTRICT GENERAL HOSPITAL
KNARESBOROUGH ROAD, HARROGATE
(253 Beds)

Staff Nurses required to replace those who have received promotion.

Salary according to Rushcliffe Scale. Uniform provided.

Pleasant accommodation available, but all Trained Staff may live out if they so desire.

A working week consists of 48 hours, including 1 whole day and two half days off duty.

Apply with detail of training and experience to Matron. (x4106)

GATESHEAD DISTRICT HOSPITAL
MANAGEMENT COMMITTEE
QUEEN ELIZABETH HOSPITAL
GATESHEAD

Staff Midwives required for Maternity Unit. Salary according to revised recommendations of Midwives Salaries Committee.

Applications, accompanied by copies of two recent testimonials should be addressed to the Matron.

"The Lodge" H. CLARK,
Sheriff Hill I.D. Hospital, Secretary.
Gateshead, 9. (4113)

MID-WORCESTERSHIRE HOSPITAL
MANAGEMENT COMMITTEE
LUCY BALDWIN MATERNITY HOSPITAL
STOURPORT

Applications are invited for the posts of **Staff Midwives** at the above Hospital. The posts are resident or non-resident, and applicants must be prepared to work alternate day and night duties. Rushcliffe Salary Scale.

Full particulars can be obtained from the Matron, to whom applications should be sent, quoting this journal. (4173)

LINCOLN CITY HOSPITAL AND SANATORIUM
LONG LEYS ROAD, LINCOLN
(103 Beds)
Training School for Fever Nurses

Applications are invited for **Nurses** with T.A. Certificate for the Tuberculosis Wards.

For further information, please apply to the Matron. (4175)

WORCESTERSHIRE COUNTY COUNCIL

Applications are invited for the following posts from Queen's Nurses and State Registered Nurses who are midwives :—

Eastham D.N.A. Nr. Tenbury, Worcestershire. Unfurnished house and car supplied. Combined work undertaken.

Evesham D.N.A. One required to live in Home and undertake Midwifery. Motorist and Cyclist.

Redditch D.N.A. One required to live in Home to undertake General Nursing and relief Midwifery.

Oldbury D.N.A. Two required to undertake midwifery. To live in Home. Autocycles supplied.

Stourport D.N.A. One of three required for midwifery and general work, to live in Home. Motorist and Cyclist.

Emergency Staff Nurses required for emergency duties. S.R.N., S.C.M. Motorists essential.

Rushcliffe scale salaries and superannuation paid.

Apply County Medical Officer of Health, County Buildings, Worcester. (Z138)
(4181)

BOARD OF MANAGEMENT FOR THE EDINBURGH NORTHERN HOSPITALS
NORTHERN GENERAL, FERRY ROAD, EDINBURGH

Applications are invited for posts as **Staff Nurses** and **Assistant Nurses** in the Rheumatic Unit. The Unit is a centre for research work on chronic rheumatic diseases, sponsored by the Nuffield Foundation, and affords an opportunity of obtaining special experience in this branch of medicine. Salary scales—Staff Nurse £140—£200 p.a.; Assistant Nurse £120—£160 p.a., plus emoluments. The 48 hour week in operation. Nurses may be resident or non-resident.

Further particulars from and applications to the Matron. (4182)

COUNTY BOROUGH OF BRIGHTON
CHILDREN'S DEPARTMENT

Applications are invited for the post of **Resident Staff Nurse** in the Hospital Unit (24 beds) of the Warren Farm Children's Home, Woodingdean, Brighton, 7.

Applicants must be General State Registered Nurses, or State Registered Sick Children's Nurses. Salary and conditions of service according to the Rushcliffe Scale.

Preference will be given to single women, not over 40, who have been trained or are experienced in Children's Nursing and who are fond of children deprived of a normal home life.

Form of application on receipt of a stamped envelope, may be obtained from the Children's Officer, 19 Princes Street, Brighton, and to be returned there within 14 days of the appearance of this advertisement.

J. G. DREW,
Town Clerk.
Brighton. (4185)

WOKING AND DISTRICT VICTORIA HOSPITAL
(63 Beds)

Staff Nurses required for holiday relief duty, and for permanent staff. Rushcliffe scale of salaries. Resident or non-resident.

Apply to Matron, Victoria Hospital, Woking, Surrey. (4248)

CANTERBURY GROUP HOSPITAL
MANAGEMENT COMMITTEE

Vacancies exist for the following appointments at **Nunnery Fields Hospital, Canterbury, Kent.** Applications should be addressed to the Matron.

Staff Nurses S.R.N.

Enrolled Assistant Nurses.

Salaries and conditions of service in accordance with the Rushcliffe Scales.

The successful applicatnts may be resident or non-resident. (4192)

ROYAL NATIONAL ORTHOPAEDIC HOSPITAL
234 GREAT PORTLAND STREET, LONDON, W.1

Staff Nurses required for private ward and out-patients department. Resident preferred. New Whitley Scale of Salary. £10 per annum for those possessing Orthopaedic Nursing Certificate.

Apply giving two names for references to Matron.

Enrolled Assistant Nurses required for general duties. (4203)

MOORFIELDS, WESTMINSTER AND CENTRAL EYE HOSPITAL
WESTMINSTER BRANCH
178 HIGH HOLBORN, LONDON, W.C.1

S.R.N. with X-ray Experience required to work in Out-patient Department. Knowledge of Ophthalmic work an advantage. Resident or non-resident.

Apply, giving Matron's name for reference to the Matron. (4207)

WELLHOUSE HOSPITAL, BARNET

Staff Midwives required. Rushcliffe Scale and Conditions.

Apply to Matron. (4233)

LANCASTER AND KENDAL HOSPITAL
MANAGEMENT COMMITTEE
KENDAL GREEN HOSPITAL
KENDAL

Staff Nurse, S.R.N., S.C.M., required at the above hospital for holiday duty, resident or non-resident. Salary and conditions of service in accordance with the approved scales and appointment subject to the National Health Service Superannuation Regulations.

Applications giving full particulars to the Administrative Officer, Kendal Green Hospital, Kendal. (4211)

WATFORD DISTRICT NURSING ASSOCIATION
Key Training Home

S.R.N's required now and in June, to train for Queen's Roll. Salary during training £140 per annum. Duration of course six months. Day off weekly. F.S.S. or Local Government. General Nursing only undertaken.

Apply Superintendent, Watford District Nursing Association, 18 Alexandra Road, Watford. (4212)

WESTMINSTER HOSPITAL
(The Gordon Hospital) Affiliated Training School
VAUXHALL BRIDGE ROAD, S.W.1

State Registered Nurses required.

Apply Matron. (4216)

NATIONAL HEALTH SERVICE ACT, 1946
DUDLEY, STOURBRIDGE AND DISTRICT HOSPITAL GROUP
BIRMINGHAM REGION
TUBERCULOSIS CLINIC
DUDLEY, WORCESTERSHIRE

Applications are invited for the Post of **Nurse** (S.R.N.) at the above Clinic. Previous experience of Tuberculosis work (assisting at A.P. and P.P. refills and in X-ray Department) will be deemed an additional qualification. Salary will be in accordance with the Rushcliffe Scale, and the post is subject to the provisions of the National Health Service (Superannuation) Regulations 1947 and 1948. Non-transferable officers will be subject to medical examination. The appointment is subject to termination by one month's notice on either side.

Applications stating age, qualifications and experience with names of two referees, should be addressed to H. Raymond Hurst, Secretary to the Management, The Guest Hospital, Dudley. (4254)

BROADGREEN HOSPITAL
EDGE LANE DRIVE, LIVERPOOL, 14

Applications are invited for the following vacancies :—

(1) **Staff Midwives** (Resident or non-resident). Salary will be in accordance with the recommendations of the Rushcliffe Report and Nurses' and Midwives' Whitley Council. Applicants should be S.R.N. or S.R.C.N., and S.C.M.

(2) **Pupil Midwives** for the training schools commencing in August and November. Applicants should be S.R.N. or S.R.C.N., and will be paid a training allowance of £230 per annum, from which students will be required to pay £100 p.a. for board and lodging.

Applications, giving full details of qualifications and experience should be forwarded to the Matron at the above hospital, as soon as possible.

Broadgreen Hospital, H. BLYTHE.
Edge Lane Drive, Secretary to the Committee.
Liverpool, 14. (4273)

NEWCASTLE-UPON-TYNE HOSPITAL MANAGEMENT COMMITTEE
WALKER GATE HOSPITAL

Staff Nurses—S.R.N. wishing to gain fever experience required. Resident or non-resident. Rushcliffe scale of salaries.

Apply Matron, Walker Gate Hospital, Newcastle-upon-Tyne, 6. (4290)

GLANTAWE HOSPITAL MANAGE[MENT]
COMMITTEE
MORRISON HOSPITAL

Staff Midwives required for alternate night duty on Maternity Unit of 18

For application forms, apply to Morriston Hospital, Swansea.

O. C. HOW[illegible]
(4[illegible])

HOSPITAL MANAGEMENT COMMI[illegible]
FOR ST. FRANCIS AND THE LA[illegible]
CHICHESTER HOSPITALS

Staff Nurses required at The Lady Ch[illegible] Hospital, Aldrington House, New Chur[illegible] Hove, Sussex where psychiatric treatm[illegible] given for Early Nervous Disorders. [illegible] accordance with Rushcliffe recomme[illegible] Hospital situated within easy reach [illegible] front. Staff may be resident or non-[illegible]

Application forms may be obtained [illegible] Matron, The Lady Chichester Hospital.

W. E. MITCH[illegible]
Se[illegible]
(4[illegible])

CARDIFF HOSPITAL MANAGEM[illegible]
COMMITTEE
SULLY HOSPITAL, SULLY, GLA[illegible]
(300 Beds)
Thoracic Surgical Unit and Treatme[illegible]
Pulmonary Tuberculosis

Wanted :—

Staff Nurses.

Assistant Nurses.

Student Nurses.

To train for the Tuberculosis Ass[illegible] Certificate. Rushcliffe Scale of Salari[illegible] additional £40 service allowance af[illegible] years continuous service.

Apply to The Matron, Sully Hospital, Glam. (4[illegible])

HAMMERSMITH HOSPITAL
POSTGRADUATE MEDICAL SCHOO[illegible]
LONDON
DUCANE ROAD, W.12
STAFF NURSES FOR PREMATU[illegible]
BABY UNIT

Applications are invited for the abov[illegible] at this hospital which is designated [illegible] hospital and a complete training sch[illegible] Nurses. Posts may be resident or non-[illegible]

Apply to Matron. (4[illegible])

HAMMERSMITH HOSPITAL
POSTGRADUATE MEDICAL SCHOO[illegible]
LONDON
DUCANE ROAD, W.12
STAFF NURSES FOR THEATR[illegible]

Applications are invited for the abov[illegible] at this hospital which is designated [illegible] hospital and a complete training sch[illegible] Nurses. Posts may be resident or non-[illegible]

Apply to Matron. (4[illegible])

HAMMERSMITH HOSPITAL
POSTGRADUATE MEDICAL SCHOO[illegible]
LONDON
DUCANE ROAD, W.12
STAFF MIDWIVES

Applications are invited for the abov[illegible] at this hospital which is a designated [illegible] hospital and a complete training sch[illegible] Nurses. Post may be resident or non-[illegible]

Apply to Matron. (4[illegible])

HACKNEY GROUP HOSPITAL
MANAGEMENT COMMITTEE

Physiotherapists, resident or non-[illegible] required at the Hackney Hospital, Lon[illegible] Bay General Hospital; good orthopa[illegible] perience. Salary and conditions of se[illegible] accordance with the recommendations [illegible] Joint Negotiating Committee (Hospital [illegible] Applicants should have had practical [illegible] ence in the work and possess the [illegible] certificates of a qualified Physiotherapi[illegible]

Form of application and further par[illegible] obtained from Matron. (4[illegible])

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL
COMBE PARK, BATH

Assistant Physiotherapist required, [illegible] resident post. Salary in accordance wi[illegible] Joint Negotiating Committee Scale. [illegible] overalls supplied.

Applications giving full particula[illegible] names for reference to be addressed [illegible] Matron immediately. (4[illegible])

SOUTH WORCESTERSHIRE HOSP[illegible]
MANAGEMENT COMMITTEE

Occupational Therapist Female [illegible] handed) required for Powick Mental [illegible] Nr. Worcester. Applicants should [illegible] possession of a diploma or certifica[illegible] nised by the Association of Occu[illegible] Therapists. Salary £362 10s. per [illegible] rising by £12 10s. to £450. The appo[illegible] is subject to the provisions of the N[illegible] Health Service (Superannuation) Reg[illegible] 1947.

Applications stating age, qualificati[illegible] perience and other particulars to be [illegible] to the Medical Superintendent, Powick [illegible] Hospital. (4[illegible])

THE ROYAL FREE HOSPITAL
GRAY'S INN ROAD, W.C.1

Fully qualified Assistant Physiothe[illegible] quired for Medical Rehabilitation Uni[illegible] resident. Salary in accordance with [illegible] Scale.

Applications, with names of two [illegible] should be sent to the House Governor. (4[illegible])

CITY OF NORWICH
APPOINTMENT OF NON-RESIDENT ORTHOPAEDIC PHYSIOTHERAPIST

Applications are invited for the post of **Non-resident Orthopaedic Physiotherapist.** Salary £350 per annum rising by annual increments of £15 to £410 per annum, plus an additional £20 if the successful applicant is a State Registered Nurse or holds the Certificate in Orthopaedic Nursing. Car allowance granted.

For particulars apply to the Medical Officer of Health, 68, St. Giles' Street, Norwich, to whom applications for the post must be sent. (3726)

YARDLEY GREEN HOSPITAL BIRMINGHAM

Physiotherapist required for Thoracic Surgical Unit. Salary £340 rising by £12 10s. to a final increment of £10 to £400.

Apply to Matron. (3688)

MIDDLESEX COUNTY COUNCIL

Physiotherapist (Chartered-Assistant) reqd. County Health Dept., initially in Tottenham Area No. 3. (Tottenham and Hornsey) at Orthopaedic Clinic and Special School dealing with school children and children under 5 years of age. Subject to medical exam. Inclusive salary scale £340 x £12 10s. and one increment of £10 to £400 p.a. Use of overalls and laundry thereof.

Applications (no forms) stating age, quals., exp., with copy of up to 3 recent testimonials to Joint Area Medical Officer, Area Health Office, Town Hall, Tottenham, N.15 by 11th July (quoting F742 N.T.). Canvassing disqualifies.

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall,
S.W.1. (3980)

GLAMORGAN EDUCATION AUTHORITY
RHONDDA URBAN DISTRICT COUNCIL COMMITTEE FOR EDUCATION

Applications are invited for the appointment of a **Physiotherapist,** for the treatment of children, at an inclusive salary of £350, rising by annual increments of £15 to £410 per annum. Candidates must hold the Certificates of the Chartered Society of Physiotherapy in Massage, Medical Gymnastics and Light and Electrotherapy.

Forms of application and conditions of appointment may be obtained from the District School Medical Officer, Tyrfil House, Pentre, Rhondda, by whom completed applications should be received as soon as possible. (3890)

Physiotherapist Assistant required at Red Cross Physiotherapy Centre, Dursley. Equipped with short wave Diatheramy, all usual forms of electrical equipment and good gymnasium. Pre- and post-natal treatments carried out. Accommodation available.

Applications to Miss P. M. Brookes, Woodcote Cottage, Dursley, Glos. (x39)

CENTRAL GROUP HOSPITAL MANAGEMENT COMMITTEE
THE METROPOLITAN HOSPITAL KINGSLAND ROAD, LONDON, E.8

Physiotherapists, fully qualified, required. Resident or non-resident. Salary according to J.N.C. scales. Uniform provided.

Applications to the Matron of the above Hospital. (x1825)

HARBOROUGH, BRIDLINGTON, MALTON AND WHITBY GROUP HOSPITAL MANAGEMENT COMMITTEE

Chartered Physiotherapists, required at the Lydia Shaw Orthopaedic Hospital, Kirbymoorside, York. J.N.C. scales etc. Superannuation. Non-resident.

Apply with full particulars to the Matron Kirbymoorside. (x2415)

BATTERSEA AND PUTNEY GROUP HOSPITAL MANAGEMENT COMMITTEE
BATTERSEA GENERAL HOSPITAL BATTERSEA PARK, S.W.11

Assistant Physiotherapist fully qualified non-resident. Salary and conditions of service in accordance with Joint Negotiating Committee Scale.

Apply with full particulars and names for reference to Matron. (x3554)

BRADFORD ROYAL INFIRMARY
(507 Beds)

Applications are invited for the posts of **Junior Qualified Female Assistant Physiotherapists** C.S.P., L.E.T., with the Orthopaedic Certificate and **Two Junior Female Qualified Physiotherapists** C.S.P., L.E.T., for busy Physiotherapy Department with active fracture Clinic and rehabilitation centre. Non-resident. Salary in accordance with Joint Negotiating Committee Scale including £20 extra grant for the Orthopaedic Certificate.

Apply Lady Superintendent. (4053)

LORD MAYOR TRELOAR ORTHOPAEDIC HOSPITAL
ALTON, HANTS.
ACTINOTHERAPY DEPARTMENT

State Registered Nurse or **Physiotherapist** with experience of this specialised work required for modern unit. Lamps include Tungsten Arc, Kromayer, Mercury Vapour, Finsen Lamp, Carbon Arc and Radiant Heat.

Apply to Matron. (4062)

BEDFORD GROUP HOSPITAL MANAGEMENT COMMITTEE
COUNTY HOSPITAL, BEDFORD

Applications are invited for the following staff:—

1. **Assistant Physiotherapist.**
2. **Holiday Relief Physiotherapist.** Applicants must be members of the C.S.P.
3. **Radiographers** (permanent) male or female. Resident or non-resident.
4. **Radiographers.** Locum for Relief duties. Male or Female. Resident or non-resident.

Applicants must be members of the Society of Radiographers. Salary according to age on the appropriate J.N.C., Scale.

Applications stating age, experience, etc., should be addressed immediately to the Matron.

E. H. L. STONEBANKS,

St. Peter's Hospital, Bedford. (3170)

THE LEICESTER ROYAL INFIRMARY

Applications are invited for qualified **Physiotherapists.** The post is non-resident and salary according to the Joint Negotiating Committee.

Apply with full particulars and two names for reference to the Matron. (416/41)

LOUGHBOROUGH GENERAL HOSPITAL

Assistant Physiotherapist, fully qualified, required (1 of 3) Non-resident, salary according to Joint Negotiating Committee Scale.

Apply stating age and qualifications with names for reference to Matron. (4174)

BROMPTON HOSPITAL FOR DISEASES OF THE CHEST
LONDON, S.W.3

Women Junior Radiographers required, M.S.R., resident or non-resident. Immediate vacancies. Salary according to scale of Joint Negotiating Committee for Hospital Staffs. Apply to the Matron. (x272)

BROOMFIELD HOSPITAL, CHELMSFORD
(300 Beds)

Enrolled Assistant Nurses required for modern tuberculosis hospital, salary £130 x £10 to £170 plus £10 if in possession of T.A. Certificate. Rushcliffe conditions of service. Excellent amenities including hospital 'bus. Apply Matron. (x21)

LEEDS 'A' GROUP HOSPITAL MANAGEMENT COMMITTEE
JEWISH HERZL MOSER HOSPITAL,

Female Enrolled Assistant Nurses required immediately at the above Hospital. Salary and conditions of service in accordance with the Rushcliffe scale.

Applications to be forwarded to the Matron, Jewish Herzl Moser Hospital, Leopold Street, Leeds, 7.

J. FOLKARD,
Secretary to the Committee. (3178)

HOSPITAL MANAGEMENT COMMITTEE
(HASTINGS GROUP)

Pupil Assistant Nurses (Female) required, age, 17½ years and over. Two years training. Nurses' Home complete with separate bedroom, modern equipment, sun lounge and roof garden. A tennis court is also available. Liberal late passes and no vexatious house rules. Facilities provided for religious observance. Salary £200 per annum first year, £210 per annum second year, less £100 per annum for residential emoluments.

Full particulars, apply Matron, St. Helen's Hospital, Hastings.

H. A. FROGGATT,
Secretary.

11 Holmesdale Gardens,
Hastings. (3749)

ASHTON, HYDE AND GLOSSOP HOSPITAL MANAGEMENT COMMITTEE
SHIRE HILL HOSPITAL, GLOSSOP (81 Beds)

Assistant Nurses required. Rushcliffe terms and conditions.

Apply to Matron. (3172)

DORKING COUNTY HOSPITAL,
HORSHAM ROAD, DORKING, SURREY

Pupil Assistant Nurses. Applications are invited from Men and Women who are desirous of undertaking a course of two years training for State Enrolment at Dorking County Hospital, Dorking, Surrey. The next school commences on the 1st July, 1949.

Salary—(Men and Women) 1st year £200, 2nd year £210 (Payment of £100 p.a. to hospital where board and lodging provided) plus a payment of £5 on completion of training and passing test for enrolment. Trainees will be eligible to claim dependants allowances.

Uniform provided free and laundered without charge. Free meals on duty to Non-resident Pupils.

Further particulars may be obtained from Matron, Room 2. (3988)

WINDSOR GROUP HOSPITAL MANAGEMENT COMMITTEE
HEATHERWOOD HOSPITAL, ASCOT, BERKS.

Male Charge Nurse and **Male Staff Nurse.** Preferably with experience in orthopaedic or surgical tuberculosis.

Enrolled Assistant Nurses wanted for orthopaedic work, adults and children.

Salaries and conditions of service in accordance with Rushcliffe Recommendations.

Enquiries and applications to the Matron. ((3995)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL, BUCKS.
(28 miles from London)

Student Nurse required.
Apply to Matron. (3175)

Physiotherapists required at The Southern Hospital and The West Hill Hospital, Dartford; applicants must be Members of the Chartered Society of Physiotherapy. Salary £340 to £400 a year; J.N.C. conditions of service.

Applications, stating age, qualifications, and experience, and giving names of two persons to whom reference may be made, should be sent to the Secretary, Dartford Hospital Management Committee, Room 2, The Bow Arrow Hospital, Dartford, Kent. (3993)

BIRMINGHAM (SANATORIA) GROUP HOSPITAL MANAGEMENT COMMITTEE

Occupational Therapists are required for:—
West Heath Sanatorium, Rednal Road, Birmingham, 31. 210 Beds.
Romsley Hill Sanatorium, Nr. Halesowen, Worcestershire. 120 Beds. (4119)

NORTH AND MID-CHESHIRE HOSPITAL MANAGEMENT COMMITTEE

Physiotherapist required at Altrincham General Hospital, Altrincham, Cheshire, to commence on or about 1st July, 1949. Salary in accordance with the National Joint Council Scale.

Applications, giving full particulars and names of referees, should be sent to the Secretary.

E. A. BIDEN,
Secretary. (4170)

CHELMSFORD AND ESSEX HOSPITAL
(160 Beds)

Assistant Physiotherapist required.
For full particulars apply Matron. (4269)

STOCKPORT SICK POOR NURSING ASSOCIATION
APPOINTMENT OF PHYSIOTHERAPIST

Applications are invited from suitably qualified Members of the Chartered Society of Physiotherapy for the position of **Whole-time Physiotherapist** for the Mobile Physiotherapy Unit which will work within the County Borough of Stockport.

The salary payable will be in accordance with the scale laid down by the Joint Negotiating Committee (Hospital Staffs) for Physiotherapists in Sole Charge namely £350 per annum rising by four annual increments of £15 to £410 per annum.

The position will be superannuated and uniform allowance will be paid.

Applications should be sent forthwith to Dr. J. Yule, Town Hall, Stockport. (x4289)

ARCHWAY GROUP HOSPITAL MANAGEMENT COMMITTEE

Two full-time **Assistant Physiotherapists** (C.S.P.) required Hornsey Central Hospital, Park Road, N.8. (61 beds) J.N.C. Salary and conditions.

Apply Matron. (3980)

THE ROYAL CANCER HOSPITAL FULHAM ROAD, LONDON, S.W.3

Applications are invited for the post of **Physiotherapist in sole charge.** Salary in accordance with the Scale of the Joint Negotiating Committee (Hospital Staffs). Superannuation Scheme in force.

Apply immediately, in writing, with full particulars, to the Secretary. (4304)

DONCASTER HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the post of **Assistant Radiographer.** M.S.R. essential. Resident or non-resident at the discretion of successful candidate. Salary in accordance with scale of the Joint Negotiating Committee.

Applications, stating age, education and experience, and accompanied by copies of three testimonials, should be forwarded to the undersigned as soon as possible.

ARTHUR JONES,
Secretary to the Committee.

Doncaster Royal Infirmary. (3913)

PETERBOROUGH AREA HOSPITAL MANAGEMENT COMMITTEE
STAMFORD AND RUTLAND HOSPITAL

Radiographer required immediately. M.S.R. qualification essential. Salary and conditions of employment according to J.N.C. Scale.

Applications with details of experience to be sent to the Secretary, Stamford and Rutland Hospital, Stamford, Lincs. (x4166)

DONCASTER ROYAL INFIRMARY
(330 Beds)

Applications are invited for the post of **Assistant Radiographer** in Radiotherapeutic Department. M.S.R. essential. Salary in accordance with the scale of the Joint Negotiating Committee. Post is subject to the National Health Service (Superannuation) Regulations.

Applications, stating age, education and experience, and accompanied by copies of three testimonials, should be forwarded to the undersigned as soon as possible.

A. JONES,
Secretary.

Doncaster Royal Infirmary. (4194)

Radiographer required at Sutton and Cheam General Hospital. Vacancy end of June, 1949. Salary and conditions of service in accordance with the Joint Negotiating Committee's recommendations. (4213)

DONCASTER HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the post of **Assistant Radiographer M.S.R.** essential. Resident or non-resident at the discretion of successful candidate. Salary in accordance with scale of the Joint Negotiating Committee.

Applications, stating age, education and experience, and accompanied by copies of three testimonials, should be forwarded to the undersigned as soon as possible.

ARTHUR JONES,
Secretary to the Committee.
Doncaster Royal Infirmary. (4195)

CHELMSFORD AND ESSEX HOSPITAL
(160 Beds)

Assistant Radiographer required.
For full particulars apply Matron. (4270)

STAFFORD HOSPITAL MANAGEMENT COMMITTEE
STAFFORDSHIRE GENERAL INFIRMARY
STAFFORD

Applications are invited from persons holding the M.S.R. qualification and having the necessary experience for the post of **Senior Radiographer** at the above Hospital. Salary and Conditions of Service in accordance with the Joint Negotiating Committee Scale.

Applications stating age, qualifications and experience should be forwarded to Dr. E. B. Brennan, Radiologist, at the General Infirmary, Stafford.

H. H. JONES,
Secretary to the Committee.
(4255)

UNITED LEEDS HOSPITALS
THE GENERAL INFIRMARY AT LEEDS

Enrolled **Assistant Nurses** required for the Brotherton Wing for Private Patients. Salary according to the Rushcliffe Scale. Uniform is provided.

Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (2781)

KINGSTON GROUP HOSPITAL MANAGEMENT COMMITTEE
BARNES HOSPITAL
(For Chronic Sick)
SOUTH WORPLE WAY, MORTLAKE, LONDON, S.W.14.

Female Assistant Nurses required (resident or non-resident).

Apply with full particulars and Matron's name for reference, to the Matron of the Hospital. (3451)

LIVERPOOL SANATORIUM
FRODSHAM, CHESHIRE

Assistant Nurses required. Salary Rushcliffe Scale.

Apply with full particulars and names for reference to the Matron (3393)

BURNLEY AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
INFECTIOUS DISEASES HOSPITAL
MARSDEN ROAD, BURNLEY
(Recognised Training School for Infectious Diseases)

Assistant Nurse (female) required for Tuberculosis Block (24 beds), resident or non-resident. Rushcliffe Scales and Conditions of Service.

Apply Matron, giving full particulars.

J. E. WILEATCROFT,
Secretary to the Committee.
(3638)

BINGLEY, KEIGHLEY, SKIPTON AND SETTLE HOSPITAL MANAGEMENT COMMITTEE
(Yorkshire, West Riding)

Applications are invited for the pollowing positions :—

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY (146 Beds)
Two Female State Enrolled Assistant Nurses
ST. JOHN'S HOSPITAL, KEIGHLEY (406 Beds)
State Enrolled Assistant Nurses. (Resident or non-resident).
SKIPTON AND DISTRICT HOSPITAL SKIPTON (64 Beds)
Two Female State Enrolled Assistant Nurses
One Male State Enrolled Assistant Nurse. (Non-resident).
One Male Nursing Orderly. (Non-resident).

Salaries and conditions of service are in accordance with the Nurses' Salaries Committee and Ancillary Staffs Council recommendations. All posts are subject to the National Health Service (Superannuation) Regulations 1947.

Applications, with full particulars and names for reference to be sent to the respective Matrons. (3652)

KINGSTON HOSPITAL
WOLVERTON AVENUE,
KINGSTON-ON-THAMES

Applications are invited for **State Enrolled Assistant Nurses** (Resident or non-resident). Salary and conditions according to the recommendations of the Rushcliffe Committee.

There is an attractive Nurses' Home which is situated in the Hospital in very pleasant surroundings on Kingston Hill and is within easy reach of London by train or bus.

Full particulars may be obtained from the Matron to whom applications should be sent. (2913)

SOUTHPORT AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE

Vacancies exist for **Student Nurses** in the following Hospitals under the control of the Committee.

SOUTHPORT GENERAL INFIRMARY
(Recognised General Training School — 175 Beds)

Student Nurses required. Applicants should have a good standard of education. The hospital which is in a congenial position offers excellent training facilities under the guidance of a qualified Sister Tutor. Reduced period of training for candidates on the Preliminary part of Register. A 48 hour week is in operation and modern Nurses Home conditions available.

NEW HALL ISOLATION HOSPITAL

Student Nurses required. Applications are invited from girls aged 17 or over with good education, for two years fever training excluding eight weeks spent in Preliminary Training School. A 48 hour week is in operation. The hospital is modern and is situated on the boundary of Southport. Transport is provided at frequent intervals.

Conditions and salaries are as recommended by the appropriate reports of Rushcliffe Committee. Further particulars may be obtained from the Matron of the hospital at which training is desired and to whom application should be made.

T. CROOK,
Convalescent Hospital, Secretary.
Southport. (x3426)

READING AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE

ROYAL BERKSHIRE HOSPITAL, READING

Training School for Nurses
(406 Beds)

Vacancies for **Student Nurses**, August and October. Training allowance £200—£210—£225 per annum (less £100 per annum which is deducted for Board and Lodging). Nurses on the Supplementary part of Register also accepted for two years Training.

Apply Matron. (x2273)

WOKING AND CHERTSEY GROUP HOSPITAL MANAGEMENT COMMITTEE

ST. PETER'S HOSPITAL, CHERTSEY
A Complete General Training School For Nurses

Applications are invited from young ladies of at least 17 years of age, who are desirous of undertaking a course of General Training in the Practice and Theory of Nursing. This Course of training is in accordance with the requirements of the General Nursing Council.

Salary—first year, £200; second year, £210; third year, £225. A payment of £100 p.a. is made to the Hospital for board and lodging.

Further particulars and forms of application from Matron. (x59)

DUDLEY ROAD, HOSPITAL, BIRMINGHAM, 18

Student Nurses required. Applicants should be between the ages of 17½ and 30 years. The training is 3 years plus 3 months' trial period. Block System Training in operation, which means that much of the theoretical work is undertaken when the nurse is not working on the wards.

Apply to Matron. (x533)

HAREFIELD HOSPITAL

HAREFIELD, MIDDLESEX (754 Beds)

Chest Hospital and Regional Centre for Thoracic Surgery.

Modern amenities for patients and staff. Situated within easy reach of London.

Vacancies for **Student Nurses**, Male and Female. Four year course for State Registration, combining general and tuberculosis training. First two years spent at Harefield for qualification for Preliminary State Examination and Tuberculosis Association Certificate, followed by two years at one of the affiliated General Hospitals to complete training for Final State Examination. Candidates must be 18 years or over.

Applications will also be considered for students to complete two years training only for Tuberculosis Association Certificate.

Dates of next Preliminary Training Schools, 1st July, 1st September, 1st November, 1949. Application forms and details from Matron.

Salaries in accordance with recommendations of Whitley Council for Nurses.

Female. £205 for first year, £215 for second year. £100 p.a., deducted for residency.

Special travelling allowance of £1 per month is also made.

Male. £205 for first year, £215 for second year, plus £14 6s. 0d. p.a. for employment in London area. Government special training allowance also payable to certain candidates with service in work of National importance.

Additional service allowance of £40 payable to both male and female students on completion of two year's training in tuberculosis nursing. (x1217)

LEEDS "A" GROUP HOSPITAL MANAGEMENT COMMITTEE

ST. JAMES'S HOSPITAL, (South)

Vacancies exist at the above Hospital for **Female Student Nurses.** Preliminary Training Schools commence in January, March, May, August and October. Three years' training exclusive of three months' trial period. Nurses on Supplementary Registers accepted for two years' training.

Training allowances in accordance with the recommendations of the Nurses' and Midwives' Whitley Council namely 1st year £200, 2nd year £210 and 3rd year £225 per annum with a deduction of £100 per annum for the provision of board and lodgings. Uniform provided.

Further information and form of application may be obtained from the Matron, St. James's Hospital, (South), Beckett Street, Leeds, 9.

J. FOLKARD,
Secretary to the Committee,
(3176)

KINGSTON HOSPITAL

WOLVERTON AVENUE, KINGSTON-ON-THAMES

Applications are invited for **Student Nurses** for three years General training (Nurses on the Supplementary Register are accepted for two years training).

The Training Grant and conditions are in accordance with the recent Whitley Council recommendations.

The Hospital is situated in very pleasant surroundings on Kingston Hill and is within easy reach of London by train or bus.

There is an attractive Nurses' Home and Preliminary Training School fitted with every modern convenience. Tennis Courts, etc.

Vacancies in the Preliminary Training Schools for 1949 are in May, August and October.

Full particulars may be obtained from the Matron to whom applications should be sent. (3162)

AYLESBURY AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
TINDAL GENERAL HOSPITAL
AYLESBURY

Assistant Nurses required, for busy general hospital. May be resident or non-resident. Recognised rates of pay and conditions of service.

Applications to Matron as soon as possible. (3729)

KING EDWARD VII CONVALESCENT HOME FOR OFFICERS
OSBORNE HOUSES, E. COWES, I.O.W.

Assistant Nurse required: Previous Cross V.A.D. experience preferred but essential. Must have had Hospital experience. Salary Rushcliffe Scale with board accommodation, and allowance towards uniform.

Apply Matron. (3561)

WARMINSTER HOSPITAL AND BECKFORD ORTHOPAEDIC HOSPITAL
WARMINSTER, WILTS.

2 S.E.A.N.'s. required at each hospital. Resident. Rushcliffe salary scale and emoluments.

Apply Matron, Warminster Hospital, Warminster, Wilts. (3786)

THE HAREFIELD AND NORTHWOOD GROUP HOSPITAL MANAGEMENT COMMITTEE

Two State Enrolled Assistant Nurses (Female) required, resident or non-resident. Salary and conditions according to Rushcliffe scale. Applications with Matrons' names for reference should be addressed to the Matron, Marie Curie Hospital, Gloucester House, Daleham Gardens, N.W.3. (x246)

SALFORD HOSPITAL MANAGEMENT COMMITTEE

State Enrolled Assistant Nurses required, resident or non-resident. Salary in accordance with Rushcliffe Scale. Applications, giving particulars of Nursing experience and Enrolment Number, and a Matron's name for reference, should be addressed to the Lady Superintendent of Nurses, Salford Royal Hospital, Salford, 3.

H. B. SHELSWELL, Secretary.
(x27)

EPSOM GROUP HOSPITAL MANAGEMENT COMMITTEE
THE SCHIFF HOME OF RECOVERY
COBHAM, SURREY

Assistant Nurses required immediately. Resident. Salary and conditions in accordance with Rushcliffe recommendations.

Apply with full particulars to Matron. (3493)

WORCESTER ROYAL INFIRMARY

Assistant Nurses required on Roll General Nursing Council. Uniform provided. Rushcliffe scale of salaries in force. Apply giving full particulars, to the Matron. (x146)

THE BOURNEMOUTH AND POOLE SANATORIA, HOSPITAL MANAGEMENT COMMITTEE
ROYAL NATIONAL SANATORIUM
BOURNEMOUTH

Resident Assistant Nurse required alternate day and night duty.

Apply Matron. (x34)

ST. LUKE'S WOODSIDE HOSPITAL,
(In Patient Department for Pyscholog Medicine of the Middlesex Hospital)
WOODSIDE AVENUE, MUSWELL HILL LONDON, N.10

Enrolled Assistant Nurses required in a Modern Hospital admitting only Neu Cases. Applicants with some experience nursing psychiatric patients preferred. hour week. Half-an-hour from West End London Rushcliffe (Mental) scale of sala Uniforms supplied.

Apply to the Sister-in-Charge. (x

HULL AND EAST RIDING CONVALESCENT HOME
WITHERNSEA
(Hull (A) Group Hospital Management Committee)

An Assistant Nurse is required for pe nent relief or holiday duty at the above H National salary scales, conditions of ser etc.

Applications stating age, experience accompanied by copies of recent testimo should reach the Matron ot the Hull and E Riding Convalescent Home, Withernsea, soon as possible.

R. J. CARLE
Secretary to the Management Comm
(x361

RADLETT HOUSE
(Home for Chronic Female Sick)
SOUTHWOOD LANE, HIGHGATE, LONDON, N.6

Assistant Nurses (Two). Non-resident quired. Salary and conditions of servi accordance with Rushcliffe Scale.

Female Nursing Assistants (Two). resident required. Salary £4 8s. per we

For particulars apply to Matron betwe a.m. and 4 p.m. Monday to Friday.
(407

HARTS HOSPITAL
WOODFORD GREEN, ESSEX

State Enrolled Male and Female Assistant Nurses required, preferably with some Sanatorium experience, for day or night duty as required.

Salary and conditions according to the Rushcliffe Recommendations.

The Hospital is near Epping Forest and within easy reach of the centre of London.

Male nurses non-resident only.

Apply, with particulars of qualifications and experience, with names for reference, to the Matron. (x51)

HOSPITAL MANAGEMENT COMMITTEE
HACKNEY GROUP
HACKNEY HOSPITAL

Assistant Nurses (M. or F.) State Enrolled required for part or whole-time duties. For application forms and further particulars please apply to Matron, Hackney Hospital, Homerton High Street, London, E.9. (3967)

OXFORD AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
WARNEN HOSPITAL, ABINGDON

S.E.A.N. required. Good experience in General or Maternity. Salary according to Rushcliffe scale and off duty. (4028)

TEDDINGTON, HAMPTON WICK AND DISTRICT HOSPITAL
(South West Middlesex Hospital Management Committee)

Enrolled Assistant Nurses required for General Hospital (51 Beds). Salary Scale in accordance with the Nurses and Midwives Whitley Committee Recommendations.

Apply to Matron. (4044)

PETERSFIELD—HAMPSHIRE
ENROLLED ASSISTANT NURSE

This is a delightful small town 50 miles from London and 15 miles from the coast. It has a small general hospital (N.H.S.) with 30 beds where one Enrolled Assistant Nurse is needed. There are no irksome rules. The welfare and happiness of the staff is a prime consideration. Own tennis court.

Please apply to the Matron, Petersfield Hospital. (4047)

WARE PARK SANATORIUM
WARE, HERTS. (Tel. Ware 100)

Male and Female Enrolled Assistant Nurses & Nursing Orderlies required at this Sanatorium of 114 beds, situated in pleasant surroundings near Hertford and Ware, about one mile from each. Good bus and train services to London.

Applications to Matron. (4057)

GATESHEAD AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
WHINNEY HOUSE HOSPITAL

Assistant Nurses. Resident, are urgently required at the above Hospital. Salary is in accordance with the appropriate Rushcliffe Scale. Previous nursing experience not necessary.

Applications should be made to Matron, Whinney House Hospital, Durham Road, Gateshead, 9. (4145)

GROUP 20 HOSPITAL MANAGEMENT COMMITTEE
HOSPITAL OF ST. CROSS
RUGBY (183 Beds)

Enrolled Assistant Nurses required, resident or non-resident.

Rushcliffe Salary Scales. Apply Matron.

Staff Nurses required for holiday relief, resident or non-resident. Rushcliffe Salary Scales. Apply to Matron. (4103)

THE SEAMEN'S HOSPITALS
DREADNOUGHT HOSPITAL
LONDON, S.E.10

Applications are invited for the post of Assistant Nurse at the Angas Convalescent Home, Cudham, Kent.

Full particulars, with two names for references, should be addressed to the Sister in Charge. (4116)

BISHOP'S STORTFORD AND DISTRICT HOSPITAL
RYE STREET, BISHOP'S STORTFORD, HERTS.
ASSISTANT NURSE FOR THEATRE

The above vacancy is now available and details of salary, conditions of service and duties may be obtained from the Matron, to whom applications should be addressed. (4121)

WINIFRED HOUSE CONVALESCENT HOSPITAL FOR CHILDREN
ARKLEY, BARNET
(40 Beds, long stay cases)

Enrolled Assistant Nurse, experienced in children's nursing.

Apply to Matron. (4236)

LINCOLN CITY HOSPITAL AND SANATORIUM
LONG LEYS ROAD, LINCOLN
(103 Beds)

Training School for Fever Nurses

Applications are invited for State Enrolled Assistant Nurses.

For further information, please apply to the Matron. (4176)

HALIFAX AREA HOSPITALS MANAGEMENT COMMITTEE
ROYAL HALIFAX INFIRMARY
General Training School for Nurses

Vacancies exist for Student Nurses, aged from 17½ to 35 years. The training is for three years, including three months in the Preliminary Training School. For further particulars apply to the Matron. (528)

THE HOSPITAL FOR WOMEN
SOHO SQUARE, LONDON, W1

Assistant Nurses, resident or non-resident. Rushcliffe Scale of Salary.

Apply to the Matron. (x3555)

MID-WORCESTERSHIRE HOSPITAL MANAGEMENT COMMITTEE
KIDDERMINSTER AND DISTRICT GENERAL HOSPITAL
KIDDERMINSTER

Applications are invited for the post of Assistant Nurses, State Enrolled, preferably resident, at the above Hospital. Applicants must be prepared to work alternate night duties. Rushcliffe Salary Scale.

Applications should be made to the Matron, quoting this journal. (4189)

WESTMINSTER HOSPITAL
(The Gordon Hospital) Affiliated Training School
VAUXHALL BRIDGE ROAD, S.W.1

State Enrolled Nurses required.

Apply Matron. (4215)

WOKING AND DISTRICT VICTORIA HOSPITAL
(62 Beds)

Assistant Nurses required for general duties. Rushcliffe scale of salaries. Resident or non-resident.

Apply to Matron, Victoria Hospital, Woking, Surrey. (4249)

CLARE HALL HOSPITAL
SOUTH MIMMS, BARNET

Assistant Nurses, enrolled or intermediate. Rushcliffe scale and conditions.

Apply to Matron. (4240)

CHELMSFORD ISOLATION HOSPITAL
(43 Beds)

State Enrolled Assistant Nurse required for July or August. Resident or non-resident.

For full particulars apply Matron. (4268)

THE UNITED LEEDS HOSPITALS
THE GENERAL INFIRMARY AT LEEDS
(845 Beds)

There are vacancies for Student Nurses. The course of training is three years, excluding the period in the Preliminary Training School. A good standard of education is required. Candidates may be resident or non-resident after the first part of training.

Nurses on Supplementary Children or Fever Register, accepted for two years' training.

A training allowance of £200 1st year, £210 2nd year, £235 3rd year is paid with a single payment of £5 on passing Preliminary State Examination. From these allowances payment to the Hospital of £100 per annum is made for board and lodgings.

Applications should be made to the Matron who will be pleased to interview parents of girls of school leaving age interested in the nursing profession. (2892)

ROYAL DEVON AND EXETER HOSPITAL
(300 Beds)

Complete Training School for Nurses
Recognised by the General Nursing Council

Vacancies for well educated Student Nurses, aged 18 to 30 years. Preliminary Training School and two resident Sister Tutors. Rushcliffe Scale of Salary and Federated Superannuation Scheme in force.

Nurses on the Supplementary Registers accepted for a reduced period of training. Also limited number of vacancies in the Diet Kitchen for girls of 17 years of age who have passed the School Certificate.

Apply to Matron. (1188)

WESTON-SUPER-MARE GENERAL HOSPITAL (107 Beds)

Student Nurses required. Next vacancy July. Fully qualified Sister Tutor.

Prospectus will be sent on application to Matron. (x2396)

HOSPITAL MANAGEMENT COMMITTEE No. 11
DEWSBURY AND DISTRICT GENERAL INFIRMARY

Recognised Training School for Nurses with Preliminary Training School attached

There are vacancies for Student Nurses aged 18 to 30 years. A good standard of education is required. Nurses on Supplementary Registers accepted for two years' training. Lectures given by the Honorary Medical Staff and Resident Sister Tutor. Training allowances according to the Nurses' and Midwives' Whitley Council recommendations.

Applications should be addressed to the Matron, from whom all further information may be obtained. (2977)

CRUMPSALL HOSPITAL, MANCHESTER, 8
(Adult General, 1,150 Beds)
North Manchester Hospital Management Committee

Vacancies exist for Assistant Nurses (Enrolled) non-resident, for chronic sick wards. Salary and conditions of service in accordance with the Rushcliffe Committee' Salaries and conditions of service.

The posts are subject to the National Health Service (Superannuation) Regulations 1947.

Applications to be addressed to the Matron, Crumpsall Hospital, Manchester, 8. (4288)

PRESTON AND CHORLEY HOSPITAL MANAGEMENT COMMITTEE
INFECTIOUS DISEASES HOSPITAL
DEEPDALE, PRESTON

Enrolled Assistant Nurse required for the above Hospital—Fever experience an advantage. Resident or non-resident.

Applications giving full particulars and Matron's name for reference to the Matron. (4258)

AVONSIDE HOSPITAL, EVESHAM
Training School for Assistant Nurses

Applications are invited for the post of Staff Nurse (S.R.N.) to assist Sister Tutor in the teaching Department of this Hospital. Rushcliffe scale of salaries.

Applications, stating age and experience, accompanied by two recent testimonials, must be forwarded to Matron. (4263)

HEREFORDSHIRE HOSPITAL MANAGEMENT COMMITTEE
ISOLATION HOSPITAL, BURGHILL
(43 Beds)

Two Enrolled Assistant Nurses required with good Fever experience. Salary and emoluments in accordance with the Rushcliffe Scale.

Applications giving full particulars of experience, together with two names for reference should be forwarded to the Matron. (4275)

SEVENOAKS HOSPITAL, KENT
Affiliated Training School

Vacancies for Student Nurses. Age from 17 years. Apply to Matron. (x327)

NORTHAMPTON GENERAL HOSPITAL
Training School for Nurses
(402 Beds)

Student Nurses required for Preliminary Training School commencing September 1st, 1949.

Block system of teaching.

For particulars, apply Matron. (2650)

ST. MARY'S HOSPITAL
PADDINGTON, LONDON, W.2

Applications are invited from suitable candidates wishing to become Student Nurses. Minimum age 18½. Training allowance £200 p.a. rising by annual increments to £225, a charge of £100 p.a. being made in respect of board, lodging, etc. Candidates on the Supplementary Register accepted for shortened periods of training.

Particulars and form of application to be obtained from the Matron who will be glad to interview suitable candidates by appointment. (3896)

BINGLEY, KEIGHLEY, SKIPTON AND GETTLE HOSPITAL MANAGEMENT COMMITTEE
KEIGHLEY AND BINGLEY HOSPITALS
Training School for Nurses
YORKSHIRE (WEST RIDING)
(Incorporating Keighley and District Victoria Hospital and Bingley Hospital)

Student Nurses required immediately for 3 years' training in the above Joint Training School.

The first twelve weeks of training are spent at the Preliminary Training School at the Royal Halifax Infirmary.

Salary: 1st year £200, 2nd year £210 plus £5 on Passing Preliminary Examination, 3rd year £225 subject to a deduction of £100 per annum for board and lodging provided.

Application forms and forms of conditions of service may be obtained from the Matron of either Hospital. (2462)

BRITISH HOME FOR INCURABLES, STREATHAM, S.W.16

Vacancies (resident). Young women for Nursing Duties. Indoor Uniform and all found. Rushcliffe scales. New Nurses Home.

Apply Matron. (2710)

WARWICK GENERAL HOSPITAL
WARWICK
(400 Beds)

Complete Training School for Nurses

There are vacancies for Student Nurses desiring three years' General training. Training allowances in accordance with Whitley Council's Recommendations; 48 hours' working week in operation.

Applications to Matron, Lakin Road, Warwick. (3184)

HUDDERSFIELD ROYAL INFIRMARY

Applications are invited from girls with a good standard of education to enter as Student Nurses. The first three months will be spent in the Preliminary Training School and salaries and emoluments are in accordance with the Rushcliffe scale.

Applications should be made to the Matron who will be pleased to give any further particulars or information desired. Parents and girls of school leaving age interested in Nursing may make an appointment at any time to see Matron. (531)

THE HALIFAX GENERAL HOSPITAL
(425 Beds)

General and Midwifery Training School

Student Nurses required for vacancies in the Preliminary Training School.

State Registered Fever or Sick Children's Nurses are accepted as second year Student Nurses for two years' general training.

All Students are given the opportunity of six months midwifery training if suitable and so desire.

Apply for further particulars to Matron. (1721)

UNITED BIRMINGHAM HOSPITALS
BIRMINGHAM AND MIDLAND HOSPITAL FOR WOMEN
(140 Beds)
(Teaching Hospital of the University of Birmingham).
Affiliated to the Queen Elizabeth Hospital, Birmingham, and the Royal Hospital, Wolverhampton, for completion of training.

Student Nurses required with good standard of education. Lectures given by Medical Staff and qualified Sister Tutor. Students prepared for the Preliminary State Examination and receive Theatre experience and a special Certificate for Gynaecological Nursing.

New scale of Salaries in force.

Application forms can be obtained from the Matron of the Hospital, Showell Green Lane, Sparkhill, Birmingham, 11. (22)

HOSPITAL MANAGEMENT COMMITTEE
No. 9 WAKEFIELD 'A' GROUP
CLAYTON HOSPITAL, WAKEFIELD

There are vacancies for Student Nurses at the above general Hospital which is a recognised Training School for Nurses with Preliminary Training School attached.

Nurses on Supplementary Registers accepted for two years training. Lectures given by the Honorary Medical Staff and Resident Sister Tutor. Training allowances according to the Nurses and Midwives Whitley Council recommendations.

Applications should be addressed to the Matron from whom all further information may be obtained.

W. READ,
Secretary.
(3327)

CHICHESTER GROUP HOSPITAL MANAGEMENT COMMITTEE
ST. RICHARD'S HOSPITAL
CHICHESTER
(400 Beds)

Student Nurses. Applications should now be made for admission to the next Preliminary Training School commencing on September 5th.

Application forms from the Matron. (3169)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH
(350 Beds)

Student Nurses accepted for general training of 3½ years. (Reduced period for those on supplementary parts of the Register).

Vacancies February, May, August and November each year.

For prospectus and full particulars apply to Matron. (2526)

Student Nurses (married or single), over 18 years, required to train for State Registration in Mental Nursing Preliminary Training School. Four weeks annual leave. 96-hour fortnight. Annual cash training allowances, £230 1st year, £240 2nd year, £255 3rd year, less deduction of £100 p.a. for board and lodging if resident. Free rail voucher. Cash payments of £50 during training. Higher salaries on completion of training.

Staff Nurses also required. Free rail voucher.

Nursing Assistant also required, with R.M.P.A. preliminary exam., for night duty in the first instance.

Apply to Matron, St. Bernard's Hospital, Southall, Middlesex. (3516)

SAINT MARY'S HOSPITALS
WHITWORTH PARK, MANCHESTER, 13
Affiliated General Training School

Vacancies exist at present for Student Nurses. Applications, for full details of training and conditions, to Matron. (x176)

WINDSOR GROUP HOSPITAL MANAGEMENT COMMITTEE KING EDWARD VII HOSPITAL WINDSOR
(205 Beds)

Training School for Nurses

Student Nurses, 17½ years to 35 years, required for the above Hospital. Twelve weeks will be spent in Preliminary Training School and candidates will be coached by fully qualified Sister Tutors throughout the whole course.

Salary and conditions of service in accordance with Rushcliffe Report.

Nurses on Supplementary part of G.N.C. Register accepted for reduced period of training.

Applications should be addressed to the Matron, from whom further particulars can be obtained. (3185)

MOORFIELDS, WESTMINSTER AND CENTRAL EYE HOSPITAL (WESTMINSTER BRANCH) HIGH HOLBORN, LONDON, W.C.1

Student Nurses. Girls of good educational standard are required for two years' training. Lectures are given by the Medical Staff and the Hospital Certificate awarded to successful candidates at end of two years. A grant of £5 is made to Candidates on passing Preliminary State Examination. Training allowances payable are :—1st year £200 per annum, 2nd year £210 per annum, from which a deduction of £100 per annum is made for residential emoluments. 96 hour fortnight in operation. Uniform is provided. Third class travelling expenses are paid to candidates attending for interview.

Apply for further particulars to Matron. (3863)

THE ROYAL MENTAL HOSPITAL MONTROSE, ANGUS
FEMALE STUDENT NURSES
MENTAL NURSING

There are vacancies for **Female Student Nurses** at The Royal Mental Hospital, Montrose, Angus.

Training allowance is £230, £240 and £255 per annum during the 1st, 2nd and 3rd years of training. A charge of £100 per annum is made for board and lodging.

A special allowance of £20 and £30 is paid at the end of the 2nd and 3rd years, provided the Examinations are passed.

Appointments are subject to the provisions of the National Health Service (Scotland) (Superannuation) Regulations 1948.

Hours of duty are 96 per fortnight, and four weeks annual leave is granted. A maximum of 3 months full and 3 months half pay is allowed for sickness.

Applications and enquiries should be addressed to The Matron, The Royal Mental Hospital, Montrose, Angus. (3821)

THE ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN WATERLOO ROAD, LONDON, S.E.1
(Recognised Training School)

There are vacancies for **Student Nurses** for 3 years' training. Age 17 to 30 years. Combined Preliminary Training School. Training allowances are in accordance with the latest Ministry of Health scales. Applications should be addressed to Matron. (x1272)

THE GENERAL HOSPITAL, JERSEY

Applications are invited from girls of 18 years and over with good standard of education to enter as **Student Nurses.**

Students enter the Preliminary Training School. Salary and emoluments commence from date of entry to School.

Apply in own handwriting to Matron who will be pleased to forward Application Forms and particulars of Training. (x143)

COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
Complete Training School (394 Beds)

There are vacancies in the above Hospital for **Male and Female Student Nurses.** Applicants must be well educated and be at least 17½ years of age.

A shortened period of training is offered to Nurses on the Supplementary Registers, and ex-Service orderlies.

Conditions of service and salary according to the Rushcliffe Report.

Application forms may be obtained from the Matron and Superintendent of Nurses. (x12)

SALFORD HOSPITAL MANAGEMENT COMMITTEE
HOPE HOSPITAL (1,000 Beds)
Complete Training School for Nurses—Approved by the General Nursing Council

Vacancies occur in the Preliminary Training School for **Student Nurses.** Candidates must be 17½ years of age or over, and a good standard of education is required. Part I Midwifery Training is available after completion of three years' General Training. A shortened course of 2 years 2 months is offered to Nurses who have passed the Final Examination of the Sick Children's Fever or Mental Nursing.

Rushcliffe Scale of salaries in operation.

For further details and application forms, apply to Matron, Hope Hospital, Salford, 6, Lancs.

H. B. SHELSWELL, Secretary.
(x123)

HILLINGDON HOSPITAL, HILLINGDON, MIDDLESEX
Training School for Student Nurses and Part II Pupil Midwives

Student Nurses from 17½ years with a good education, vacancies 25th July and at two monthly intervals.

Salaries—first year £200, 2nd year £210, 3rd year £225, less £100 per annum for residence and uniform.

Nurses on the Supplementary part of G.N.C. Register accepted for 2 years training. Immediate vacancies.

Apply to the Matron for further particulars. (3759)

KILLINGBECK HOSPITAL
YORK ROAD, LEEDS

Student Nurses (male and female) required to complete 2 years training for the Tuberculosis Association Certificate. This Hospital is affiliated with St. James's Hospital, Leeds, for General Training. Training allowance payable during training £205 first year, £215 second year. Board and lodging will be provided for which the Student will be required to pay £100 per year. Uniform provided by the Hospital. Dependants allowances are payable in certain cases. The attractive Nurses' Home is fitted with every modern convenience. Good social life provided. The Hospital is on the main tram and bus route and is within easy reach of city centre. Successful candidates will be required to contribute to the National Health Service Superannuation Scheme.

Applications or further enquiries should be addressed to the Matron at the Hospital. (3784)

REDHILL GROUP HOSPITAL MANAGEMENT COMMITTEE
HORSHAM HOSPITAL—REDHILL COUNTY HOSPITAL
STUDENT NURSES

Applications are invited from young women at least 17½ years of age who are desirous of undertaking a course of 3 years training in the practice and theory of Nursing. The period of training is undertaken at 2 Hospitals within the Group—the first 18 months being spent at **Horsham Hospital,** Horsham Sussex, and the final 18 months at **Redhill County Hospital,** Redhill, Surrey. The course of general training is in accordance with the requirements of the General Nursing Council and candidates are prepared for State Examination for qualification of State Registered Nurse.

Salary—1st year £200, 2nd year £210, 3rd year £225 (payment of £100 p.a. to Hospital where board and lodging provided) plus a payment of £5 on passing Preliminary State Examination. Uniform provided free and laundered without charge. Trainees will be eligible to claim dependants allowances.

Further particulars and form of application from Matron, Room 2, Horsham Hospital, Hurst Road, Horsham, Sussex (4013)

WARNEFORD GENERAL HOSPITAL LEAMINGTON SPA
Complete Training School for Nurses
(SOUTH WARWICKSHIRE HOSPITAL GROUP)

There are vacancies for **Student Nurses** for three years' General Training. Terms for the Preliminary Training School commence in January, March, July and October.

Nurses on the Supplementary Registers accepted for a reduced period of training. Girls between the ages of 16 and 18 years may be considered for the Nursing Cadet Scheme whilst waiting to enter the Preliminary Training School at 18 years.

Applications to Matron. (4015)

CLARE HALL HOSPITAL
SOUTH MIMMS, BARNET, HERTS.
(536 Beds)
TUBERCULOSIS NURSING

FEMALE STUDENT NURSES. Four year course combining general and tuberculosis training. First two years spent at Clare Hall for qualification for Preliminary State Examination and Tuberculosis Association Certificate, followed by two years at one of the affiliated General Hospitals to complete training for Final State Examination. Candidates must be 17½ years or over.

Additional Service allowance of £40 on completion of two years' training in Tuberculosis nursing.

Applications will be considered for students to complete two years' training only for Tuberculosis Association Certificate. Dates of next Preliminary Training Schools, 20th July and 19th October, 1949.

MALE STUDENTS NURSES. Four-year course combining general and tuberculosis training. First two years spent at Clare Hall for qualification for Preliminary State Examination and Tuberculosis Association Certificate, followed by two years at one of the Affiliated General Hospitals to complete training for Final State Examination. Candidates must be over 17½ years or over.

Additional Service Allowance of £40 on completion of two years' training in Tuberculosis nursing.

Applications will be considered for students to complete two years' training only for Tuberculosis Association Certificate. Dates of next Preliminary Training Schools, 20th July and 19th October, 1949.

Salaries in accordance with the recommendations of the Whitley Council for Nurses.

Applications should be made to the Matron of the Hospital from whom further particulars may be obtained. (4237)

SOUTH WARWICKSHIRE HOSPITAL GROUP (No. 14)
BIRMINGHAM REGIONAL HOSPITAL BOARD
STRATFORD-ON-AVON HOSPITAL
Complete Training School

There are vacancies for **Student Nurses.** Training allowance £100 1st year, £110 second year, £125 third year. Nurses on the supplementary register accepted for a reduced period of training.

Applications to the Matron, Stratford-on-Avon Hospital, Arden Street, Stratford-on-Avon. (3182)

MATERNITY HOME, HEDON ROAD, HULL

Approved as a Midwifery Training School for Part I under C.M.B. Rules. Free training in Midwifery given to candidates with or without previous experience. Salary and conditions of service in accordance with the Report of the Whitley Council. Modern Nurses' Home with single bedrooms.

For dates of vacancies and complete details apply to the Matron, address as above. (3179)

SELLY OAK HOSPITAL EAST, BIRMINGHAM, 29
BIRMINGHAM (SELLY OAK) HOSPITAL MANAGEMENT COMMITTEE GROUP 25
Approved by the Central Midwives Board for Part I Training.

State Registered Nurses and State Registered Children's Nurses as **Pupil Midwives** to take Part I training, six months.

Allowances according to Ministry of Health Scale.

Apply, Miss Poole, Matron. (3675)

THE SEAMEN'S HOSPITALS
SCHOOL OF NURSING

There are vacancies for Student Nurses 3 years comprehensive training. Nurses on the Supplementary Registers accepted for reduced period of training.

Applications should be made to The Matron, Matron Dreadnought Hospital, Greenwich, S.E.10. (x1

BOARD OF MANAGEMENT FOR COATBRIDGE, AIRDRIE AND DISTRICT HOSPITALS
HAIRMYRES HOSPITAL, EAST KILBRIDE, LANARKSHIRE
(824 Beds)
Complete Training School for Nurses Approved by the General Nursing Council

There are vacancies for Student Nurses (Male and Female). Candidates must be 17½ years of age or over and a good standard education is required. Salary: 1st year £200, 2nd year £210; 3rd year £225 from which £100 per annum will be deducted for board residence. Dependents' allowances girls with family responsibilities. Uniform provided. 48 hour week. Four weeks' annual leave.

For further details and application forms apply to the Matron. (x1

GRANTHAM AND KESTEVEN GENERAL HOSPITAL
MANTHORPE ROAD, GRANTHAM, LINCS.
Complete Training School for Nurses

Applications are invited from young women for admission to the Preliminary Training School. A shortened period of training offered to nurses on the Supplementary Registers. Rushcliffe salaries and conditions of service.

Apply to Matron (x1

ROYAL WEST SUSSEX HOSPITAL CHICHESTER
STUDENT NURSES

Candidates of good education, male and female required for general training. Vacancies every three months in the Preliminary Training School.

Apply to Matron for full particulars. (x

LUTON AND DUNSTABLE HOSPITAL LUTON, BEDS (214 Beds)

Student Nurses. There are a few vacancies for Students at this modern Training School for Nurses. A comprehensive and illustrated prospectus will be sent on receipt of Twopenny Stamp.

Please address inquiries to the Matron. (x1

WIGAN AND LEIGH HOSPITAL MANAGEMENT COMMITTEE LEIGH INFIRMARY, LEIGH, LANCS.
(General Hospital—102 Beds)

There are vacancies for **Student Nurses,** course of training is three years, and the Hospital is a recognised training school for complete general training. Candidates should be 18 years of age or over, and training allowances are in accordance with the latest Ministry of Health scales.

Applications, with full particulars, should be sent to Matron.

Nurses already on the Supplementary Children or Fever Register are accepted for two years training. (x

Reading and District Hospital Management Committee

BLAGRAVE HOSPITAL, CALCOT, READING
(Branch of Royal Berkshire Hospital, Reading)—Training School for Nurses

There are a few vacancies for candidates with good education, between 17 and 18½ years of age, for Preliminary Training School Course prior to three years' general training.

Apply Matron, Royal Berkshire Hospital, Reading. (x

WILLESDEN GENERAL HOSPITAL HARLESDEN ROAD, LONDON, N.W.10
Recognised Training School
(127 Beds)

Vacancies for **Student Nurses**—good standard required. Course of training 3 years excluding period in Preliminary Training School. Nurses on Supplementary part State Register accepted for 21 years training.

Salary and emoluments according to Whitley Council recommendation. All examination fees paid.

Applications to Matron. (x1

STOCKPORT AND BUXTON HOSPITAL MANAGEMENT COMMITTEE THE STOCKPORT INFIRMARY
(167 Beds)
Recognised Training School for Nurses

Applications are invited from suitable candidates as **Student Nurses** in the above recognised Training School. Age 18-30 years. Candidates enter the Preliminary Training School for two months. Next School commences 3rd July, 1949, or applications considered for subsequent schools.

Training allwances according to the recommendations of the Whitley Council viz:—£100 to £225 per annum less a deduction of £100 for board and lodging. Cash payment of £5 on passing Preliminary State examination.

Apply for particulars to the Matron, Infirmary, Stockport, Cheshire.
3.5.1949. (40

ERITH AND DISTRICT HOSPITAL
ERITH, KENT
(Affiliated Training School) (50 Beds)

Student Nurses urgently required, age 17½ years. Suitable girls accepted at 16 years in the Children's Ward prior to commencing training. Rushcliffe Scale of salaries in operation.
For further particulars, apply Matron. (x145)

PAISLEY INFECTIOUS DISEASES HOSPITAL
(130 Fever and 50 Tuberculosis Beds)
Board of Management for Paisley and District Hospitals.
STUDENT NURSES
A Preliminary Training Course will commence at this hospital on 1st August, 1949. Applications are invited from well-educated young ladies to fill the vacancies in this course.
Applications to, and further information from, The Secretary, Board of Management, Paisley and District Hospitals, Royal Alexandra Infirmary, Paisley. (4066)

WOLVERHAMPTON HOSPITAL MANAGEMENT COMMITTEE-GROUP No.16
THE ROYAL HOSPITAL
WOLVERHAMPTON
(Incorporated under Royal Charter)
(550 Beds)
Associated Hospital of the University of Birmingham
There are vacancies for **Student Nurses** aged 18 to 30 years. A good standard of education required. Students are coached throughout their training by Sister Tutors. Training allowance according to National Scales.
Applications should be made to the Matron, who will be pleased to interview parents and candidates by appointment. (416/1)

GROUP 20 HOSPITAL MANAGEMENT COMMITTEE
HOSPITAL OF ST. CROSS
RUGBY (183 Beds)
Student Nurses required for General Training, aged between 17½ and 32 years. Salary in first year plus full board, uniform and laundry.
Please apply to Matron. (4090)

BOARD OF MANAGEMENT FOR NORTH AYRSHIRE HOSPITALS
THE INFIRMARY, KILMARNOCK
There are vacancies for Student Nurses aged 18 to 30 years. Training allowance £200 first year, £210 second year and £225 third year. £100 p.a., to be deducted for board and lodging. 48 hour week, weekly day off.
Apply to Matron. (4111)

ROTHERHAM AND MEXBOROUGH HOSPITAL MANAGEMENT COMMITTEE
OAKWOOD HALL SANATORIUM
MOORGATE, ROTHERHAM (100 Beds)
Female Student Nurses, not under 18 years of age, required for Two years' Training course for Certificate of the British Tuberculosis Association.
Training Allowances: (non-resident)
1st year—£205 per annum.
2nd year—£215 per annum.
If resident, a deduction of £100 per annum will be made from the above allowance for board and residence. Laundry and uniform provided.
An additional allowance, of £20 is also payable for each completed year of service for a minimum period of two years.
The Sanatorium is situated in open surroundings on the outskirts of Rotherham, with easy access of the town. Free travel facilities provided.
Apply personally or in writing to Matron, Oakwood Hall Sanatorium, Moorgate, Rotherham. (4115)

LINCOLN CITY HOSPITAL AND SANATORIUM
LOND LEYS ROAD, LINCOLN
(103 Beds)
Training School for Fever Nurses
Applications are invited for **Girls** over 17½ years of age to take the Two Years' training in Fever Nursing.
For further information, please apply to the Matron. (4177)

WESTMINSTER HOSPITAL
(The Gordon Hospital) Affiliated Training School
VAUXHALL BRIDGE ROAD, S.W.1
Student Nurses. Vacancies for June and September Preliminary Training School.
Apply Matron. (4214)

WORKSOP AND RETFORD HOSPITAL MANAGEMENT COMMITTEE
VICTORIA HOSPITAL
WORKSOP, NOTTS.
(123 Beds)
STUDENT NURSES
Applications are invited from girls with a good standard of education to enter as **Student Nurses.** The first two months will be spent in the Preliminary Training School and training allowance will be paid at the rate of £200 per annum, with deductions of £100 per annum for board and lodging.
Applications should be made to the Matron, who will be pleased to give any further particulars and information desired. Parents, and girls of school-leaving age interested in nursing, may make an appointment at any time to see Matron. (4314)

QUEEN'S NURSING SISTERS WANTED

The Rushcliffe Scale and F.S.S. have been adopted by the following :—

Bournemouth. Two required for general nursing only. Cyclist, or allowance given for use of own car. Own living arrangements.

Charmouth, Dorset. One required to undertake general nursing and midwifery. Small furnished cottage provided, and car or allowance for own. Attractive seaside area.

Cheltenham. Staff required: 1. to undertake general nursing. 2. to undertake full-time midwifery. Cyclists.

Welwyn Garden City, Herts. One required to undertake nursing with possibility of relief midwifery. Share furnished house with one other.

Apply Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1.

See Displayed Advertisements for : Queen's Visitors for Western and North Western Areas, Superintendent for Leeds Hunslet Home and First Assistant Superintendent for St. Helens Key Training Home. (4222)

APPOINTMENTS VACANT

20 words 5/9; each extra word 4d.

A.A.A. Children's Nannies required (where resident Domestic Staff kept). No Booking Fees charged. An unrivalled selection positions (permanent and temporary) all parts England and for abroad: June, July August, September and October. Established 22 years and we are qualified to give you the best service, selection and attention obtainable. The following are a small selection required : (1) £5 weekly. Surrey. Children 4½ and 2½ years and baby 6 months. Nurseries cleaned. (2) Baby girl 8 months and supervise boy school age. £4 weekly. London. (3) Entire charge baby from month. Consider Catholic or Protestant. £4 weekly. London. (4) Boy 2½ years and supervise girl 7 years (at school) £4 10s. weekly. Yorks. (5) Girl 2 years. Lovely day and night nurseries. London and holidays abroad. £3 18s. weekly. (6) First baby from month. Modern house; own pleasant room. £4 4s. weekly. Middlesex. (7) Girls 5 and 1½ years. £156. Somerset. (8) Boy 3 years and baby 11 months and supervise girl 5 years. Scotland now and Lake District later. £3 10s. weekly. (9) Baby from month and supervise boy 5 years (at school). Nice day and night nurseries. £144. Seaside. Northumberland. (10) Boys 1 and 2½ years. £156. Kent. (11) First baby from month. £156. Sussex. (12) Girl 18 months. Very comfortable position. £3 10s. weekly. London. (13) First baby from 3 months (bottle fed). Good salary. Worcestershire. (14) Boy 16 months and baby girl from month. Nice house with beautiful grounds. Good salary. Berks. Also vacancies for **Matrons, Assistant Matrons, Nurses, Assistant Nurses** and **Foster Mothers** for Schools, Homes, Nurseries, Nursing Homes and Hospitals. Please write call, or telephone, giving details of experience, training, age and your requirements. Personal attention assured. Nursery Dept. British Agency, Domestic Chambers, Horsham. Tele. 774. (Also Servants' Registry). Est. 1926. (3952)

S.R.N. and **S.C.M.** required for surgical and maternity home of 18 beds. Resident. Permanent or holiday duties. Apply with full particulars to Matron, H.R.H. Princess Christian's Nursing Home, 12 Clarence Road, Windsor. (3964)

Two Staff Nurses for Out Patients and Casualty work, resident. Apply to Matron The Nelson Hospital, London, S.W.20. (x113)

MIDWIFERY

16/- per inch, minimum charge 16/-

PLAISTOW DISTRICT NURSES' HOME
HOWARD'S ROAD, PLAISTOW, E.13
Pupils prepared for Part II Examination of the Central Midwives' Board. S.R.N. and Non-S.R.N. pupils are accepted. Courses commence March, June, September and December. Apply Matron. (128)

THE HALIFAX GENERAL HOSPITAL
(452 Beds)
MIDWIFERY DEPARTMENT (86 Beds)
Midwifery Training for State Registered Nurses. Pupils accepted for Part I training of the Central Midwives Board.
Vacancies 1st May, 1st August, 1st November.
Apply for further particulars to Matron. (1722)

HALIFAX AREA HOSPITALS MANAGEMENT COMMITTEE
ROYAL HALIFAX INFIRMARY
Part I Midwifery Training School
Pupil Midwives required. 48 hour week Resident Midwifery Tutor.
Apply to the Matron. (2878)

WELLHOUSE HOSPITAL, BARNET
Part I Midwifery Training
Vacancies for **Pupil Midwives** in August and November. Study day scheme of training in force.
Apply to Matron. (4235)

BROMLEY GROUP HOSPITAL MANAGEMENT COMMITTEE

BECKENHAM MATERNITY HOSPITAL
Part I Training School
Candidates prepared for Part I examination of the Central Midwives Board.
Non S.R.N., and S.R.N. instruction also given in Gas and Air Analgesia.
Vacancies occur in June, September, and December of each year.
Forms of application may be obtained from the Matron, Beckenham Maternity Hospital, Stone Park Avenue, Beckenham, Kent. (x1111)

Edinburgh. Private Nursing Home has vacancies for several **State Registerd Nurses.** Apply giving particulars and references to Box 1704 Robertson & Scott, Edinburgh, 2. (4078)

Four Midwives immediately required for extensions Day and Night Duty. Resident Apply Matron, The Nelson Hospital, S.W.20 (x120)

Nurse S.R.N. and **Assistant Nurse** required for modern Nursing Home. Congenial working conditions and amenities. Apply Sister-in-Charge, Park Mount Nursing Home, 5 Meyrick Park Crescent, Bournemouth. (3706)

Non-resident Deputy Matron. General S.R.N. R.S.C.N. or Certificated Nursery Nurse, rqd. by **Middlesex County Council,** County Health Dept., Initially in Area No. 7 (Acton and Ealing) for 50 place training Day Nursery with exper., in care of healthy children. 4 yrs., nursery nursing exper. since qualification desirable. Reqd. to assist with training of students. Salary scale M/Health Circular 168/47. Subject to medical exam. Application form from Joint Area Medical Officer, Area No. 7, Town Hall, Ealing, W.5. (quoting F740 N.T.). **Canvassing disqualifies.** (3925)

Nurse wanted for Convalescent Home. Must like the country and be used to private patients Salary according to qualifications. Apply Miss Gordon, S.R.N., Highley Manor, Balcombe, Sussex. (4274)

Registered Assistant Nurse wanted as resident, in small mixed Home. 30 mins. from London. Comfortable home and good off duty. Apply with particulars of training and salary required. Box No. 3959, The Nursing Times, St. Martin's Street, London, W.C.2. (3959)

PLAISTOW DISTRICT NURSES' HOME
HOWARD'S ROAD, PLAISTOW, E.13
Pupils prepared for Part I Examination of the Central Midwives' Board. S.R.N. and Non-S.R.N. pupils are accepted. Courses commence February, May, August, and November. Associated with Plaistow District Nurses' Home for Part II training. Apply Matron. (127)

LINCOLN No. 1 HOSPITAL MANAGEMENT COMMITTEE
CITY MATERNITY HOME
MACAULAY DRIVE, LINCOLN
Vacancies exist in June and September 1949
Pupil Midwives to train for Part II C.M.B.
Apply with names for reference to Matron
RONALD W. HOWICK,
County Hospital, Secretary
Lincoln. (3604)

SOUTH DEVON AND EAST CORNWALL HOSPITAL
FREEDOM FIELDS, PLYMOUTH
MIDWIFERY TRAINING
Vacancies will occur in August and November, 1949, for **State Registered Nurses** to take Part I Midwifery Training.
Particulars can be obtained from the Matron, South Devon and East Cornwall Hospital, Freedom Fields, Plymouth. (3824)

COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
Part II—Training School for Midwives
There are vacancies for **Pupil Midwives** for Part II. Midwifery on Sept. 1st and December 1st. For further particulars please apply to Matron and Superintendent of Nurses. (4091)

DUDLEY ROAD HOSPITAL, BIRMINGHAM 18.

Midwifery Part I Training School Beds 125. Cots 100
There are vacancies for **Pupil Midwives** in this Modern Department which includes a Premature Baby Unit.
Lectures are given by a Fellow of the Royal College of Obstetricians and Gynaecologists and pupils are coached throughout by qualified Midwifery Teachers.
Vacancies occur at 2 monthly intervals.
Apply to Matron. (x582)

CITY OF LONDON MATERNITY HOSPITAL
CITY ROAD, E.C.1
Midwifery Training School
Pupils accepted for Part I Midwifery Training. Rushcliffe scale of salaries paid. Sister Tutor on staff. Post graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate.
Apply Matron. (x1)

DERBY AREA No 1 HOSPITAL MANAGEMENT COMMITTEE
NIGHTINGALE AND QUEEN MARY MATERNITY HOMES, DERBY
Pupil Midwives accepted for Part II Midwifery Training. Rushcliffe scale and conditions. Vacancies occur 1st March, June, September, December.
Apply Matron, Nightingale Home, London Road, Derby. (x114)

SAINT MARY'S HOSPITALS
WHITWORTH PARK, MANCHESTER, 13
Midwifery Training School and Teaching Hospital in the United Manchester Hospital's Teaching Group
Pupils prepared for Part I Examination of the Central Midwives' Board. Salaries as recommended by the Whitley Councils. Vacancies occur on February 1st, May 1st, August 1st, November 1st.
Apply to Matron. (x125)

THE ROYAL HOSPITAL
WOLVERHAMPTON
(Incorporated under Charter)
Pupil Midwives prepared for Part I Central Midwives' Board Examination. Vacancies every three months. Approved for Gas and Air Analgesia Course. Pupils coached throughout by qualified Sister Tutor.
Apply, The Matron, The Royal Hospital, Women's) Park Road West, Wolverhampton. (x96)

SOUTH SHIELDS GENERAL HOSPITAL
MATERNITY DEPARTMENT
Pupil Midwives accepted for Part I Midwifery Training in Modern Maternity Department (36 Beds). Salary in accordance with Rushcliffe scale. Facilities for Part II Training are available in the Borough. Modern Nurses' Home. Single Rooms. Applications to the Matron. (x151)

MARSTON GREEN MATERNITY HOSPITAL
BERWICKS LANE, MARSTON GREEN, NR. BIRMINGHAM
(Part II Midwifery Training School)
VACANCIES FOR PUPIL MIDWIVES
Schools commence March, June, September and December. Instructions given in Gas and Air Analgesia.
Applications to Matron. (x879)

UNITED BIRMINGHAM HOSPITALS
BIRMINGHAM MATERNITY HOSPITAL
LOVEDAY STREET, BIRMINGHAM, 4
Pupils prepared for the Part I examination of the Central Midwives' Board. State Registered Nurses and non-State Registered Nurses are accepted. Allowances as recommended by Whitley Council.
Courses commence March, June, September and December.
Applications to Matron. (x238)

BIRMINGHAM (Selly Oak) HOSPITAL MANAGEMENT COMMITTEE GROUP 25
LORDSWOOD MATERNITY HOSPITAL
LORDSWOOD ROAD
HARBORNE, BIRMINGHAM, 17
Part II Midwifery Training School
Pupils are accepted for Part II Midwifery Training Courses commence March 1st, June 1st, September 1st and December 1st. The syllabus includes lectures and demonstrations of relaxation in labour. Coaching by qualified tutor. Apply to Matron. (x1891)

QUEEN MARY'S HOSPITAL FOR THE EAST END
STRATFORD, LONDON, E.15
There are vacancies for Pupil Midwives (State Registered Nurses) at the above Hospital, to train for Part I of the Central Midwives' Board Examination. Salary in accordance with the Rushcliffe recommendations.
Apply, particulars, to the Matron. (4072)

GENERAL LYING-IN HOSPITAL
YORK ROAD, LAMBETH, S.E.1
Midwifery Training School
Pupils prepared for Part I Examination of the Central Midwives Board. Rushcliffe Scale of Salaries in force. Arrangements with four approved Institutions for Part II.
For full particulars apply Matron. (416/6)

MATERNITY NURSING ASSOCIATION
63-65 MYDDELTON SQUARE, LONDON, E.C.1
Midwifery Training School for Second Examination of the Central Midwives' Board: 1,900 district patients. Salary and conditions of service in accordance with the Rushcliffe Report.
For vacancies, apply to the Matron. (416/2)

SOUTHAMPTON GROUP HOSPITAL MANAGEMENT COMMITTEE
BOROUGH GENERAL HOSPITAL
SOUTHAMPTON
Pupil Midwives—Vacancies exist for the Part I Midwifery Training Course commencing on the 1st August, 1949.
Apply to the Matron of the Hospital. (4183)

MIDWIFERY (Contd.)

GATESHEAD DISTRICT HOSPITAL
MANAGEMENT COMMITTEE
QUEEN ELIZABETH HOSPITAL
GATESHEAD

Vacancies exist at the above Hospital for Pupil Midwives willing to take Part II S.C.M.

Applications should be made to the Matron.

The Lodge, Sheriff Hill I.D. Hospital, Gateshead, 9. H. CLARK, Secretary. (4114)

SUNDERLAND AREA HOSPITAL
MANAGEMENT COMMITTEE
GENERAL HOSPITAL, SUNDERLAND
(451 Beds)

Pupil Midwives required for Part I Training. Applicants must be State Registered Nurses. Vacancies 1st August, 1st November, 1949 and 1st February, 1950

Arrangement exist with the District Midwifery Services, Sunderland, for pupils to proceed to Part II Training if desired.

Salary in accordance with National Scales.

Apply with full particulars to Matron. (4206)

MALE NURSES
16/- per inch, minimum charge 10/-

DORKING COUNTY HOSPITAL
HORSHAM ROAD, DORKING, SURREY

Male Assistant Nurses.

Non-resident. Salary and conditions of service in accordance with National Scales.

Applications should be addressed to the Matron, Room 2, Dorking County Hospital, Horsham Road, Dorking, Surrey. (3989)

LONDON COUNTY COUNCIL
ENROLLED ASSISTANT NURSE
REQUIRED

Applications are invited from Male Enrolled Assistant Nurses for appointment to a permanent position in the Public Health Department at Ongar Residential Special School, Chipping Ongar, Essex, a special school for senior educationally sub-normal boys.

The position is resident and the salary is at the rate of 97s 6d. a week, rising by annual increments of 4s. a week to a maximum of 117s. 6d. a week, together with free board, lodging, uniform and laundering of uniform except during annual holidays or any period of illness involving absence from the school.

Application forms are obtainable from the Medical Officer of Health (D.1), The County Hall, S.E.1, and should be returned not later than 27th June, 1949. (704). (3965)

BRIDGWATER, MINEHEAD AND BUTLEIGH HOSPITAL GROUP
MINEHEAD AND WEST SUMERSET HOSPITAL

Male Nurse required for Night duty. Assistant Nurse with good experience or S.R.N. Rushcliffe Scale of salary. Uniform provided.

Apply with particulars to Matron, Minehead and West Somerset Hospital, Minehead, Somerset. (3851)

GUYS HOSPITAL, LONDON, S.E.1.

Vacancies have occurred in the Psychiatric Unit for **Male Nurses** who are both General and Mental trained. Salary in accordance with the Rushcliffe recommendations.

Apply the Matron. (3852)

ROYAL BATH HOSPITAL, HARROGATE
Orthopaedic and Rheumatic Diseases

Male Theatre Nurse S.R.N. required. Previous experience an advantage, but not essential. Salary, etc., according to the Rushcliffe Scales.

Apply with full particulars of age, training and two names for reference to the Matron. (4291)

REDHILL COUNTY HOSPITAL

There are vacancies for **Male Staff Nurses** for the G.U. Wards at the ex-Canadian Hospital, Smallfield. Salary in accordance with the Nurses and Midwives Whitley Council.

Applications should be addressed to Matron, Room 2, Redhill County Hospital, Earlswood Common, Redhill, Surrey. (3990)

SITUATIONS VACANT
20 words 5/9; each extra word 4d.

None of the vacancies in this column relates to a man between the ages of 18 and 50 inclusive or a woman between the ages of 18 and 40 inclusive unless he or she is excepted from the provisions of the Control of Engagements Order 1947

BINGLEY, KEIGHLEY, SKIPTON AND SETTLE HOSPITAL MANAGEMENT COMMITTEE
(Yorkshire, West Riding)
ST. JOHN'S HOSPITAL, KEIGHLEY
(406 Beds)

Ward Maids and **Kitchen Maids** required immediately. (Resident or non-resident).

48 hour week. Salaries and conditions of service in accordance with the recommendations of the Ancillary Staffs Council.

Applications, with full particulars and names for reference to be sent to the Matron. (3644)

LEEDS 'A' GROUP HOSPITAL MANAGEMENT COMMITTEE
ST. MARY'S HOSPITAL
(Maternity Unit, Part I Training School)
(106 Beds)

Pupil Midwives (S.R.N. only) are now being enrolled to prepare for the Central Midwives' Board examination in February, 1950 and thereafter.

Applicants must be able to commence training on the 1st August for the February examinations.

This Hospital is pleasantly situated in its own grounds and is approximately 3½ miles from the City centre. Pupils attend lectures at the University of Leeds, for which transport is provided. Other classes are taken by two resident Midwifery Teachers. There is one study day per week. A period of 6 weeks night duty is worked in the 6 months course. Training in Gas and Air Analgesia is available. Part II training can be arranged in Leeds.

Training allowance in accordance with the recommendations of the Nurses' and Midwives' Whitley Council, namely, £230 per annum with a deduction of £100 per annum for the provision of board and lodgings. Uniform provided.

Further information and form of application may be obtained from the Matron, St. Mary's Hospital, Leeds, 12.

J. FOLKARD,
Secretary to the Committee.
(3445)

THE LEICESTERSHIRE MATERNITY HOSPITAL,
CAUSEWAY LANE, LEICESTER (52 Beds)
Part I Midwifery Training School
Administered by The Leicester Royal Infirmary

Pupils are accepted for Part I Midwifery Training (6 months course). Vacancies occur August 1st, August 14th, November 1st, November 14th, 1949 and February 1st., February 14th, 1950.

Obstetric and Paediatric lectures given by specialists and Sister Tutors. 'Study Day' scheme of midwifery education in force. Uniform provided. Whitley Council scale of salaries and conditions of service.

Apply The Matron, The Leicester Royal Infirmary. (416/40)

KINGSTON HOSPITAL
WOLVERTON AVENUE, KINGSTON-ON-THAMES

Applications are invited for **Pupil Midwives** for Part I Midwifery Training. The six months course commences in January, April, July, and October, each year.

The Training Grant and conditions are in accordance with the recent Whitley Council recommendations.

The Hospital is situated in very pleasant surroundings on Kingston Hill and is within easy reach of London by train or bus.

There is an attractive Nurses' Home fitted with every modern convenience, Tennis Courts, etc.

Full particulars may be obtained from the Matron to whom application should be sent. (3161)

BINGLEY, KEIGHLEY, SKIPTON AND SETTLE HOSPITAL MANAGEMENT COMMITTEE
(Yorkshire, West Riding)
KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY (146 Beds)

Head Cook (Female), (Supervisory Grade), required.

To take charge of kitchen and responsible for catering for patients and staff. Up to date equipment. Own bedroom. 48 hour week. Uniform provided. Salary 108/- per week (less 23/- if resident). An additional 6/- per week is payable to holders of a recognised Diploma in Cookery.

Applications, with full particulars and names for reference to be sent to the Housekeeper. (3653)

ROYAL DEVON AND EXETER
HOSPITAL, EXETER

Required **Experienced Cook** for Pudding Room and Cakes, used to large numbers. Salary according to scale and qualifications. Also **Experienced Assistant Cook** in Main Kitchen.

Apply to Matron. (4042)

THE LUTON AND DUNSTABLE HOSPITAL
(214 Beds)

Applications are invited for the post of trained **Cook Superintendent**, with full residential emoluments. Salary in accordance with experience. Large scale cooking experience essential and preference will be given to candidates holding a recognised diploma.

Applications in writing, stating age, qualifications and experience, together with copies of two recent testimonials should be forwarded to the undersigned.

R. E. LINGARD,
Secretary.
(3738)

Res. or Non-res. Female Attendants rqd. by Middlesex County Council at "Mardale", Hempstead Road, Watford (shortly to be opened for healthy aged ladies). Salary 88/- per wk. 23/- per wk for board, lodging, laundry etc. if res. Established, pensionable, subject to medical exam. Apply to Chief Welfare Officer, Middlesex House, 20 Vauxhall Bridge Road, S.W.1, giving age, details exper., etc., with copies of testimonials by 9th July (quoting F.772 N.T.). (4228)

HOSPITAL MANAGEMENT COMMITTEE, HACKNEY GROUP (No. 6).
HACKNEY HOSPITAL

Cooks and **Assistant Cooks** required for Hackney Hospital. Full-time non-resident.

For application forms and further particulars please apply to Matron, Hackney Hospital, Homerton High Street, London, E.9. (3968)

HOSPITAL MANAGEMENT COMMITTEE, HACKNEY GROUP
HACKNEY HOSPITAL
WOMEN ORDERLIES

Urgently required: non-resident, to help care for patients in Chronic Sick Wards: Interesting and useful work: Hours 48 per week, one full day off weekly: Salary £4 6s. plus 3s. when doing shift duties, plus time-and-half pay for Sunday work and double pay for Bank Holidays.

For application forms and particulars apply Matron, Hackney Hospital, Homerton High Street, E.9. (3969)

CLARE HALL HOSPITAL
SOUTH MIMMS, BARNET, HERTS.

Resident **WOMEN DOMESTIC ASSISTANTS** required. Adult wage 82s. p.w. inclusive and uniform. 23s. p.w., deducted for board-residence. Subject to existing pension rights.

Application to Matron of Hospital.

Permitted by Ministry of Labour and National Service under Control of Engagement Order. (4241)

CLARE HALL HOSPITAL
SOUTH MIMMS, BARNET, HERTS.

Resident **FEMALE WARD ORDERLIES** required. Should be interested in Hospital work. Wages 88s. p.w. 23s. p.w. deducted for full board, lodging, uniform and laundry. Written or personal application to Matron of Hospital.

Permitted by Ministry of Labour and National Service under Control of Engagement Order. (4242)

ENFIELD GROUP HOSPITAL
MANAGEMENT COMMITTEE
CHASE FARM HOSPITAL
HOSPITAL COOKS

Applications are invited for the fo appointments on kitchen staff of Chase Hospital, Enfield.

The hospital is situated within 10 m the centre of London and there are e local shopping and entertainment fa The pleasant countryside of Hertford within easy reach.

Assistant Head Cook (Female). Wage p.w. plus 1½d. per hr. if the person ap possesses a recognised diploma in cook

Cook. Wage 94s. p.w. plus 1½d. per h the person appointed possesses a rec diploma in cookery.

Assistant Cook. Wage 88s. p.w. plu per hour if the person appointed pos recognised diploma in cookery.

Applications should be forwarded t Secretary of the Management Comm Chase Farm Hospital, The Ridgeway, E Middlesex, from whom further details m obtained. (4

ROYAL DEVON AND EXETER HOSPITAL, EXETER

Kitchen Superintendent (preferably fied Dietitian) required to take charge Kitchen Department. Must have had experience in a large Hospital. Salary ing to scale.

Apply to the Matron. (4

ROYAL INFIRMARY, SUNDERLA
(300 Beds)

Head Cook (female) required to work the direction of the Catering Supe Would be responsible for the prepara meals for patients and staff—(up to equipment) own bedroom in modern or may live out if desired. Salary ac to N.J.C. rates. Uniform provided.

Applications with two recent refere the Catering Supervisor, Royal Infi Sunderland.

(By permission of the Ministry of L and National Service under the Con Engagement Order, 1947). (4

SOUTH WARWICKSHIRE HOSPITA GROUP (No. 14)
ROYAL MIDLAND COUNTIES HO LEAMINGTON SPA

Application are invited for the fo posts :—

1. **Cook.**
2. **Assistant Cook.**

Must have experience of large scale and the possession of a Diploma would advantage. N.J.C. rates of pay. Resi non-resident.

Applications stating age, qualificatio experience, together with two copies of testimonials to Matron. (4

SITUATIONS WANTED

A.A.A.A. An excellent selection **Assistant Matrons, Nurses** and **Ass Nurses** available for Homes, Nurseries Schools etc. Also **Children's Nannies** in all parts England and abroad. No Fees. Nursing Dept. British Agency, D Chambers, Horsham. Tele: 774. (Ale vants' Registry). Est. 1926. (

HOLIDAY AND RESIDENTIAL

Sociable Holiday Parties in attrac vate house overlooking lake—Large Miss Rosalind Brandreth and Miss Diana meadow, Kelbarrow, Grasmere, West Tel. Grasmere 125. (

Holidays Suggestion by Poly-Tour

Fort William, in the Western Hi (With special low-season prices): Th Valley at Ross: Douglas in the lovely Man: and Salthill, seaside resort in C These and hundreds of others awai choice in Poly's free 32 page prospe Write, call or phone. P.T.A. Ltd., Regent Street, W.1. Tel: MAYfair 8

Worthing. Ingleside Hotel. (Sea Phone 2738. H. and C. all bedrooms Springs. Excellent Catering. June-Sept 5½ Gns.

Bigbury-on-Sea, S. Devon. The K Hotel facing Devon's most beautiful offers comfort ,good food (garden r and a real welcome. Golf. Tennis. C Bathing. All bedrooms H. and C. Inc from 5½ gns. weekly. Brochure on Phone 223.

MALVERN GRANTA HOTEL

A.A. and **R.A.C.**, perfectly sup own garden produce and poultry. Booking now for Summer Season and Ma vern Festival.

Write for terms and brochure.

MISCELLANEOUS

National Adoption Society (registered the Adoption of Children (Regulation 1939). 4, Baker Street, W.1. arranges legal adoption of babies.

Owing to pressure on space we regret a number of advertisements are held over until our next week's issue.

PLAIN TALKS ON INFANT FEEDING

No. 4

Can the infant cope with Whole Milk Protein?

Advanced opinion holds that it cannot unless that protein is reduced in quantity and character and so rendered acceptable to the child's digestion. This conversion of cow's milk into the nearest possible approximation to mother's milk, is what the makers of Trufood have achieved. Humanised Trufood is no rough and ready approximation to mother's milk. The cow's milk is broken down and reconstituted so that the nourishing factors are brought together again in the same percentages as they are found in human milk. Taking human milk as their guide, the makers of Trufood have, as it were, 'remodelled' cow's milk into breast milk. Fat, protein and carbohydrate content is practically the same in both; likewise the amino-acid composition of the proteins—a vital feature, as every doctor knows. The fat is finely emulsified as in mother's milk; and there is no hard, indigestible curd. Its calorific value is practically identical with that of mother's milk. One of the special features of Trufood is that there is no variation at any time in its character or content. Trufood costs more because more care and research must be given to its making. *Literature giving detailed information can be obtained by writing to Trufood Ltd. (Dept. N.T.12), Bebington, Wirral, Cheshire.*

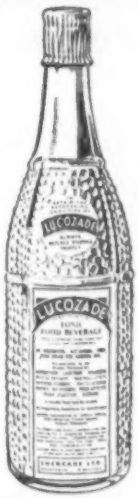
THERE ARE PLENTIFUL SUPPLIES OF TRUFOOD AVAILABLE

Issued by the Makers of Trufood—

NEAREST TO MOTHER'S MILK

TRADE MARK

In case of extreme debility...



Where there is extremely low vitality and loss of tone in the bodily functions it is a standard practice to maintain strength by giving glucose. If this be offered in the form of LUCOZADE the favourable pyschological response it evokes will play a valuable part in aiding the patient—for in LUCOZADE you have a delightfully refreshing beverage. There is a complete absence of the sickly nauseating taste which so often discourages the patient who is offered glucose in any of its ordinary forms.

LUCOZADE

TONIC FOOD BEVERAGE

LUCOZADE · GT. WEST RD. · BRENTFORD · MIDDLESEX

N.10

SPECIAL LINE!

Organdie Collars and Cuffs for Nurses' Uniforms

One Set 1/9. *Six Sets* 8/6. *Twelve Sets* 15/-
(*POST FREE*)

✦

WILLIAM PAGE & COMPANY LTD
87-91, Shaftesbury Avenue, London, W.1.
Telephone: GERrard 8888.

"What do you mean by HEADACHES?"

If a headache to you is just a dull, heavy sort of feeling, pass on and think yourself lucky. A headache to me is a head that's sore all over, something that the slightest noise brings a hundred red-hot needles searing through the brain.

Thank heaven I know the answer now. If I wake up feeling a little under the weather, I take a couple of Anti-Kamnia tablets, and in ten minutes' time I'm a different woman. A.K. is simply wonderful. It isn't just aspirin. In fact it has no aspirin at all. It's an absolutely unique formula for the relief of any sort of pain and I've never known it to fail. Any chemist can give you Anti-Kamnia. Just ask for a packet of A.K. tablets. Anti-Kamnia contains no aspirin.

"Nursing Times" Editorial and Publishing Offices: MACMILLAN & Co., Ltd., ST. MARTIN'S STREET, LONDON, W.C.2. Telegrams: Publish, Lesquare, London. Telephones: Editorial—WHItehall 7678; Advertisements—WHItehall 8831. Subscription rates (post free to any part of the world) are:—Twelve months, 19s. 6d. Six months, 9s. 9d. Three months, 4s. 11d. Special rate for College members—12 months, 13s. 6 months, 6s. 6d., 3 months, 3s. 3d. Single copies 4½d. each post free. Self-binder to hold 26 issues, 6s. 9d. post free. Printed in Great Britain by E. T. HERON & Co., Ltd., at Tottenham Street, London, W.1. June 23, 1949.

Stands out in

RELIEF....

. . . 'Tabloid' 'Empirin' Compound gives prompt relief from minor aches and pains. Its principal constituents—aspirin and phenacetin—are combined in proportions which make the fullest use of their additive analgesic effects. The inclusion of a small amount of caffeine enhances the anodyne action, and helps to counteract any depressant tendency of the other ingredients. 'Tabloid' 'Empirin' Compound may be safely prescribed in neuralgia, dysmenorrhœa, rheumatism, toothache and other types of nervous or muscular pain. Its sedative action encourages sleep; and it helps to allay apprehension in dental and minor surgery.

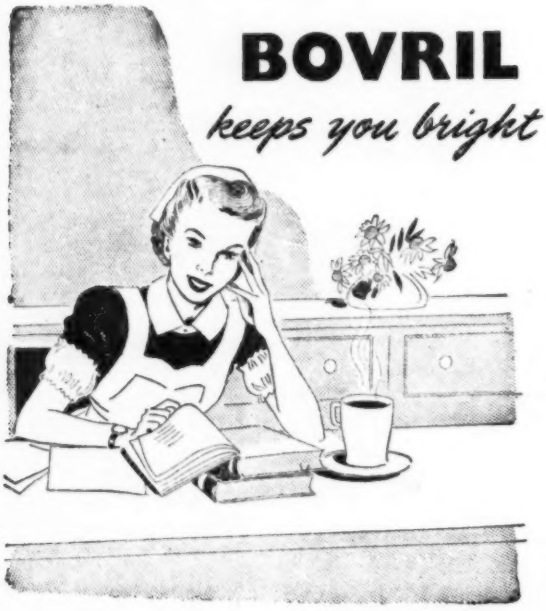
Containers of 25 and 100.

'TABLOID' BRAND **'Empirin' TRADE MARK Compound**

BURROUGHS WELLCOME & CO. (The Wellcome Foundation Ltd.) LONDON

BOVRIL

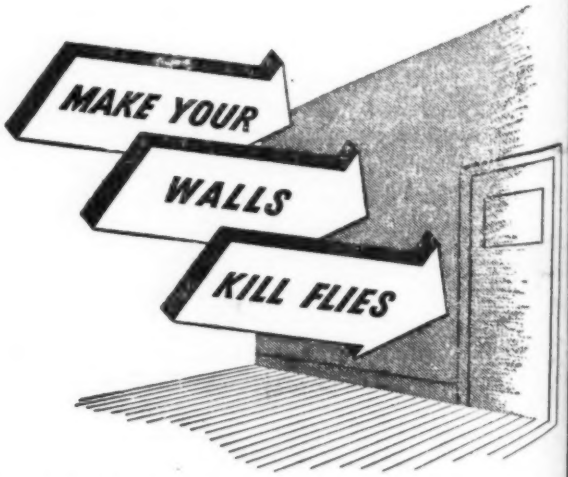
keeps you bright



When you are studying to get on in your career, get into the habit of having hot Bovril. The goodness of beef in Bovril helps you to be active and cheerful all day—and alert and bright for your studies at night.

BOVRIL *cheers*

BH.20a



Cooper's Municipal Insect Spray is a new type of residual spraying fluid containing a high percentage of D.D.T. Applied to walls, etc., it deposits an "invisible" film of insecticide which for a prolonged period continues to kill insects touching it. It is specially manufactured for establishments requiring a preparation which provides lasting protection and sure kill rather than the quick knockdown associated with ordinary flysprays. Write for current prices of 1-gallon and 5-gallon containers, together with particulars of the routine treatment recommended.

COOPER'S MUNICIPAL INSECT SPRAY
(CONTAINING D.D.T.)

COOPER, McDOUGALL & ROBERTSON LTD., BERKHAMSTED, HERTS. Est'd 1840

SC/18

XUM